



EUROPEAN FEDERATION OF EMPLOYEE SHAREOWNERSHIP

## INVITATION

to the

## CONFERENCE

**STRENGTHENING THE CENTRAL AND EAST EUROPEAN  
EMPLOYEE OWNERSHIP NETWORK  
TO PROMOTE FINANCIAL PARTICIPATION OF WORKERS**

**MARCH 28 - MARCH 29, 2003**

**HOTEL KOKRA, BRDO, SLOVENIA**

**SVEZ**



The conference in Brdo, near Ljubljana in Slovenia on March 28-29, 2003 is an important part of the project initiated by the European Federation for Employee Shareownership to develop a **network** of individuals and organisations interested and active **in promoting employee ownership and participation** in the ten applicant Central and Eastern European Countries.

This active, and sustainable network intends to connect all individuals, organisations and institutions committed to and interested in promoting employee ownership (EO) and participation. It should contribute to the dissemination of information about policy, research, and best practices systematically, regularly, and as widely as possible in the ten applicant Central and Eastern European Countries, and in the EU Member States.

We strongly hope that this event will be attended by a wide circle of participants from all around Europe and it will stimulate bilateral, and/or multinational collaboration. We strongly believe these activities will include legislative initiatives, exchange of company experiences, and other projects such as development of new curricula, and training modules for the social partners intending to promote Employee Financial Participation in general and involvement, and empowerment of employees in particular.

Marc Mathieu  
Secretary General  
EFES  
Brussels

Zvone Zupan  
President  
DEZAP  
Slovenia

János Lukács  
Managing Director  
Share-Participation Foundation  
Hungary

## PROGRAM

**Welcoming reception/dinner: March 27, 2003 – 19:30**

**Day 1 – March 28, 2003**

**Creating and Sustaining Employee Financial Participation and Ownership  
in Central and Eastern Europe**

09:00 – 09:30	Registration (Coffee/tea served)
09:30 – 09:40	Opening address Mr. <b>Borut Pahor</b> , President of the Parliament, Slovenia *
09:40 – 10:10	New legislative initiatives to promote Employee Financial Participation (EFP) in Slovenia Mr. <b>Matjaž Logar</b> , State Secretary, Ministry of Economy, Slovenia *
10:10 – 10:40	Concept, Strategy and Policy of the Belgian Government for promoting EFP – a major breakthrough in the EU Mrs. <b>Véronique Tai</b> , Counsellor of the Minister of Finance, Mr. <b>Didier Reynders</b> – Ministry of Finance, Belgium
10:40 – 11:10	Mission of EFES in developing EFP and Ownership in Europe in the light of the Communication of the European Commission. Mr. <b>Marc Mathieu</b> – Secretary General, EFES
11:10 – 11:30	Coffee break
11:30 – 12:00	About the present status of EFP and participation in general in the European Union – A summary of research findings. Mr. <b>János Lukács</b> – Member of the Executive Office, EFES
12:00 – 12:30	Success Story 1: Mr. <b>Nikolaj Bevk</b> – General Manager, Iskraemeco, Slovenia
12:30 – 13:00	Success Story 2: Mr. <b>Pavel Demšar</b> – General Manager, Domel, Slovenia
13:00 – 14:30	Lunch
14:30 – 15:00	Success Story 3: Creating and sustaining employee ownership in the process of privatisation Mr. <b>László Szesztay</b> –Director, Herend Porcelain Manufactory, Hungary
15:00 – 15:30	Success Story 4: Creating and sustaining employee ownership in an international company Mr. <b>István Fekete</b> – Managing Director, Henkel Magyarország, Hungary
15:30 – 15:50	Coffee break
15:50 – 16:50	Creating employee financial participation and ownership Round-table discussion about challenges and solutions
16:50 – 17:50	Sustaining employee financial participation and ownership Round-table discussion about challenges and solutions
19:00 –	Reception and dinner

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\* -- To be confirmed

## Day 2– March 29, 2003

### Issues of Employee Financial Participation and Ownership in Central and East European Countries

09:00 – 09:20	Slovenia – An overview
09:20 – 09:40	Hungary – An overview
09:40 – 10:00	Poland – An overview
10:00 – 10:20	Bulgaria – An overview
10:20 – 10:40	The Czech Republic – An overview
11:20 – 11:50	Coffee break
11:50 – 12:10	Estonia – An overview
12:10 – 12:30	Romania – An overview
12:30 – 12:45	Slovakia – An overview
12:45 – 13:00	Lithuania – An overview
13:00 – 13:15	Latvia – An overview
13:15 – 14:30	Lunch
14:30 – 15:30	Questions, Remarks, Opinions and Lessons learned
15:30 – 16:30	Opportunities for the development of Employee Financial Participation in Central and East Europe and Future Possibilities for the CEE Employee Ownership Network – Closing of the conference
17:00 –	City tour to Ljubljana

## PRACTICAL INFORMATION

### VENUE

Hotel Kokra, Brdo/Kranj, State Protocol Service, Slovenia

Tel: +386(4)260-1000 Fax: +386(4)202-1551

E-mail: [brdo@gov.si](mailto:brdo@gov.si)

WEB: <http://www.gov.si/brdo/eng/brdoe.html>

### PARTICIPATION FEE

Includes: coffee breaks, 2 lunches, 2 dinners

For EFES members (individuals):

110 € if registered between February 15 – March 15

125 € if registered after March 15 or on site

For **non**-EFES members (individuals):

145 € if registered between February 15 – March 15

160 € if registered after March 15 or on site

For EFES members (organisations)

275 € if registered between February 15 – March 15

290 € if registered after March 15 or on site

For **non**-EFES members (organisations)

375 € if registered between February 15 – March 15

390 € if registered after March 15 or on site

### PAYMENT possibilities

by bank transfer in due time to the account of EFES Budapest Office  
at the Hungarian Foreign Trade Bank Ltd.

