

**EMPLOYEE OWNERSHIP TRAINING AND EDUCATION PROGRAMMES**  
**TYPICAL PROGRAMMES ABOUT EMPLOYEE OWNERSHIP IMPLEMENTATION AND MANAGEMENT**

				<b>EO</b>
PROG 2	USA	NCEO	INTRODUCTION TO ESOPS	1
PROG 3	USA	NCEO	INTRODUCTION TO ESOPS SEMINAR	1
PROG 4	USA	NCEO	ESOP ESSENTIALS	1
PROG 5	USA	NCEO	GET THE MOST OUT OF YOUR ESOP	1
PROG 6	USA	NCEO	COMMUNICATION ISSUES FOR MULTINATIONAL STOCK AWARD PLANS	1
PROG 8	USA	NCEO	WEBINAR ON THE NEW FASB EQUITY COMPENSATION ACCOUNTING PROPOSAL	1
PROG 12	USA	CEPI	CERTIFICATION IN EQUITY COMPENSATION LEVEL 1 - FUNDAMENTALS IN EQUITY COMPENSATION	1
PROG 13	USA	CEPI	CERTIFICATION IN EQUITY COMPENSATION LEVEL 2 - EQUITY COMPENSATION ADMINISTRATOR	1
PROG 14	USA	CEPI	CERTIFICATION IN EQUITY COMPENSATION LEVEL 3 - CERTIFIED EQUITY PROFESSIONAL	1
PROG 16	USA	BEYSTER	THE ESOP SOLUTION FOR PRIVATE COMPANIES	1
PROG 18	USA	BEYSTER	CRITICAL ISSUES IN ESTABLISHING EMPLOYEE OWNERSHIP	1
PROG 23	USA	ESOP	REPURCHASE OBLIGATION (6th Annual Seminar)	1
PROG 44	USA	OEOC	ESOP COMMITTEES: ESOP COMMUNICATION COMMITTEE TRAINING	1
PROG 45	USA	OEOC	ESOP COMMITTEES: ESOP ADMINISTRATION COMMITTEE TRAINING	1
PROG 59	USA	MyESOP	MY ESOP ESSENTIALS	1
PROG 60	USA	PRAXIS	ESOP TRAINING AND EDUCATION	1
PROG 61	USA	NASPF	FUNDAMENTALS OF STOCK PLAN ADMINISTRATION	1
PROG 62	USA	WISCONSIN	ESOP EMPLOYEE OWNERSHIP MANAGEMENT	1
PROG 63	USA	WISCONSIN	ESOP MANAGEMENT PROGRAMME	1
PROG 64	BELGIUM	EFES B	GIVE A BOOST TO BUSINESS WITH EMPLOYEE OWNERSHIP	1
PROG 65	BELGIUM	EFES B	IMPLEMENT EMPLOYEE OWNERSHIP IN YOUR ENTERPRISE	1
PROG 69	UK	BAXI	INTRODUCTION TO AN EMPLOYEE BUYOUT PASSING ON BAXI PARTNERSHIP MODEL	1
PROG 121	FRANCE	EPS	EPARGNE SALARIALE – EPARGNE TEMPS – EPARGNE RETRAITE	1
PROG 123	FRANCE	IMESG	EPARGNE SALARIALE ET ACTIONNARIAT SALARIE	1
			<b>TOTAL</b>	<b>24</b>

