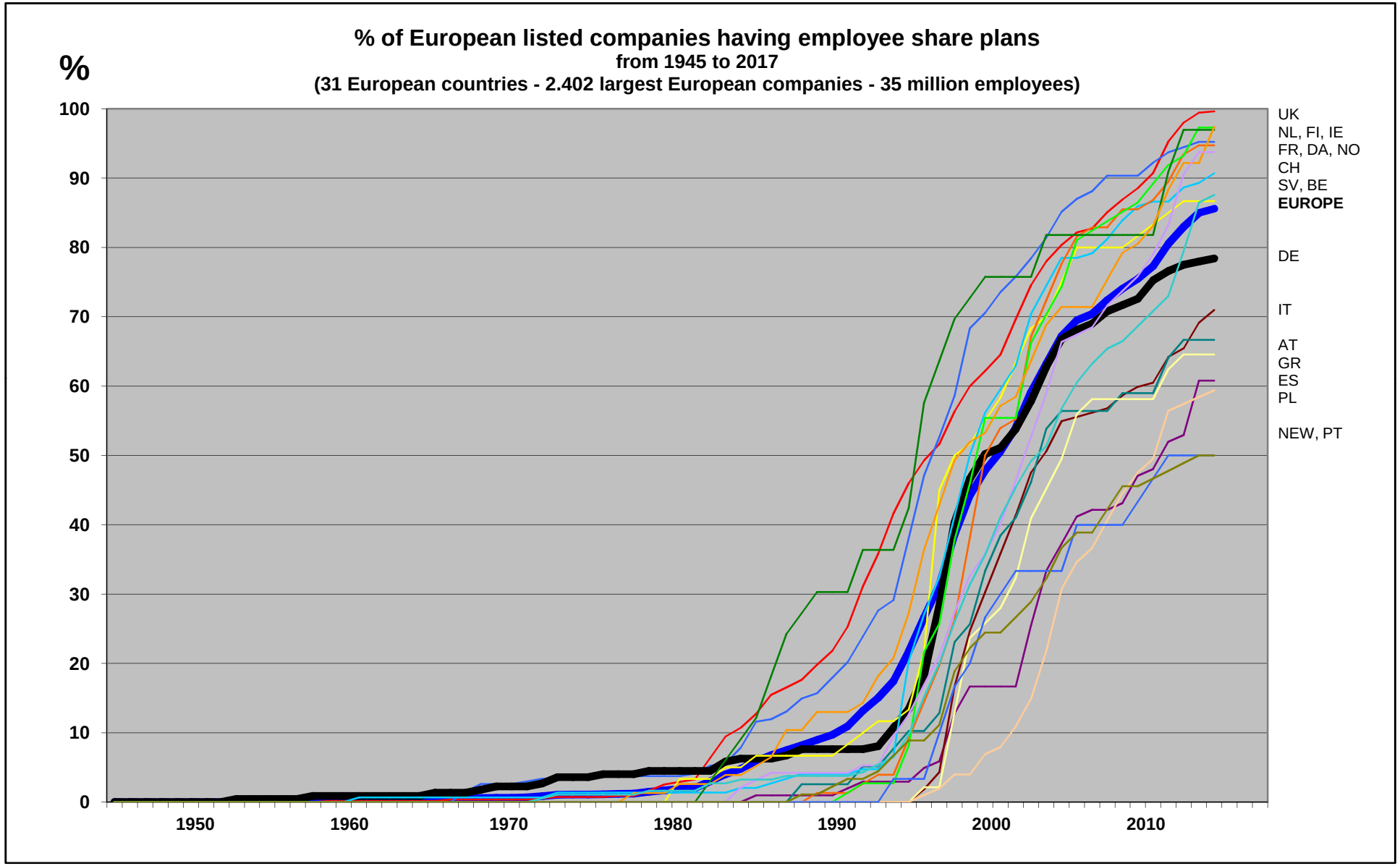
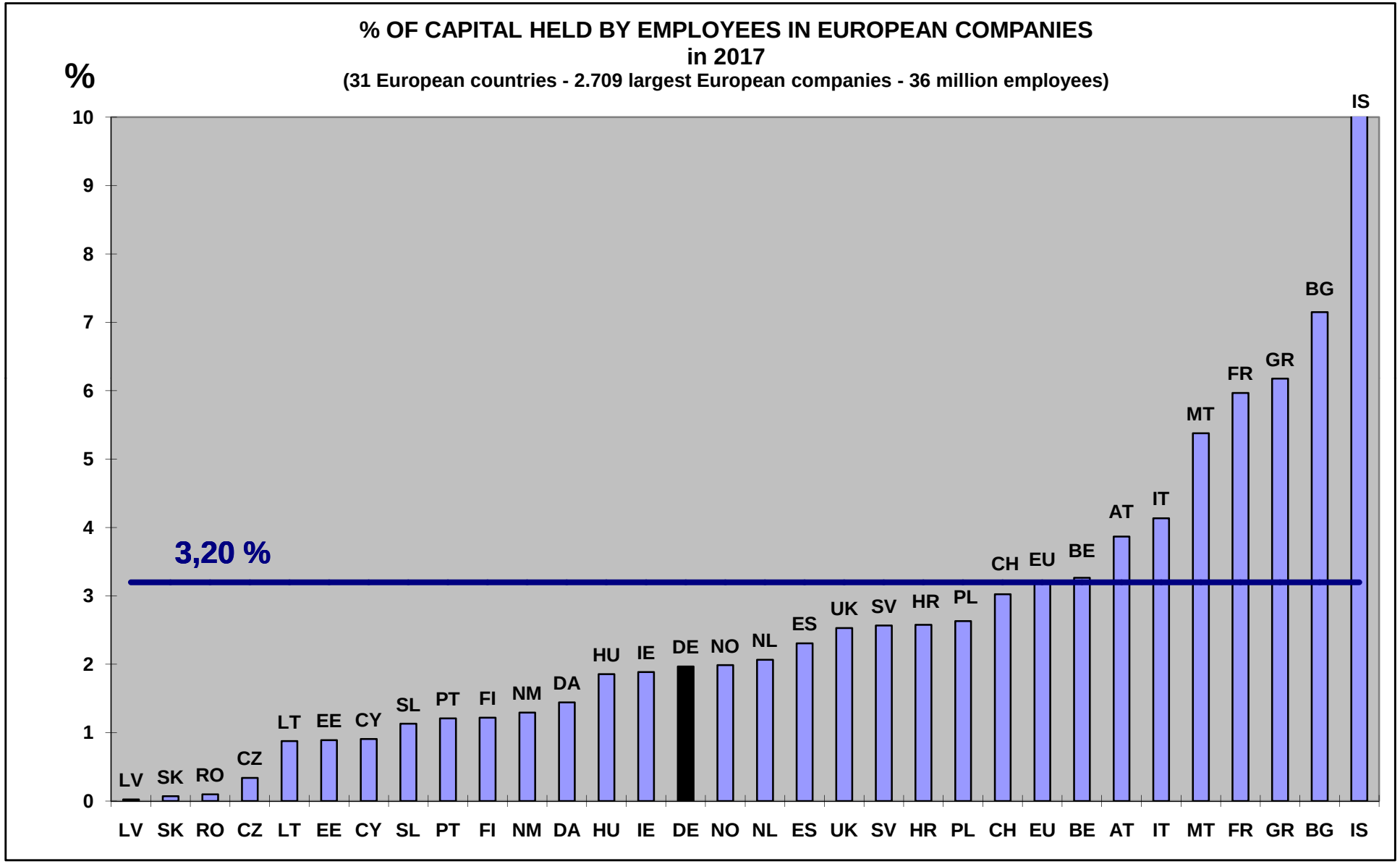
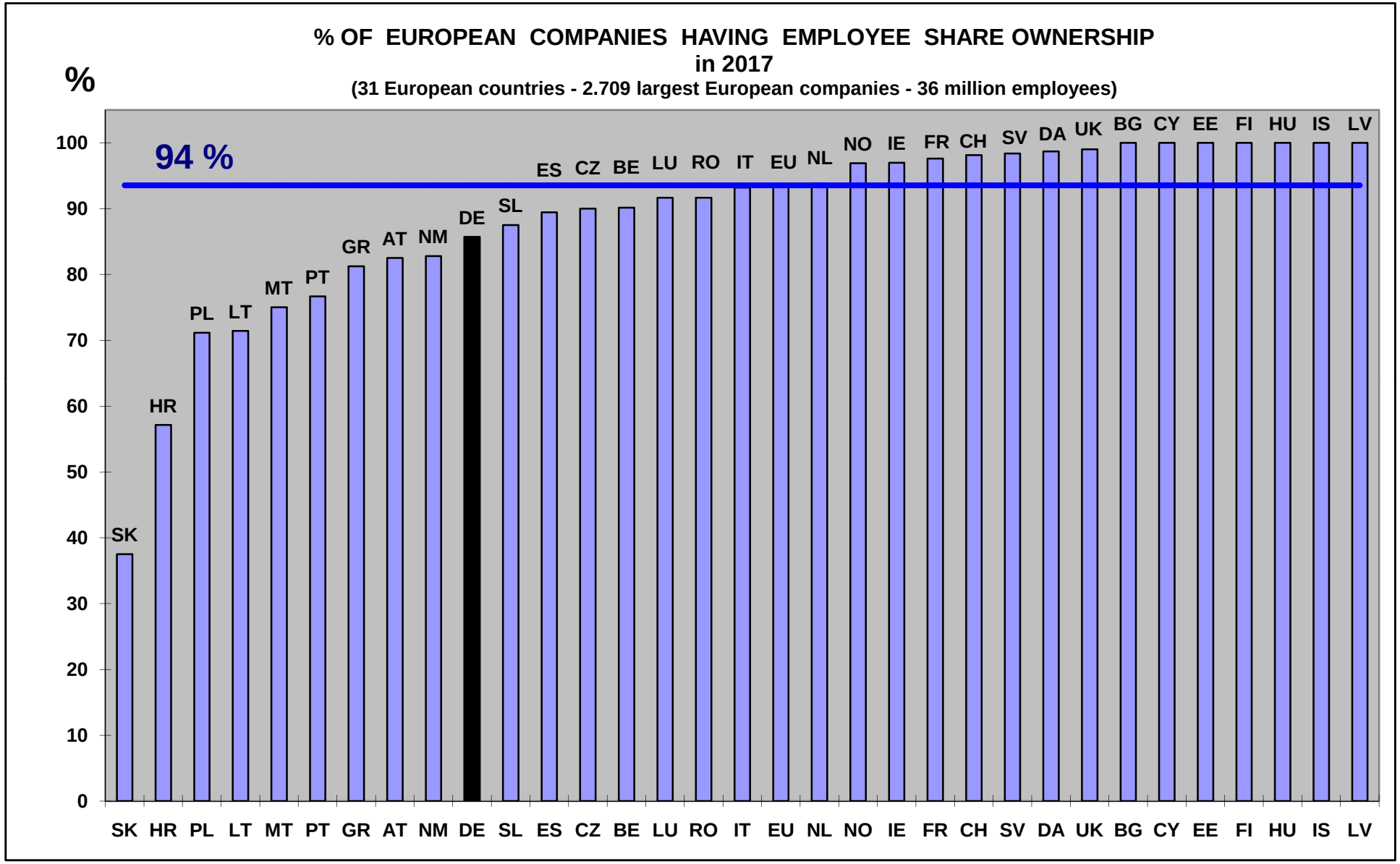
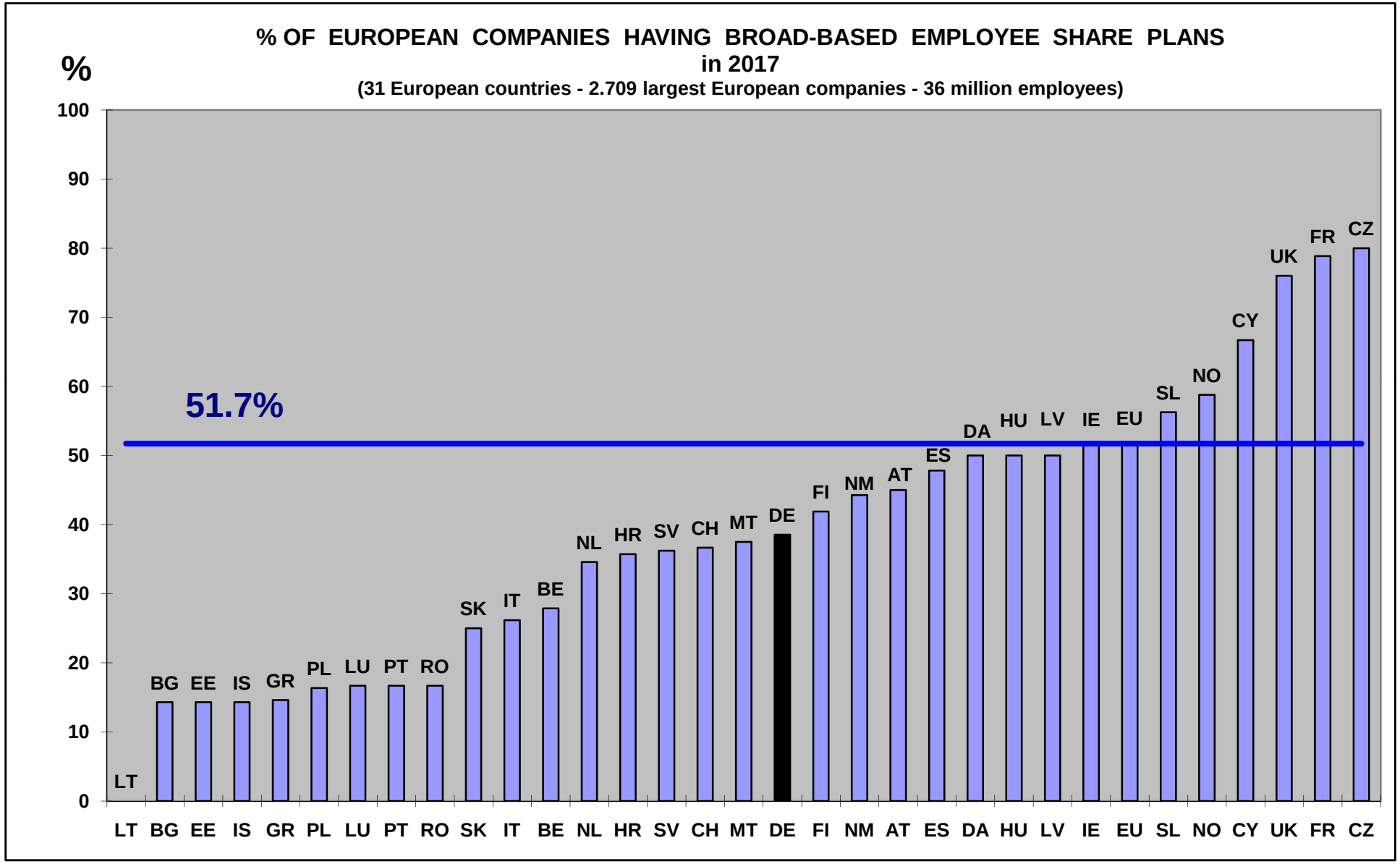
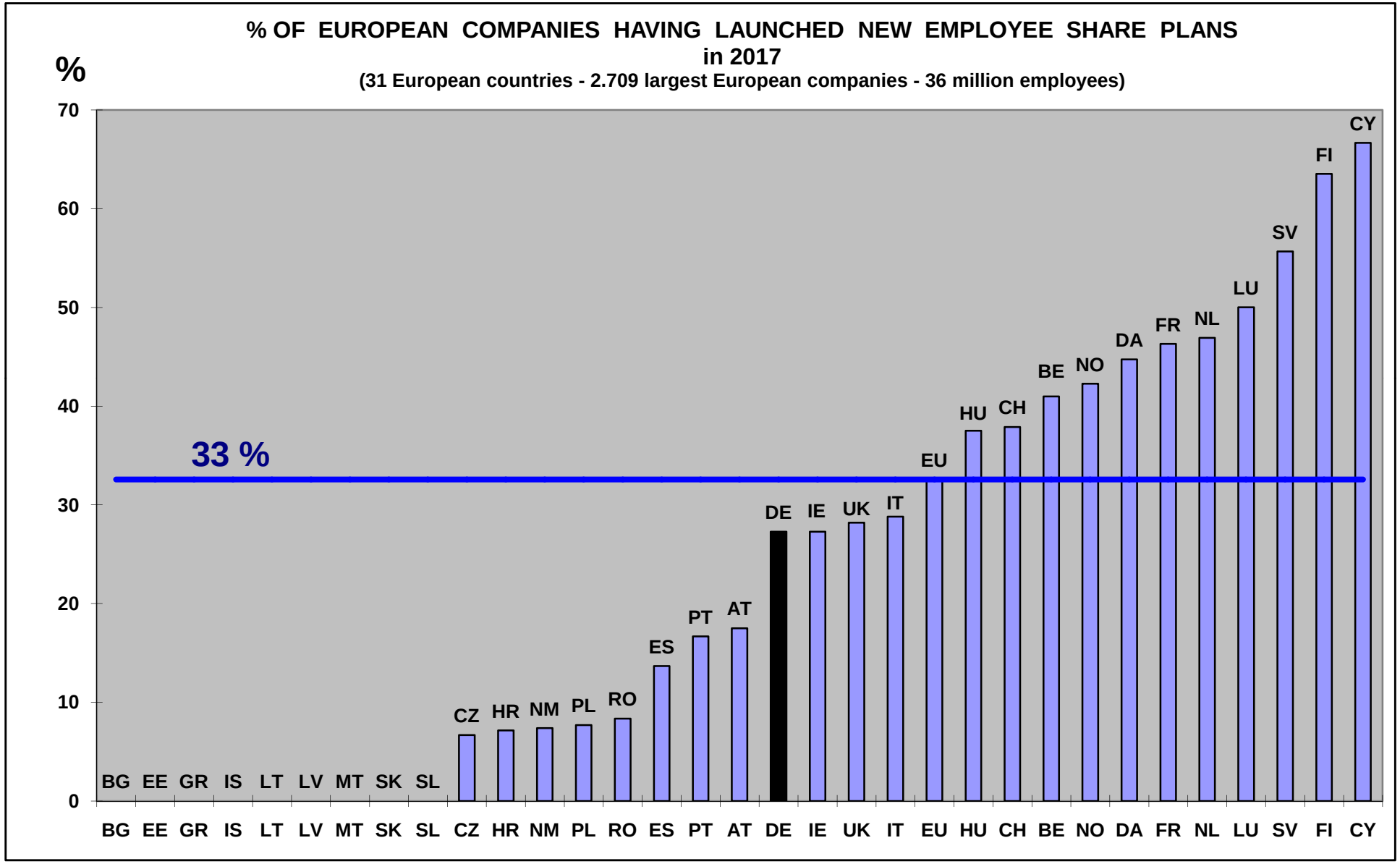
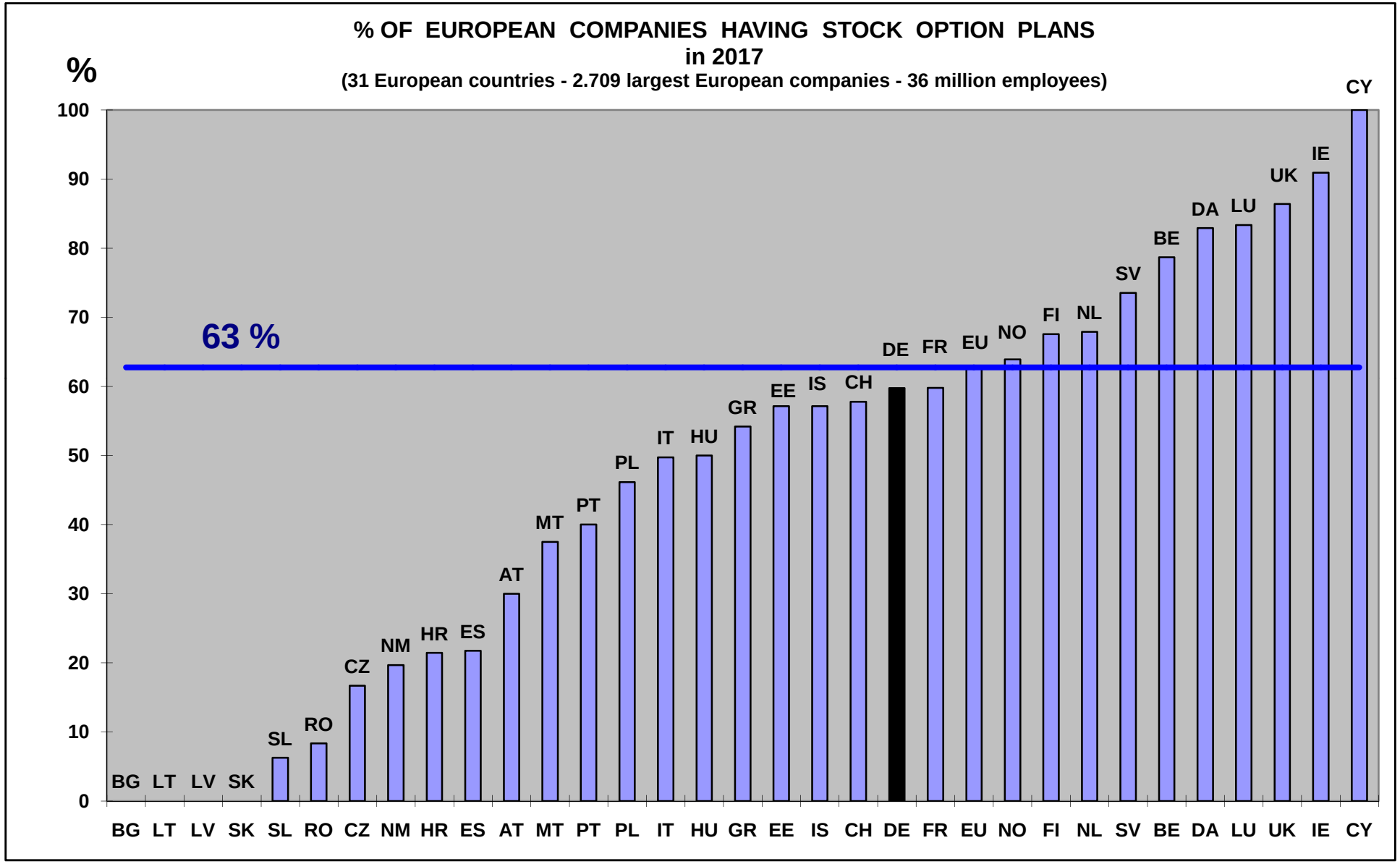

% of European listed companies having employee share plans
from 1945 to 2017
(31 European countries - 2.402 largest European companies - 35 million employees)