H-1051 Budapest, Szent Istvan ter 11., Hungary

Swift Code: MKKB HU HB

Account number 10300002-50120125-41004883

Mention: “EFES-CEEONET Conference + your name/organisation“

in cash at on site registration

You will get your invoice during the conference.

## REGISTRATION / INFORMATION

András Lukács – Project Co-ordinator  
European Federation for Employee Shareownership  
EFES- CEEO.Net Project Office in Budapest  
E-mail: [ceeo@efes-ceeo.net](mailto:ceeo@efes-ceeo.net) and/or [janos.lukacs@axelero.hu](mailto:janos.lukacs@axelero.hu)  
H-1089 Budapest, Vajda Péter u. 43/b 2<sup>nd</sup> fl. 25., Hungary  
Telephone: +36 1 210 2860  
Fax: +36 1 210 28 54  
Web site: [www.efes-ceeo.net](http://www.efes-ceeo.net) or  
<http://home.pi.be/~pin13904/LJUBLJANA2003/EFES%20-%20Ljubljana2003.htm>

## ACCOMMODATION

Please make your reservation directly with:

**Hotel Kokra**, Brdo/Kranj, State Protocol Service, Slovenia  
E-mail: [brdo.recepcija@gov.si](mailto:brdo.recepcija@gov.si)  
Tel: +386(4)260-1000 Fax: +386(4)202-1551  
**mention** your attendance to the „**EFES CEEOnet Conference**”  
WEB: <http://www.gov.si/brdo/eng/brdoe.html>

**Room prices:** /breakfast and taxes included/

Single room :	59 € per person per night
Double occupancy :	44 € per person per night

## LOGISTICS

Please use taxi from the airport Ljubljana/Brnik to Hotel Kokra in Brdo (cca. 10km). It costs cca. 3.000 SIT (Slovenian Tolar) cca. 13 €.

If driving your own car to Hotel Kokra in Brdo you may follow the route we marked on the map and/or the guidelines which will be sent to all participants.

Participants arriving by train to Ljubljana should take a taxi to Hotel Kokra in Brdo. The cost of one way should be between 5.500 SIT (24 €) and 6.500 SIT (28 €) approximately.

# REGISTRATION FORM

## Central and East European Employee Ownership Network CONFERENCE in LJUBLJANA– 28-29 MARCH, 2003

**Please return (one form per participant) to:**

EFES – CEEOnet Project Office: Vajda Peter u. 43/B, H-1089 Budapest, Hungary  
E-mail: [janos.lukacs@axelero.hu](mailto:janos.lukacs@axelero.hu) or [ceeo@efes-ceeo.net](mailto:ceeo@efes-ceeo.net)  
Fax: +36 (1) 210 28 54

**1. Participant** (fill in with block capital letters)

Mr/Mrs/Ms

First name:

Last name:

Position:

Company / Organisation:

Address:

Zip Code:                      City:

Country:

Phone:                                      Fax:                                      Cellular:

E-mail:

**2. Participation dates** (tick your choices)

I shall attend on:

- Thursday March 27: Welcoming reception/dinner
- Friday March 28: Conference Day 1
- Saturday March 29: Conference Day 2
- Saturday March 29: City tour to Ljubljana

**3. Contribution towards costs** (tick your choice)

I pay my contribution of:

	Member of EFES	Non-member of EFES
Individual	<input type="radio"/> 110 € if registering between Feb 15 - March 15  <input type="radio"/> 125 € if registering after March 15 or on site	<input type="radio"/> 145 € if registering between Feb 15 - March 15  <input type="radio"/> 160 € if registering after March 15 or on site
Company/ Organisation	<input type="radio"/> 275 € if registering between Feb 15 - March 15  <input type="radio"/> 290 € if registering after March 15 or on site	<input type="radio"/> 375 € if registering between Feb 15 - March 15  <input type="radio"/> 390 € if registering after March 15 or on site

**4. EFES membership** (tick your choices)

- I am an individual member of EFES
- my organisation is a member of EFES
- neither me nor my organisation is a member of EFES

I wish to become a member of EFES and to pay my membership fee, covering the year 2003:

- as an individual, 50 Euro
- as a company or organisation, 500 Euro

**5. Payment** (tick your choices)

- by bank transfer in due time to the account of EFES Budapest Office at the Hungarian Foreign Trade Bank Ltd., H-1051 Budapest, Szent Istvan ter 11., Hungary, Swift Code: MKKB HU HB, Account number 10300002-50120125-41004883 Mention: "EFES-CEEONET Conference + your name/organisation"
- in cash at on site registration
- please, send me a justifying invoice

**Date and signature:**

..... (date)

.....(signature)