

March 12, 2023

EFES DATABASE OF EUROPEAN COMPANIES

EMPLOYEE SHARE OWNERSHIP / GOVERNANCE / OWNERSHIP STRUCTURE / ANCHORAGE

2023 VERSION

The EFES Annual Economic Survey brings a practically exhaustive picture. It is based on the EFES database of European companies. The database gathers all detailed information about employee share ownership, employee share plans and participation in each of all significant European listed companies and in each of all large European majority-employee-owned non-listed companies. In addition, the database gathers also information about corporate governance, about the ownership structure and about the anchorage (or relocation) of European companies.

The first idea for such a database was tested in 2005. A comprehensive database was set up in 2006, thanks to the support of the European Commission – DG Employment and Social Affairs. Then, the database was annually completed and updated since year 2007.

From time to time within the last thirty years, some European reports gave information about employee share ownership and its development across Europe. The most important reports were: PEPPER I Report in year 1991, PEPPER II Report in year 1996 and a Report named "Recent trends in employee financial participation in the European Union" by Professor Erik Poutsma in 2001. At this time, these reports were practically the only source of information regarding the extent of employee share ownership in the European Union.

However, they were based on partial information (phone inquiries) which was not made available before a very long delay. For instance, the 2001 Report was "based on the findings of the 1996 EPOC survey (Employee Direct Participation in Organisational Change), conducted on behalf of the [Dublin] Foundation." Finally, we didn't have relevant information for all countries of the European Union (for instance, the 2001 Report gave information about 10 countries, no more).

The need for better and more recent information was crucial. On the one hand, we knew that employee share ownership was developing. However, it was not possible to obtain timely information. We thought that probably a hiatus was growing between companies and practitioners on the one hand, and social and political actors on the other hand, presenting an incorrect picture of the whole issue. For this reason the European Federation of Employee Share Ownership (EFES) established the database and this "Annual Economic Survey of Employee Share Ownership in European Countries".

The database is based on information pertaining to each of all the large European companies – which also means similar information for each of all European countries (in fact, at this stage, all 27 countries of the European Union, plus the UK, Iceland, Norway, Serbia and Switzerland).

Furthermore, it is based on information produced by companies themselves in Annual Reports – this means timely information and of high quality.

For the 2022 Economic Survey, 3.139 European companies are compiled. Most of these European companies or "groups" include a "parent company" and some hundreds or even some thousands of subsidiaries in various countries.

These 3.139 European companies include:

- All listed companies whose stock market capitalisation was 200 million Euro and more in May of years 2006 to 2022 (excluding asset management, investment funds and real estate funds). It means that the Survey includes all such significant European listed companies, without exception.
- Non-listed companies whose employees own 50% or more of the company, when employing 100 persons or more. We can assume that most of such non-listed European companies are included in our selection, however, this could not be considered as an exhaustive list. It is obvious that information is much more accurate and more available for listed companies than for non-listed ones. A declining number of these majority-employee-owned non-listed companies are workers' cooperatives.

In 2022, 2.438 listed companies belong to the survey, together with 701 non-listed companies (on which the 415 largest European workers' cooperatives). Altogether, they employ 35 million people, not far from 30% of all European employees.

The 2.438 largest listed companies in 2022 represent 35% of all European listed companies (excluding asset management, investment funds and real estate funds), but 99% of the whole capitalization and 95% in terms of employment. In this way, we may affirm that the EFES database and the Survey bring an exhaustive picture of employee share ownership and participation in European listed companies.

Annual Reports are a good source of information about employee share ownership in large European companies, particularly the listed ones. International Financial Reporting Standards are more and more effective and the quality of information is increasing. Most large European companies divulge good information or even full detailed information regarding Top Executives: Individual remuneration, shareholdings, share grants, stock options granted or exercised, etc.

Nearly all large European companies divulge considerable information regarding employees and employee share plans. When did they launch their first plan? Which plans they launched or stopped or reviewed, year after year. Which employees were benefiting of those plans: Categories, numbers. How many shares were granted or sold to employees, how many stock options were granted or exercised... Finally, many large European companies divulge information about the number of employee shareholders (or members of workers' cooperatives).

In addition to the whole information about employee share ownership and employee share plans, Top Executives and ordinary employees, since 2013 the EFES database gathers specific information about corporate governance (including employee representation on boards and discrimination in voting rights), and profit-sharing in European companies.

Since 2015 the database provides also information on the ownership structure of all large European listed companies, through the identification of the existence or not of a controlling shareholder in each of them, its stake and its type (founders, executive director, family, private financial investor, foundation, corporate investor, state, employees).

Finally since 2020, the database provides information about the anchorage (or relocation) of all large European listed companies for the last 15 years.

The full description of the database can be found hereafter, including:

- Country codes
- Table of data on employee share ownership in European companies (12 pages)
- Table of data on employee share ownership in European countries (12 pages)
- Data on employee ownership in European countries (63 pages)
- List of the 3.139 largest European companies in 2022 (15 pages)

COUNTRY CODES

AT	Austria
BE	Belgium
BG	Bulgaria
CH	Switzerland
CY	Cyprus
CZ	Czech Republic
DA	Denmark
DE	Germany
EE	Estonia
ES	Spain
FI	Finland
FR	France
GR	Greece
HR	Croatia
HU	Hungary
IE	Ireland
IS	Iceland
IT	Italy
LT	Lithuania
LU	Luxembourg
LV	Latvia
MT	Malta
NL	Netherlands
NO	Norway
PL	Poland
PT	Portugal
RO	Romania
RS	Serbia
SK	Slovak Republic
SL	Slovenia
SV	Sweden
UK	United Kingdom
EU	Europe
NM	13 Newest Member States of the EU except Poland

Table of companies in the EFES database in 2022

EFES DATABASE OF EUROPEAN COMPANIES IN 2022				
~ Listed companies with market capitalisation of 200 million € or more in May 2006, 2007, ..., 2022				
~ Non-listed companies whose employees own at least 50% and employing 100 persons or more				
Countries	Companies numbers	Listed	Non-listed	on which Coops
AT - Austria	40	39	1	0
BE - Belgium	60	56	4	0
BG - Bulgaria	6	6	0	0
CH - Switzerland	168	167	1	0
CY - Cyprus	5	5	0	0
CZ - Czech Republic	25	7	18	18
DA - Denmark	77	74	3	0
DE - Germany	247	241	6	0
EE - Estonia	8	8	0	0
ES - Spain	157	99	58	42
FI - Finland	84	84	0	0
FR - France	396	271	125	73
GR - Greece	38	38	0	0
HR - Croatia	14	14	0	0
HU - Hungary	10	8	2	0
IE - Ireland	28	26	2	0
IS - Iceland	10	10	0	0
IT - Italy	414	142	272	272
LT - Lithuania	8	8	0	0
LU - Luxemburg	17	17	0	0
LV - Latvia	1	1	0	0
MT - Malta	12	12	0	0
NL - Netherlands	85	79	6	0
NO - Norway	139	137	2	0
PL - Poland	102	99	3	2
PT - Portugal	26	26	0	0
RO - Romania	13	13	0	0
RS - Serbia	3	3	0	0
SK - Slovakia	4	2	2	2
SL - Slovenia	13	10	3	0
SV - Sweden	248	241	7	0
UK - United Kingdom	681	495	186	6
TOTAL 32 COUNTRIES	3.139	2.438	701	415
On which:				
European Union + UK	2.819	2.121	698	415
New Member States (without PL)	119	94	25	20

Table of data on employee share ownership in European companies			
Data	Description	Unit	Year
1	Company	Name	2021/22
2	ISIN code (listed companies)	ISIN code	2021/22
3	Noteworthy case considering employee share ownership	0/1	2021/22
4	Listed / Non listed / Others	L/NL/NX	2021/22
5	Country code	Name	2021/22
6	Date Annual Report	Date	2021/22
7	Branche	Name	2021/22
YEAR 2021/22			
8	Market capitalization on May 15, 2022	Million Euro	2021/22
9	Employees	Number	2021/22
10	Shares (allotted, called up and fully paid - own shares deducted)	Number	2021/22
11	Employee share plans: Year by year description of plans, beneficiaries, numbers and conditions	Description	2021/22
12	Typology of employee share plans	Type code	2021/22
13	Employee shareholders (employee owners)	Number	2021/22
14	Date of first employee share plan	Year	2021/22
15	New employee share plan in current year?	0/1	2021/22
16	Number of shares held by employees published by company?	0/1	2021/22
17	Employee Stock Options?	0/1	2021/22
18	Broad-based employee share plans?	0/1	2021/22
19	Employee (share) ownership in some extent?	0/1	2021/22
20	Employee share plans?	0/1	2021/22
21	Shares held by Executive Directors	Number	2021/22
22	Shares held by employees (when specified, through employees funds or trusts)	Number	2021/22
23	Options exercised and share grants vested (employees - Executive Directors)	Number	2021/22
24	Employee share purchases	Number	2021/22
25	Employees' stake in ownership structure	%	2021/22
26	Significant employees' stake (1 to 6%)?	0/1	2021/22
27	Strategic employees' stake (6 to 20%)?	0/1	2021/22
28	Determining employees' stake (20 to 50%)?	0/1	2021/22
29	Controlling employees' stake (50 to 100%)?	0/1	2021/22
30	Capitalization held by employees	Million Euro	2021/22
31	Capitalization held by Executive Directors	Million Euro	2021/22
32	Capitalization held by ordinary employees	Million Euro	2021/22
33	Top Executives	Number	2021/22
34	Full information on Top Executives' shareholdings?	0/1	2021/22
35	Applying profit-sharing?	0/1	2021/22
36	Discrimination in voting rights	Description	2021/22
37	Discrimination in voting rights?	0/1	2021/22
38	Employee shareholders' representation on boards?	0/1	2021/22
39	Employee representation on boards?	0/1	2021/22
40	Executive owners on boards?	0/1	2021/22
41	Employee representation on boards	Description	2021/22
42	Board structure	Description	2021/22
43	One-tier board structure?	0/1	2021/22
44	Two-tier board structure?	0/1	2021/22
45	Controlling shareholder? (Founders, Executive, Family, Private, Foundation, Corporate, State, Employees)	Classes	2021/22
46	Controlling shareholder's stake	%	2021/22
47	Controlling shareholder	Description	2021/22
YEAR 2020/21			

Table of data on employee share ownership in European companies			
Data	Description	Unit	Year
48	Market capitalization on May 15, 2021	Million Euro	2020/21
49	Employees	Number	2020/21
50	Shares (allotted, called up and fully paid - own shares deducted)	Number	2020/21
51	Employee shareholders (employee owners)	Number	2020/21
52	New employee share plan in current year?	0/1	2020/21
53	Number of shares held by employees published by company?	0/1	2020/21
54	Employee Stock Options?	0/1	2020/21
55	Broad-based employee share plans?	0/1	2020/21
56	Employee (share) ownership in some extent?	0/1	2020/21
57	Employee share plans?	0/1	2020/21
58	Shares held by Executive Directors	Number	2020/21
59	Shares held by employees (when specified, through employees funds or trusts)	Number	2020/21
60	Options exercised and share grants vested (employees - Executive Directors)	Number	2020/21
61	Employee share purchases	Number	2020/21
62	Employees' stake in ownership structure	%	2020/21
63	Significant employees' stake (1 to 6%)?	0/1	2020/21
64	Strategic employees' stake (6 to 20%)?	0/1	2020/21
65	Determining employees' stake (20 to 50%)?	0/1	2020/21
66	Controlling employees' stake (50 to 100%)?	0/1	2020/21
67	Capitalization held by employees	Million Euro	2020/21
68	Capitalization held by Executive Directors	Million Euro	2020/21
69	Capitalization held by ordinary employees	Million Euro	2020/21
70	Top Executives	Number	2020/21
71	Full information on Top Executives' shareholdings?	0/1	2020/21
72	Applying profit-sharing?	0/1	2020/21
73	Discrimination in voting rights	Description	2020/21
74	Discrimination in voting rights?	0/1	2020/21
75	Employee shareholders' representation on boards?	0/1	2020/21
76	Employee representation on boards?	0/1	2020/21
77	Executive owners on boards?	0/1	2020/21
78	Employee representation on boards	Description	2020/21
79	Board structure	Description	2020/21
80	One-tier board structure?	0/1	2020/21
81	Two-tier board structure?	0/1	2020/21
82	Controlling shareholder? (Founders, Executive, Family, Private, Foundation, Corporate, State, Employees)	Classes	2020/21
83	Controlling shareholder's stake	%	2020/21
84	Controlling shareholder	Description	2020/21
YEAR 2019/20			
85	Market capitalization on May 15, 2020	Million Euro	2019/20
86	Employees	Number	2019/20
87	Shares (allotted, called up and fully paid - own shares deducted)	Number	2019/20
88	Employee shareholders (employee owners)	Number	2019/20
89	New employee share plan in current year?	0/1	2019/20
90	Number of shares held by employees published by company?	0/1	2019/20
91	Employee Stock Options?	0/1	2019/20
92	Broad-based employee share plans?	0/1	2019/20
93	Employee (share) ownership in some extent?	0/1	2019/20
94	Employee share plans?	0/1	2019/20
95	Shares held by Executive Directors	Number	2019/20

Table of data on employee share ownership in European companies			
Data	Description	Unit	Year
96	Shares held by employees (when specified, through employees funds or trusts)	Number	2019/20
97	Options exercised and share grants vested (employees - Executive Directors)	Number	2019/20
98	Employee share purchases	Number	2019/20
99	Employees' stake in ownership structure	%	2019/20
100	Significant employees' stake (1 to 6%)?	0/1	2019/20
101	Strategic employees' stake (6 to 20%)?	0/1	2019/20
102	Determining employees' stake (20 to 50%)?	0/1	2019/20
103	Controlling employees' stake (50 to 100%)?	0/1	2019/20
104	Capitalization held by employees	Million Euro	2019/20
105	Capitalization held by Executive Directors	Million Euro	2019/20
106	Capitalization held by ordinary employees	Million Euro	2019/20
107	Top Executives	Number	2019/20
108	Full information on Top Executives' shareholdings?	0/1	2019/20
109	Applying profit-sharing?	0/1	2019/20
110	Discrimination in voting rights	Description	2019/20
111	Discrimination in voting rights?	0/1	2019/20
112	Employee shareholders' representation on boards?	0/1	2019/20
113	Employee representation on boards?	0/1	2019/20
114	Executive owners on boards?	0/1	2019/20
115	Employee representation on boards	Description	2019/20
116	Board structure	Description	2019/20
117	One-tier board structure?	0/1	2019/20
118	Two-tier board structure?	0/1	2019/20
119	Controlling shareholder? (Founders, Executive, Family, Private, Foundation, Corporate, State, Employees)	Classes	2019/20
120	Controlling shareholder's stake	%	2019/20
121	Controlling shareholder	Description	2019/20
YEAR 2018/19			
122	Market capitalization on May 15, 2019	Million Euro	2018/19
123	Employees	Number	2018/19
124	Shares (allotted, called up and fully paid - own shares deducted)	Number	2018/19
125	Employee shareholders (employee owners)	Number	2018/19
126	New employee share plan in current year?	0/1	2018/19
127	Number of shares held by employees published by company?	0/1	2018/19
128	Employee Stock Options?	0/1	2018/19
129	Broad-based employee share plans?	0/1	2018/19
130	Employee (share) ownership in some extent?	0/1	2018/19
131	Employee share plans?	0/1	2018/19
132	Shares held by Executive Directors	Number	2018/19
133	Shares held by employees (when specified, through employees funds or trusts)	Number	2018/19
134	Options exercised and share grants vested (employees - Executive Directors)	Number	2018/19
135	Employee share purchases	Number	2018/19
136	Employees' stake in ownership structure	%	2018/19
137	Significant employees' stake (1 to 6%)?	0/1	2018/19
138	Strategic employees' stake (6 to 20%)?	0/1	2018/19
139	Determining employees' stake (20 to 50%)?	0/1	2018/19
140	Controlling employees' stake (50 to 100%)?	0/1	2018/19
141	Capitalization held by employees	Million Euro	2018/19
142	Capitalization held by Executive Directors	Million Euro	2018/19
143	Capitalization held by ordinary employees	Million Euro	2018/19

Table of data on employee share ownership in European companies			
Data	Description	Unit	Year
144	Top Executives	Number	2018/19
145	Full information on Top Executives' shareholdings?	0/1	2018/19
146	Applying profit-sharing?	0/1	2018/19
147	Discrimination in voting rights	Description	2018/19
148	Discrimination in voting rights?	0/1	2018/19
149	Employee shareholders' representation on boards?	0/1	2018/19
150	Employee representation on boards?	0/1	2018/19
151	Executive owners on boards?	0/1	2018/19
152	Employee representation on boards	Description	2018/19
153	Board structure	Description	2018/19
154	One-tier board structure?	0/1	2018/19
155	Two-tier board structure?	0/1	2018/19
156	Controlling shareholder? (Founders, Executive, Family, Private, Foundation, Corporate, State, Employees)	Classes	2018/19
157	Controlling shareholder's stake	%	2018/19
158	Controlling shareholder	Description	2018/19
YEAR 2017/18			
159	Market capitalization on May 15, 2018	Million Euro	2017/18
160	Employees	Number	2017/18
161	Shares (allotted, called up and fully paid - own shares deducted)	Number	2017/18
162	Employee shareholders (employee owners)	Number	2017/18
163	New employee share plan in current year?	0/1	2017/18
164	Number of shares held by employees published by company?	0/1	2017/18
165	Employee Stock Options?	0/1	2017/18
166	Broad-based employee share plans?	0/1	2017/18
167	Employee (share) ownership in some extent?	0/1	2017/18
168	Employee share plans?	0/1	2017/18
169	Shares held by Executive Directors	Number	2017/18
170	Shares held by employees (when specified, through employees funds or trusts)	Number	2017/18
171	Options exercised and share grants vested (employees - Executive Directors)	Number	2017/18
172	Employee share purchases	Number	2017/18
173	Employees' stake in ownership structure	%	2017/18
174	Significant employees' stake (1 to 6%)?	0/1	2017/18
175	Strategic employees' stake (6 to 20%)?	0/1	2017/18
176	Determining employees' stake (20 to 50%)?	0/1	2017/18
177	Controlling employees' stake (50 to 100%)?	0/1	2017/18
178	Capitalization held by employees	Million Euro	2017/18
179	Capitalization held by Executive Directors	Million Euro	2017/18
180	Capitalization held by ordinary employees	Million Euro	2017/18
181	Top Executives	Number	2017/18
182	Full information on Top Executives' shareholdings?	0/1	2017/18
183	Applying profit-sharing?	0/1	2017/18
184	Discrimination in voting rights	Description	2017/18
185	Discrimination in voting rights?	0/1	2017/18
186	Employee shareholders' representation on boards?	0/1	2017/18
187	Employee representation on boards?	0/1	2017/18
188	Executive owners on boards?	0/1	2017/18
189	Employee representation on boards	Description	2017/18
190	Board structure	Description	2017/18
191	One-tier board structure?	0/1	2017/18

Table of data on employee share ownership in European companies			
Data	Description	Unit	Year
192	Two-tier board structure?	0/1	2017/18
193	Controlling shareholder? (Founders, Executive, Family, Private, Foundation, Corporate, State, Employees)	Classes	2017/18
194	Controlling shareholder's stake	%	2017/18
195	Controlling shareholder	Description	2017/18
YEAR 2016/17			
196	Market capitalization on May 15, 2017	Million Euro	2016/17
197	Employees	Number	2016/17
198	Shares (allotted, called up and fully paid - own shares deducted)	Number	2016/17
199	Employee shareholders (employee owners)	Number	2016/17
200	New employee share plan in current year?	0/1	2016/17
201	Number of shares held by employees published by company?	0/1	2016/17
202	Employee Stock Options?	0/1	2016/17
203	Broad-based employee share plans?	0/1	2016/17
204	Employee (share) ownership in some extent?	0/1	2016/17
205	Employee share plans?	0/1	2016/17
206	Shares held by Executive Directors	Number	2016/17
207	Shares held by employees (when specified, through employees funds or trusts)	Number	2016/17
208	Options exercised and share grants vested (employees - Executive Directors)	Number	2016/17
209	Employee share purchases	Number	2016/17
210	Employees' stake in ownership structure	%	2016/17
211	Significant employees' stake (1 to 6%)?	0/1	2016/17
212	Strategic employees' stake (6 to 20%)?	0/1	2016/17
213	Determining employees' stake (20 to 50%)?	0/1	2016/17
214	Controlling employees' stake (50 to 100%)?	0/1	2016/17
215	Capitalization held by employees	Million Euro	2016/17
216	Capitalization held by Executive Directors	Million Euro	2016/17
217	Capitalization held by ordinary employees	Million Euro	2016/17
218	Top Executives	Number	2016/17
219	Full information on Top Executives' shareholdings?	0/1	2016/17
220	Applying profit-sharing?	0/1	2016/17
221	Discrimination in voting rights	Description	2016/17
222	Discrimination in voting rights?	0/1	2016/17
223	Employee shareholders' representation on boards?	0/1	2016/17
224	Employee representation on boards?	0/1	2016/17
225	Executive owners on boards?	0/1	2016/17
226	Employee representation on boards	Description	2016/17
227	Board structure	Description	2016/17
228	One-tier board structure?	0/1	2016/17
229	Two-tier board structure?	0/1	2016/17
230	Controlling shareholder? (Founders, Executive, Family, Private, Foundation, Corporate, State, Employees)	Classes	2016/17
231	Controlling shareholder's stake	%	2016/17
232	Controlling shareholder	Description	2016/17
YEAR 2015/16			
233	Market capitalization on May 15, 2016	Million Euro	2015/16
234	Employees	Number	2015/16
235	Shares (allotted, called up and fully paid - own shares deducted)	Number	2015/16
236	Employee shareholders (employee owners)	Number	2015/16
237	New employee share plan in current year?	0/1	2015/16
238	Number of shares held by employees published by company?	0/1	2015/16