%
100
90
80
70
60
50
40
30
20
10
0
1950
1960
1970
1980
1990
2000
2010
UK
NL, FI, IE
FR, DA, NO
CH
SV, BE
EUROPE
DE
IT
AT
GR
ES
PL
NEW, PT

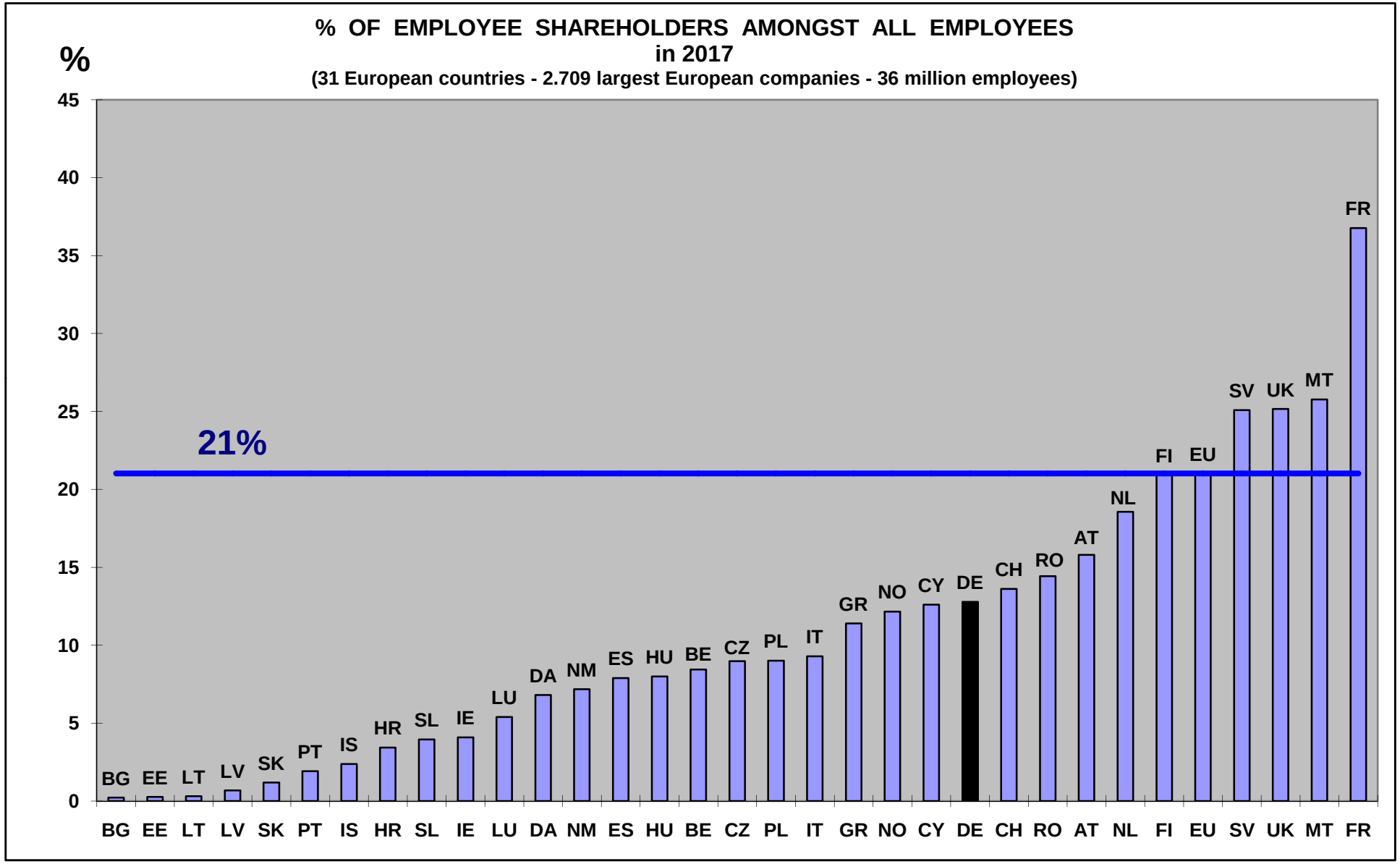

% OF CAPITAL HELD BY EMPLOYEES IN EUROPEAN COMPANIES
in 2017
(31 European countries - 2.709 largest European companies - 36 million employees)
%
10
9
8
7
6
5
4
3
2
1
0
3,20 %
