Paris, 20th June 2005

To all EFES members
on behalf of:

Marc MATHIEU
EFES

A model plan for Financial Participation in the European Union

Monsieur Marc MATHIEU,

This is an invitation to attend the INTERNATIONAL CONFERENCE organized by the International Association for Financial Participation (IAFP) in Brussels on 28/29 of September 2005.

In case you need to be reminded what the IAFP is, you may find attached a short activity description of the Association.

You may have heard that our Association have the ambitious project to design a European Model Plan for Financial Participation, to be offered to European organisations involved in that practice, across borders or no. We got the financial support of the EU Commission to carry this project.

Your interest and expertise in Financial Participation is well known and we believe that attending this Conference should be interest to you, and would give you an opportunity to discuss, amend, or improve the proposals the IAFP is drafting, before presenting them to the E.U. Commission for approval, after the Conference.

The project includes 2 Drafting Seminars, a gathering of some 30 experts, and an International Conference for some 130 invited guests.

The 2 seminars already took place in Brussels. We registered some 28 committed participants from 12 countries, representing the following categories: Human Resources, Service Providers, Trade Unions, Academics, and IAFP Member Associations.

Working groups produced their list of opinions and suggestions, and a synthesis of what has been discussed is to be issued in July.

The participants will receive the draft paper before the Conference and will be expected to participate knowledgeably.

IAFP Conference Sept. 2005
All Travel expenses are reimbursed.
Please find attached all information regarding the organisation of the Conference.

Participation is by invitation only and space is limited to 130 places. Could you kindly let me know if you are available, and if you can consider this invitation, by sending back the pre-registration form duly completed. In case, as I hope, your answer is yes, then, in July, we will send you a formal invitation and the necessary documents.

Yours sincerely,

Jean-Michel CONTENT
Secretary General

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**PRE-REGISTRATION FORM**

Please complete and return by fax or mail to:

**IAFP**
Fax + 33 1 46 22 01 61
24B avenue de la porte d’Asnières
75017 PARIS – France
e-mail : iafp@wanadoo.fr

**Name:**

**Position:**

**Company:**

**Address:**

**Country:**

**Tél.**

**e-mail:**

☐ interested
☐ not interested

in attending the IAFP Conference
Brussels 28 and 29th September 2005
A model plan for Financial Participation in the European Union
IAFP CONFERENCE
Brussels 28 and 29 September 2005

The Conference will take place at:
HOTEL BEDFORD
Rue du Midi, 135
B-1000 BRUSSELS - Belgium

Tél. 00 32 2 507 00 00
Fax 00 32 2 507 00 10
Convention Manager: Elsa De Sa RODRIGUES
Direct line: 00 32 2 507 00 20
e-mail: elsa@hotelbedford.be

Accommodation in Brussels:
IAFP will pay for your hotel room for the night of 28th September 2005.
You will just have to make your own reservation on behalf of IAFP, in the above mentioned hotel,
under IAFP conditions (rate 110 €/night for single room),
We suggest that you make your reservation as soon as you know you will attend the IAFP conference.

Approximate timing of the Conference:

<table>
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<tr>
<th>Wednesday 28th Sept., 2005</th>
<th>Thursday 29th Sept., 2005</th>
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<tr>
<td>Beginning: 13 h 30</td>
<td>Beginning: 09 h 00</td>
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<tr>
<td>Dinner: 20 h 00</td>
<td>Ending: 18 h 00</td>
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IAFP will take in charge following expenses:
- All travel expenses (to be reimbursed)
- one night accommodation (single room) in the BEDFORD hotel with breakfast
- personal expenses, parking
- conference package (welcome coffees, coffee breaks, one dinner on 28th, one lunch on 29th)

Full interpretation facilities will be available in French, English and German.

Logistics/secretariat
For any help or information contact: Jean Michel CONTENT
Phone: 33 1 46 22 00 02 or e-mail: contact@fondact.org
About us

The International Association for Financial Participation (IAFP) is a non-profit association which promotes wider employee financial participation and share ownership in an employer's business through support and information sharing among national associations, employers and interested academics.

The association has active members in Europe, North America, Asia and Australia, and invites inquiries from interested parties worldwide.

Founded by a generous endowment in 1987 by French Banker, Rémy Schlumberger, with support from organization in France, the UK and the US, IAFP is an association of Members sharing the same goals and objectives:

- Promote networking and sharing of best practices among members country associations and employers worldwide through its Exclusive Directory of Financial Participation which provides also information and data from different countries on national laws and regulations of share programs, statistical data, case studies, news and trends.
- Assist in the organization of new country associations to promote share program sponsorship across borders.
- Encourage the development of national laws to the sponsorship of share programs.

In order to accomplish these goals IAFP maintains an information center at its headquarters and exchanges information among its national association members. It sponsors conference and seminars in support of share programs and makes available its experts for consultation with national and international organizations, seeking information on share programs. IAFP offers financial support for major academic research studies on topics which relates to the benefits of share participation programs.

Regular membership meetings are held to further the above objectives of the association, which is managed by an Executive Committee supported by a President, a Secretary General and a staff located in Paris.

For further information, please contact Jean-Michel CONTENT, Secretary General:

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