Table of data on employee share ownership in European companies			
Data	Description	Unit	Year
239	Employee Stock Options?	0/1	2015/16
240	Broad-based employee share plans?	0/1	2015/16
241	Employee (share) ownership in some extent?	0/1	2015/16
242	Employee share plans?	0/1	2015/16
243	Shares held by Executive Directors	Number	2015/16
244	Shares held by employees (when specified, through employees funds or trusts)	Number	2015/16
245	Options exercised and share grants vested (employees - Executive Directors)	Number	2015/16
246	Employee share purchases	Number	2015/16
247	Employees' stake in ownership structure	%	2015/16
248	Significant employees' stake (1 to 6%)?	0/1	2015/16
249	Strategic employees' stake (6 to 20%)?	0/1	2015/16
250	Determining employees' stake (20 to 50%)?	0/1	2015/16
251	Controlling employees' stake (50 to 100%)?	0/1	2015/16
252	Capitalization held by employees	Million Euro	2015/16
253	Capitalization held by Executive Directors	Million Euro	2015/16
254	Capitalization held by ordinary employees	Million Euro	2015/16
255	Top Executives	Number	2015/16
256	Full information on Top Executives' shareholdings?	0/1	2015/16
257	Applying profit-sharing?	0/1	2015/16
258	Discrimination in voting rights	Description	2015/16
259	Discrimination in voting rights?	0/1	2015/16
260	Employee shareholders' representation on boards?	0/1	2015/16
261	Employee representation on boards?	0/1	2015/16
262	Executive owners on boards?	0/1	2015/16
263	Employee representation on boards	Description	2015/16
264	Board structure	Description	2015/16
265	One-tier board structure?	0/1	2015/16
266	Two-tier board structure?	0/1	2015/16
267	Controlling shareholder? (Founders, Executive, Family, Private, Foundation, Corporate, State, Employees)	Classes	2015/16
268	Controlling shareholder's stake	%	2015/16
269	Controlling shareholder	Description	2015/16
YEAR 2014/15			
270	Market capitalization on May 15, 2015	Million Euro	2014/15
271	Employees	Number	2014/15
272	Shares (allotted, called up and fully paid - own shares deducted)	Number	2014/15
273	Employee shareholders (employee owners)	Number	2014/15
274	New employee share plan in current year?	0/1	2014/15
275	Number of shares held by employees published by company?	0/1	2014/15
276	Employee Stock Options?	0/1	2014/15
277	Broad-based employee share plans?	0/1	2014/15
278	Employee (share) ownership in some extent?	0/1	2014/15
279	Employee share plans?	0/1	2014/15
280	Shares held by Executive Directors	Number	2014/15
281	Shares held by employees (when specified, through employees funds or trusts)	Number	2014/15
282	Options exercised and share grants vested (employees - Executive Directors)	Number	2014/15
283	Employee share purchases	Number	2014/15
284	Employees' stake in ownership structure	%	2014/15
285	Significant employees' stake (1 to 6%)?	0/1	2014/15
286	Strategic employees' stake (6 to 20%)?	0/1	2014/15

Table of data on employee share ownership in European companies			
Data	Description	Unit	Year
287	Determining employees' stake (20 to 50%)?	0/1	2014/15
288	Controlling employees' stake (50 to 100%)?	0/1	2014/15
289	Capitalization held by employees	Million Euro	2014/15
290	Capitalization held by Executive Directors	Million Euro	2014/15
291	Capitalization held by ordinary employees	Million Euro	2014/15
292	Top Executives	Number	2014/15
293	Full information on Top Executives' shareholdings?	0/1	2014/15
294	Applying profit-sharing?	0/1	2014/15
295	Discrimination in voting rights	Description	2014/15
296	Discrimination in voting rights?	0/1	2014/15
297	Employee shareholders' representation on boards?	0/1	2014/15
298	Employee representation on boards?	0/1	2014/15
299	Executive owners on boards?	0/1	2014/15
300	Employee representation on boards	Description	2014/15
301	Board structure	Description	2014/15
302	One-tier board structure?	0/1	2014/15
303	Two-tier board structure?	0/1	2014/15
304	Controlling shareholder? (Founders, Executive, Family, Private, Foundation, Corporate, State, Employees)	Classes	2014/15
305	Controlling shareholder's stake	%	2014/15
306	Controlling shareholder	Description	2014/15
YEAR 2013/14			
307	Market capitalization on May 15, 2014	Million Euro	2013/14
308	Employees	Number	2013/14
309	Shares (allotted, called up and fully paid - own shares deducted)	Number	2013/14
310	Employee shareholders (employee owners)	Number	2013/14
311	New employee share plan in current year?	0/1	2013/14
312	Number of shares held by employees published by company?	0/1	2013/14
313	Employee Stock Options?	0/1	2013/14
314	Broad-based employee share plans?	0/1	2013/14
315	Employee (share) ownership in some extent?	0/1	2013/14
316	Employee share plans?	0/1	2013/14
317	Shares held by Executive Directors	Number	2013/14
318	Shares held by employees (when specified, through employees funds or trusts)	Number	2013/14
319	Options exercised and share grants vested (employees - Executive Directors)	Number	2013/14
320	Employee share purchases	Number	2013/14
321	Employees' stake in ownership structure	%	2013/14
322	Significant employees' stake (1 to 6%)?	0/1	2013/14
323	Strategic employees' stake (6 to 20%)?	0/1	2013/14
324	Determining employees' stake (20 to 50%)?	0/1	2013/14
325	Controlling employees' stake (50 to 100%)?	0/1	2013/14
326	Capitalization held by employees	Million Euro	2013/14
327	Capitalization held by Executive Directors	Million Euro	2013/14
328	Capitalization held by ordinary employees	Million Euro	2013/14
329	Top Executives	Number	2013/14
330	Full information on Top Executives' shareholdings?	0/1	2013/14
331	Applying profit-sharing?	0/1	2013/14
332	Discrimination in voting rights	Description	2013/14
333	Discrimination in voting rights?	0/1	2013/14
334	Employee shareholders' representation on boards?	0/1	2013/14

Table of data on employee share ownership in European companies			
Data	Description	Unit	Year
335	Employee representation on boards?	0/1	2013/14
336	Executive owners on boards?	0/1	2013/14
337	Employee representation on boards	Description	2013/14
338	Board structure	Description	2013/14
339	One-tier board structure?	0/1	2013/14
340	Two-tier board structure?	0/1	2013/14
YEAR 2012/13			
341	Market capitalization on May 15, 2013	Million Euro	2012/13
342	Employees	Number	2012/13
343	Shares (allotted, called up and fully paid - own shares deducted)	Number	2012/13
344	Employee shareholders (employee owners)	Number	2012/13
345	New employee share plan in current year?	0/1	2012/13
346	Number of shares held by employees published by company?	0/1	2012/13
347	Employee Stock Options?	0/1	2012/13
348	Broad-based employee share plans?	0/1	2012/13
349	Employee (share) ownership in some extent?	0/1	2012/13
350	Employee share plans?	0/1	2012/13
351	Shares held by Executive Directors	Number	2012/13
352	Shares held by employees (when specified, through employees funds or trusts)	Number	2012/13
353	Options exercised and share grants vested (employees - Executive Directors)	Number	2012/13
354	Employee share purchases	Number	2012/13
355	Employees' stake in ownership structure	%	2012/13
356	Significant employees' stake (1 to 6%)?	0/1	2012/13
357	Strategic employees' stake (6 to 20%)?	0/1	2012/13
358	Determining employees' stake (20 to 50%)?	0/1	2012/13
359	Controlling employees' stake (50 to 100%)?	0/1	2012/13
360	Capitalization held by employees	Million Euro	2012/13
361	Capitalization held by Executive Directors	Million Euro	2012/13
362	Capitalization held by ordinary employees	Million Euro	2012/13
363	Top Executives	Number	2012/13
364	Full information on Top Executives' shareholdings?	0/1	2012/13
365	Applying of profit-sharing?	0/1	2012/13
366	Discrimination in voting rights	Description	2012/13
367	Discrimination in voting rights?	0/1	2012/13
368	Employee shareholders' representation on boards?	0/1	2012/13
369	Employee representation on boards?	0/1	2012/13
370	Executive owners on boards?	0/1	2012/13
371	Employee representation on boards	Description	2012/13
372	Board structure	Description	2012/13
373	One-tier board structure?	0/1	2012/13
374	Two-tier board structure?	0/1	2012/13
YEAR 2011/12			
375	Market capitalization on May 15, 2012	Million Euro	2011/12
376	Employees	Number	2011/12
377	Shares (allotted, called up and fully paid - own shares deducted)	Number	2011/12
378	Employee shareholders (employee owners)	Number	2011/12
379	New employee share plan in current year?	0/1	2011/12
380	Number of shares held by employees published by company?	0/1	2011/12
381	Employee Stock Options?	0/1	2011/12

Table of data on employee share ownership in European companies			
Data	Description	Unit	Year
382	Broad-based employee share plans?	0/1	2011/12
383	Employee (share) ownership in some extent?	0/1	2011/12
384	Employee share plans?	0/1	2011/12
385	Shares held by Executive Directors	Number	2011/12
386	Shares held by employees (when specified, through employees funds or trusts)	Number	2011/12
387	Options exercised and share grants vested (employees - Executive Directors)	Number	2011/12
388	Employee share purchases	Number	2011/12
389	Employees' stake in ownership structure	%	2011/12
390	Significant employees' stake (1 to 6%)?	0/1	2011/12
391	Strategic employees' stake (6 to 20%)?	0/1	2011/12
392	Determining employees' stake (20 to 50%)?	0/1	2011/12
393	Controlling employees' stake (50 to 100%)?	0/1	2011/12
394	Capitalization held by employees	Million Euro	2011/12
395	Capitalization held by Executive Directors	Million Euro	2011/12
396	Capitalization held by ordinary employees	Million Euro	2011/12
397	Top Executives	Number	2011/12
YEAR 2010/11			
398	Market capitalization on May 15, 2011	Million Euro	2010/11
399	Employees	Number	2010/11
400	Shares (allotted, called up and fully paid - own shares deducted)	Number	2010/11
401	Employee shareholders (employee owners)	Number	2010/11
402	New employee share plan in current year?	0/1	2010/11
403	Number of shares held by employees published by company?	0/1	2010/11
404	Employee Stock Options?	0/1	2010/11
405	Broad-based employee share plans?	0/1	2010/11
406	Employee (share) ownership in some extent?	0/1	2010/11
407	Employee share plans?	0/1	2010/11
408	Shares held by Executive Directors	Number	2010/11
409	Shares held by employees (when specified, through employees funds or trusts)	Number	2010/11
410	Options exercised and share grants vested (employees - Executive Directors)	Number	2010/11
411	Employee share purchases	Number	2010/11
412	Employees' stake in ownership structure	%	2010/11
413	Significant employees' stake (1 to 6%)?	0/1	2010/11
414	Strategic employees' stake (6 to 20%)?	0/1	2010/11
415	Determining employees' stake (20 to 50%)?	0/1	2010/11
416	Controlling employees' stake (50 to 100%)?	0/1	2010/11
417	Capitalization held by employees	Million Euro	2010/11
418	Capitalization held by Executive Directors	Million Euro	2010/11
419	Capitalization held by ordinary employees	Million Euro	2010/11
420	Top Executives	Number	2010/11
YEAR 2009/10			
421	Market capitalization on May 15, 2010	Million Euro	2009/10
422	Employees	Number	2009/10
423	Shares (allotted, called up and fully paid - own shares deducted)	Number	2009/10
424	Employee shareholders (employee owners)	Number	2009/10
425	New employee share plan in current year?	0/1	2009/10
426	Number of shares held by employees published by company?	0/1	2009/10
427	Employee Stock Options?	0/1	2009/10
428	Broad-based employee share plans?	0/1	2009/10

Table of data on employee share ownership in European companies			
Data	Description	Unit	Year
429	Employee (share) ownership in some extent?	0/1	2009/10
430	Employee share plans?	0/1	2009/10
431	Shares held by Executive Directors	Number	2009/10
432	Shares held by employees (when specified, through employees funds or trusts)	Number	2009/10
433	Options exercised and share grants vested (employees - Executive Directors)	Number	2009/10
434	Employee share purchases	Number	2009/10
435	Employees' stake in ownership structure	%	2009/10
436	Significant employees' stake (1 to 6%)?	0/1	2009/10
437	Strategic employees' stake (6 to 20%)?	0/1	2009/10
438	Determining employees' stake (20 to 50%)?	0/1	2009/10
439	Controlling employees' stake (50 to 100%)?	0/1	2009/10
440	Capitalization held by employees	Million Euro	2009/10
441	Capitalization held by Executive Directors	Million Euro	2009/10
442	Capitalization held by ordinary employees	Million Euro	2009/10
443	Top Executives	Number	2009/10
YEAR 2008/9			
444	Market capitalization on May 15, 2009	Million Euro	2008/9
445	Employees	Number	2008/9
446	Shares (allotted, called up and fully paid - own shares deducted)	Number	2008/9
447	Employee shareholders (employee owners)	Number	2008/9
448	New employee share plan in current year?	0/1	2008/9
449	Number of shares held by employees published by company?	0/1	2008/9
450	Employee Stock Options?	0/1	2008/9
451	Broad-based employee share plans?	0/1	2008/9
452	Employee (share) ownership in some extent?	0/1	2008/9
453	Employee share plans?	0/1	2008/9
454	Shares held by Executive Directors	Number	2008/9
455	Shares held by employees (when specified, through employees funds or trusts)	Number	2008/9
456	Options exercised and share grants vested (employees - Executive Directors)	Number	2008/9
457	Employee share purchases	Number	2008/9
458	Employees' stake in ownership structure	%	2008/9
459	Significant employees' stake (1 to 6%)?	0/1	2008/9
460	Strategic employees' stake (6 to 20%)?	0/1	2008/9
461	Determining employees' stake (20 to 50%)?	0/1	2008/9
462	Controlling employees' stake (50 to 100%)?	0/1	2008/9
463	Capitalization held by employees	Million Euro	2008/9
464	Capitalization held by Executive Directors	Million Euro	2008/9
465	Capitalization held by ordinary employees	Million Euro	2008/9
466	Top Executives	Number	2008/9
YEAR 2007/8			
467	Market capitalization on May 15, 2008	Million Euro	2007/8
468	Employees	Number	2007/8
469	Shares (allotted, called up and fully paid - own shares deducted)	Number	2007/8
470	Employee shareholders (employee owners)	Number	2007/8
471	New employee share plan in current year?	0/1	2007/8
472	Number of shares held by employees published by company?	0/1	2007/8
473	Employee Stock Options?	0/1	2007/8
474	Broad-based employee share plans?	0/1	2007/8
475	Employee (share) ownership in some extent?	0/1	2007/8

Table of data on employee share ownership in European companies			
Data	Description	Unit	Year
476	Employee share plans?	0/1	2007/8
477	Shares held by Executive Directors	Number	2007/8
478	Shares held by employees (when specified, through employees funds or trusts)	Number	2007/8
479	Options exercised and share grants vested (employees - Executive Directors)	Number	2007/8
480	Employee share purchases	Number	2007/8
481	Employees' stake in ownership structure	%	2007/8
482	Significant employees' stake (1 to 6%)?	0/1	2007/8
483	Strategic employees' stake (6 to 20%)?	0/1	2007/8
484	Determining employees' stake (20 to 50%)?	0/1	2007/8
485	Controlling employees' stake (50 to 100%)?	0/1	2007/8
486	Capitalization held by employees	Million Euro	2007/8
487	Capitalization held by Executive Directors	Million Euro	2007/8
488	Capitalization held by ordinary employees	Million Euro	2007/8
YEAR 2006/7			
489	Market capitalization on May 15, 2007	Million Euro	2006/7
490	Employees	Number	2006/7
491	Shares (allotted, called up and fully paid - own shares deducted)	Number	2006/7
492	Employee shareholders (employee owners)	Number	2006/7
493	New employee share plan in current year?	0/1	2006/7
494	Number of shares held by employees published by company?	0/1	2006/7
495	Employee Stock Options?	0/1	2006/7
496	Broad-based employee share plans?	0/1	2006/7
497	Employee (share) ownership in some extent?	0/1	2006/7
498	Employee share plans?	0/1	2006/7
499	Shares held by Executive Directors	Number	2006/7
500	Shares held by employees (when specified, through employees funds or trusts)	Number	2006/7
501	Options exercised and share grants vested (employees - Executive Directors)	Number	2006/7
502	Employee share purchases	Number	2006/7
503	Employees' stake in ownership structure	%	2006/7
504	Significant employees' stake (1 to 6%)?	0/1	2006/7
505	Strategic employees' stake (6 to 20%)?	0/1	2006/7
506	Determining employees' stake (20 to 50%)?	0/1	2006/7
507	Controlling employees' stake (50 to 100%)?	0/1	2006/7
508	Capitalization held by employees	Million Euro	2006/7
509	Capitalization held by Executive Directors	Million Euro	2006/7
510	Capitalization held by ordinary employees	Million Euro	2006/7
YEAR 2005/6			
511	Market capitalization on May 15, 2006	Million Euro	2005/6
512	Employees	Number	2005/6
513	Shares (allotted, called up and fully paid - own shares deducted)	Number	2005/6
514	Number of shares held by employees published by company?	0/1	2005/6
515	Employee Stock Options?	0/1	2005/6
516	Broad-based employee share plans?	0/1	2005/6
517	Employee (share) ownership in some extent?	0/1	2005/6
518	Employee share plans?	0/1	2005/6
519	Shares held by Executive Directors	Number	2005/6
520	Shares held by employees (when specified, through employees funds or trusts)	Number	2005/6
521	Options exercised and share grants vested (employees - Executive Directors)	Number	2005/6
522	Employee share purchases	Number	2005/6

Table of data on employee share ownership in European companies			
Data	Description	Unit	Year
523	Employees' stake in ownership structure	%	2005/6
524	Significant employees' stake (1 to 6%)?	0/1	2005/6
525	Strategic employees' stake (6 to 20%)?	0/1	2005/6
526	Determining employees' stake (20 to 50%)?	0/1	2005/6
527	Controlling employees' stake (50 to 100%)?	0/1	2005/6
528	Capitalization held by employees	Million Euro	2005/6
529	% of employees located in basic country	%	2021/22
530	% of employees located in basic country	%	2020/21
531	% of employees located in basic country	%	2019/20
532	% of employees located in basic country	%	2018/19
533	% of employees located in basic country	%	2017/18
534	% of employees located in basic country	%	2016/17
535	% of employees located in basic country	%	2015/16
536	% of employees located in basic country	%	2014/15
537	% of employees located in basic country	%	2013/14
538	% of employees located in basic country	%	2012/13
539	% of employees located in basic country	%	2011/12
540	% of employees located in basic country	%	2010/11
541	% of employees located in basic country	%	2009/10
542	% of employees located in basic country	%	2008/09
543	% of employees located in basic country	%	2007/08
544	% of employees located in basic country	%	2006/07
545	% of employees located in basic country	%	2005/06

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Table of data on employee share ownership in European countries			
Data	Description	Unit	Year
ALL COMPANIES, YEAR 2021/22			
1	Companies	Numbers	2021/22
2	Average date of first employee share plan	Year	2021/22
3	Companies having launched new employee share plans	Numbers	2021/22
4	Companies having published Employees' stake in ownership structure	Numbers	2021/22
5	Companies having stock options	Numbers	2021/22
6	Companies having broad-based employee share plans	Numbers	2021/22
7	Companies having employee share ownership	Numbers	2021/22
8	Companies having employee share plans	Numbers	2021/22
9	Companies having EO>1% in ownership structure ("significant" ownership)	Numbers	2021/22
10	Companies having EO>6% in ownership structure ("strategic ownership")	Numbers	2021/22
11	Companies having EO>20% in ownership structure ("determining" ownership)	Numbers	2021/22
12	Companies having EO>50% in ownership structure ("controlling" ownership)	Numbers	2021/22
13	Stock Market Capitalisation in May 2022	Million Euro	2021/22
14	Employees	Numbers	2021/22
15	Employee owners	Numbers	2021/22
16	Employee owners in % of employees	%	2021/22
17	Employees' stake in ownership structure (EO)	%	2021/22
18	Top Executives' stake in ownership structure (EXEC)	%	2021/22
19	Ordinary employees' stake in ownership structure (NonEXEC)	%	2021/22
ALL COMPANIES, YEAR 2020/21			
20	Companies having launched new employee share plans	Numbers	2020/21
21	Companies having published Employees' stake in ownership structure	Numbers	2020/21
22	Companies having stock options	Numbers	2020/21
23	Companies having broad-based employee share plans	Numbers	2020/21
24	Companies having employee share ownership	Numbers	2020/21
25	Companies having employee share plans	Numbers	2020/21
26	Companies having EO>1% in ownership structure ("significant" ownership)	Numbers	2020/21
27	Companies having EO>6% in ownership structure ("strategic ownership")	Numbers	2020/21
28	Companies having EO>20% in ownership structure ("determining" ownership)	Numbers	2020/21
29	Companies having EO>50% in ownership structure ("controlling" ownership)	Numbers	2020/21
30	Stock Market Capitalisation in May 2021	Million Euro	2020/21
31	Employees	Numbers	2020/21
32	Employee owners	Numbers	2020/21
33	Employee owners in % of employees	%	2020/21
34	Employees' stake in ownership structure (EO)	%	2020/21
35	Top Executives' stake in ownership structure (EXEC)	%	2020/21
36	Ordinary employees' stake in ownership structure (NonEXEC)	%	2020/21
ALL COMPANIES, YEAR 2019/20			
37	Companies having launched new employee share plans	Numbers	2019/20
38	Companies having published Employees' stake in ownership structure	Numbers	2019/20
39	Companies having stock options	Numbers	2019/20
40	Companies having broad-based employee share plans	Numbers	2019/20
41	Companies having employee share ownership	Numbers	2019/20
42	Companies having employee share plans	Numbers	2019/20
43	Companies having EO>1% in ownership structure ("significant" ownership)	Numbers	2019/20
44	Companies having EO>6% in ownership structure ("strategic ownership")	Numbers	2019/20
45	Companies having EO>20% in ownership structure ("determining" ownership)	Numbers	2019/20
46	Companies having EO>50% in ownership structure ("controlling" ownership)	Numbers	2019/20
47	Stock Market Capitalisation in May 2020	Million Euro	2019/20
48	Employees	Numbers	2019/20
49	Employee owners	Numbers	2019/20
50	Employee owners in % of employees	%	2019/20
51	Employees' stake in ownership structure (EO)	%	2019/20
52	Top Executives' stake in ownership structure (EXEC)	%	2019/20
53	Ordinary employees' stake in ownership structure (NonEXEC)	%	2019/20
ALL COMPANIES, YEAR 2018/19			
54	Companies having launched new employee share plans	Numbers	2018/19