LV SK RO CZ LT EE CY SL PT FI NM DA HU IE DE NO NL ES UK SV HR PL CH EU BE AT IT MT FR GR BG IS

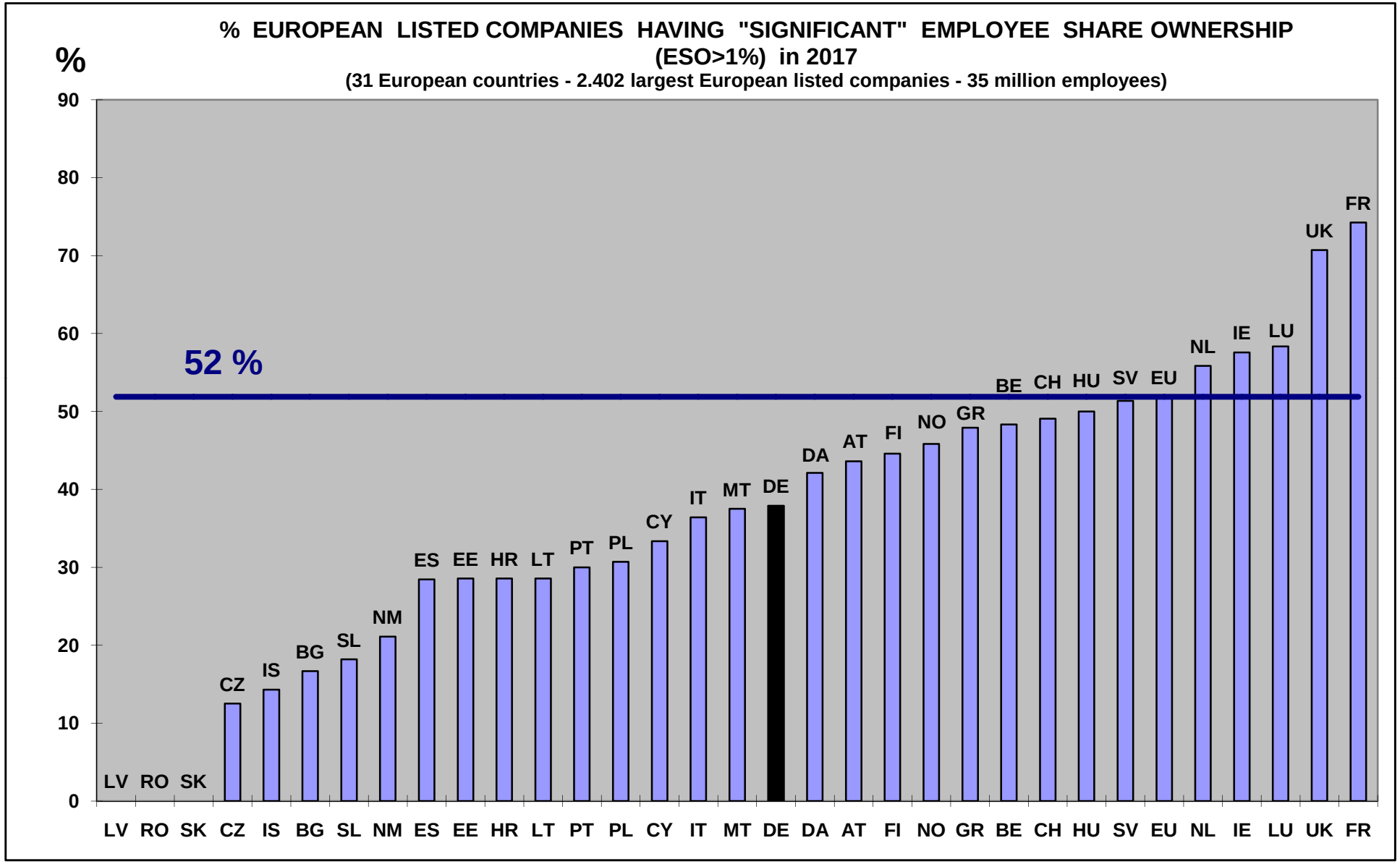

% OF EUROPEAN COMPANIES HAVING EMPLOYEE SHARE OWNERSHIP
in 2017
(31 European countries - 2.709 largest European companies - 36 million employees)
%
94 %
100
90
80
70
60
50
40
30
20
10
0
SK HR PL LT MT PT GR AT NM DE SL ES CZ BE LU RO IT EU NL NO IE FR CH SV DA UK BG CY EE FI HU IS LV

