

Sharing knowledge about employee share plans

Inna Baranbaeva

Senior Product Manager, **Computershare**

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CERTAINTY

INGENUITY

ADVANTAGE

The Computershare logo features a stylized 'C' icon composed of three curved lines to the left of the word 'Computershare' in a sans-serif font.

Computershare

Largest employee share plan provider in the world



1,500 clients



100 countries



5.5m participants

Employees benefit from tax savings or discount

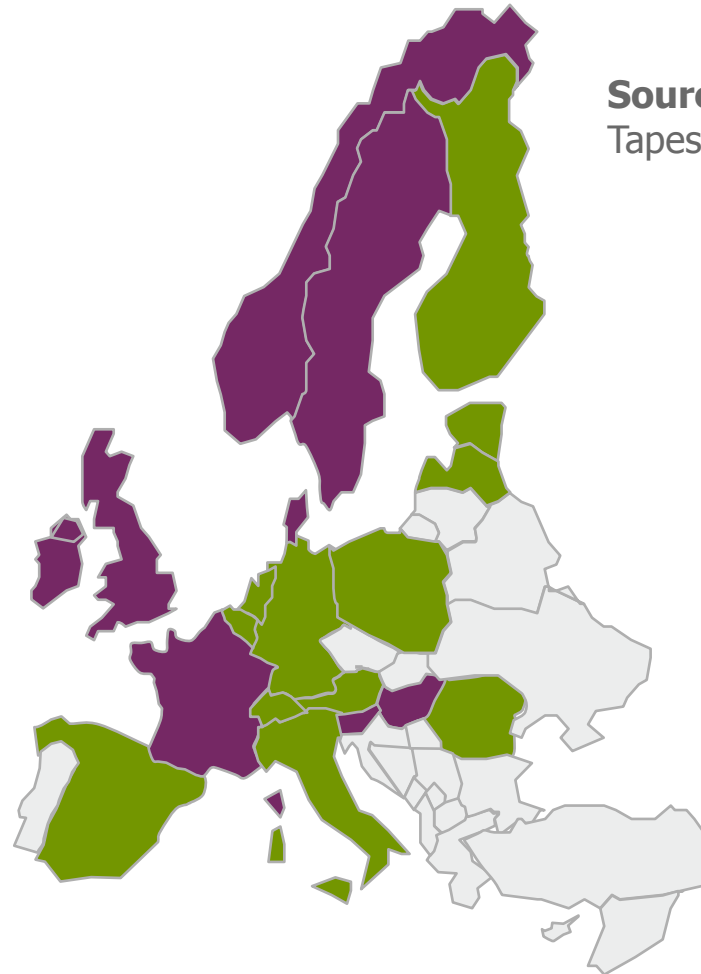
Source:
Tapestry

UK SIP

It costs £58 to buy
£100 worth of shares

Discount

From 15% to a
generous 1:1 match



- **Tax advantaged plans:** Denmark, France, Hungary, Ireland, Isle of Man, Norway, Slovenia, Sweden, UK
- **Tax deductions, incentives:** Austria, Belgium, Estonia, Finland, Germany, Iceland, Italy, Latvia, Luxembourg, Netherlands, Poland, Romania, Spain, Switzerland