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Table of data on employee share ownership in European countries			
Data	Description	Unit	Year
55	Companies having published Employees' stake in ownership structure	Numbers	2018/19
56	Companies having stock options	Numbers	2018/19
57	Companies having broad-based employee share plans	Numbers	2018/19
58	Companies having employee share ownership	Numbers	2018/19
59	Companies having employee share plans	Numbers	2018/19
60	Companies having EO>1% in ownership structure ("significant" ownership)	Numbers	2018/19
61	Companies having EO>6% in ownership structure ("strategic ownership")	Numbers	2018/19
62	Companies having EO>20% in ownership structure ("determining" ownership)	Numbers	2018/19
63	Companies having EO>50% in ownership structure ("controlling" ownership)	Numbers	2018/19
64	Stock Market Capitalisation in May 2019	Million Euro	2018/19
65	Employees	Numbers	2018/19
66	Employee owners	Numbers	2018/19
67	Employee owners in % of employees	%	2018/19
68	Employees' stake in ownership structure (EO)	%	2018/19
69	Top Executives' stake in ownership structure (EXEC)	%	2018/19
70	Ordinary employees' stake in ownership structure (NonEXEC)	%	2018/19
ALL COMPANIES, YEAR 2017/18			
71	Companies having launched new employee share plans	Numbers	2017/18
72	Companies having published Employees' stake in ownership structure	Numbers	2017/18
73	Companies having stock options	Numbers	2017/18
74	Companies having broad-based employee share plans	Numbers	2017/18
75	Companies having employee share ownership	Numbers	2017/18
76	Companies having employee share plans	Numbers	2017/18
77	Companies having EO>1% in ownership structure ("significant" ownership)	Numbers	2017/18
78	Companies having EO>6% in ownership structure ("strategic ownership")	Numbers	2017/18
79	Companies having EO>20% in ownership structure ("determining" ownership)	Numbers	2017/18
80	Companies having EO>50% in ownership structure ("controlling" ownership)	Numbers	2017/18
81	Stock Market Capitalisation in May 2018	Million Euro	2017/18
82	Employees	Numbers	2017/18
83	Employee owners	Numbers	2017/18
84	Employee owners in % of employees	%	2017/18
85	Employees' stake in ownership structure (EO)	%	2017/18
86	Top Executives' stake in ownership structure (EXEC)	%	2017/18
87	Ordinary employees' stake in ownership structure (NonEXEC)	%	2017/18
ALL COMPANIES, YEAR 2016/17			
88	Companies having launched new employee share plans	Numbers	2016/17
89	Companies having published Employees' stake in ownership structure	Numbers	2016/17
90	Companies having stock options	Numbers	2016/17
91	Companies having broad-based employee share plans	Numbers	2016/17
92	Companies having employee share ownership	Numbers	2016/17
93	Companies having employee share plans	Numbers	2016/17
94	Companies having EO>1% in ownership structure ("significant" ownership)	Numbers	2016/17
95	Companies having EO>6% in ownership structure ("strategic ownership")	Numbers	2016/17
96	Companies having EO>20% in ownership structure ("determining" ownership)	Numbers	2016/17
97	Companies having EO>50% in ownership structure ("controlling" ownership)	Numbers	2016/17
98	Stock Market Capitalisation in May 2017	Million Euro	2016/17
99	Employees	Numbers	2016/17
100	Employee owners	Numbers	2016/17
101	Employee owners in % of employees	%	2016/17
102	Employees' stake in ownership structure (EO)	%	2016/17
103	Top Executives' stake in ownership structure (EXEC)	%	2016/17
104	Ordinary employees' stake in ownership structure (NonEXEC)	%	2016/17
ALL COMPANIES, YEAR 2015/16			
105	Companies having launched new employee share plans	Numbers	2015/16
106	Companies having published Employees' stake in ownership structure	Numbers	2015/16
107	Companies having stock options	Numbers	2015/16
108	Companies having broad-based employee share plans	Numbers	2015/16
109	Companies having employee share ownership	Numbers	2015/16

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Table of data on employee share ownership in European countries			
Data	Description	Unit	Year
110	Companies having employee share plans	Numbers	2015/16
111	Companies having EO>1% in ownership structure ("significant" ownership)	Numbers	2015/16
112	Companies having EO>6% in ownership structure ("strategic ownership")	Numbers	2015/16
113	Companies having EO>20% in ownership structure ("determining" ownership)	Numbers	2015/16
114	Companies having EO>50% in ownership structure ("controlling" ownership)	Numbers	2015/16
115	Stock Market Capitalisation in May 2016	Million Euro	2015/16
116	Employees	Numbers	2015/16
117	Employee owners	Numbers	2015/16
118	Employee owners in % of employees	%	2015/16
119	Employees' stake in ownership structure (EO)	%	2015/16
120	Top Executives' stake in ownership structure (EXEC)	%	2015/16
121	Ordinary employees' stake in ownership structure (NonEXEC)	%	2015/16
ALL COMPANIES, YEAR 2014/15			
122	Companies having launched new employee share plans	Numbers	2014/15
123	Companies having published Employees' stake in ownership structure	Numbers	2014/15
124	Companies having stock options	Numbers	2014/15
125	Companies having broad-based employee share plans	Numbers	2014/15
126	Companies having employee share ownership	Numbers	2014/15
127	Companies having employee share plans	Numbers	2014/15
128	Companies having EO>1% in ownership structure ("significant" ownership)	Numbers	2014/15
129	Companies having EO>6% in ownership structure ("strategic ownership")	Numbers	2014/15
130	Companies having EO>20% in ownership structure ("determining" ownership)	Numbers	2014/15
131	Companies having EO>50% in ownership structure ("controlling" ownership)	Numbers	2014/15
132	Stock Market Capitalisation in May 2015	Million Euro	2014/15
133	Employees	Numbers	2014/15
134	Employee owners	Numbers	2014/15
135	Employee owners in % of employees	%	2014/15
136	Employees' stake in ownership structure (EO)	%	2014/15
137	Top Executives' stake in ownership structure (EXEC)	%	2014/15
138	Ordinary employees' stake in ownership structure (NonEXEC)	%	2014/15
ALL COMPANIES, YEAR 2013/14			
139	Companies having launched new employee share plans	Numbers	2013/14
140	Companies having published Employees' stake in ownership structure	Numbers	2013/14
141	Companies having stock options	Numbers	2013/14
142	Companies having broad-based employee share plans	Numbers	2013/14
143	Companies having employee share ownership	Numbers	2013/14
144	Companies having employee share plans	Numbers	2013/14
145	Companies having EO>1% in ownership structure ("significant" ownership)	Numbers	2013/14
146	Companies having EO>6% in ownership structure ("strategic ownership")	Numbers	2013/14
147	Companies having EO>20% in ownership structure ("determining" ownership)	Numbers	2013/14
148	Companies having EO>50% in ownership structure ("controlling" ownership)	Numbers	2013/14
149	Stock Market Capitalisation in May 2014	Million Euro	2013/14
150	Employees	Numbers	2013/14
151	Employee owners	Numbers	2013/14
152	Employee owners in % of employees	%	2013/14
153	Employees' stake in ownership structure (EO)	%	2013/14
154	Top Executives' stake in ownership structure (EXEC)	%	2013/14
155	Ordinary employees' stake in ownership structure (NonEXEC)	%	2013/14
ALL COMPANIES, YEAR 2012/13			
156	Companies having launched new employee share plans	Numbers	2012/13
157	Companies having published Employees' stake in ownership structure	Numbers	2012/13
158	Companies having stock options	Numbers	2012/13
159	Companies having broad-based employee share plans	Numbers	2012/13
160	Companies having employee share ownership	Numbers	2012/13
161	Companies having employee share plans	Numbers	2012/13
162	Companies having EO>1% in ownership structure ("significant" ownership)	Numbers	2012/13
163	Companies having EO>6% in ownership structure ("strategic ownership")	Numbers	2012/13
164	Companies having EO>20% in ownership structure ("determining" ownership)	Numbers	2012/13

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Table of data on employee share ownership in European countries			
Data	Description	Unit	Year
165	Companies having EO>50% in ownership structure ("controlling" ownership)	Numbers	2012/13
166	Capitalisation in May 2013	Million Euro	2012/13
167	Employees	Numbers	2012/13
168	Employee owners	Numbers	2012/13
169	Employee owners in % of employees	%	2012/13
170	Employees' stake in ownership structure (EO)	%	2012/13
171	Top Executives' stake in ownership structure (EXEC)	%	2012/13
172	Ordinary employees' stake in ownership structure (NonEXEC)	%	2012/13
ALL COMPANIES, YEAR 2011/12			
173	Companies having launched new employee share plans	Numbers	2011/12
174	Companies having published Employees' stake in ownership structure	Numbers	2011/12
175	Companies having stock options	Numbers	2011/12
176	Companies having broad-based employee share plans	Numbers	2011/12
177	Companies having employee share ownership	Numbers	2011/12
178	Companies having employee share plans	Numbers	2011/12
179	Companies having EO>1% in ownership structure ("significant" ownership)	Numbers	2011/12
180	Companies having EO>6% in ownership structure ("strategic ownership")	Numbers	2011/12
181	Companies having EO>20% in ownership structure ("determining" ownership)	Numbers	2011/12
182	Companies having EO>50% in ownership structure ("controlling" ownership)	Numbers	2011/12
183	Capitalisation in May 2012	Million Euro	2011/12
184	Employees	Numbers	2011/12
185	Employee owners	Numbers	2011/12
186	Employee owners in % of employees	%	2011/12
187	Employees' stake in ownership structure (EO)	%	2011/12
188	Top Executives' stake in ownership structure (EXEC)	%	2011/12
189	Ordinary employees' stake in ownership structure (NonEXEC)	%	2011/12
ALL COMPANIES, YEAR 2010/11			
190	Companies having launched new employee share plans	Numbers	2010/11
191	Companies having published Employees' stake in ownership structure	Numbers	2010/11
192	Companies having stock options	Numbers	2010/11
193	Companies having broad-based employee share plans	Numbers	2010/11
194	Companies having employee share ownership	Numbers	2010/11
195	Companies having employee share plans	Numbers	2010/11
196	Companies having EO>1% in ownership structure ("significant" ownership)	Numbers	2010/11
197	Companies having EO>6% in ownership structure ("strategic ownership")	Numbers	2010/11
198	Companies having EO>20% in ownership structure ("determining" ownership)	Numbers	2010/11
199	Companies having EO>50% in ownership structure ("controlling" ownership)	Numbers	2010/11
200	Capitalisation in May 2011	Million Euro	2010/11
201	Employees	Numbers	2010/11
202	Employee owners	Numbers	2010/11
203	Employee owners in % of employees	%	2010/11
204	Employees' stake in ownership structure (EO)	%	2010/11
205	Top Executives' stake in ownership structure (EXEC)	%	2010/11
206	Ordinary employees' stake in ownership structure (NonEXEC)	%	2010/11
ALL COMPANIES, YEAR 2009/10			
207	Companies having launched new employee share plans	Numbers	2009/10
208	Companies having published Employees' stake in ownership structure	Numbers	2009/10
209	Companies having stock options	Numbers	2009/10
210	Companies having broad-based employee share plans	Numbers	2009/10
211	Companies having employee share ownership	Numbers	2009/10
212	Companies having employee share plans	Numbers	2009/10
213	Companies having EO>1% in ownership structure ("significant" ownership)	Numbers	2009/10
214	Companies having EO>6% in ownership structure ("strategic ownership")	Numbers	2009/10
215	Companies having EO>20% in ownership structure ("determining" ownership)	Numbers	2009/10
216	Companies having EO>50% in ownership structure ("controlling" ownership)	Numbers	2009/10
217	Capitalisation in May 2010	Million Euro	2009/10
218	Employees	Numbers	2009/10
219	Employee owners	Numbers	2009/10

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Table of data on employee share ownership in European countries			
Data	Description	Unit	Year
220	Employee owners in % of employees	%	2009/10
221	Employees' stake in ownership structure (EO)	%	2009/10
222	Top Executives' stake in ownership structure (EXEC)	%	2009/10
223	Ordinary employees' stake in ownership structure (NonEXEC)	%	2009/10
ALL COMPANIES, YEAR 2008/9			
224	Companies having launched new employee share plans	Numbers	2008/9
225	Companies having published Employees' stake in ownership structure	Numbers	2008/9
226	Companies having stock options	Numbers	2008/9
227	Companies having broad-based employee share plans	Numbers	2008/9
228	Companies having employee share ownership	Numbers	2008/9
229	Companies having employee share plans	Numbers	2008/9
230	Companies having EO>1% in ownership structure ("significant" ownership)	Numbers	2008/9
231	Companies having EO>6% in ownership structure ("strategic ownership")	Numbers	2008/9
232	Companies having EO>20% in ownership structure ("determining" ownership)	Numbers	2008/9
233	Companies having EO>50% in ownership structure ("controlling" ownership)	Numbers	2008/9
234	Capitalisation in May 2009	Million Euro	2008/9
235	Employees	Numbers	2008/9
236	Employee owners	Numbers	2008/9
237	Employee owners in % of employees	%	2008/9
238	Employees' stake in ownership structure (EO)	%	2008/9
239	Top Executives' stake in ownership structure (EXEC)	%	2008/9
240	Ordinary employees' stake in ownership structure (NonEXEC)	%	2008/9
ALL COMPANIES, YEAR 2007/8			
241	Companies having launched new employee share plans	Numbers	2007/8
242	Companies having published Employees' stake in ownership structure	Numbers	2007/8
243	Companies having stock options	Numbers	2007/8
244	Companies having broad-based employee share plans	Numbers	2007/8
245	Companies having employee share ownership	Numbers	2007/8
246	Companies having employee share plans	Numbers	2007/8
247	Companies having EO>1% in ownership structure ("significant" ownership)	Numbers	2007/8
248	Companies having EO>6% in ownership structure ("strategic ownership")	Numbers	2007/8
249	Companies having EO>20% in ownership structure ("determining" ownership)	Numbers	2007/8
250	Companies having EO>50% in ownership structure ("controlling" ownership)	Numbers	2007/8
251	Capitalisation in May 2008	Million Euro	2007/8
252	Employees	Numbers	2007/8
253	Employee owners	Numbers	2007/8
254	Employee owners in % of employees	%	2007/8
255	Employees' stake in ownership structure (EO)	%	2007/8
256	Top Executives' stake in ownership structure (EXEC)	%	2007/8
257	Ordinary employees' stake in ownership structure (NonEXEC)	%	2007/8
ALL COMPANIES, YEAR 2006/7			
258	Companies having launched new employee share plans	Numbers	2006/7
259	Companies having published Employees' stake in ownership structure	Numbers	2006/7
260	Companies having stock options	Numbers	2006/7
261	Companies having broad-based employee share plans	Numbers	2006/7
262	Companies having employee share ownership	Numbers	2006/7
263	Companies having employee share plans	Numbers	2006/7
264	Companies having EO>1% in ownership structure ("significant" ownership)	Numbers	2006/7
265	Companies having EO>6% in ownership structure ("strategic ownership")	Numbers	2006/7
266	Companies having EO>20% in ownership structure ("determining" ownership)	Numbers	2006/7
267	Companies having EO>50% in ownership structure ("controlling" ownership)	Numbers	2006/7
268	Capitalisation in May 2007	Million Euro	2006/7
269	Employees	Numbers	2006/7
270	Employee owners	Numbers	2006/7
271	Employee owners in % of employees	%	2006/7
272	Employees' stake in ownership structure (EO)	%	2006/7
273	Top Executives' stake in ownership structure (EXEC)	%	2006/7
274	Ordinary employees' stake in ownership structure (NonEXEC)	%	2006/7

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Table of data on employee share ownership in European countries			
Data	Description	Unit	Year
ALL COMPANIES, YEAR 2005/6			
275	Companies having published Employees' stake in ownership structure	Numbers	2005/6
276	Companies having stock options	Numbers	2005/6
277	Companies having broad-based employee share plans	Numbers	2005/6
278	Companies having employee share ownership	Numbers	2005/6
279	Companies having employee share plans	Numbers	2005/6
280	Companies having EO>1% in ownership structure ("significant" ownership)	Numbers	2005/6
281	Companies having EO>6% in ownership structure ("strategic" ownership)	Numbers	2005/6
282	Companies having EO>20% in ownership structure ("determining" ownership)	Numbers	2005/6
283	Companies having EO>50% in ownership structure ("controlling" ownership)	Numbers	2005/6
284	Capitalisation in May 2006	Million Euro	2005/6
285	Employees	Numbers	2005/6
286	Employees' stake in ownership structure (EO)	%	2005/6
LISTED COMPANIES, YEAR 2021/22			
287	Listed Companies	Numbers	2021/22
288	Date of first employee share plan	Year	2021/22
289	Listed Companies having published Employees' stake in ownership structure	Numbers	2021/22
290	Listed Companies having stock options	Numbers	2021/22
291	Listed Companies having broad-based employee share plans	Numbers	2021/22
292	Listed Companies having employee share ownership	Numbers	2021/22
293	Listed Companies having employee share plans	Numbers	2021/22
294	Listed Companies having EO>1% in ownership structure ("significant" ownership)	Numbers	2021/22
295	Listed Companies having EO>6% in ownership structure ("strategic" ownership)	Numbers	2021/22
296	Listed Companies having EO>20% in ownership structure ("determining" ownership)	Numbers	2021/22
297	Listed Companies having EO>50% in ownership structure ("controlling" ownership)	Numbers	2021/22
298	Employees in listed companies having employee share plans	Numbers	2021/22
299	Employee owners in listed companies having employee share plans	Numbers	2021/22
300	Employee owners in % of all employees in listed companies having employee share plans	%	2021/22
301	Listed Companies applying profit sharing	Numbers	2021/22
302	Listed Companies giving full information about Top Executives' shareholdings	Numbers	2021/22
303	Listed Companies applying discrimination to employee shareholders' voting rights	Numbers	2021/22
304	Listed Companies having employee shareholders' representation on Boards	Numbers	2021/22
305	Listed Companies having employees representation on Boards	Numbers	2021/22
306	Listed Companies having Executive owners on Boards	Numbers	2021/22
307	Listed Companies having One-Tier Board structure	Numbers	2021/22
308	Listed Companies having Two-Tier Board structure	Numbers	2021/22
LISTED COMPANIES, YEAR 2020/21			
309	Listed Companies having published Employees' stake in ownership structure	Numbers	2020/21
310	Listed Companies having stock options	Numbers	2020/21
311	Listed Companies having broad-based employee share plans	Numbers	2020/21
312	Listed Companies having employee share ownership	Numbers	2020/21
313	Listed Companies having employee share plans	Numbers	2020/21
314	Listed Companies having EO>1% in ownership structure ("significant" ownership)	Numbers	2020/21
315	Listed Companies having EO>6% in ownership structure ("strategic" ownership)	Numbers	2020/21
316	Listed Companies having EO>20% in ownership structure ("determining" ownership)	Numbers	2020/21
317	Listed Companies having EO>50% in ownership structure ("controlling" ownership)	Numbers	2020/21
318	Employees in listed companies having employee share plans	Numbers	2020/21
319	Employee owners in listed companies having employee share plans	Numbers	2020/21
320	Employee owners in % of all employees in listed companies having employee share plans	%	2020/21
321	Listed Companies applying profit sharing	Numbers	2020/21
322	Listed Companies giving full information about Top Executives' shareholdings	Numbers	2020/21
323	Listed Companies applying discrimination to employee shareholders' voting rights	Numbers	2020/21
324	Listed Companies having employee shareholders' representation on Boards	Numbers	2020/21
325	Listed Companies having employees representation on Boards	Numbers	2020/21
326	Listed Companies having Executive owners on Boards	Numbers	2020/21
327	Listed Companies having One-Tier Board structure	Numbers	2020/21
328	Listed Companies having Two-Tier Board structure	Numbers	2020/21
LISTED COMPANIES, YEAR 2019/20			

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Table of data on employee share ownership in European countries			
Data	Description	Unit	Year
329	Listed Companies having published Employees' stake in ownership structure	Numbers	2019/20
330	Listed Companies having stock options	Numbers	2019/20
331	Listed Companies having broad-based employee share plans	Numbers	2019/20
332	Listed Companies having employee share ownership	Numbers	2019/20
333	Listed Companies having employee share plans	Numbers	2019/20
334	Listed Companies having EO>1% in ownership structure ("significant" ownership)	Numbers	2019/20
335	Listed Companies having EO>6% in ownership structure ("strategic" ownership)	Numbers	2019/20
336	Listed Companies having EO>20% in ownership structure ("determining" ownership)	Numbers	2019/20
337	Listed Companies having EO>50% in ownership structure ("controlling" ownership)	Numbers	2019/20
338	Employees in listed companies having employee share plans	Numbers	2019/20
339	Employee owners in listed companies having employee share plans	Numbers	2019/20
340	Employee owners in % of all employees in listed companies having employee share plans	%	2019/20
341	Listed Companies applying profit sharing	Numbers	2019/20
342	Listed Companies giving full information about Top Executives' shareholdings	Numbers	2019/20
343	Listed Companies applying discrimination to employee shareholders' voting rights	Numbers	2019/20
344	Listed Companies having employee shareholders' representation on Boards	Numbers	2019/20
345	Listed Companies having employees representation on Boards	Numbers	2019/20
346	Listed Companies having Executive owners on Boards	Numbers	2019/20
347	Listed Companies having One-Tier Board structure	Numbers	2019/20
348	Listed Companies having Two-Tier Board structure	Numbers	2019/20
LISTED COMPANIES, YEAR 2018/19			
349	Listed Companies having published Employees' stake in ownership structure	Numbers	2018/19
350	Listed Companies having stock options	Numbers	2018/19
351	Listed Companies having broad-based employee share plans	Numbers	2018/19
352	Listed Companies having employee share ownership	Numbers	2018/19
353	Listed Companies having employee share plans	Numbers	2018/19
354	Listed Companies having EO>1% in ownership structure ("significant" ownership)	Numbers	2018/19
355	Listed Companies having EO>6% in ownership structure ("strategic" ownership)	Numbers	2018/19
356	Listed Companies having EO>20% in ownership structure ("determining" ownership)	Numbers	2018/19
357	Listed Companies having EO>50% in ownership structure ("controlling" ownership)	Numbers	2018/19
358	Employees in listed companies having employee share plans	Numbers	2018/19
359	Employee owners in listed companies having employee share plans	Numbers	2018/19
360	Employee owners in % of all employees in listed companies having employee share plans	%	2018/19
361	Listed Companies applying profit sharing	Numbers	2018/19
362	Listed Companies giving full information about Top Executives' shareholdings	Numbers	2018/19
363	Listed Companies applying discrimination to employee shareholders' voting rights	Numbers	2018/19
364	Listed Companies having employee shareholders' representation on Boards	Numbers	2018/19
365	Listed Companies having employees representation on Boards	Numbers	2018/19
366	Listed Companies having Executive owners on Boards	Numbers	2018/19
367	Listed Companies having One-Tier Board structure	Numbers	2018/19
368	Listed Companies having Two-Tier Board structure	Numbers	2018/19
LISTED COMPANIES, YEAR 2017/18			
369	Listed Companies having published Employees' stake in ownership structure	Numbers	2017/18
370	Listed Companies having stock options	Numbers	2017/18
371	Listed Companies having broad-based employee share plans	Numbers	2017/18
372	Listed Companies having employee share ownership	Numbers	2017/18
373	Listed Companies having employee share plans	Numbers	2017/18
374	Listed Companies having EO>1% in ownership structure ("significant" ownership)	Numbers	2017/18
375	Listed Companies having EO>6% in ownership structure ("strategic" ownership)	Numbers	2017/18
376	Listed Companies having EO>20% in ownership structure ("determining" ownership)	Numbers	2017/18
377	Listed Companies having EO>50% in ownership structure ("controlling" ownership)	Numbers	2017/18
378	Employees in listed companies having employee share plans	Numbers	2017/18
379	Employee owners in listed companies having employee share plans	Numbers	2017/18
380	Employee owners in % of all employees in listed companies having employee share plans	%	2017/18
381	Listed Companies applying profit sharing	Numbers	2017/18
382	Listed Companies giving full information about Top Executives' shareholdings	Numbers	2017/18
383	Listed Companies applying discrimination to employee shareholders' voting rights	Numbers	2017/18
384	Listed Companies having employee shareholders' representation on Boards	Numbers	2017/18

