

**EMPLOYEE OWNERSHIP
TRAINING & EDUCATION PROGRAMMES BY COUNTRIES**

<u>COUNTRIES</u>	<u>PROGRAMMES</u>	<u>PERCENTAGES</u>
USA	63	45%
SPAIN	40	29%
France	14	10%
UK	10	7%
ITALY	6	4%
BELGIUM	3	2%
GERMANY	2	1%
POLAND	1	1%
<u>TOTAL</u>	<u>139</u>	<u>100%</u>