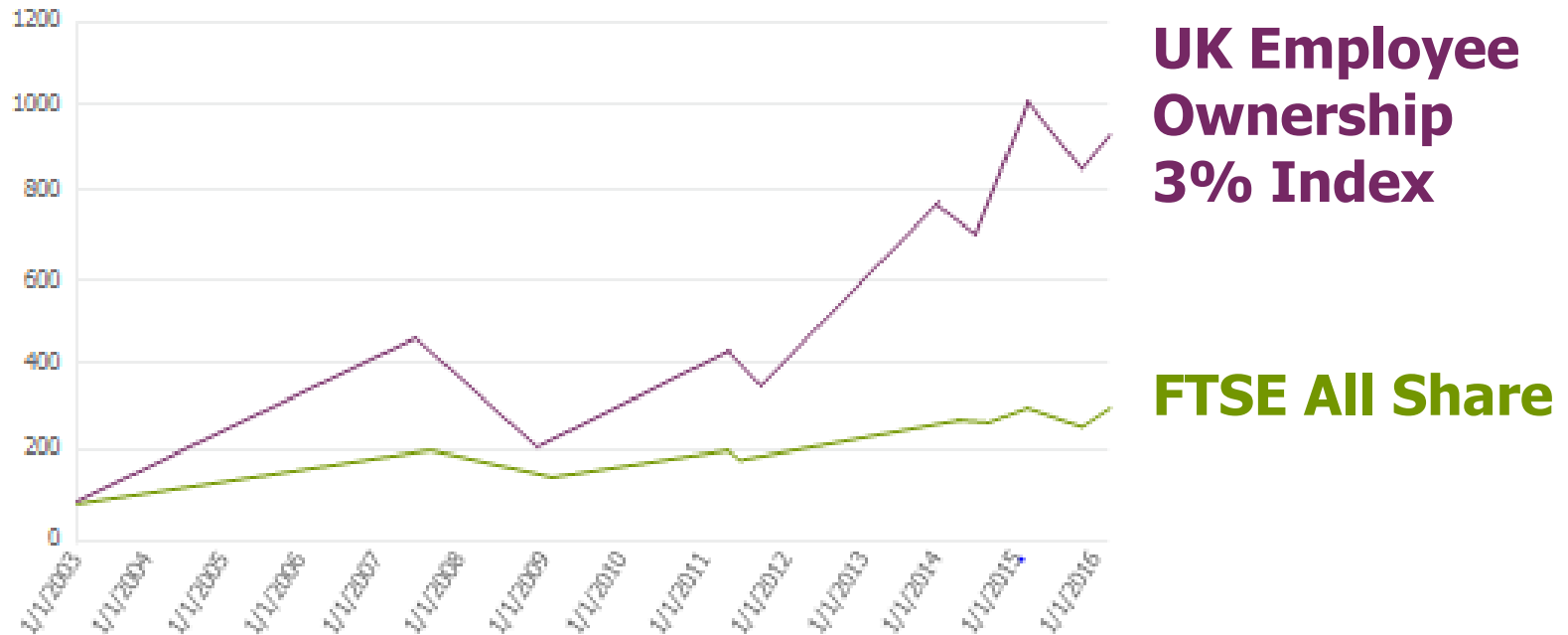
Employees have better engagement and motivation