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Table of data on employee share ownership in European countries			
Data	Description	Unit	Year
385	Listed Companies having employees representation on Boards	Numbers	2017/18
386	Listed Companies having Executive owners on Boards	Numbers	2017/18
387	Listed Companies having One-Tier Board structure	Numbers	2017/18
388	Listed Companies having Two-Tier Board structure	Numbers	2017/18
LISTED COMPANIES, YEAR 2016/17			
389	Listed Companies having published Employees' stake in ownership structure	Numbers	2016/17
390	Listed Companies having stock options	Numbers	2016/17
391	Listed Companies having broad-based employee share plans	Numbers	2016/17
392	Listed Companies having employee share ownership	Numbers	2016/17
393	Listed Companies having employee share plans	Numbers	2016/17
394	Listed Companies having EO>1% in ownership structure ("significant" ownership)	Numbers	2016/17
395	Listed Companies having EO>6% in ownership structure ("strategic" ownership)	Numbers	2016/17
396	Listed Companies having EO>20% in ownership structure ("determining" ownership)	Numbers	2016/17
397	Listed Companies having EO>50% in ownership structure ("controlling" ownership)	Numbers	2016/17
398	Employees in listed companies having employee share plans	Numbers	2016/17
399	Employee owners in listed companies having employee share plans	Numbers	2016/17
400	Employee owners in % of all employees in listed companies having employee share plans	%	2016/17
401	Listed Companies applying profit sharing	Numbers	2016/17
402	Listed Companies giving full information about Top Executives' shareholdings	Numbers	2016/17
403	Listed Companies applying discrimination to employee shareholders' voting rights	Numbers	2016/17
404	Listed Companies having employee shareholders' representation on Boards	Numbers	2016/17
405	Listed Companies having employees representation on Boards	Numbers	2016/17
406	Listed Companies having Executive owners on Boards	Numbers	2016/17
407	Listed Companies having One-Tier Board structure	Numbers	2016/17
408	Listed Companies having Two-Tier Board structure	Numbers	2016/17
LISTED COMPANIES, YEAR 2015/16			
409	Listed Companies having published Employees' stake in ownership structure	Numbers	2015/16
410	Listed Companies having stock options	Numbers	2015/16
411	Listed Companies having broad-based employee share plans	Numbers	2015/16
412	Listed Companies having employee share ownership	Numbers	2015/16
413	Listed Companies having employee share plans	Numbers	2015/16
414	Listed Companies having EO>1% in ownership structure ("significant" ownership)	Numbers	2015/16
415	Listed Companies having EO>6% in ownership structure ("strategic" ownership)	Numbers	2015/16
416	Listed Companies having EO>20% in ownership structure ("determining" ownership)	Numbers	2015/16
417	Listed Companies having EO>50% in ownership structure ("controlling" ownership)	Numbers	2015/16
418	Employees in listed companies having employee share plans	Numbers	2015/16
419	Employee owners in listed companies having employee share plans	Numbers	2015/16
420	Employee owners in % of all employees in listed companies having employee share plans	%	2015/16
421	Listed Companies applying profit sharing	Numbers	2015/16
422	Listed Companies giving full information about Top Executives' shareholdings	Numbers	2015/16
423	Listed Companies applying discrimination to employee shareholders' voting rights	Numbers	2015/16
424	Listed Companies having employee shareholders' representation on Boards	Numbers	2015/16
425	Listed Companies having employees representation on Boards	Numbers	2015/16
426	Listed Companies having Executive owners on Boards	Numbers	2015/16
427	Listed Companies having One-Tier Board structure	Numbers	2015/16
428	Listed Companies having Two-Tier Board structure	Numbers	2015/16
LISTED COMPANIES, YEAR 2014/15			
429	Listed Companies having published Employees' stake in ownership structure	Numbers	2014/15
430	Listed Companies having stock options	Numbers	2014/15
431	Listed Companies having broad-based employee share plans	Numbers	2014/15
432	Listed Companies having employee share ownership	Numbers	2014/15
433	Listed Companies having employee share plans	Numbers	2014/15
434	Listed Companies having EO>1% in ownership structure ("significant" ownership)	Numbers	2014/15
435	Listed Companies having EO>6% in ownership structure ("strategic" ownership)	Numbers	2014/15
436	Listed Companies having EO>20% in ownership structure ("determining" ownership)	Numbers	2014/15
437	Listed Companies having EO>50% in ownership structure ("controlling" ownership)	Numbers	2014/15
438	Employees in listed companies having employee share plans	Numbers	2014/15
439	Employee owners in listed companies having employee share plans	Numbers	2014/15

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Table of data on employee share ownership in European countries			
Data	Description	Unit	Year
440	Employee owners in % of all employees in listed companies having employee share plans	%	2014/15
441	Listed Companies applying profit sharing	Numbers	2014/15
442	Listed Companies giving full information about Top Executives' shareholdings	Numbers	2014/15
443	Listed Companies applying discrimination to employee shareholders' voting rights	Numbers	2014/15
444	Listed Companies having employee shareholders' representation on Boards	Numbers	2014/15
445	Listed Companies having employees representation on Boards	Numbers	2014/15
446	Listed Companies having Executive owners on Boards	Numbers	2014/15
447	Listed Companies having One-Tier Board structure	Numbers	2014/15
448	Listed Companies having Two-Tier Board structure	Numbers	2014/15
LISTED COMPANIES, YEAR 2013/14			
449	Listed Companies having published Employees' stake in ownership structure	Numbers	2013/14
450	Listed Companies having stock options	Numbers	2013/14
451	Listed Companies having broad-based employee share plans	Numbers	2013/14
452	Listed Companies having employee share ownership	Numbers	2013/14
453	Listed Companies having employee share plans	Numbers	2013/14
454	Listed Companies having EO>1% in ownership structure ("significant" ownership)	Numbers	2013/14
455	Listed Companies having EO>6% in ownership structure ("strategic" ownership)	Numbers	2013/14
456	Listed Companies having EO>20% in ownership structure ("determining" ownership)	Numbers	2013/14
457	Listed Companies having EO>50% in ownership structure ("controlling" ownership)	Numbers	2013/14
458	Employees in listed companies having employee share plans	Numbers	2013/14
459	Employee owners in listed companies having employee share plans	Numbers	2013/14
460	Employee owners in % of all employees in listed companies having employee share plans	%	2013/14
461	Listed Companies applying profit sharing	Numbers	2013/14
462	Listed Companies giving full information about Top Executives' shareholdings	Numbers	2013/14
463	Listed Companies applying discrimination to employee shareholders' voting rights	Numbers	2013/14
464	Listed Companies having employee shareholders' representation on Boards	Numbers	2013/14
465	Listed Companies having employees representation on Boards	Numbers	2013/14
466	Listed Companies having Executive owners on Boards	Numbers	2013/14
467	Listed Companies having One-Tier Board structure	Numbers	2013/14
468	Listed Companies having Two-Tier Board structure	Numbers	2013/14
LISTED COMPANIES, YEAR 2012/13			
469	Listed Companies having published Employees' stake in ownership structure	Numbers	2012/13
470	Listed Companies having stock options	Numbers	2012/13
471	Listed Companies having broad-based employee share plans	Numbers	2012/13
472	Listed Companies having employee share ownership	Numbers	2012/13
473	Listed Companies having employee share plans	Numbers	2012/13
474	Listed Companies having EO>1% in ownership structure ("significant" ownership)	Numbers	2012/13
475	Listed Companies having EO>6% in ownership structure ("strategic" ownership)	Numbers	2012/13
476	Listed Companies having EO>20% in ownership structure ("determining" ownership)	Numbers	2012/13
477	Listed Companies having EO>50% in ownership structure ("controlling" ownership)	Numbers	2012/13
478	Employees in listed companies having employee share plans	Numbers	2012/13
479	Employee owners in listed companies having employee share plans	Numbers	2012/13
480	Employee owners in % of all employees in listed companies having employee share plans	%	2012/13
481	Listed Companies applying profit sharing	Numbers	2012/13
482	Listed Companies giving full information about Top Executives' shareholdings	Numbers	2012/13
483	Listed Companies applying discrimination to employee shareholders' voting rights	Numbers	2012/13
484	Listed Companies having employee shareholders' representation on Boards	Numbers	2012/13
485	Listed Companies having employees representation on Boards	Numbers	2012/13
486	Listed Companies having Executive owners on Boards	Numbers	2012/13
487	Listed Companies having One-Tier Board structure	Numbers	2012/13
488	Listed Companies having Two-Tier Board structure	Numbers	2012/13
LISTED COMPANIES, YEAR 2011/12			
489	Listed Companies having published Employees' stake in ownership structure	Numbers	2011/12
490	Listed Companies having stock options	Numbers	2011/12
491	Listed Companies having broad-based employee share plans	Numbers	2011/12
492	Listed Companies having employee share ownership	Numbers	2011/12
493	Listed Companies having employee share plans	Numbers	2011/12
494	Listed Companies having EO>1% in ownership structure ("significant" ownership)	Numbers	2011/12

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Table of data on employee share ownership in European countries			
Data	Description	Unit	Year
495	Listed Companies having EO>6% in ownership structure ("strategic" ownership)	Numbers	2011/12
496	Listed Companies having EO>20% in ownership structure ("determining" ownership)	Numbers	2011/12
497	Listed Companies having EO>50% in ownership structure ("controlling" ownership)	Numbers	2011/12
498	Employees in listed companies having employee share plans	Numbers	2011/12
499	Employee owners in listed companies having employee share plans	Numbers	2011/12
500	Employee owners in % of all employees in listed companies having employee share plans	%	2011/12
LISTED COMPANIES, YEAR 2010/11			
501	Listed Companies having published Employees' stake in ownership structure	Numbers	2010/11
502	Listed Companies having stock options	Numbers	2010/11
503	Listed Companies having broad-based employee share plans	Numbers	2010/11
504	Listed Companies having employee share ownership	Numbers	2010/11
505	Listed Companies having employee share plans	Numbers	2010/11
506	Listed Companies having EO>1% in ownership structure ("significant" ownership)	Numbers	2010/11
507	Listed Companies having EO>6% in ownership structure ("strategic" ownership)	Numbers	2010/11
508	Listed Companies having EO>20% in ownership structure ("determining" ownership)	Numbers	2010/11
509	Listed Companies having EO>50% in ownership structure ("controlling" ownership)	Numbers	2010/11
510	Employees in listed companies having employee share plans	Numbers	2010/11
511	Employee owners in listed companies having employee share plans	Numbers	2010/11
512	Employee owners in % of all employees in listed companies having employee share plans	%	2010/11
LISTED COMPANIES, YEAR 2009/10			
513	Listed Companies having published Employees' stake in ownership structure	Numbers	2009/10
514	Listed Companies having stock options	Numbers	2009/10
515	Listed Companies having broad-based employee share plans	Numbers	2009/10
516	Listed Companies having employee share ownership	Numbers	2009/10
517	Listed Companies having employee share plans	Numbers	2009/10
518	Listed Companies having EO>1% in ownership structure ("significant" ownership)	Numbers	2009/10
519	Listed Companies having EO>6% in ownership structure ("strategic" ownership)	Numbers	2009/10
520	Listed Companies having EO>20% in ownership structure ("determining" ownership)	Numbers	2009/10
521	Listed Companies having EO>50% in ownership structure ("controlling" ownership)	Numbers	2009/10
522	Employees in listed companies having employee share plans	Numbers	2009/10
523	Employee owners in listed companies having employee share plans	Numbers	2009/10
524	Employee owners in % of all employees in listed companies having employee share plans	%	2009/10
LISTED COMPANIES, YEAR 2008/9			
525	Listed Companies having published Employees' stake in ownership structure	Numbers	2008/9
526	Listed Companies having stock options	Numbers	2008/9
527	Listed Companies having broad-based employee share plans	Numbers	2008/9
528	Listed Companies having employee share ownership	Numbers	2008/9
529	Listed Companies having employee share plans	Numbers	2008/9
530	Listed Companies having EO>1% in ownership structure ("significant" ownership)	Numbers	2008/9
531	Listed Companies having EO>6% in ownership structure ("strategic" ownership)	Numbers	2008/9
532	Listed Companies having EO>20% in ownership structure ("determining" ownership)	Numbers	2008/9
533	Listed Companies having EO>50% in ownership structure ("controlling" ownership)	Numbers	2008/9
534	Employees in listed companies having employee share plans	Numbers	2008/9
535	Employee owners in listed companies having employee share plans	Numbers	2008/9
536	Employee owners in % of all employees in listed companies having employee share plans	%	2008/9
LISTED COMPANIES, YEAR 2007/8			
537	Listed Companies having published Employees' stake in ownership structure	Numbers	2007/8
538	Listed Companies having stock options	Numbers	2007/8
539	Listed Companies having broad-based employee share plans	Numbers	2007/8
540	Listed Companies having employee share ownership	Numbers	2007/8
541	Listed Companies having employee share plans	Numbers	2007/8
542	Listed Companies having EO>1% in ownership structure ("significant" ownership)	Numbers	2007/8
543	Listed Companies having EO>6% in ownership structure ("strategic" ownership)	Numbers	2007/8
544	Listed Companies having EO>20% in ownership structure ("determining" ownership)	Numbers	2007/8
545	Listed Companies having EO>50% in ownership structure ("controlling" ownership)	Numbers	2007/8
546	Employees in listed companies having employee share plans	Numbers	2007/8
547	Employee owners in listed companies having employee share plans	Numbers	2007/8
548	Employee owners in % of all employees in listed companies having employee share plans	%	2007/8

European Federation of Employee Share Ownership

Table of data on employee share ownership in European countries			
Data	Description	Unit	Year
LISTED COMPANIES, YEAR 2006/7			
549	Listed Companies having published Employees' stake in ownership structure	Numbers	2006/7
550	Listed Companies having stock options	Numbers	2006/7
551	Listed Companies having broad-based employee share plans	Numbers	2006/7
552	Listed Companies having employee share ownership	Numbers	2006/7
553	Listed Companies having employee share plans	Numbers	2006/7
554	Listed Companies having EO>1% in ownership structure ("significant" ownership)	Numbers	2006/7
555	Listed Companies having EO>6% in ownership structure ("strategic" ownership)	Numbers	2006/7
556	Listed Companies having EO>20% in ownership structure ("determining" ownership)	Numbers	2006/7
557	Listed Companies having EO>50% in ownership structure ("controlling" ownership)	Numbers	2006/7
558	Employees in listed companies having employee share plans	Numbers	2006/7
559	Employee owners in listed companies having employee share plans	Numbers	2006/7
560	Employee owners in % of all employees in listed companies having employee share plans	%	2006/7
LISTED COMPANIES, YEAR 2005/6			
561	Listed Companies having published Employees' stake in ownership structure	Numbers	2005/6
562	Listed Companies having stock options	Numbers	2005/6
563	Listed Companies having broad-based employee share plans	Numbers	2005/6
564	Listed Companies having employee share ownership	Numbers	2005/6
565	Listed Companies having employee share plans	Numbers	2005/6
566	Listed Companies having EO>1% in ownership structure ("significant" ownership)	Numbers	2005/6
567	Listed Companies having EO>6% in ownership structure ("strategic" ownership)	Numbers	2005/6
568	Listed Companies having EO>20% in ownership structure ("determining" ownership)	Numbers	2005/6
569	Listed Companies having EO>50% in ownership structure ("controlling" ownership)	Numbers	2005/6
NON-LISTED MAJORITY-EMPLOYEE-OWNED COMPANIES, YEAR 2021/22			
570	Non-listed Companies	Numbers	2021/22
571	Average date of birth	Year	2021/22
572	Stock Capitalisation	Million Euro	2021/22
573	Employees	Numbers	2021/22
574	Employee owners	Numbers	2021/22
575	Employee owners in % of employees	%	2021/22
NON-LISTED MAJORITY-EMPLOYEE-OWNED COMPANIES, YEAR 2020/21			
576	Stock Capitalisation	Million Euro	2020/21
577	Employees	Numbers	2020/21
578	Employee owners	Numbers	2020/21
579	Employee owners in % of employees	%	2020/21
NON-LISTED MAJORITY-EMPLOYEE-OWNED COMPANIES, YEAR 2019/20			
580	Stock Capitalisation	Million Euro	2019/20
581	Employees	Numbers	2019/20
582	Employee owners	Numbers	2019/20
583	Employee owners in % of employees	%	2019/20
NON-LISTED MAJORITY-EMPLOYEE-OWNED COMPANIES, YEAR 2018/19			
584	Stock Capitalisation	Million Euro	2018/19
585	Employees	Numbers	2018/19
586	Employee owners	Numbers	2018/19
587	Employee owners in % of employees	%	2018/19
NON-LISTED MAJORITY-EMPLOYEE-OWNED COMPANIES, YEAR 2017/18			
588	Stock Capitalisation	Million Euro	2017/18
589	Employees	Numbers	2017/18
590	Employee owners	Numbers	2017/18
591	Employee owners in % of employees	%	2017/18
NON-LISTED MAJORITY-EMPLOYEE-OWNED COMPANIES, YEAR 2016/17			
592	Stock Capitalisation	Million Euro	2016/17
593	Employees	Numbers	2016/17
594	Employee owners	Numbers	2016/17
595	Employee owners in % of employees	%	2016/17
NON-LISTED MAJORITY-EMPLOYEE-OWNED COMPANIES, YEAR 2015/16			
596	Stock Capitalisation	Million Euro	2015/16
597	Employees	Numbers	2015/16

European Federation of Employee Share Ownership

Table of data on employee share ownership in European countries			
Data	Description	Unit	Year
598	Employee owners	Numbers	2015/16
599	Employee owners in % of employees	%	2015/16
NON-LISTED MAJORITY-EMPLOYEE-OWNED COMPANIES, YEAR 2014/15			
600	Stock Capitalisation	Million Euro	2014/15
601	Employees	Numbers	2014/15
602	Employee owners	Numbers	2014/15
603	Employee owners in % of employees	%	2014/15
NON-LISTED MAJORITY-EMPLOYEE-OWNED COMPANIES, YEAR 2013/14			
604	Stock Capitalisation	Million Euro	2013/14
605	Employees	Numbers	2013/14
606	Employee owners	Numbers	2013/14
607	Employee owners in % of employees	%	2013/14
NON-LISTED MAJORITY-EMPLOYEE-OWNED COMPANIES, YEAR 2012/13			
608	Stock Capitalisation	Million Euro	2012/13
609	Employees	Numbers	2012/13
610	Employee owners	Numbers	2012/13
611	Employee owners in % of employees	%	2012/13
NON-LISTED MAJORITY-EMPLOYEE-OWNED COMPANIES, YEAR 2011/12			
612	Stock Capitalisation	Million Euro	2011/12
613	Employees	Numbers	2011/12
614	Employee owners	Numbers	2011/12
615	Employee owners in % of employees	%	2011/12
NON-LISTED MAJORITY-EMPLOYEE-OWNED COMPANIES, YEAR 2010/11			
616	Stock Capitalisation	Million Euro	2010/11
617	Employees	Numbers	2010/11
618	Employee owners	Numbers	2010/11
619	Employee owners in % of employees	%	2010/11
NON-LISTED MAJORITY-EMPLOYEE-OWNED COMPANIES, YEAR 2009/10			
620	Stock Capitalisation	Million Euro	2009/10
621	Employees	Numbers	2009/10
622	Employee owners	Numbers	2009/10
623	Employee owners in % of employees	%	2009/10
NON-LISTED MAJORITY-EMPLOYEE-OWNED COMPANIES, YEAR 2008/9			
624	Stock Capitalisation	Million Euro	2008/9
625	Employees	Numbers	2008/9
626	Employee owners	Numbers	2008/9
627	Employee owners in % of employees	%	2008/9
NON-LISTED MAJORITY-EMPLOYEE-OWNED COMPANIES, YEAR 2007/8			
628	Stock Capitalisation	Million Euro	2007/8
629	Employees	Numbers	2007/8
630	Employee owners	Numbers	2007/8
631	Employee owners in % of employees	%	2007/8
NON-LISTED MAJORITY-EMPLOYEE-OWNED COMPANIES, YEAR 2006/7			
632	Stock Capitalisation	Million Euro	2006/7
633	Employees	Numbers	2006/7
634	Employee owners	Numbers	2006/7
635	Employee owners in % of employees	%	2006/7
NON-LISTED MAJORITY-EMPLOYEE-OWNED COMPANIES, YEAR 2005/6			
636	Stock Capitalisation	Million Euro	2005/6
637	Employees	Numbers	2005/6

Data on employee share ownership in European countries

(32 countries - 3.139 largest European companies - 35 million employees)

