

10th Chemnitz East Forum  
“Management and participation in CEE countries”  
14 – 16 September 2011

**Call for Papers**

The Chemnitz East Forum provides a platform for researchers studying management and organizational processes in transformational contexts of Central and East European (CEE) countries. The 10<sup>th</sup> biennial conference will particularly address the issues of **participation in CEE management**.

We would like to invite research papers exploring any aspects of **participation** with respect to management in CEE countries. We prefer theory-based empirical studies, grounded in any methodological tradition (qualitative as well as quantitative). We also welcome purely conceptual contributions, papers dealing with methodological issues or questions of research policy.

The conference topics include but are not limited to:

- Models of worker participation and industrial democracy in CEE countries: Institutional path dependencies or revolutions?
- Status of employee participation in HRM practices
- Cultures of participation vs. cultures of authoritarianism in CEE companies
- Participative leadership in CEE management: a new myth?
- To participate or not to participate: Attitudes of workers towards participation
- Participation of employees and corporate social responsibility
- Participation in management research: Who does the research on CEE management? Who publishes where? Who reads what (if at all)?

Note that there will be a special stream “**Participation as a Management Instrument in CEE countries**” with Thomas Steger and Olaf Kranz as conveners. They particularly invite papers dealing with topics such as:

- Management attitudes towards employee participation: Necessary evil, useful management device or philanthropic idea?
- Contributions of participative practices to enhance both the creativity of the workforce and the innovativeness of the firm
- Impact(s) of the current financial and economic crisis on participation
- Impact(s) of participation on the crisis resilience of corporations
- Opportunities and threats of employee share ownership in post-transformation companies.

We particularly encourage young researchers and PhD students to submit their papers. Selected papers submitted to the conference will be invited for publication in a special issue of the *Journal for East European Management Studies (JEEMS)*.

The conference fee is 150 Euro. If possible, participants from East European countries will have the conference fee refunded.

Please send an extended abstract (up to 1,500 words) (in doc or pdf) via email to: [Irma.Rybnikova@wirtschaft.tu-chemnitz.de](mailto:Irma.Rybnikova@wirtschaft.tu-chemnitz.de). Abstracts should contain the author(s) name(s), title and position, institution as well as e-mail address.

Submissions should be received by **30 April 2011**. Authors will be notified of acceptance by 4 April 2011. In the case of acceptance, authors will be asked to submit a full paper by 31 July.

For further information please visit our conference homepage [www.tu-chemnitz.de/wirtschaft/bwl5/konferenzen/ostforum](http://www.tu-chemnitz.de/wirtschaft/bwl5/konferenzen/ostforum).