Motivation

47% of participants said that share plan increases their motivation



Businesses benefit from better performance



Source: ESOP

~3 times

UK Employee Ownership 3% Index
outperformed the FTSE All Share

Some European countries are still missing out

UK



Spain



Portugal



Population

66.0M

46.6M

10.3M

No of listed companies

2,150

3,110

43

Listed companies with employee share plans

~100%

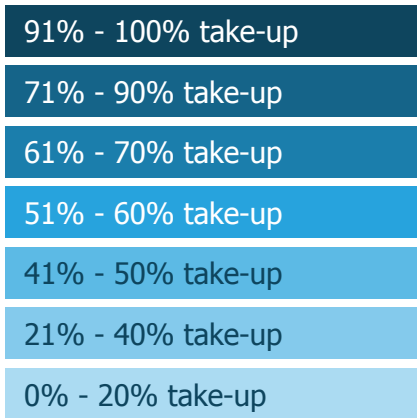
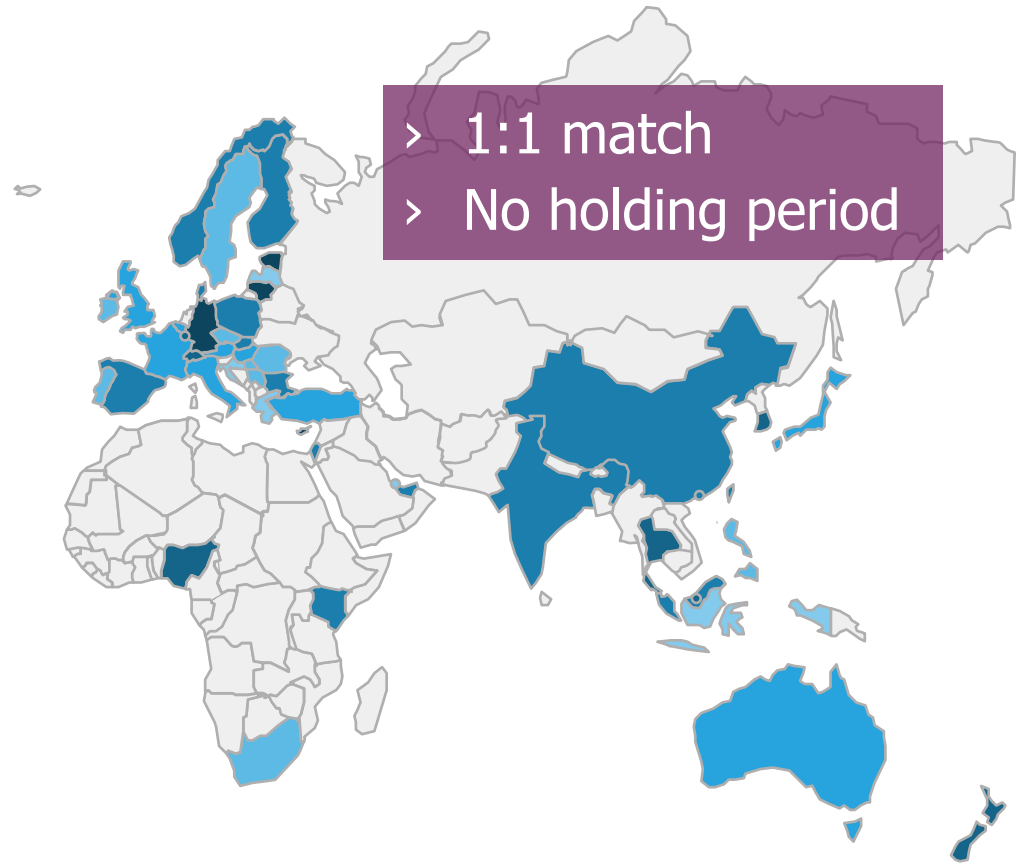
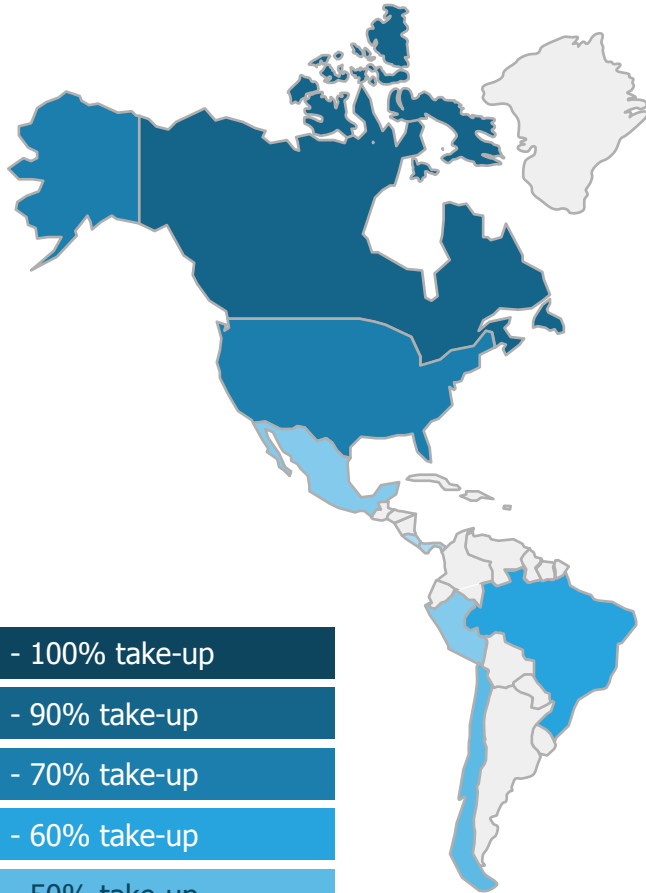
~60%

~50%



Case Study

Client: SAP



 **51,232**
participants
enrolled

 **73,305**
eligible
participants

 **69.89%**
take-up rate

 **56**
eligible
countries

How do we share knowledge?

- › **ESPP day in Europe**
- › **Industry contributions**
 - GEO
 - ProShare
- › **Talking to companies**
- › **Employee surveys**





What does the future hold?

**One dynamic knowledge sharing platform
A win for European employers, employees and economies**