Countries	1 2021/22 Companies Numbers	2 2021/22 Date of first Empl. Share Plan Year	3 2021/22 Companies having new share plans Numbers	4 2021/22 Companies having published %EO Numbers	5 2021/22 Companies having Stock Options Numbers	6 2021/22 Companies having broad based plans Numbers	7 2021/22 Companies having EOwnership Numbers	8 2021/22 Companies having E Share Plans Numbers	9 2021/22 Companies having %EO>1% Numbers	10 2021/22 Companies having %EO>6% Numbers
AT	40	2.006	7	8	12	20	35	29	17	10
BE	60	2.003	33	2	43	16	55	51	33	21
BG	6	0	0	0	0	0	6	0	2	2
CH	168	2.003	62	12	90	62	167	152	75	25
CY	5	2.007	1	0	4	2	4	4	0	0
CZ	25	1.967	4	1	5	20	24	25	21	19
DA	77	2.005	30	5	57	35	75	74	32	13
DE	247	2.001	71	14	133	103	212	187	87	41
EE	8	2.011	0	0	3	1	7	4	2	0
ES	157	1.996	36	2	35	71	142	124	92	77
FI	84	2.007	59	2	52	41	83	82	35	9
FR	396	1.997	187	290	210	310	386	380	329	229
GR	38	2.006	6	0	22	6	32	26	18	16
HR	14	2.007	2	0	5	5	7	9	3	1
HU	10	2.000	2	3	5	6	8	9	5	3
IE	28	2.000	6	1	25	20	28	28	13	3
IS	10	2.009	3	1	7	2	9	8	4	2
IT	414	1.993	58	252	83	294	406	391	339	317
LT	8	2.018	1	0	0	2	8	4	3	1
LU	17	2.010	8	0	12	1	15	15	6	3
LV	1	0	0	0	0	0	0	0	0	0
MT	12	2.005	2	0	6	4	9	8	5	2
NL	85	2.002	32	11	52	28	82	79	47	21
NO	139	2.008	58	8	84	72	135	126	66	19
PL	102	2.009	13	1	47	17	72	68	38	27
PT	26	2.004	3	1	10	4	18	12	4	3
RO	13	2.011	1	0	2	2	9	4	0	0
RS	3	0	0	0	0	0	0	0	0	0
SK	4	1.949	0	0	0	2	3	2	3	3
SL	13	1.997	0	3	0	6	10	6	4	4
SV	248	2.008	128	15	190	94	244	226	117	42
UK	681	2.003	158	191	491	546	680	678	492	289
32 COUNTRIES	3.139	2.001	971	823	1.685	1.792	2.971	2.811	1.892	1.202
13 NMS - PL (*)	119	1.991	13	7	30	50	95	75	48	35

(*) "New" Member States except Poland

Data on employee share ownership in European countries

(32 countries - 3.139 largest European companies - 35 million employees)

Countries	11 2021/22 Companies having %EO>20% Numbers	12 2021/22 Companies having %EO>50% Numbers	13 May 2022 Stock capitalization million €	14 2021/22 Employees Numbers	15 2021/22 Employee owners Numbers	16 2021/22 Employee owners in % of employees % %	17 2021/22 Employees' stake %	18 2021/22 Top Executives' stake %	19 2021/22 Ordinary employees' stake %	20 2020/21 Companies having new share plans Numbers
AT	6	2	107.064 €	542.455	62.387	11,50	5,05	3,58	1,47	8
BE	16	8	239.664 €	546.210	25.842	4,73	3,96	2,91	1,05	29
BG	2	1	895 €	16.946	15	0,09	23,63	23,63	0,00	0
CH	15	6	1.675.647 €	1.851.514	228.423	12,34	2,93	1,20	1,73	58
CY	0	0	1.551 €	7.255	454	6,25	0,17	0,10	0,07	1
CZ	18	18	40.317 €	52.312	3.982	7,61	1,89	0,43	1,46	3
DA	8	4	582.293 €	887.351	45.582	5,14	0,92	0,36	0,55	34
DE	36	17	1.997.690 €	6.124.307	892.899	14,58	2,02	1,09	0,93	58
EE	0	0	4.050 €	12.801	150	1,17	0,54	0,08	0,46	0
ES	70	63	577.835 €	1.997.081	114.690	5,74	3,30	1,95	1,34	27
FI	3	0	270.145 €	558.537	102.365	18,33	0,97	0,27	0,70	59
FR	184	146	2.545.082 €	8.354.019	2.767.875	33,13	5,22	1,78	3,43	181
GR	13	4	54.170 €	161.617	5.501	3,40	7,30	7,02	0,28	3
HR	1	1	13.510 €	53.976	488	0,90	3,44	3,00	0,43	2
HU	3	2	20.450 €	91.137	6.519	7,15	2,14	0,98	1,16	1
IE	2	2	131.221 €	289.343	14.367	4,97	1,73	0,86	0,87	9
IS	1	0	11.800 €	21.318	706	3,31	8,41	7,89	0,52	0
IT	309	296	538.551 €	1.422.934	227.387	15,98	6,06	4,93	1,13	57
LT	1	0	4.462 €	9.382	454	4,84	1,78	1,76	0,02	1
LU	3	2	69.661 €	170.678	3.074	1,80	12,61	11,60	1,02	3
LV	0	0	313 €	1.011	0	0,00	0,00	0,00	0,00	0
MT	1	1	4.189 €	10.068	2.302	22,86	5,79	5,06	0,72	2
NL	15	9	852.330 €	1.597.894	123.316	7,72	3,24	1,76	1,48	34
NO	11	5	348.103 €	394.891	48.594	12,31	2,76	1,49	1,26	62
PL	21	8	109.306 €	664.955	12.574	1,89	7,09	6,82	0,26	10
PT	3	1	74.740 €	303.207	3.659	1,21	0,35	0,30	0,05	4
RO	0	0	17.643 €	61.733	1.020	1,65	0,11	0,05	0,06	1
RS	0	0	1.843 €	13.914	0	0,00	0,00	0,00	0,00	0
SK	3	2	1.630 €	4.851	74	1,52	4,78	4,65	0,13	0
SL	4	4	7.471 €	63.558	814	1,28	1,04	0,55	0,49	1
SV	23	12	717.848 €	1.849.419	332.103	17,96	2,95	2,15	0,81	115
UK	226	189	2.662.142 €	6.332.346	1.798.250	28,40	2,45	0,99	1,46	173
32 COUNTRIES	998	803	13.683.615 €	34.469.019	6.825.867	19,80	3,26	1,63	1,63	936
13 NMS - PL (*)	33	29	116.481 €	385.030	16.271	4,23	2,06	1,21	0,85	12

(*) "New" Member Sta

Data on employee share ownership in European countries

(32 countries - 3.139 largest European companies - 35 million employees)

Countries	21 2020/21 Companies having published %EO Numbers	22 2020/21 Companies having Stock Options Numbers	23 2020/21 Companies having broad based plans Numbers	24 2020/21 Companies having EOwnership Numbers	25 2020/21 Companies having E Share Plans Numbers	26 2020/21 Companies having %EO>1% Numbers	27 2020/21 Companies having %EO>6% Numbers	28 2020/21 Companies having %EO>20% Numbers	29 2020/21 Companies having %EO>50% Numbers	30 May 2021 Stock capitalization million €
AT	9	12	20	35	28	17	10	6	2	114.519 €
BE	4	43	16	55	51	32	22	17	7	253.399 €
BG	0	0	0	6	0	2	2	2	0	774 €
CH	14	90	62	162	149	77	26	17	6	1.568.376 €
CY	0	4	2	5	4	1	1	0	0	1.554 €
CZ	0	5	21	24	25	21	20	18	18	28.788 €
DA	7	57	35	74	74	30	13	8	4	512.295 €
DE	13	132	96	209	181	84	43	36	17	2.149.202 €
EE	0	3	1	6	4	1	0	0	0	3.374 €
ES	4	35	70	142	122	90	77	71	63	626.214 €
FI	3	51	39	80	80	36	10	5	0	302.221 €
FR	265	210	299	384	372	333	226	185	143	2.635.922 €
GR	0	20	6	29	24	17	15	11	4	55.676 €
HR	0	5	5	7	9	3	2	2	1	13.522 €
HU	3	5	6	9	9	4	3	3	2	23.292 €
IE	2	24	20	28	28	15	4	2	2	152.554 €
IS	1	6	2	9	8	4	2	1	0	12.307 €
IT	206	83	292	405	389	340	320	310	296	564.576 €
LT	0	0	1	6	2	2	1	1	0	2.970 €
LU	0	11	1	13	13	5	3	3	2	74.044 €
LV	0	0	0	0	0	0	0	0	0	431 €
MT	0	6	4	9	8	5	2	1	1	5.006 €
NL	11	52	28	80	78	45	24	15	10	923.048 €
NO	8	83	68	132	124	64	21	10	6	293.959 €
PL	1	45	17	74	64	36	28	19	6	125.835 €
PT	1	10	4	18	12	4	3	3	1	66.024 €
RO	0	2	2	9	4	0	0	0	0	16.947 €
RS	0	0	0	0	0	0	0	0	0	1.649 €
SK	0	0	2	3	2	2	2	2	2	1.431 €
SL	2	0	6	9	6	4	4	4	4	7.568 €
SV	17	181	93	245	217	119	44	22	12	782.034 €
UK	180	486	504	678	639	502	298	234	192	2.473.381 €
32 COUNTRIES	751	1.661	1.722	2.945	2.726	1.895	1.226	1.008	801	13.792.890 €
13 NMS - PL (*)	5	30	50	93	73	45	37	33	28	105.656 €

(*) "New" Member Sta

Data on employee share ownership in European countries

(32 countries - 3.139 largest European companies - 35 million employees)

Countries	31 2020/21 Employees	32 2020/21 Employee owners	33 2020/21 Employee owners in % of employees	34 2020/21 Employees' stake	35 2020/21 Top Executives' stake	36 2020/21 Ordinary employees' stake	37 2019/20 Companies having new share plans	38 2019/20 Companies having published %EO	39 2019/20 Companies having Stock Options	40 2019/20 Companies having broad based plans
	Numbers	Numbers	%	%	%	%	Numbers	Numbers	Numbers	Numbers
AT	538.714	67.468	12,52	4,51	2,84	1,67	10	10	12	19
BE	536.411	28.687	5,35	4,02	2,98	1,05	25	4	43	15
BG	17.274	12	0,07	13,89	13,89	0,00	0	0	0	0
CH	1.819.540	235.360	12,94	2,93	1,29	1,64	64	14	89	61
CY	7.356	520	7,06	1,42	0,09	1,32	1	0	4	2
CZ	56.265	4.240	7,54	2,38	0,57	1,81	4	0	4	21
DA	877.050	48.922	5,58	1,31	0,53	0,78	28	7	56	35
DE	6.086.171	916.640	15,06	2,03	1,10	0,93	56	13	131	93
EE	11.677	134	1,14	0,40	0,05	0,34	0	0	3	1
ES	2.057.878	121.696	5,91	3,06	1,86	1,20	26	4	35	70
FI	558.778	109.638	19,62	1,02	0,34	0,67	51	5	51	37
FR	8.152.928	2.805.176	34,41	4,63	1,24	3,39	191	264	209	294
GR	176.222	5.691	3,23	5,85	5,53	0,32	3	0	20	6
HR	52.951	1.299	2,45	3,38	2,88	0,50	2	0	4	5
HU	94.578	7.133	7,54	2,51	1,19	1,32	1	3	5	6
IE	277.576	13.859	4,99	1,55	0,84	0,71	8	1	23	18
IS	20.487	784	3,82	10,41	9,75	0,66	0	0	6	2
IT	1.401.585	229.683	16,39	5,77	4,67	1,11	47	131	82	291
LT	5.817	342	5,88	1,10	1,09	0,01	1	1	0	1
LU	150.135	2.166	1,44	18,41	17,02	1,39	4	0	11	1
LV	997	0	0,00	0,00	0,00	0,00	0	0	0	0
MT	9.727	2.319	23,84	5,84	4,90	0,94	2	1	6	4
NL	1.562.572	127.803	8,18	3,05	1,46	1,58	29	10	52	28
NO	393.338	45.945	11,68	3,12	1,95	1,16	47	10	81	63
PL	654.532	16.547	2,53	4,35	4,00	0,35	4	0	45	15
PT	293.744	3.822	1,30	0,37	0,32	0,05	4	1	10	4
RO	64.767	1.123	1,73	0,13	0,06	0,07	2	0	2	2
RS	14.351	0	0,00	0,00	0,00	0,00	0	0	0	0
SK	5.190	73	1,40	0,24	0,01	0,23	0	0	0	2
SL	63.087	766	1,21	1,01	0,53	0,47	1	1	0	6
SV	1.793.440	348.024	19,41	2,91	2,05	0,86	109	18	178	92
UK	6.496.568	1.743.037	26,83	2,58	1,22	1,36	126	133	486	474
32 COUNTRIES	34.251.704	6.888.908	20,11	3,20	1,59	1,61	846	631	1.648	1.668
13 NMS - PL (*)	389.686	17.961	4,61	2,17	1,20	0,97	14	6	28	50

(*) "New" Member Sta

Data on employee share ownership in European countries

(32 countries - 3.139 largest European companies - 35 million employees)

Countries	41 2019/20 Companies having EOwnership Numbers	42 2019/20 Companies having E Share Plans Numbers	43 2019/20 Companies having %EO>1% Numbers	44 2019/20 Companies having %EO>6% Numbers	45 2019/20 Companies having %EO>20% Numbers	46 2019/20 Companies having %EO>50% Numbers	47 May 2020 Stock capitalization million €	48 2019/20 Employees Numbers	49 2019/20 Employee owners Numbers	50 2019/20 Employee owners in % of employees %
AT	34	28	16	10	6	2	75.071 €	524.686	68.753	13,10
BE	55	51	31	20	15	7	185.881 €	552.456	33.583	6,08
BG	6	0	2	2	2	0	801 €	17.510	13	0,07
CH	161	149	80	28	17	6	1.415.147 €	1.907.551	232.120	12,17
CY	5	4	1	1	0	0	825 €	7.682	596	7,76
CZ	24	25	20	20	18	18	21.581 €	56.530	4.116	7,28
DA	73	70	33	15	8	5	380.353 €	964.176	54.735	5,68
DE	209	179	86	45	36	16	1.505.402 €	6.173.072	942.675	15,27
EE	7	3	2	0	0	0	2.581 €	14.442	117	0,81
ES	140	115	88	75	71	63	451.611 €	2.180.159	126.932	5,82
FI	79	79	35	11	5	2	205.980 €	561.715	102.731	18,29
FR	386	369	339	226	185	143	1.758.263 €	8.478.277	2.928.945	34,55
GR	28	24	17	16	12	4	35.948 €	185.879	5.866	3,16
HR	7	8	4	2	2	1	11.949 €	54.336	1.374	2,53
HU	9	9	6	3	3	2	17.158 €	99.586	7.736	7,77
IE	28	28	16	4	2	2	99.204 €	280.096	12.204	4,36
IS	9	8	4	2	1	0	8.866 €	22.588	808	3,58
IT	406	384	343	319	309	295	413.688 €	1.387.941	234.360	16,89
LT	6	2	2	1	1	0	2.139 €	9.354	378	4,04
LU	13	13	5	3	3	2	49.982 €	147.149	1.906	1,29
LV	0	0	0	0	0	0	395 €	988	0	0,00
MT	9	8	6	2	1	1	3.773 €	10.613	2.326	21,92
NL	78	76	45	23	16	11	617.636 €	1.549.448	124.186	8,01
NO	128	113	67	22	10	5	185.711 €	391.124	45.580	11,65
PL	74	60	36	28	19	7	80.937 €	667.424	18.897	2,83
PT	19	12	5	4	4	1	51.794 €	302.200	4.072	1,35
RO	8	4	1	0	0	0	13.317 €	68.208	1.800	2,64
RS	0	0	0	0	0	0	1.394 €	9.292	0	0,00
SK	3	2	2	2	2	2	1.222 €	5.494	75	1,36
SL	9	6	4	4	4	3	5.570 €	59.214	758	1,28
SV	241	214	123	48	24	11	490.343 €	1.837.645	367.521	20,00
UK	673	617	514	306	240	197	1.891.471 €	6.739.193	1.753.702	26,02
32 COUNTRIES	2.927	2.660	1.933	1.242	1.016	806	9.985.993 €	35.266.028	7.078.865	20,07
13 NMS - PL (*)	93	71	50	37	33	27	81.310 €	403.957	19.289	4,78

(*) "New" Member Sta

Data on employee share ownership in European countries

(32 countries - 3.139 largest European companies - 35 million employees)

Countries	51 2019/20 Employees' stake %	52 2019/20 Top Executives' stake %	53 2019/20 Ordinary employees' stake %	54 2018/19 Companies having new share plans Numbers	55 2018/19 Companies having published %EO Numbers	56 2018/19 Companies having Stock Options Numbers	57 2018/19 Companies having broad based plans Numbers	58 2018/19 Companies having EOwnership Numbers	59 2018/19 Companies having E Share Plans Numbers	60 2018/19 Companies having %EO>1% Numbers
AT	4,12	2,47	1,64	11	9	12	18	33	28	16
BE	4,30	3,00	1,29	27	4	43	14	55	50	33
BG	16,22	16,22	0,00	0	0	0	0	6	0	2
CH	2,78	1,08	1,70	73	12	88	61	160	146	84
CY	1,84	0,05	1,78	0	0	4	2	5	4	0
CZ	3,07	0,54	2,53	4	0	4	21	25	25	20
DA	1,43	0,38	1,05	31	7	55	34	72	69	33
DE	1,96	1,06	0,90	69	13	130	91	210	177	91
EE	0,23	0,06	0,16	2	0	3	1	7	3	3
ES	3,41	1,88	1,53	26	4	35	70	135	115	87
FI	0,99	0,31	0,69	60	3	50	37	80	78	37
FR	4,95	1,48	3,47	178	258	207	290	383	362	333
GR	6,06	5,57	0,49	2	0	20	6	29	24	17
HR	4,19	3,63	0,55	2	0	4	5	7	8	4
HU	2,29	0,82	1,47	2	3	5	6	9	9	6
IE	1,65	0,79	0,87	11	1	23	18	27	28	16
IS	10,07	9,35	0,73	1	0	6	2	8	8	1
IT	4,98	3,82	1,16	40	107	79	290	403	377	340
LT	1,19	1,17	0,02	1	0	0	0	4	2	2
LU	20,48	19,19	1,29	5	0	11	1	12	13	5
LV	0,00	0,00	0,00	0	0	0	0	0	0	0
MT	6,91	6,16	0,75	2	1	6	4	9	8	5
NL	3,48	1,94	1,54	28	12	51	27	75	74	45
NO	2,74	1,53	1,21	56	9	78	60	121	110	67
PL	5,46	5,21	0,24	11	0	45	15	76	60	36
PT	1,02	0,98	0,04	1	1	10	4	19	11	6
RO	0,22	0,18	0,04	2	0	2	2	8	4	0
RS	0,00	0,00	0,00	0	0	0	0	0	0	0
SK	0,29	0,00	0,28	0	0	0	2	3	2	2
SL	1,20	0,61	0,59	1	1	0	6	11	6	4
SV	3,28	2,28	0,99	112	17	177	89	241	207	132
UK	2,48	1,13	1,36	130	126	480	446	668	597	508
32 COUNTRIES	3,22	1,58	1,65	888	588	1.628	1.622	2.901	2.605	1.935
13 NMS - PL (*)	2,58	1,40	1,17	16	5	28	49	94	71	48

(*) "New" Member Sta

Data on employee share ownership in European countries

(32 countries - 3.139 largest European companies - 35 million employees)

Countries	61 2018/19 Companies having %EO>6% Numbers	62 2018/19 Companies having %EO>20% Numbers	63 2018/19 Companies having %EO>50% Numbers	64 May 2019 Stock capitalization million €	65 2018/19 Employees Numbers	66 2018/19 Employee owners Numbers	67 2018/19 Employee owners in % of employees %	68 2018/19 Employees' stake %	69 2018/19 Top Executives' stake %	70 2018/19 Ordinary employees' stake %
AT	10	6	2	102.751 €	521.864	75.242	14,42	4,09	2,37	1,72
BE	21	15	7	258.832 €	551.744	36.984	6,70	3,71	2,55	1,16
BG	2	2	0	1.033 €	17.694	12	0,07	14,95	14,95	0,00
CH	28	16	7	1.304.982 €	1.918.351	248.960	12,98	2,64	1,10	1,54
CY	0	0	0	1.482 €	7.558	739	9,77	0,16	0,04	0,11
CZ	20	18	18	28.208 €	56.348	4.253	7,55	1,88	0,68	1,20
DA	12	8	5	335.271 €	948.009	48.351	5,10	1,43	0,37	1,06
DE	45	36	17	1.689.003 €	6.076.897	951.299	15,65	1,79	0,89	0,89
EE	1	0	0	2.431 €	14.505	73	0,50	0,88	0,74	0,15
ES	76	70	61	604.314 €	2.185.465	128.488	5,88	2,59	1,43	1,17
FI	10	5	1	227.024 €	548.588	103.001	18,78	0,95	0,27	0,68
FR	224	184	141	2.141.840 €	8.419.284	2.840.581	33,74	4,94	1,29	3,65
GR	16	11	4	43.863 €	192.863	6.188	3,21	5,75	5,14	0,61
HR	2	2	1	12.736 €	54.595	1.551	2,84	4,09	3,50	0,59
HU	3	3	2	23.702 €	101.440	8.623	8,50	1,78	0,84	0,94
IE	4	2	2	112.935 €	285.246	11.772	4,13	1,52	0,83	0,69
IS	1	1	0	8.148 €	20.749	845	4,07	10,63	9,93	0,71
IT	318	310	296	456.624 €	1.365.760	237.213	17,37	5,00	3,83	1,18
LT	1	1	0	2.066 €	10.220	20	0,20	1,36	1,35	0,01
LU	3	3	2	59.355 €	94.428	1.713	1,81	15,48	14,65	0,83
LV	0	0	0	411 €	996	0	0,00	0,00	0,00	0,00
MT	2	1	1	4.924 €	10.340	2.239	21,66	4,31	3,61	0,70
NL	22	16	11	510.217 €	1.512.374	119.287	7,89	3,56	1,94	1,63
NO	27	13	6	248.797 €	371.639	44.013	11,84	2,49	1,34	1,15
PL	30	20	7	113.916 €	654.497	26.627	4,07	3,65	3,36	0,29
PT	4	4	2	57.669 €	283.193	4.256	1,50	1,79	1,72	0,07
RO	0	0	0	14.578 €	67.144	2.489	3,71	0,06	0,05	0,01
RS	0	0	0	1.638 €	11.138	0	0,00	0,00	0,00	0,00
SK	2	2	2	1.814 €	5.365	80	1,50	0,19	0,00	0,19
SL	4	4	4	5.960 €	57.981	948	1,64	1,04	0,54	0,50
SV	60	25	11	505.450 €	1.813.827	361.970	19,96	2,65	1,58	1,07
UK	309	240	196	2.889.981 €	6.734.757	1.750.574	25,99	2,26	0,94	1,33
32 COUNTRIES	1.257	1.018	806	11.771.953 €	34.914.857	7.018.391	20,10	3,01	1,37	1,64
13 NMS - PL (*)	37	33	28	99.344 €	404.186	21.027	5,20	1,98	1,26	0,72

(*) "New" Member Sta

Data on employee share ownership in European countries

(32 countries - 3.139 largest European companies - 35 million employees)

