EOLE DATABASE 10.3.2005

EMPLOYEE OWNERSHIP TRAINING AND EDUCATION THEMES OF TRAINING AND EDUCATION PROGRAMMES

| | NUMBERS | % |
|-------------------------------------|---------|-------|
| EMPLOYEE OWNERSHIP AND HOW IT WORKS | 43 | 31 % |
| BUSINESS MANAGEMENT | 70 | 50 % |
| CORPORATE GOVERNANCE | 26 | 19 % |
| TOTAL | 139 | 100 % |