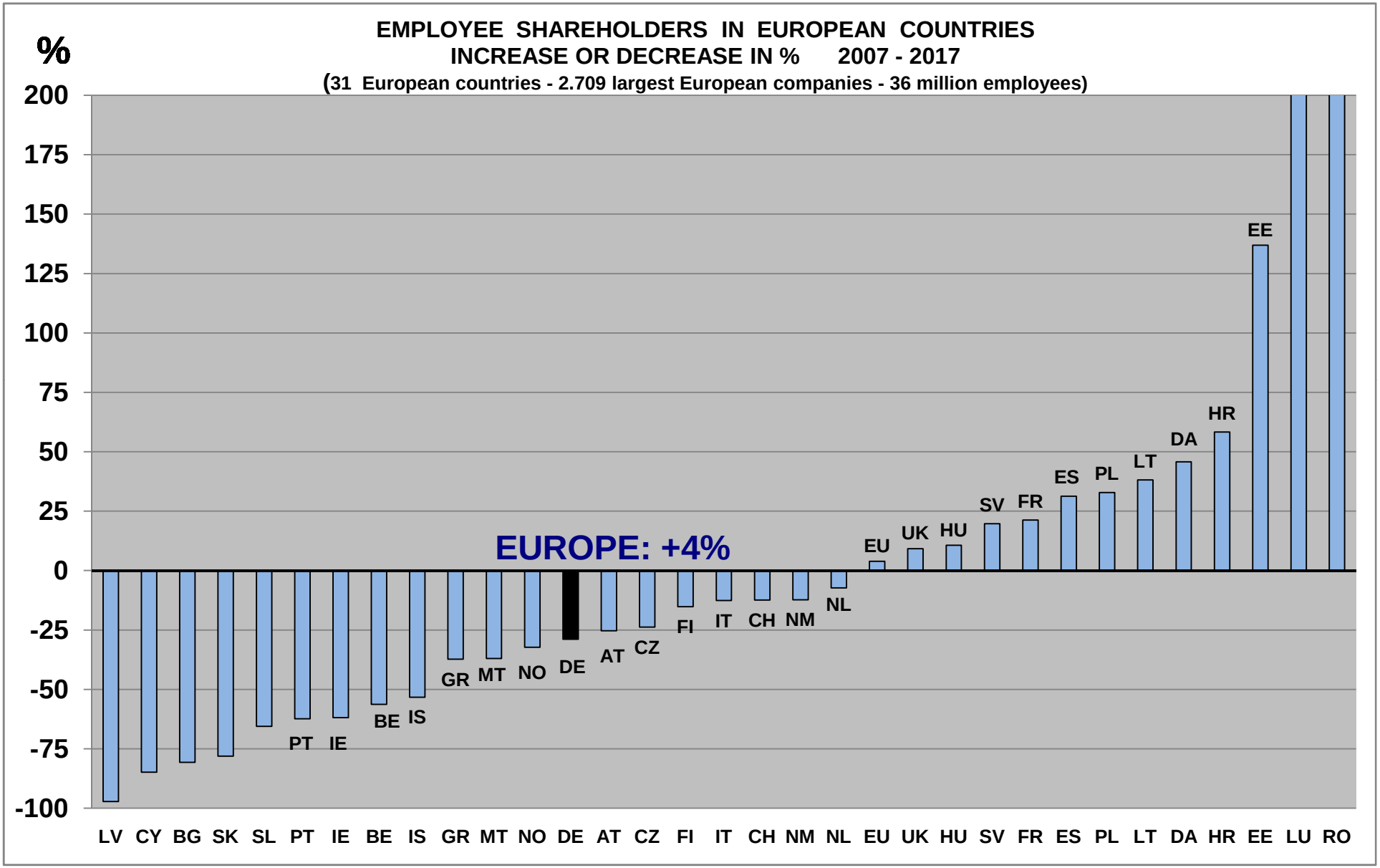

% OF EUROPEAN COMPANIES HAVING BROAD-BASED EMPLOYEE SHARE PLANS
in 2017
(31 European countries - 2.709 largest European companies - 36 million employees)
%
100
90
80
70
60
50
40
30
20
10
0
51.7%
LT BG EE IS GR PL LU PT RO SK IT BE NL HR SV CH MT DE FI NM AT ES DA HU LV IE EU SL NO CY UK FR CZ

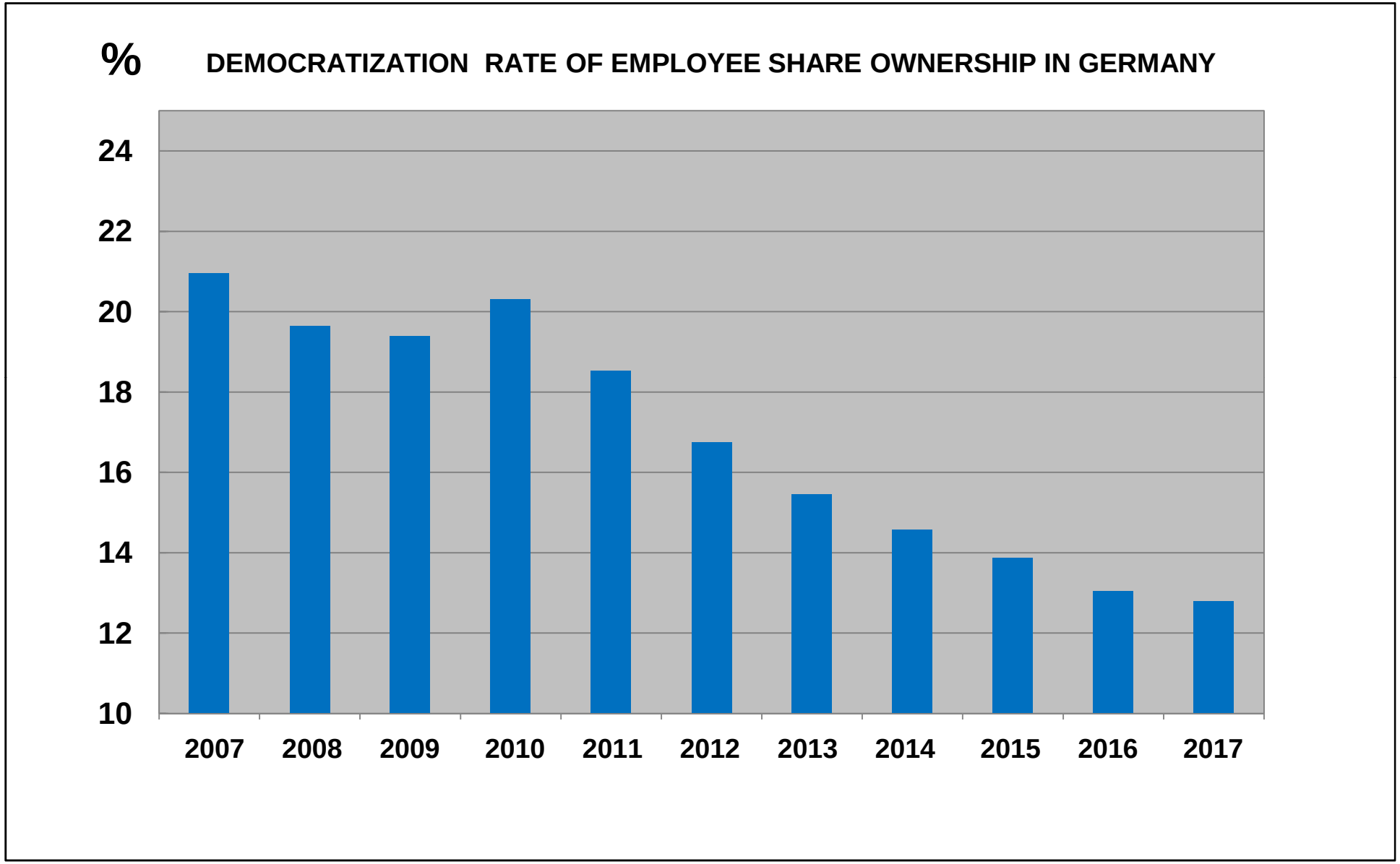