Countries	71 2017/18 Companies having new share plans Numbers	72 2017/18 Companies having published %EO Numbers	73 2017/18 Companies having Stock Options Numbers	74 2017/18 Companies having broad based plans Numbers	75 2017/18 Companies having EOwnership Numbers	76 2017/18 Companies having E Share Plans Numbers	77 2017/18 Companies having %EO>1% Numbers	78 2017/18 Companies having %EO>6% Numbers	79 2017/18 Companies having %EO>20% Numbers	80 2017/18 Companies having %EO>50% Numbers
AT	9	9	12	17	33	27	15	11	7	3
BE	23	4	42	13	55	50	34	20	16	7
BG	0	0	0	0	6	0	2	2	2	0
CH	66	12	88	59	158	143	78	27	15	7
CY	2	1	4	2	5	4	0	0	0	0
CZ	2	0	4	20	25	25	21	20	18	18
DA	27	7	55	33	72	69	35	13	9	5
DE	69	15	128	87	199	172	97	45	34	16
EE	0	0	3	1	6	3	2	1	0	0
ES	23	4	34	69	139	111	89	78	70	62
FI	45	2	48	34	76	74	37	14	7	2
FR	183	254	207	287	383	360	329	231	182	140
GR	3	0	20	6	30	24	18	16	11	4
HR	2	0	4	5	7	8	4	2	2	1
HU	3	3	5	6	9	9	5	3	3	2
IE	9	1	23	17	26	27	15	4	2	2
IS	1	0	6	1	7	7	1	1	1	0
IT	39	88	77	288	400	367	336	318	311	297
LT	0	0	0	0	4	1	2	1	0	0
LU	4	0	10	1	11	12	5	4	4	2
LV	0	0	0	0	0	0	0	0	0	0
MT	3	1	6	4	8	8	5	3	1	1
NL	33	12	51	26	74	73	46	22	17	10
NO	49	8	72	58	118	103	73	26	13	6
PL	8	0	42	15	75	55	37	31	21	7
PT	3	1	10	4	20	11	8	5	5	2
RO	1	0	2	2	10	4	0	0	0	0
RS	0	0	0	0	0	0	0	0	0	0
SK	0	0	0	2	3	2	2	2	2	2
SL	1	1	0	6	11	6	4	4	4	4
SV	103	16	165	84	235	193	137	66	29	13
UK	164	124	473	419	664	573	518	319	245	200
32 COUNTRIES	875	563	1.591	1.566	2.869	2.521	1.955	1.289	1.031	813
13 NMS - PL (*)	14	6	28	48	94	70	47	38	32	28

(*) "New" Member Sta

Data on employee share ownership in European countries

(32 countries - 3.139 largest European companies - 35 million employees)

Countries	81 May 2018 Stock capitalization million €	82 2017/18 Employees Numbers	83 2017/18 Employee owners Numbers	84 2017/18 Employee owners in % of employees %	85 2017/18 Employees' stake %	86 2017/18 Top Executives' stake %	87 2017/18 Ordinary employees' stake %	88 2016/17 Companies having new share plans Numbers	89 2016/17 Companies having published %EO Numbers	90 2016/17 Companies having Stock Options Numbers
AT	121.336 €	513.410	73.269	14,27	3,84	1,82	2,01	7	10	12
BE	281.273 €	557.505	39.872	7,15	3,69	2,52	1,17	25	4	41
BG	1.127 €	18.009	11	0,06	12,62	12,62	0,00	0	0	0
CH	1.239.988 €	1.867.349	244.114	13,07	2,95	1,36	1,59	60	12	85
CY	1.476 €	6.692	819	12,24	0,08	0,05	0,04	2	1	4
CZ	24.584 €	53.573	4.188	7,82	0,57	0,26	0,31	2	0	4
DA	350.943 €	939.147	52.388	5,58	1,43	0,30	1,13	34	7	53
DE	1.659.251 €	5.847.085	749.388	12,82	1,97	1,04	0,93	59	14	126
EE	2.259 €	14.247	46	0,32	1,05	0,92	0,13	0	0	3
ES	665.974 €	2.141.207	130.205	6,08	2,50	1,40	1,10	23	5	34
FI	253.005 €	533.941	107.140	20,07	1,10	0,40	0,69	41	2	47
FR	2.157.980 €	7.873.231	2.764.339	35,11	5,37	1,56	3,81	176	250	207
GR	46.872 €	196.601	24.283	12,35	5,57	4,97	0,60	2	0	20
HR	13.045 €	53.205	2.097	3,94	3,42	2,87	0,55	2	0	3
HU	22.341 €	100.863	9.496	9,41	1,74	0,64	1,10	4	3	5
IE	127.986 €	273.892	11.498	4,20	1,71	0,97	0,75	7	1	22
IS	8.401 €	19.676	56	0,29	8,13	7,63	0,50	1	0	6
IT	491.232 €	1.350.181	235.583	17,45	5,09	4,17	0,92	46	81	75
LT	2.197 €	11.248	21	0,19	1,31	1,29	0,02	0	0	0
LU	49.579 €	88.203	1.528	1,73	4,79	4,60	0,18	6	0	10
LV	431 €	966	0	0,00	0,00	0,00	0,00	0	0	0
MT	4.751 €	10.114	2.137	21,12	5,85	5,01	0,84	1	1	6
NL	520.590 €	1.499.564	122.563	8,17	2,37	1,16	1,21	28	14	51
NO	262.740 €	360.734	46.447	12,88	2,36	1,24	1,12	49	8	70
PL	126.569 €	619.201	36.266	5,86	3,24	2,88	0,36	8	0	41
PT	66.312 €	274.607	4.526	1,65	1,78	1,71	0,06	5	1	10
RO	16.525 €	65.350	3.632	5,56	0,11	0,05	0,06	2	0	1
RS	1.756 €	11.257	0	0,00	0,00	0,00	0,00	0	0	0
SK	1.803 €	5.213	85	1,63	0,19	0,00	0,19	0	0	0
SL	6.679 €	57.643	1.037	1,80	0,80	0,41	0,39	1	1	0
SV	506.797 €	1.736.950	381.436	21,96	2,42	1,30	1,12	96	17	155
UK	2.978.194 €	6.578.860	1.753.577	26,65	2,36	1,00	1,36	158	118	459
32 COUNTRIES	12.013.997 €	33.679.724	6.802.049	20,20	3,04	1,39	1,65	845	550	1.550
13 NMS - PL (*)	97.218 €	397.124	23.570	5,94	1,57	1,08	0,49	14	6	26

(*) "New" Member Sta

Data on employee share ownership in European countries

(32 countries - 3.139 largest European companies - 35 million employees)

Countries	91 2016/17 Companies having broad based plans Numbers	92 2016/17 Companies having EOwnership Numbers	93 2016/17 Companies having E Share Plans Numbers	94 2016/17 Companies having %EO>1% Numbers	95 2016/17 Companies having %EO>6% Numbers	96 2016/17 Companies having %EO>20% Numbers	97 2016/17 Companies having %EO>50% Numbers	98 May 2017 Stock capitalization million €	99 2016/17 Employees Numbers	100 2016/17 Employee owners Numbers
AT	17	32	26	16	11	7	3	105.901 €	498.214	76.463
BE	13	54	47	32	21	16	7	329.659 €	547.093	40.560
BG	0	5	0	1	1	1	0	978 €	17.267	11
CH	56	155	139	86	26	14	8	1.338.868 €	1.830.721	237.715
CY	2	5	4	0	0	0	0	2.075 €	6.665	1.037
CZ	20	25	25	21	20	18	18	21.931 €	51.743	4.173
DA	33	70	67	32	13	8	4	336.806 €	935.110	55.467
DE	86	198	168	101	49	38	19	1.608.546 €	5.657.764	699.502
EE	1	6	3	2	1	0	0	2.099 €	13.589	38
ES	69	135	107	90	78	70	62	692.004 €	2.034.397	135.505
FI	29	74	69	35	13	7	3	250.457 €	523.147	105.711
FR	278	379	355	321	228	180	139	1.965.078 €	7.611.539	2.793.331
GR	6	30	24	19	16	11	4	44.443 €	205.004	26.087
HR	5	7	8	4	2	2	1	11.780 €	50.758	2.571
HU	4	9	9	6	3	3	2	21.848 €	96.509	7.180
IE	16	25	26	15	3	2	2	133.938 €	262.469	11.713
IS	1	7	7	1	1	1	0	8.928 €	18.139	50
IT	286	398	360	333	317	310	295	451.652 €	1.344.670	230.664
LT	0	4	1	2	1	1	0	1.961 €	7.368	26
LU	1	11	12	5	4	4	2	47.702 €	83.595	1.326
LV	0	1	0	0	0	0	0	355 €	1.271	1
MT	3	8	8	4	2	1	1	4.517 €	8.852	2.046
NL	25	72	72	47	22	17	10	461.103 €	1.503.965	126.054
NO	56	115	98	71	26	14	5	216.404 €	331.215	44.914
PL	15	74	54	38	31	20	7	133.193 €	586.370	46.007
PT	4	20	11	8	5	5	2	57.446 €	258.625	4.899
RO	2	11	3	0	0	0	0	15.296 €	67.929	9.276
RS	0	0	0	0	0	0	0	1.679 €	10.825	0
SK	2	3	2	2	2	2	2	1.685 €	5.230	167
SL	6	11	6	4	4	4	3	6.187 €	56.933	1.082
SV	78	228	182	141	65	33	14	529.904 €	1.621.609	373.910
UK	396	658	556	537	329	252	204	2.581.012 €	6.524.091	1.733.045
32 COUNTRIES	1.510	2.830	2.449	1.974	1.294	1.041	817	11.385.434 €	32.772.676	6.770.527
13 NMS - PL (*)	45	95	69	46	36	32	27	90.713 €	384.114	27.606

(*) "New" Member Sta

Data on employee share ownership in European countries

(32 countries - 3.139 largest European companies - 35 million employees)

Countries	101 2016/17 Employee owners in % of employees %	102 2016/17 Employees' stake %	103 2016/17 Top Executives' stake %	104 2016/17 Ordinary employees' stake %	105 2015/16 Companies having new share plans Numbers	106 2015/16 Companies having published %EO Numbers	107 2015/16 Companies having Stock Options Numbers	108 2015/16 Companies having broad based plans Numbers	109 2015/16 Companies having EOwnership Numbers	110 2015/16 Companies having E Share Plans Numbers
AT	15,35	5,42	3,29	2,13	8	9	12	17	32	26
BE	7,41	3,52	2,28	1,24	26	4	41	13	53	46
BG	0,06	7,33	7,33	0,00	0	0	0	0	5	0
CH	12,98	2,88	1,23	1,65	64	13	84	55	153	136
CY	15,56	0,06	0,02	0,05	2	1	4	2	4	4
CZ	8,06	0,78	0,38	0,39	1	0	4	20	24	24
DA	5,93	1,49	0,29	1,20	27	7	50	31	69	63
DE	12,36	1,94	0,93	1,00	62	14	125	82	199	166
EE	0,28	0,85	0,83	0,03	0	0	3	1	6	3
ES	6,66	2,38	1,34	1,04	16	5	34	68	135	103
FI	20,21	1,12	0,38	0,74	42	2	44	28	71	65
FR	36,70	5,94	1,87	4,07	141	251	205	268	375	344
GR	12,73	5,26	4,72	0,54	2	1	20	6	29	24
HR	5,06	2,92	2,45	0,47	3	0	3	5	7	8
HU	7,44	1,88	0,56	1,33	3	3	5	4	9	8
IE	4,46	1,76	1,02	0,74	5	1	21	14	25	26
IS	0,27	8,43	7,96	0,47	1	0	5	1	7	6
IT	17,15	4,96	4,02	0,94	27	68	74	283	389	354
LT	0,35	1,15	1,13	0,02	0	0	0	0	4	1
LU	1,59	4,54	4,44	0,10	5	0	10	1	11	12
LV	0,08	0,00	0,00	0,00	0	0	0	0	1	0
MT	23,12	4,31	3,59	0,73	5	1	6	3	8	8
NL	8,38	2,51	1,26	1,25	25	15	50	23	70	71
NO	13,56	2,07	0,94	1,14	47	8	65	54	115	94
PL	7,85	2,98	2,57	0,41	8	0	40	15	74	53
PT	1,89	1,21	1,14	0,07	3	1	10	4	21	11
RO	13,66	0,10	0,06	0,04	2	0	1	2	10	3
RS	0,00	0,00	0,00	0,00	0	0	0	0	0	0
SK	3,19	0,20	0,00	0,19	0	0	0	2	3	2
SL	1,90	0,75	0,35	0,39	0	1	0	5	11	6
SV	23,06	2,74	1,46	1,28	81	16	138	73	218	168
UK	26,56	2,56	1,10	1,47	150	113	450	375	649	541
32 COUNTRIES	20,66	3,17	1,44	1,73	756	534	1.504	1.455	2.787	2.376
13 NMS - PL (*)	7,19	1,43	0,88	0,55	16	6	26	44	92	67

(*) "New" Member Sta

Data on employee share ownership in European countries

(32 countries - 3.139 largest European companies - 35 million employees)

Countries	111 2015/16 Companies having %EO>1% Numbers	112 2015/16 Companies having %EO>6% Numbers	113 2015/16 Companies having %EO>20% Numbers	114 2015/16 Companies having %EO>50% Numbers	115 May 2016 Stock capitalization million €	116 2015/16 Employees Numbers	117 2015/16 Employee owners Numbers	118 2015/16 Employee owners in % of employees %	119 2015/16 Employees' stake %	120 2015/16 Top Executives' stake %
AT	16	11	8	3	74.235 €	496.823	83.583	16,82	5,59	3,41
BE	33	20	15	7	293.899 €	476.884	47.426	9,95	3,35	1,91
BG	1	1	1	0	484 €	16.760	9	0,05	10,13	10,13
CH	89	27	16	9	1.137.653 €	1.822.069	236.793	13,00	2,90	1,11
CY	1	0	0	0	1.867 €	6.937	1.284	18,51	0,07	0,01
CZ	21	20	18	18	20.661 €	48.844	4.177	8,55	0,81	0,38
DA	30	12	8	5	314.155 €	919.418	50.139	5,45	1,64	0,30
DE	102	50	40	20	1.301.062 €	5.507.669	701.643	12,74	1,95	0,99
EE	2	1	0	0	1.858 €	13.046	41	0,31	0,90	0,88
ES	88	80	72	64	529.696 €	1.951.957	144.245	7,39	3,09	1,91
FI	32	15	8	4	192.312 €	472.305	88.698	18,78	1,19	0,41
FR	319	226	183	138	1.548.932 €	7.529.438	2.698.367	35,84	6,03	1,81
GR	18	15	10	4	36.644 €	224.557	27.015	12,03	3,68	3,23
HR	4	2	2	1	10.259 €	52.478	3.042	5,80	3,30	2,83
HU	6	2	2	2	17.368 €	96.098	7.178	7,47	2,04	0,27
IE	15	4	2	2	121.481 €	242.065	11.773	4,86	1,76	0,94
IS	2	1	1	0	7.839 €	16.527	59	0,35	5,76	5,41
IT	330	312	306	292	387.219 €	1.380.809	235.756	17,07	4,80	3,79
LT	2	1	1	0	1.884 €	6.925	25	0,36	0,83	0,82
LU	5	4	4	2	43.601 €	82.766	1.139	1,38	4,49	4,41
LV	0	0	0	0	411 €	1.264	1	0,08	0,00	0,00
MT	5	3	1	1	4.260 €	8.412	2.023	24,05	6,44	5,52
NL	49	24	18	11	347.113 €	1.350.396	115.646	8,56	2,49	1,24
NO	69	26	14	6	184.994 €	334.716	45.482	13,59	2,37	1,15
PL	39	33	22	8	97.783 €	577.575	65.795	11,39	3,25	2,84
PT	8	5	5	2	49.089 €	255.724	5.204	2,04	1,12	1,01
RO	0	0	0	0	11.345 €	71.385	15.308	21,44	0,08	0,06
RS	0	0	0	0	1.467 €	10.523	0	0,00	0,00	0,00
SK	2	2	2	2	1.630 €	4.947	152	3,08	0,20	0,00
SL	4	4	4	4	6.205 €	58.182	1.082	1,86	0,78	0,40
SV	139	67	36	13	439.534 €	1.598.851	370.782	23,19	2,59	1,29
UK	541	335	256	203	2.260.488 €	6.613.348	1.762.127	26,65	2,59	1,09
32 COUNTRIES	1.972	1.303	1.055	821	9.447.430 €	32.249.696	6.725.994	20,86	3,20	1,42
13 NMS - PL (*)	48	36	31	28	78.234 €	385.278	34.323	8,91	1,63	0,98

(*) "New" Member Sta

Data on employee share ownership in European countries

(32 countries - 3.139 largest European companies - 35 million employees)

Countries	121 2015/16 Ordinary employees' stake %	122 2014/15 Companies having new share plans Numbers	123 2014/15 Companies having published %EO Numbers	124 2014/15 Companies having Stock Options Numbers	125 2014/15 Companies having broad based plans Numbers	126 2014/15 Companies having EOwnership Numbers	127 2014/15 Companies having E Share Plans Numbers	128 2014/15 Companies having %EO>1% Numbers	129 2014/15 Companies having %EO>6% Numbers	130 2014/15 Companies having %EO>20% Numbers
AT	2,18	10	8	12	17	32	24	17	11	8
BE	1,44	23	5	41	12	53	46	36	22	16
BG	0,00	0	0	0	0	5	0	1	1	1
CH	1,78	54	13	83	55	150	134	84	29	17
CY	0,06	0	1	3	2	4	3	1	0	0
CZ	0,43	2	0	4	20	23	24	21	20	18
DA	1,34	18	8	49	31	68	61	28	10	8
DE	0,97	60	14	124	82	195	163	104	53	43
EE	0,02	1	0	3	1	6	3	2	1	0
ES	1,18	21	6	33	68	135	102	88	83	74
FI	0,77	38	2	42	26	68	61	37	18	10
FR	4,22	140	246	205	259	368	338	317	224	181
GR	0,44	3	1	20	6	29	23	17	15	11
HR	0,47	0	0	3	4	7	7	3	2	2
HU	1,76	2	3	5	4	9	8	5	2	2
IE	0,82	8	1	20	14	26	24	16	6	3
IS	0,35	1	0	5	1	7	6	2	1	1
IT	1,01	26	57	74	284	385	350	329	311	303
LT	0,01	0	0	0	0	2	1	2	1	1
LU	0,08	4	0	8	1	11	10	5	4	4
LV	0,00	0	0	0	0	1	0	0	0	0
MT	0,92	0	0	5	3	7	7	4	2	1
NL	1,25	29	16	49	22	69	69	47	24	19
NO	1,22	39	9	63	49	109	86	65	22	12
PL	0,41	14	0	39	15	76	52	40	31	20
PT	0,10	5	1	10	4	21	11	10	5	5
RO	0,02	2	0	1	2	10	3	0	0	0
RS	0,00	0	0	0	0	0	0	0	0	0
SK	0,20	0	0	0	2	3	2	2	2	2
SL	0,38	0	2	0	5	10	6	4	4	4
SV	1,31	70	17	126	63	207	152	126	61	32
UK	1,50	184	113	438	357	633	523	524	325	256
32 COUNTRIES	1,78	754	523	1.465	1.409	2.729	2.299	1.937	1.290	1.054
13 NMS - PL (*)	0,66	7	6	24	43	87	64	45	35	31

(*) "New" Member Sta

Data on employee share ownership in European countries

(32 countries - 3.139 largest European companies - 35 million employees)

Countries	131 2014/15 Companies having %EO>50% Numbers	132 May 2015 Stock capitalization million €	133 2014/15 Employees Numbers	134 2014/15 Employee owners Numbers	135 2014/15 Employee owners in % of employees %	136 2014/15 Employees' stake %	137 2014/15 Top Executives' stake %	138 2014/15 Ordinary employees' stake %	139 2013/14 Companies having new share plans Numbers	140 2013/14 Companies having published %EO Numbers
AT	3	86.700 €	499.749	92.916	18,59	5,53	3,24	2,29	8	9
BE	9	296.167 €	471.287	49.461	10,49	2,91	1,52	1,40	26	5
BG	0	604 €	16.129	9	0,06	9,28	9,28	0,00	0	0
CH	9	1.324.989 €	1.758.962	250.224	14,23	2,96	1,08	1,88	57	14
CY	0	2.326 €	8.981	1.641	18,27	0,09	0,02	0,08	1	1
CZ	18	23.883 €	50.466	4.202	8,33	0,56	0,25	0,31	2	0
DA	6	313.393 €	918.849	52.112	5,67	1,53	0,23	1,30	19	8
DE	21	1.449.134 €	5.445.441	733.641	13,47	1,87	0,85	1,02	59	15
EE	0	1.658 €	12.996	19	0,15	0,97	0,97	0,00	0	0
ES	65	648.012 €	1.874.977	150.157	8,01	2,44	1,45	0,99	20	6
FI	5	209.107 €	479.081	91.896	19,18	1,03	0,24	0,78	27	2
FR	136	1.733.823 €	7.460.484	2.644.980	35,45	5,74	1,57	4,17	125	242
GR	4	39.169 €	231.645	28.733	12,40	3,50	2,99	0,51	2	1
HR	1	10.699 €	55.942	2.861	5,11	3,24	2,80	0,43	0	0
HU	2	15.610 €	96.033	7.822	8,14	1,58	0,28	1,30	3	3
IE	3	139.090 €	231.710	14.534	6,27	1,27	0,74	0,53	8	1
IS	0	6.279 €	16.064	77	0,48	4,53	4,34	0,20	1	0
IT	289	459.036 €	1.446.424	243.162	16,81	4,97	4,00	0,97	18	46
LT	0	1.992 €	7.303	17	0,23	1,28	1,28	0,00	1	0
LU	2	50.794 €	86.796	784	0,90	5,01	4,92	0,09	2	0
LV	0	398 €	1.255	3	0,24	0,00	0,00	0,00	0	0
MT	1	3.185 €	8.020	2.140	26,68	3,58	2,62	0,96	1	0
NL	10	388.903 €	1.384.208	116.944	8,45	2,44	1,09	1,35	20	16
NO	5	232.321 €	338.025	45.068	13,33	1,75	0,63	1,12	37	9
PL	8	136.528 €	566.329	80.079	14,14	2,62	2,03	0,59	14	0
PT	2	53.947 €	245.860	6.011	2,45	1,15	1,04	0,11	5	2
RO	0	14.591 €	74.555	18.086	24,26	0,05	0,03	0,02	2	0
RS	0	1.603 €	10.869	0	0,00	0,00	0,00	0,00	0	0
SK	2	1.482 €	5.226	168	3,22	0,22	0,00	0,22	0	0
SL	4	6.739 €	59.846	1.230	2,06	0,75	0,38	0,37	0	2
SV	14	480.747 €	1.580.687	360.917	22,83	2,30	1,06	1,24	61	16
UK	202	2.693.871 €	6.592.716	1.729.141	26,23	2,74	1,11	1,63	158	108
32 COUNTRIES	821	10.826.781 €	32.036.913	6.729.034	21,00	3,09	1,29	1,80	677	506
13 NMS - PL (*)	28	83.167 €	396.752	38.198	9,63	1,20	0,74	0,47	10	6

