

The European Employee Ownership Top 100

Sixth European Meeting of Employee Ownership
Brussels, 14-15 December 2006



TOP 10 EUROPE CAP 2006 Capitalisation held by employees (millions EUR)

6.041
87.000 €/employee



5.356
47.000 €/employee



4.385
48.000 €/employee



4.226
54.000 €/employee



3.886
61.000 €/employee



3.828
38.000 €/employee



3.291
30.000 €/employee



2.974
48.000 €/employee



2.974
27.000 €/employee



2.630
23.000 €/employee



TOP 10 EUROPE CAP 2006 Capitalisation held by employees



**39.590 millions Euro
held by employees (6,16%)**

913.118 employees

43.357 Euro by employee

**FRANCE 6, SWITZERLAND 2
SPAIN 1, GERMANY 1**



%EO	3,61%
EO held cap	924 M EUR
Employees	126.584
EO cap/employee	7.300 EUR

%EO	2,25%
EO held cap	447 M EUR
Employees	344.902
EO cap/employee	1.300 EUR

EUROPE CAP 100 – 2006 Capitalisation held by employees



EUROPE CAP 100 – 2006 Capitalisation held by employees (Top 100 largest European employee owned companies)

8.4 millions employees

if 4 people/family

= 34 millions people

= 10% European population

105 billions Euro equity held by EO

(3,02% employee-owned)

12.500 Euro per employee in average

1.000 largest European companies (Capitalisation)

26 millions employees

if 4 people/family

= 100 millions people

= 25% European population

89,9% companies have employee ownership

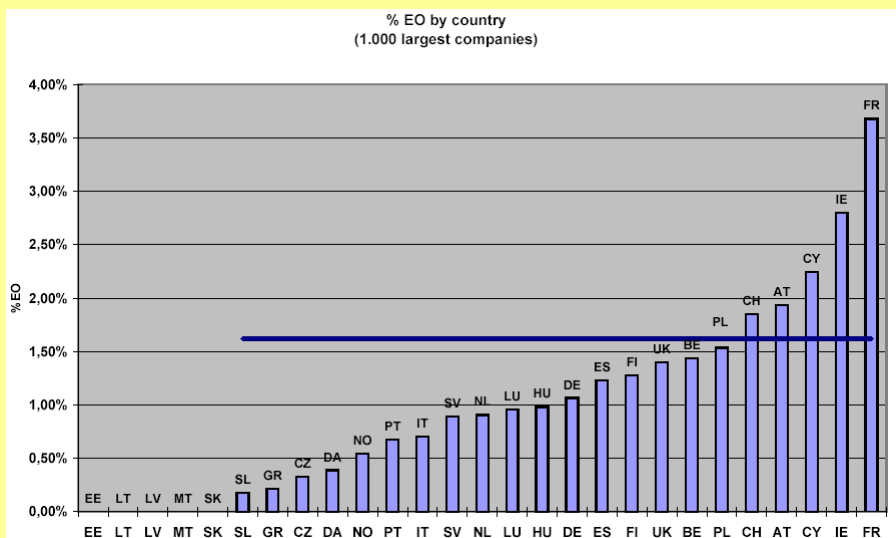
35,4% have significant employee ownership

142 billions Euro equity held by EO

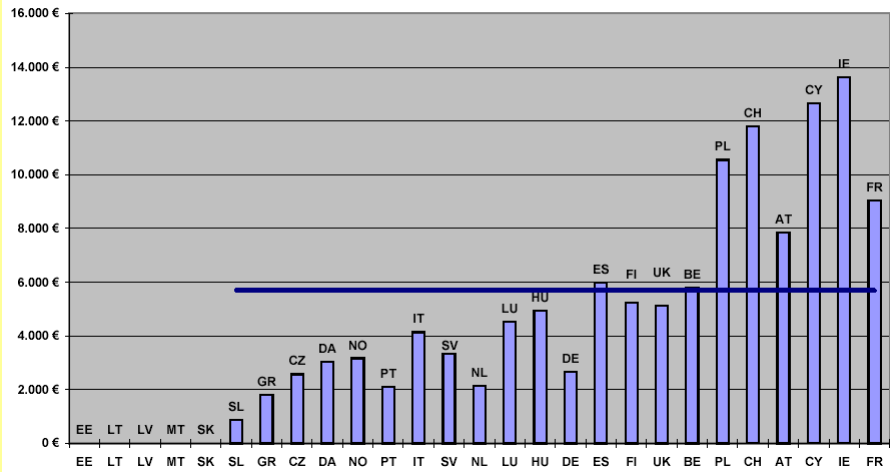
(1,62% employee-owned)

5.700 Euro per employee in average

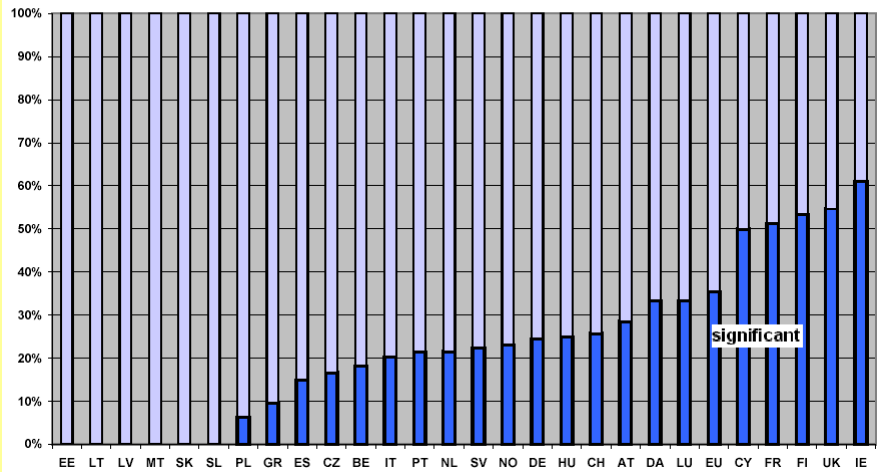
(compared with 12.500 Euro in the Top100 companies)



Amounts held by employee, by country
(1.000 largest companies)



%EO significant or not, by country
(amongst 1.000 largest companies)



**% EO significant
(1.000 largest companies)**

**Employee owners
hold a significant part
(1% and more of
capitalisation) in
35,4% of European
largest companies**

IE	61,1%
UK	54,7%
FI	53,3%
FR	51,2%
CY	50,0%
EU	35,4%
DA	33,3%
LU	33,3%
AT	28,6%
CH	25,8%
HU	25,0%
DE	24,5%
NO	23,1%
SV	22,4%
NL	21,6%
PT	21,4%
IT	20,3%
BE	18,2%
CZ	16,7%
ES	14,9%
GR	9,5%
PL	6,3%
EE	0,0%
LT	0,0%
LV	0,0%
MT	0,0%
SK	0,0%
SL	0,0%

**1.000 largest European companies
(by capitalisation)**

% held by employees

6% and more 64 companies
(strategic, decisive or controlling)

3% and more 177 companies
(big)

1% and more 364 companies
(significant)