% OF EUROPEAN COMPANIES HAVING LAUNCHED NEW EMPLOYEE SHARE PLANS
in 2017
(31 European countries - 2.709 largest European companies - 36 million employees)
%
70
60
50
40
30
20
10
0
33 %
BG EE GR IS LT LV MT SK SL CZ HR NM PL RO ES PT AT DE IE UK IT EU HU CH BE NO DA FR NL LU SV FI CY


% OF EUROPEAN COMPANIES HAVING STOCK OPTION PLANS
in 2017
(31 European countries - 2.709 largest European companies - 36 million employees)
%
100
90
80
70
60
50
40
30
20
10
0
63 %
BG LT LV SK SL RO CZ NM HR ES AT MT PT PL IT HU GR EE IS CH DE FR EU NO FI NL SV BE DA LU UK IE CY


% OF EMPLOYEE SHAREHOLDERS AMONGST ALL EMPLOYEES
in 2017
(31 European countries - 2.709 largest European companies - 36 million employees)
%
45
40
35
30
25
20
15
10
5
0
21%
BG EE LT LV SK PT IS HR SL IE LU DA NM ES HU BE CZ PL IT GR NO CY DE CH RO AT NL FI EU SV UK MT FR


% EUROPEAN LISTED COMPANIES HAVING "SIGNIFICANT" EMPLOYEE SHARE OWNERSHIP
(ESO>1%) in 2017
(31 European countries - 2.402 largest European listed companies - 35 million employees)
%
90
80
70
60
50
40
30
20
10
0
52 %
LV RO SK CZ IS BG SL NM ES EE HR LT PT PL CY IT MT DE DA AT FI NO GR BE CH HU SV EU NL IE LU UK FR


EMPLOYEE SHAREHOLDERS IN EUROPEAN COUNTRIES
INCREASE OR DECREASE IN % 2007 - 2017
(31 European countries - 2.709 largest European companies - 36 million employees)
%
200
175
150
125
100
75
50
25
0
-25
-50
-75
-100
EUROPE: +4%
LV CY BG SK SL PT IE BE IS GR MT NO DE AT CZ FI IT CH NM NL EU UK HU SV FR ES PL LT DA HR EE LU RO


%
DEMOCRATIZATION RATE OF EMPLOYEE SHARE OWNERSHIP IN GERMANY
24
22
20
18
16
14
12
10
2007
2008
2009
2010
2011
2012
2013
2014
2015
2016
2017