(*) "New" Member Sta

Data on employee share ownership in European countries

(32 countries - 3.139 largest European companies - 35 million employees)

Countries	141 2013/14 Companies having Stock Options Numbers	142 2013/14 Companies having broad based plans Numbers	143 2013/14 Companies having EOwnership Numbers	144 2013/14 Companies having E Share Plans Numbers	145 2013/14 Companies having %EO>1% Numbers	146 2013/14 Companies having %EO>6% Numbers	147 2013/14 Companies having %EO>20% Numbers	148 2013/14 Companies having %EO>50% Numbers	149 May 2014 Stock capitalization million €	150 2013/14 Employees Numbers
AT	12	16	31	23	17	11	8	3	81.894 €	491.255
BE	40	12	53	45	34	22	15	8	228.491 €	471.034
BG	0	0	5	0	1	1	1	0	826 €	16.502
CH	83	55	147	133	86	30	18	10	1.082.346 €	1.730.901
CY	3	2	4	3	0	0	0	0	1.131 €	9.952
CZ	3	20	23	22	21	20	18	18	23.347 €	51.755
DA	48	30	66	59	23	11	7	6	248.428 €	921.067
DE	123	77	189	158	105	53	44	21	1.230.945 €	5.366.510
EE	2	1	6	3	3	2	1	0	1.528 €	12.742
ES	33	67	134	98	89	84	75	65	561.007 €	1.821.217
FI	42	25	64	59	33	15	10	4	183.439 €	528.474
FR	201	255	356	328	311	225	178	133	1.535.750 €	7.338.901
GR	19	6	28	22	16	14	10	3	59.286 €	240.133
HR	3	4	7	7	4	2	2	1	9.873 €	53.176
HU	5	4	9	8	6	2	2	2	12.761 €	96.364
IE	20	13	24	23	15	4	2	2	121.876 €	230.445
IS	5	1	7	6	2	1	1	0	5.065 €	15.553
IT	71	278	380	345	327	311	303	290	406.749 €	1.439.148
LT	0	0	2	1	2	1	1	0	1.705 €	8.076
LU	8	0	9	8	5	4	4	2	46.888 €	75.702
LV	0	0	1	0	0	0	0	0	378 €	1.267
MT	5	3	7	7	4	2	1	1	2.671 €	7.937
NL	47	20	64	62	45	22	19	10	318.820 €	1.381.648
NO	59	45	104	79	64	21	14	5	231.608 €	331.544
PL	35	15	76	47	42	32	20	8	121.861 €	559.326
PT	10	4	21	11	10	5	5	2	51.818 €	241.045
RO	1	2	8	3	0	0	0	0	14.441 €	74.479
RS	0	0	0	0	0	0	0	0	1.849 €	10.936
SK	0	2	3	2	2	2	2	2	1.112 €	5.097
SL	0	5	11	6	5	4	4	4	6.232 €	60.133
SV	117	59	200	141	124	58	35	15	417.544 €	1.515.094
UK	415	332	616	497	523	317	250	197	2.304.162 €	6.551.806
32 COUNTRIES	1.410	1.353	2.655	2.206	1.919	1.276	1.050	812	9.315.832 €	31.659.220
13 NMS - PL (*)	22	43	86	62	48	36	32	28	76.006 €	397.480

(*) "New" Member Sta

Data on employee share ownership in European countries

(32 countries - 3.139 largest European companies - 35 million employees)

Countries	151	152	153	154	155	156	157	158	159	160
	2013/14	2013/14	2013/14	2013/14	2013/14	2012/13	2012/13	2012/13	2012/13	2012/13
	Employee owners Numbers	Employee owners in % of employees %	Employees' stake %	Top Executives' stake %	Ordinary employees' stake %	Companies having new share plans Numbers	Companies having published %EO Numbers	Companies having Stock Options Numbers	Companies having broad based plans Numbers	Companies having EOwnership Numbers
AT	89.134	18,14	5,23	2,89	2,34	6	9	12	16	30
BE	52.654	11,18	2,71	1,44	1,27	17	3	39	11	53
BG	9	0,05	9,36	9,36	0,00	0	0	0	0	5
CH	248.505	14,36	3,16	1,42	1,74	54	15	83	54	148
CY	1.834	18,43	0,19	0,07	0,13	0	1	2	2	4
CZ	4.876	9,42	0,51	0,23	0,28	1	0	3	19	23
DA	55.666	6,04	1,21	0,18	1,02	23	8	47	28	65
DE	760.777	14,18	1,90	0,76	1,13	65	15	122	75	190
EE	22	0,17	1,73	1,73	0,00	1	0	2	1	6
ES	163.742	8,99	2,60	1,53	1,07	17	6	32	67	134
FI	98.198	18,58	0,98	0,19	0,79	27	2	41	24	62
FR	2.681.969	36,54	5,73	1,56	4,17	142	236	196	249	351
GR	30.845	12,84	2,57	2,20	0,37	2	1	19	6	27
HR	4.232	7,96	3,39	2,83	0,56	0	0	3	4	7
HU	8.154	8,46	1,83	0,28	1,54	3	3	5	4	9
IE	17.785	7,72	1,03	0,57	0,46	5	1	20	13	24
IS	117	0,75	3,32	3,14	0,17	4	0	5	1	6
IT	190.065	13,21	4,96	4,21	0,76	18	36	71	275	378
LT	14	0,17	1,61	1,61	0,00	0	0	0	0	2
LU	839	1,11	4,49	4,42	0,06	2	0	8	0	9
LV	3	0,24	0,00	0,00	0,00	0	0	0	0	1
MT	2.205	27,78	3,02	2,18	0,84	2	0	4	3	7
NL	121.869	8,82	2,62	1,24	1,39	23	15	46	20	64
NO	45.760	13,80	1,63	0,53	1,10	38	8	53	44	100
PL	98.395	17,59	2,45	1,73	0,72	12	1	32	14	76
PT	6.759	2,80	0,87	0,77	0,10	6	1	10	3	20
RO	24.073	32,32	0,03	0,02	0,01	2	0	1	2	6
RS	0	0,00	0,00	0,00	0,00	0	0	0	0	0
SK	195	3,84	0,22	0,00	0,22	0	0	0	2	3
SL	1.341	2,23	0,81	0,41	0,40	0	2	0	5	11
SV	352.706	23,28	2,21	0,97	1,24	54	17	111	55	193
UK	1.675.563	25,57	2,75	1,12	1,63	116	106	401	322	599
32 COUNTRIES	6.738.304	21,28	3,11	1,32	1,79	640	486	1.368	1.319	2.613
13 NMS - PL (*)	46.958	11,81	1,26	0,77	0,49	9	6	20	42	84

(*) "New" Member Sta

Data on employee share ownership in European countries

(32 countries - 3.139 largest European companies - 35 million employees)

Countries	161 2012/13 Companies having E Share Plans Numbers	162 2012/13 Companies having %EO>1% Numbers	163 2012/13 Companies having %EO>6% Numbers	164 2012/13 Companies having %EO>20% Numbers	165 2012/13 Companies having %EO>50% Numbers	166 May 2013 Stock capitalization million €	167 2012/13 Employees Numbers	168 2012/13 Employee owners Numbers	169 2012/13 Employee owners in % of employees %	170 2012/13 Employees' stake %
AT	22	17	10	7	2	78.091 €	486.239	94.612	19,46	6,08
BE	44	30	23	14	9	202.304 €	435.206	40.087	9,21	2,63
BG	0	1	1	1	0	516 €	15.237	10	0,07	9,74
CH	129	85	31	18	9	977.318 €	1.712.680	256.351	14,97	2,93
CY	2	1	0	0	0	914 €	13.551	2.063	15,22	0,19
CZ	22	21	19	18	18	23.141 €	57.564	4.334	7,53	0,44
DA	57	27	12	8	6	186.675 €	950.498	58.219	6,13	1,03
DE	152	106	58	45	23	1.069.249 €	5.332.665	803.461	15,07	1,96
EE	3	3	2	1	0	1.653 €	12.418	22	0,18	1,26
ES	97	88	83	73	65	440.752 €	1.823.397	184.671	10,13	2,98
FI	58	29	14	8	4	154.243 €	540.057	101.837	18,86	1,01
FR	317	310	223	179	129	1.324.546 €	7.361.363	2.688.543	36,52	5,37
GR	22	16	13	9	3	40.569 €	237.709	33.090	13,92	2,78
HR	7	5	2	2	1	12.800 €	55.133	6.475	11,74	2,72
HU	8	6	2	2	2	14.440 €	96.646	8.206	8,49	1,58
IE	22	14	5	3	2	90.041 €	229.438	19.284	8,40	1,37
IS	6	2	0	0	0	4.553 €	14.724	110	0,75	0,36
IT	341	327	311	302	289	329.678 €	1.431.934	200.358	13,99	6,37
LT	0	2	1	1	0	1.373 €	7.778	9	0,12	1,29
LU	8	5	4	4	2	42.491 €	75.661	806	1,07	5,65
LV	0	0	0	0	0	363 €	1.273	3	0,24	0,00
MT	7	4	2	1	1	2.616 €	7.756	2.245	28,95	2,08
NL	60	42	23	18	10	288.555 €	1.428.047	137.899	9,66	2,27
NO	73	59	21	13	4	208.737 €	337.649	48.162	14,26	1,49
PL	45	43	31	20	8	110.420 €	558.716	95.777	17,14	2,96
PT	10	9	6	5	2	43.619 €	233.173	6.392	2,74	0,71
RO	3	0	0	0	0	14.313 €	73.805	30.066	40,74	0,02
RS	0	0	0	0	0	1.710 €	10.695	0	0,00	0,00
SK	2	2	2	2	2	1.275 €	4.930	201	4,09	0,16
SL	6	5	4	4	4	5.103 €	60.237	1.466	2,43	0,95
SV	134	111	54	33	14	381.056 €	1.498.383	412.265	27,51	1,80
UK	475	498	315	248	193	2.159.126 €	6.575.676	1.520.584	23,12	3,03
32 COUNTRIES	2.132	1.868	1.272	1.039	802	8.212.238 €	31.680.237	6.757.606	21,33	3,16
13 NMS - PL (*)	60	50	35	32	28	78.506 €	406.328	55.100	13,56	1,11

(*) "New" Member Sta

Data on employee share ownership in European countries

(32 countries - 3.139 largest European companies - 35 million employees)

Countries	171 2012/13 Top Executives' stake %	172 2012/13 Ordinary employees' stake %	173 in 2011/12 Companies having new share plans Numbers	174 2011/12 Companies having %EO published Numbers	175 2011/12 Companies having Stock Options Numbers	176 2011/12 Companies having broad based plans Numbers	177 2011/12 Companies having EOwnership Numbers	178 2011/12 Companies having E Share Plans Numbers	179 2011/12 Companies having %EO>1% Numbers	180 2011/12 Companies having %EO>6% Numbers
AT	3,62	2,46	8	7	12	16	29	22	18	10
BE	1,35	1,28	19	3	38	10	50	41	30	22
BG	9,74	0,00	0	0	0	0	5	0	1	1
CH	1,45	1,48	52	14	83	53	149	127	83	34
CY	0,07	0,12	0	1	2	2	4	2	2	0
CZ	0,18	0,26	1	0	3	19	23	22	21	19
DA	0,14	0,89	26	8	46	26	65	56	27	13
DE	0,74	1,22	65	16	121	73	191	152	108	58
EE	1,26	0,00	1	0	2	1	6	2	3	2
ES	1,65	1,33	18	6	31	66	137	96	90	81
FI	0,17	0,84	28	2	40	22	62	56	31	14
FR	1,50	3,87	136	232	193	242	345	312	304	214
GR	2,23	0,55	3	1	19	6	27	22	16	13
HR	1,74	0,98	1	0	3	4	7	6	4	2
HU	0,30	1,27	2	3	5	4	9	8	6	3
IE	0,83	0,54	4	1	20	13	24	22	14	5
IS	0,18	0,17	6	0	4	1	5	4	2	0
IT	5,49	0,88	24	33	71	274	376	339	325	309
LT	1,29	0,00	0	0	0	0	2	0	2	1
LU	5,58	0,07	2	0	8	0	9	8	5	5
LV	0,00	0,00	0	0	0	0	0	0	0	0
MT	1,26	0,82	2	0	4	3	6	6	4	2
NL	1,13	1,14	24	15	45	20	65	58	39	23
NO	0,47	1,02	27	13	50	44	93	71	50	19
PL	1,82	1,14	14	1	29	14	77	44	45	36
PT	0,65	0,07	2	1	10	3	21	10	9	6
RO	0,01	0,01	2	0	1	2	5	3	0	0
RS	0,00	0,00	0	1	0	0	1	0	1	0
SK	0,00	0,16	0	0	0	2	2	2	2	2
SL	0,46	0,49	0	1	0	5	12	6	5	4
SV	0,60	1,20	53	15	106	53	182	127	104	50
UK	1,23	1,80	137	137	389	316	578	460	458	300
32 COUNTRIES	1,38	1,78	657	511	1.335	1.294	2.567	2.084	1.809	1.248
13 NMS - PL (*)	0,58	0,53	9	5	20	42	81	57	50	36

(*) "New" Member Sta

Data on employee share ownership in European countries

(32 countries - 3.139 largest European companies - 35 million employees)

Countries	181 2011/12 Companies having %EO>20% Numbers	182 2011/12 Companies having %EO>50% Numbers	183 May 2012 Stock capitalization million €	184 2011/12 Employees Numbers	185 2011/12 Employee owners Numbers	186 2011/12 Employee owners in % of employees %	187 2011/12 Employees' stake %	188 2011/12 Top Executives' stake %	189 2011/12 Ordinary employees' stake %	190 in 2010/11 Companies having new share plans Numbers
AT	7	2	62.784 €	486.161	97.753	20,11	6,35	4,28	2,06	6
BE	12	7	150.401 €	446.834	45.805	10,25	2,46	1,23	1,23	22
BG	1	0	723 €	14.222	13	0,09	9,98	9,98	0,00	0
CH	19	9	747.530 €	1.667.226	257.856	15,47	2,67	1,40	1,26	57
CY	0	0	1.134 €	14.085	2.111	14,99	0,23	0,09	0,14	0
CZ	18	18	26.482 €	58.915	4.422	7,51	0,34	0,15	0,20	1
DA	8	6	152.676 €	945.256	57.591	6,09	0,96	0,13	0,83	26
DE	46	23	858.886 €	5.187.400	850.450	16,39	1,96	0,82	1,14	57
EE	1	0	1.348 €	11.888	23	0,19	1,22	1,22	0,00	0
ES	73	65	322.246 €	1.960.800	197.419	10,07	3,44	1,70	1,74	16
FI	8	4	119.384 €	567.835	112.719	19,85	1,03	0,18	0,85	27
FR	176	128	1.020.846 €	7.181.113	2.820.558	39,28	5,25	1,46	3,78	143
GR	9	3	16.465 €	242.560	34.817	14,35	3,14	2,52	0,62	4
HR	2	1	11.815 €	57.216	8.725	15,25	2,80	1,48	1,32	0
HU	2	2	13.618 €	94.418	8.013	8,49	1,62	0,51	1,12	3
IE	3	2	75.668 €	226.282	20.792	9,19	1,15	0,70	0,45	5
IS	0	0	4.218 €	14.004	132	0,94	0,33	0,18	0,14	2
IT	300	289	271.483 €	1.434.176	213.924	14,92	5,64	4,60	1,04	25
LT	1	0	1.211 €	7.571	13	0,17	1,28	1,28	0,00	0
LU	4	2	38.224 €	76.293	733	0,96	5,27	5,24	0,03	1
LV	0	0	343 €	1.257	0	0,00	0,00	0,00	0,00	0
MT	1	1	2.295 €	7.652	2.306	30,14	1,54	0,76	0,78	0
NL	18	11	235.363 €	1.417.154	151.547	10,69	2,31	1,27	1,04	23
NO	14	5	184.751 €	338.115	51.386	15,20	1,30	0,33	0,97	38
PL	24	9	90.353 €	566.352	105.650	18,65	2,96	1,69	1,27	11
PT	5	1	32.991 €	222.256	5.966	2,68	0,60	0,57	0,03	2
RO	0	0	13.249 €	76.077	61.058	80,26	0,01	0,01	0,01	2
RS	0	0	1.439 €	13.598	0	0,00	0,68	0,00	0,68	0
SK	2	2	1.113 €	4.757	199	4,19	0,14	0,00	0,14	0
SL	4	4	4.530 €	60.615	1.584	2,61	0,96	0,39	0,57	1
SV	31	16	303.721 €	1.449.319	419.190	28,92	1,60	0,57	1,02	47
UK	238	186	1.826.299 €	6.441.404	1.526.607	23,70	2,51	1,09	1,42	140
32 COUNTRIES	1.027	796	6.593.588 €	31.292.812	7.059.363	22,56	2,92	1,30	1,62	659
13 NMS - PL (*)	32	28	77.862 €	408.673	88.467	21,65	1,07	0,54	0,52	7

(*) "New" Member Sta

Data on employee share ownership in European countries

(32 countries - 3.139 largest European companies - 35 million employees)

Countries	191 2010/11 Companies having %EO published Numbers	192 2010/11 Companies having Stock Options Numbers	193 2010/11 Companies having broad based plans Numbers	194 2010/11 Companies having EOwnership Numbers	195 2010/11 Companies having E Share Plans Numbers	196 2010/11 Companies having %EO>1% Numbers	197 2010/11 Companies having %EO>6% Numbers	198 2010/11 Companies having %EO>20% Numbers	199 2010/11 Companies having %EO>50% Numbers	200 May 2011 Stock capitalization million €
AT	6	12	15	28	21	16	10	7	2	84.403 €
BE	3	38	10	50	41	30	21	13	8	147.315 €
BG	0	0	0	4	0	1	1	1	0	870 €
CH	15	83	53	148	124	84	37	18	8	842.365 €
CY	1	2	2	3	2	1	0	0	0	2.692 €
CZ	0	3	19	24	22	21	19	18	18	34.837 €
DA	8	45	26	64	55	30	13	8	5	164.640 €
DE	16	120	73	188	150	110	61	49	25	968.410 €
EE	0	1	1	6	2	3	2	1	1	1.473 €
ES	7	30	63	137	93	90	80	72	65	462.887 €
FI	2	40	22	61	55	34	13	7	4	164.324 €
FR	226	192	240	338	310	294	208	174	128	1.263.712 €
GR	1	19	6	28	22	18	15	9	3	37.880 €
HR	0	3	4	8	6	4	2	2	1	13.469 €
HU	3	5	4	8	8	6	3	2	2	20.906 €
IE	2	20	13	24	22	15	5	3	2	38.416 €
IS	0	4	1	3	3	0	0	0	0	3.619 €
IT	30	70	272	371	337	319	305	296	284	371.136 €
LT	0	0	0	2	0	2	1	0	0	1.370 €
LU	0	8	0	8	8	5	4	4	2	43.530 €
LV	0	0	0	0	0	0	0	0	0	348 €
MT	0	4	3	6	5	4	2	1	1	2.482 €
NL	13	42	20	59	55	37	23	19	12	273.268 €
NO	8	48	44	90	68	45	17	12	5	191.689 €
PL	5	25	12	69	38	41	32	21	8	82.489 €
PT	1	10	3	21	10	8	6	5	1	44.402 €
RO	0	1	2	5	3	0	0	0	0	15.890 €
RS	0	0	0	0	0	0	0	0	0	1.259 €
SK	0	0	2	2	2	2	2	2	2	961 €
SL	1	0	5	11	6	5	4	4	4	5.314 €
SV	15	101	52	176	121	94	49	31	18	349.385 €
UK	123	378	301	553	441	428	281	222	171	1.842.364 €
32 COUNTRIES	486	1.304	1.268	2.495	2.030	1.747	1.216	1.001	780	7.478.107 €
13 NMS - PL (*)	5	19	42	79	56	49	36	31	29	100.612 €

(*) "New" Member Sta

Data on employee share ownership in European countries

(32 countries - 3.139 largest European companies - 35 million employees)

Countries	201 2010/11 Employees	202 2010/11 Employee owners	203 2010/11 Employee owners in % of employees	204 2010/11 Employees' stake	205 2010/11 Top Executives' stake	206 2010/11 Ordinary employees' stake	207 in 2009/10 Companies having new share plans	208 2009/10 Companies having %EO published	209 2009/10 Companies having Stock Options	210 2009/10 Companies having broad based plans
	Numbers	Numbers	%	%	%	%	Numbers	Numbers	Numbers	Numbers
AT	480.756	97.933	20,37	5,39	3,18	2,20	9	8	12	15
BE	441.190	56.499	12,81	2,49	1,30	1,19	17	5	38	11
BG	14.899	8	0,05	8,82	8,82	0,00	0	0	0	0
CH	1.543.585	256.932	16,65	2,77	1,27	1,49	51	14	83	53
CY	14.778	2.189	14,81	0,39	0,05	0,35	0	1	2	2
CZ	60.652	4.431	7,31	0,29	0,14	0,15	1	0	3	19
DA	913.813	60.209	6,59	0,88	0,14	0,75	18	7	43	25
DE	4.985.222	905.336	18,16	2,11	0,91	1,20	47	17	117	72
EE	11.937	28	0,23	1,31	1,31	0,00	1	0	1	1
ES	1.824.633	206.281	11,31	3,23	1,86	1,37	12	5	30	63
FI	562.627	121.673	21,63	1,07	0,16	0,91	26	2	40	21
FR	6.909.118	2.846.041	41,19	5,32	1,44	3,88	125	230	188	237
GR	259.841	38.850	14,95	3,16	2,53	0,63	7	1	19	6
HR	58.059	10.965	18,89	3,64	1,83	1,81	0	0	3	4
HU	91.227	7.799	8,55	1,44	0,59	0,85	2	5	5	4
IE	230.873	23.617	10,23	2,26	1,34	0,91	3	2	20	13
IS	13.317	188	1,41	0,21	0,11	0,10	0	0	3	1
IT	1.422.176	231.912	16,31	4,13	3,33	0,80	19	25	68	270
LT	7.959	11	0,14	1,25	1,25	0,00	0	0	0	0
LU	72.064	668	0,93	5,04	5,02	0,02	0	0	7	0
LV	1.257	0	0,00	0,00	0,00	0,00	0	0	0	0
MT	7.462	2.306	30,90	1,54	0,68	0,86	0	0	4	3
NL	1.311.124	159.341	12,15	2,25	1,15	1,10	19	13	40	20
NO	316.954	57.680	18,20	1,50	0,63	0,88	38	8	46	41
PL	555.889	102.963	18,52	2,84	0,87	1,97	9	3	23	10
PT	227.190	5.638	2,48	0,65	0,60	0,05	2	1	10	3
RO	80.999	61.396	75,80	0,02	0,01	0,01	0	0	1	0
RS	14.642	0	0,00	0,00	0,00	0,00	0	0	0	0
SK	4.295	290	6,75	0,09	0,00	0,09	0	0	0	2
SL	59.758	1.631	2,73	0,85	0,36	0,49	0	2	0	5
SV	1.344.652	413.071	30,72	1,78	0,90	0,88	37	16	97	50
UK	6.283.895	1.597.863	25,43	2,68	1,21	1,47	130	110	370	292
32 COUNTRIES	30.126.842	7.273.749	24,14	3,01	1,32	1,69	573	475	1.273	1.243
13 NMS - PL (*)	413.282	91.054	22,03	1,10	0,57	0,53	4	8	19	40

