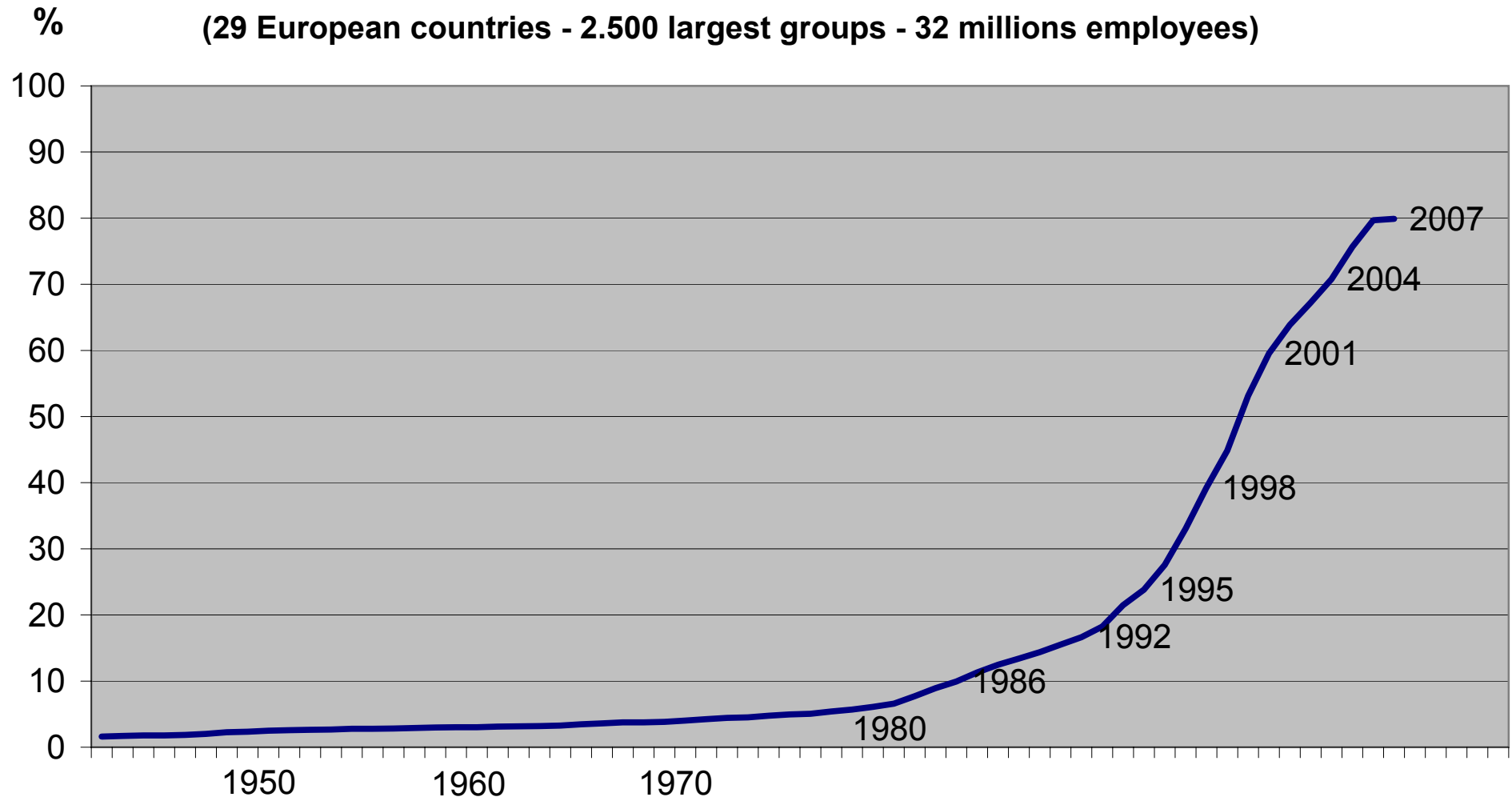


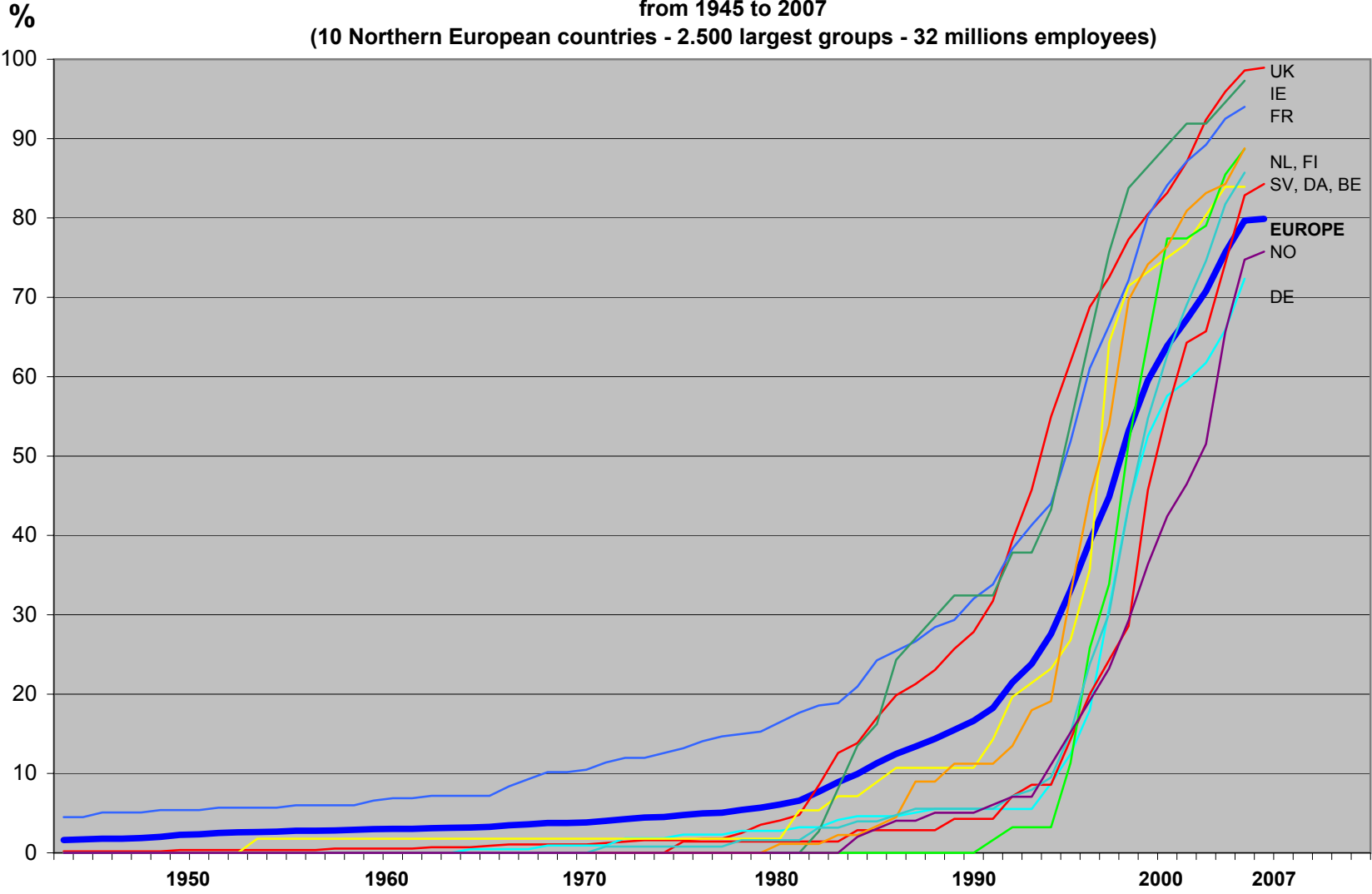
European largest groups having employee share plans

