

**Public hearing in the European Parliament**  
**A European policy**  
**for employee ownership and participation**  
**Brussels, 22 March 2012**



# Guido Antolini



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EUROPEAN FEDERATION OF EMPLOYEE SHAREOWNERSHIP

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**Public hearing in the European Parliament**  
**A European policy**  
**for employee ownership and participation**  
**Brussels, 22 March 2012**

**Pervenche Berès**  
**Yasmina Mechenouai**



# 1998



EUROPEAN FEDERATION OF EMPLOYEE SHAREOWNERSHIP

## open organization



- **Companies**
- **Employee owners**
- **Institutions**
- **Experts**
- **Trade unions**
- **Researchers**

**All people looking to promote  
employee ownership in Europe**



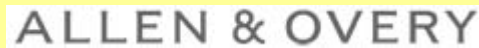
# PROMOTION ORGANISATIONS



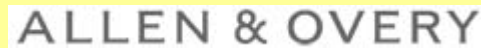
employeeownershipscotland



# COMPANIES



# UNIONS





# UNIVERSITIES



# EUROPEAN FEDERATION OF EMPLOYEE SHAREOWNERSHIP

ЕВРОПЕЙСКА ОРГАНИЗАЦИЯ НА СЛУЖИТЕЛНИТЕ АКЦИОНЕРИ

FEDERAZIONE EUROPEA DELL'AZIONARIATO DEI DIPENDENTI

EVROPSKÉ FEDERACE ZAMĚSTNANCŮ AKCIONÁŘŮ

EUROPOS FEDERACIJA UZ DIRBANCIUU DALYVAVIMA NUOSAVYBES VALDYME

EUROPÄISCHE FÖDERATION FÜR ARBEITNEHMERKAPITALBETEILIGUNG

EIROPAS FEDERĀCIJAS STRĀDĀJODO LĪDZĪPAUMAM

EUROOPA TÖÖTAJATE OSALUSE FÖDERATSIOONI

EUROPESE FEDERATIE VAN WERKNEMERSAANDEELHOUDERSCHAP

FEDERACION EUROPEA DEL ACCIONARIADO ASALARIADO

EUROPEJSKA FEDERACJA AKCJONARIATU PRACOWNICZEGO

EURÓPAI SZÖVETSÉG A MUNKAVÁLLALÓI TULAJDONLÁSÉRT

FEDERACAO EUROPEIA DA ACCIONARIADO ASSALARIADO

FEDERATIA EUROPEANA PENTRU ACTIONARIATUL SALARIAL

EVROPSKEJ FEDERÁCIE PRE ZAMESTNANECKÉ SPOLUVLASTNÍCTVO

EVROPSKE FEDERACIJE ZA DELNICARSTVO ZAPOSLENIH

FEDERATION EUROPEENNE DE L'ACTIONNARIAT SALARIE



**2008**

**Political roadmap for  
employee ownership  
in Europe**



**2009**

**Manifesto for  
2009 election**

**European Parliament**



**2010**

**European  
Economic & Social  
Committee**

**Own-Initiative Opinion**

**October 21, 2010**





*Europäischer Wirtschafts- und Sozialausschuss*

**SOC/371**

Brüssel, den 21. Oktober 2010

## **STELLUNGNAHME**

des Europäischen Wirtschafts- und Sozialausschusses  
zum Thema

**"Finanzielle Mitarbeiterbeteiligung in Europa"**  
(Initiativstellungnahme)

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Berichterstatter: **Alexander Graf von SCHWERIN**  
Mitberichterstatterin: **Madi SHARMA**

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# BUDGET PROPOSAL

**A new budget  
heading 04.03.03.04  
should be introduced  
in the EU budget...**



**9.30 – 9.45**

**Opening and welcome speech**

**The Parliament and employee ownership organizations**

- Pervenche Berès, Chair of the Committee for Employment and Social Affairs
- Guido Antolini, President, European Federation of Employee Share Ownership, Italy

**9.45 – 10.15**

**Companies**

What companies expect from a European policy.

- Max Stelzer, Voestalpine Arbeitnehmer Privatstiftung, Austria
- Dominique Welcomme, Vivendi, France

**10.15 – 10.30**

**Questions and debate**

**10.30 – 10.45**

**Social Partners**

What social partners expect from a European policy – the initiative of the European Economic and Social Committee (EESC).

- Alexander Graf von Schwerin, EESC Rapporteur, Germany





**10.45 – 11.15**

**Promotion of employee ownership and participation in Europe**

Several countries already set up promotion centers.

- Marc Mathieu, European Federation of Employee Share Ownership, Belgium
- Heinrich Beyer, Arbeitsgemeinschaft Partnerschaft in der Wirtschaft, Germany
- Javier San José, Confederación Empresarial de Sociedades Laborales de España
- Graeme Nuttall, Government Adviser for Employee Ownership, UK

**11.15 – 11.30**

**Questions and debate**

**11.30 – 12.00**

**A European policy and a dedicated budget line**

- Michel Barnier, European Commissioner – Internal Market & Services
- Pervenche Berès, Chair of the Committee for Employment and Social Affairs