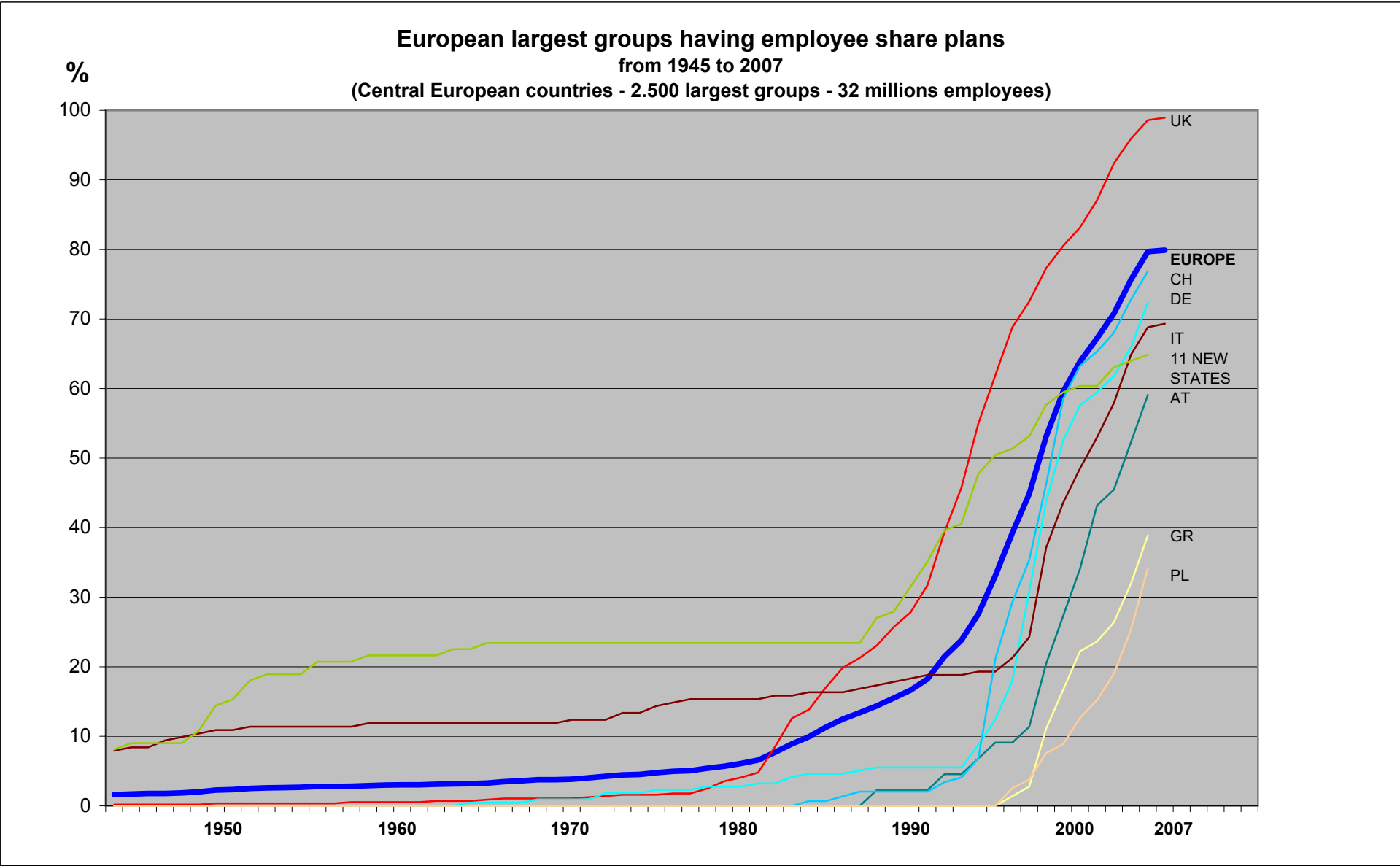
from 1945 to 2007

(29 European countries - 2.500 largest groups - 32 millions employees)



European largest groups having employee share plans
from 1945 to 2007
(10 Northern European countries - 2.500 largest groups - 32 millions employees)





European largest groups having employee share plans
from 1945 to 2007
(Southern European countries - 2.500 largest groups - 32 millions employees)