(*) "New" Member Sta

Data on employee share ownership in European countries

(32 countries - 3.139 largest European companies - 35 million employees)

Countries	211 2009/10 Companies having EOwnership Numbers	212 2009/10 Companies having E Share Plans Numbers	213 2009/10 Companies having %EO>1% Numbers	214 2009/10 Companies having %EO>6% Numbers	215 2009/10 Companies having %EO>20% Numbers	216 2009/10 Companies having %EO>50% Numbers	217 May 2010 Stock capitalization million €	218 2009/10 Employees Numbers	219 2009/10 Employee owners Numbers	220 2009/10 Employee owners in % of employees %
AT	25	21	15	10	7	3	69.663 €	474.860	101.603	21,40
BE	49	42	31	22	14	8	129.521 €	441.659	65.088	14,74
BG	4	0	1	1	1	0	690 €	13.726	8	0,06
CH	146	122	81	35	17	8	695.976 €	1.482.600	268.471	18,11
CY	4	2	2	0	0	0	3.056 €	14.906	12.205	81,88
CZ	24	22	21	19	18	18	31.516 €	62.666	4.665	7,44
DA	62	52	29	11	8	5	142.560 €	877.740	60.702	6,92
DE	185	147	110	64	49	26	802.352 €	4.902.445	977.055	19,93
EE	4	2	2	1	1	1	1.365 €	12.252	27	0,22
ES	134	93	90	78	72	65	394.019 €	1.740.924	176.936	10,16
FI	62	55	35	15	8	5	147.574 €	554.269	124.732	22,50
FR	332	304	290	205	173	127	1.094.113 €	6.702.094	2.793.052	41,67
GR	28	22	18	15	9	3	43.198 €	274.996	40.888	14,87
HR	7	6	5	2	2	1	9.779 €	57.209	13.225	23,12
HU	9	8	7	3	2	2	19.696 €	93.876	6.695	7,13
IE	24	22	15	5	3	2	35.593 €	234.573	26.929	11,48
IS	3	2	0	0	0	0	3.102 €	14.056	231	1,64
IT	370	333	319	305	296	283	335.275 €	1.417.027	238.343	16,82
LT	2	0	2	1	0	0	1.742 €	7.452	12	0,16
LU	8	7	5	4	4	2	36.319 €	59.484	379	0,64
LV	0	0	0	0	0	0	318 €	1.269	0	0,00
MT	8	5	4	3	2	2	2.677 €	7.708	2.305	29,90
NL	59	53	37	22	19	12	230.138 €	1.298.857	159.484	12,28
NO	87	65	46	19	12	6	162.088 €	318.293	60.837	19,11
PL	63	35	38	28	19	7	97.326 €	546.801	97.776	17,88
PT	21	10	8	6	5	1	38.808 €	216.923	5.024	2,32
RO	3	1	0	0	0	0	13.290 €	85.695	68	0,08
RS	0	0	0	0	0	0	873 €	15.749	0	0,00
SK	2	2	2	2	2	2	947 €	4.276	303	7,08
SL	11	6	5	5	4	4	6.471 €	58.012	1.780	3,07
SV	175	115	97	50	31	17	273.183 €	1.300.446	360.292	27,71
UK	537	429	413	267	211	161	1.623.425 €	6.255.385	1.662.439	26,58
32 COUNTRIES	2.448	1.983	1.728	1.198	989	771	6.446.653 €	29.548.229	7.261.555	24,58
13 NMS - PL (*)	78	54	51	37	32	30	91.546 €	419.047	41.292	9,85

(*) "New" Member Sta

Data on employee share ownership in European countries

(32 countries - 3.139 largest European companies - 35 million employees)

Countries	221 2009/10 Employees' stake %	222 2009/10 Top Executives' stake %	223 2009/10 Ordinary employees' stake %	224 in 2008/9 Companies having new share plans Numbers	225 2008/9 Companies having %EO published Numbers	226 2008/9 Companies having Stock Options Numbers	227 2008/9 Companies having broad based plans Numbers	228 2008/9 Companies having EOwnership Numbers	229 2008/9 Companies having E Share Plans Numbers	230 2008/9 Companies having %EO>1% Numbers
AT	5,04	2,65	2,40	7	8	11	15	26	20	16
BE	2,72	1,43	1,29	18	5	37	11	48	40	28
BG	9,68	9,68	0,00	0	0	0	0	4	0	1
CH	2,85	1,22	1,62	48	13	82	52	146	121	80
CY	4,51	0,06	4,44	1	1	2	2	4	2	2
CZ	0,33	0,15	0,19	1	0	2	19	23	21	20
DA	0,72	0,13	0,59	26	7	43	25	61	52	31
DE	2,13	0,93	1,20	60	17	117	72	186	145	114
EE	0,66	0,65	0,01	1	0	1	1	4	2	3
ES	3,37	1,81	1,55	16	5	28	64	133	93	92
FI	1,28	0,19	1,10	25	2	40	21	62	54	39
FR	5,23	1,46	3,77	131	227	184	234	330	300	288
GR	3,10	2,44	0,66	9	1	18	6	29	21	18
HR	3,85	1,47	2,38	1	0	3	4	6	6	5
HU	1,55	0,69	0,85	1	5	5	5	9	8	7
IE	2,37	1,39	0,98	7	2	20	13	24	22	15
IS	0,15	0,08	0,07	2	0	3	1	3	2	2
IT	2,72	1,89	0,83	19	21	68	266	367	329	315
LT	0,54	0,54	0,00	0	0	0	0	3	0	2
LU	6,09	6,05	0,03	1	0	7	0	8	7	5
LV	0,00	0,00	0,00	0	0	0	0	0	0	0
MT	6,04	5,25	0,79	0	0	4	3	7	5	3
NL	2,39	1,22	1,16	21	11	40	20	59	52	38
NO	1,61	0,84	0,77	33	7	46	39	86	65	48
PL	2,49	1,56	0,93	10	2	23	10	61	33	39
PT	1,01	0,95	0,06	2	1	10	3	21	10	8
RO	0,01	0,01	0,00	0	0	1	0	3	1	0
RS	0,00	0,00	0,00	0	0	0	0	0	0	0
SK	0,25	0,00	0,25	0	0	0	2	2	2	2
SL	0,72	0,35	0,37	0	2	0	4	11	6	5
SV	1,68	0,82	0,87	48	14	93	50	167	112	95
UK	2,48	1,06	1,42	134	105	368	286	526	424	423
32 COUNTRIES	2,91	1,23	1,68	622	456	1.256	1.228	2.419	1.955	1.744
13 NMS - PL (*)	1,33	0,63	0,70	5	8	18	40	76	53	50

(*) "New" Member Sta

Data on employee share ownership in European countries

(32 countries - 3.139 largest European companies - 35 million employees)

Countries	231 2008/9 Companies having %EO>6% Numbers	232 2008/9 Companies having %EO>20% Numbers	233 2008/9 Companies having %EO>50% Numbers	234 May 2009 Stock capitalization million €	235 2008/9 Employees Numbers	236 2008/9 Employee owners Numbers	237 2008/9 Employee owners in % of employees %	238 2008/9 Employees' stake %	239 2008/9 Top Executives' stake %	240 2008/9 Ordinary employees' stake %
AT	10	7	3	57.240 €	493.639	98.881	20,03	4,48	2,11	2,37
BE	22	14	9	90.818 €	473.056	72.986	15,43	2,67	1,43	1,25
BG	1	1	0	617 €	12.606	8	0,06	7,78	7,78	0,00
CH	36	17	9	533.912 €	1.523.421	289.231	18,99	2,27	0,98	1,29
CY	0	0	0	3.335 €	14.935	12.234	81,91	4,35	0,03	4,32
CZ	20	19	19	29.230 €	57.202	4.779	8,35	0,96	0,77	0,19
DA	11	8	5	104.074 €	876.071	61.960	7,07	0,69	0,14	0,55
DE	67	50	27	663.867 €	4.983.450	958.453	19,23	2,13	0,88	1,24
EE	1	1	1	936 €	12.910	29	0,22	0,76	0,75	0,01
ES	79	73	65	395.666 €	1.730.300	172.923	9,99	3,52	1,86	1,67
FI	15	8	5	135.702 €	591.888	120.991	20,44	1,61	0,28	1,33
FR	206	174	132	969.446 €	6.758.948	2.626.019	38,85	5,43	1,66	3,77
GR	14	9	3	54.968 €	265.872	44.331	16,67	2,76	2,19	0,56
HR	2	2	1	7.978 €	57.762	15.465	26,77	4,10	1,73	2,36
HU	3	2	2	12.850 €	76.449	6.539	8,55	1,74	0,74	0,99
IE	5	3	2	28.565 €	256.565	29.057	11,33	2,59	1,47	1,12
IS	1	0	0	2.612 €	13.273	312	2,35	0,90	0,82	0,08
IT	300	294	280	306.097 €	1.427.725	247.488	17,33	2,64	1,75	0,89
LT	1	0	0	1.018 €	8.153	15	0,18	0,63	0,63	0,00
LU	4	4	2	22.508 €	61.024	440	0,72	1,37	1,33	0,04
LV	0	0	0	246 €	1.398	0	0,00	0,00	0,00	0,00
MT	2	1	1	2.070 €	8.354	2.306	27,60	1,37	0,74	0,62
NL	21	18	12	172.127 €	1.376.053	152.523	11,08	2,19	1,14	1,05
NO	19	11	5	119.871 €	324.092	62.522	19,29	1,31	0,72	0,59
PL	28	18	9	72.449 €	552.085	75.629	13,70	2,68	1,29	1,39
PT	6	5	1	39.538 €	214.003	5.338	2,49	1,16	1,08	0,07
RO	0	0	0	10.577 €	91.367	29	0,03	0,01	0,01	0,00
RS	0	0	0	1.190 €	16.871	0	0,00	0,00	0,00	0,00
SK	2	2	2	646 €	4.769	426	8,93	0,37	0,00	0,37
SL	5	4	4	6.722 €	57.527	1.924	3,34	0,74	0,36	0,39
SV	47	28	12	179.896 €	1.359.254	375.333	27,61	1,51	0,58	0,93
UK	265	208	157	1.228.386 €	6.413.452	1.687.997	26,32	2,84	1,15	1,69
32 COUNTRIES	1.193	981	768	5.255.158 €	30.114.474	7.126.170	23,66	3,00	1,23	1,77
13 NMS - PL (*)	37	32	30	76.225 €	403.432	43.754	10,85	1,47	0,74	0,73

(*) "New" Member Sta

Data on employee share ownership in European countries

(32 countries - 3.139 largest European companies - 35 million employees)

Countries	241 in 2007/8 Companies having new share plans Numbers	242 2007/8 Companies having %EO published Numbers	243 2007/8 Companies having Stock Options Numbers	244 2007/8 Companies having broad based plans Numbers	245 2007/8 Companies having EOwnership Numbers	246 2007/8 Companies having E Share Plans Numbers	247 2007/8 Companies having %EO>1% Numbers	248 2007/8 Companies having %EO>6% Numbers	249 2007/8 Companies having %EO>20% Numbers	250 2007/8 Companies having %EO>50% Numbers
AT	4	8	11	15	24	19	16	10	7	3
BE	21	5	35	11	47	38	32	23	15	10
BG	0	0	0	0	4	0	1	1	1	0
CH	38	10	82	52	145	119	81	34	17	8
CY	0	1	2	2	4	2	2	1	0	0
CZ	1	0	2	19	23	21	20	20	19	19
DA	27	7	40	24	61	49	31	12	8	5
DE	60	17	115	67	182	139	108	67	48	29
EE	1	0	1	1	4	1	3	1	1	1
ES	14	7	25	64	131	90	93	80	73	65
FI	26	2	40	20	62	49	40	15	8	5
FR	156	223	182	231	319	293	278	202	170	133
GR	9	1	16	5	28	19	16	12	8	2
HR	2	0	3	3	6	6	4	2	2	1
HU	1	4	5	5	9	8	7	3	2	2
IE	10	1	20	13	24	22	17	5	3	2
IS	3	0	3	1	3	2	3	1	0	0
IT	27	19	66	264	367	325	316	299	292	278
LT	0	0	0	0	4	0	2	1	0	0
LU	2	0	6	0	8	6	5	5	4	2
LV	0	0	0	0	0	0	0	0	0	0
MT	1	0	4	3	7	5	3	2	1	1
NL	26	11	40	20	58	52	39	22	18	12
NO	33	7	44	36	82	63	49	21	11	6
PL	11	2	22	8	52	30	36	30	19	9
PT	2	1	8	2	19	8	11	7	3	1
RO	0	0	1	0	3	1	0	0	0	0
RS	0	0	0	0	0	0	0	0	0	0
SK	0	0	0	2	2	2	2	2	2	2
SL	1	2	0	4	10	5	5	5	4	4
SV	52	13	86	46	161	105	89	47	31	13
UK	170	105	362	275	520	411	420	262	207	157
32 COUNTRIES	698	446	1.221	1.193	2.369	1.890	1.729	1.192	974	770
13 NMS - PL (*)	7	7	18	39	76	51	49	38	32	30

(*) "New" Member Sta

Data on employee share ownership in European countries

(32 countries - 3.139 largest European companies - 35 million employees)

Countries	251 May 2008 Stock capitalization million €	252 2007/8 Employees Numbers	253 2007/8 Employee owners Numbers	254 2007/8 Employee owners in % of employees %	255 2007/8 Employees' stake %	256 2007/8 Top Executives' stake %	257 2007/8 Ordinary employees' stake %	258 in 2006/7 Companies having new share plans Numbers	259 2006/7 Companies having %EO published Numbers	260 2006/7 Companies having Stock Options Numbers
AT	106.275 €	457.390	102.050	22,31	4,27	1,55	2,72	9	9	11
BE	154.128 €	472.423	87.672	18,56	2,17	0,91	1,26	16	6	34
BG	2.290 €	10.987	14	0,13	4,73	4,73	0,00	0	1	0
CH	677.490 €	1.491.025	285.412	19,14	2,52	1,16	1,36	32	10	79
CY	6.740 €	9.550	7.695	80,58	6,02	0,04	5,97	1	0	2
CZ	46.849 €	58.179	4.785	8,22	0,56	0,42	0,14	2	0	2
DA	157.182 €	805.666	54.279	6,74	0,64	0,16	0,47	22	7	39
DE	1.032.809 €	4.805.853	935.102	19,46	2,01	0,79	1,23	39	16	111
EE	1.559 €	11.861	9	0,08	0,64	0,64	0,00	0	0	0
ES	568.268 €	1.634.483	183.351	11,22	3,14	1,84	1,30	15	11	24
FI	225.994 €	567.119	118.513	20,90	1,63	0,23	1,41	23	3	39
FR	1.406.000 €	6.474.370	2.556.532	39,49	5,10	1,53	3,57	102	221	176
GR	105.241 €	259.577	45.532	17,54	2,28	1,70	0,59	5	1	14
HR	9.021 €	55.185	12.554	22,75	4,16	1,65	2,50	1	0	3
HU	25.174 €	76.620	6.708	8,75	1,64	0,78	0,86	2	4	5
IE	59.295 €	254.242	30.115	11,85	2,10	1,06	1,04	7	1	19
IS	2.454 €	10.831	450	4,15	1,33	1,05	0,28	2	1	2
IT	428.318 €	1.374.287	242.116	17,62	2,36	1,56	0,80	29	20	62
LT	1.772 €	8.175	19	0,23	0,63	0,63	0,00	0	0	0
LU	45.265 €	59.920	364	0,61	1,03	0,98	0,06	1	0	4
LV	389 €	1.356	0	0,00	0,00	0,00	0,00	0	0	0
MT	3.173 €	7.931	2.218	27,97	1,16	0,47	0,69	1	0	3
NL	385.868 €	1.429.596	162.862	11,39	2,00	0,83	1,17	14	12	39
NO	198.614 €	311.719	54.758	17,57	1,59	0,99	0,59	25	7	40
PL	121.622 €	527.151	25.772	4,89	2,23	1,49	0,74	14	2	20
PT	52.803 €	188.891	4.560	2,41	1,77	1,36	0,41	1	1	8
RO	20.250 €	84.148	5	0,01	0,01	0,01	0,00	1	0	1
RS	1.190 €	17.053	0	0,00	0,00	0,00	0,00	0	0	0
SK	1.142 €	5.208	762	14,63	0,20	0,00	0,20	0	0	0
SL	10.797 €	54.072	1.850	3,42	0,57	0,23	0,34	0	2	0
SV	274.919 €	1.323.603	383.977	29,01	1,72	0,80	0,92	32	10	79
UK	1.836.468 €	6.221.677	1.701.107	27,34	2,53	0,99	1,53	127	102	353
32 COUNTRIES	7.969.359 €	29.070.149	7.011.143	24,12	2,78	1,13	1,65	523	447	1.169
13 NMS - PL (*)	129.155 €	383.272	36.619	9,55	1,31	0,55	0,75	8	7	16

(*) "New" Member Sta

Data on employee share ownership in European countries

(32 countries - 3.139 largest European companies - 35 million employees)

Countries	261 2006/7 Companies having broad based plans Numbers	262 2006/7 Companies having EOwnership Numbers	263 2006/7 Companies having E Share Plans Numbers	264 2006/7 Companies having %EO>1% Numbers	265 2006/7 Companies having %EO>6% Numbers	266 2006/7 Companies having %EO>20% Numbers	267 2006/7 Companies having %EO>50% Numbers	268 May 2007 Stock capitalization million €	269 2006/7 Employees Numbers	270 2006/7 Employee owners Numbers
AT	14	23	19	15	9	7	3	119.958 €	412.450	105.024
BE	11	44	36	28	21	15	9	182.455 €	448.373	80.576
BG	0	2	0	1	1	1	0	2.634 €	8.689	5
CH	51	141	113	75	33	18	9	835.329 €	1.415.588	274.689
CY	2	4	2	2	1	0	0	8.732 €	8.552	7.053
CZ	19	23	21	20	20	19	19	35.523 €	59.296	4.891
DA	20	54	48	31	11	7	4	165.431 €	716.724	39.928
DE	64	173	138	112	64	48	32	1.125.349 €	4.794.516	999.555
EE	1	5	0	3	1	1	1	2.325 €	10.771	18
ES	63	124	87	86	78	71	62	617.356 €	1.481.911	124.068
FI	20	61	47	41	16	9	5	231.486 €	503.954	102.961
FR	225	314	282	273	195	168	130	1.653.963 €	6.119.522	2.316.329
GR	5	28	17	16	13	7	2	110.971 €	209.674	41.952
HR	2	3	5	2	2	2	1	16.961 €	56.014	1.182
HU	5	9	8	7	3	2	2	28.267 €	72.790	6.500
IE	12	23	21	13	6	3	2	95.122 €	237.406	30.815
IS	1	3	2	3	2	0	0	2.459 €	10.855	705
IT	262	357	319	319	301	294	281	508.366 €	1.252.033	214.961
LT	0	4	0	2	1	0	0	1.743 €	8.256	21
LU	0	6	3	3	3	2	2	42.687 €	56.442	375
LV	0	0	0	0	0	0	0	572 €	1.348	0
MT	3	8	4	4	2	1	1	3.621 €	7.194	3.194
NL	19	57	49	36	22	17	12	440.471 €	1.360.530	206.624
NO	34	77	58	45	21	9	5	192.235 €	294.612	52.759
PL	7	47	25	35	26	16	11	124.175 €	485.977	29.223
PT	2	17	7	10	7	2	1	53.149 €	171.616	6.043
RO	0	2	1	0	0	0	0	22.277 €	92.275	9
RS	0	0	0	0	0	0	0	1.190 €	16.984	0
SK	2	2	2	2	2	2	2	958 €	5.084	762
SL	4	9	3	5	4	3	3	11.627 €	49.030	1.588
SV	42	157	95	86	49	30	14	327.113 €	1.226.119	351.067
UK	265	504	401	401	257	199	147	2.400.856 €	5.874.982	1.640.113
32 COUNTRIES	1.155	2.281	1.813	1.676	1.171	953	760	9.365.362 €	27.469.565	6.642.991
13 NMS - PL (*)	38	71	46	48	37	31	29	135.242 €	379.299	25.223

(*) "New" Member Sta

Data on employee share ownership in European countries

(32 countries - 3.139 largest European companies - 35 million employees)

Countries	271 2006/7 Employee owners in % of employees %	272 2006/7 Employees' stake %	273 2006/7 Top Executives' stake %	274 2006/7 Ordinary employees' stake %	275 2005/6 Companies having %EO published Numbers	276 2005/6 Companies having Stock Options Numbers	277 2005/6 Companies having broad based plans Numbers	278 2005/6 Companies having EOwnership Numbers	279 2005/6 Companies having E Share Plans Numbers	280 2005/6 Companies having %EO>1% Numbers
AT	25,46	3,45	1,26	2,19	9	11	10	21	16	12
BE	17,97	2,01	0,75	1,26	5	33	9	43	35	26
BG	0,06	4,65	4,56	0,09	1	0	0	2	0	1
CH	19,40	2,30	0,88	1,42	10	75	45	133	110	62
CY	82,47	6,11	0,02	6,09	1	2	2	3	2	1
CZ	8,25	0,60	0,46	0,14	0	2	19	23	21	20
DA	5,57	0,71	0,18	0,54	7	36	18	49	45	24
DE	20,85	1,85	0,70	1,14	12	101	59	162	128	96
EE	0,17	2,16	1,94	0,22	0	0	1	5	0	2
ES	8,37	3,02	1,86	1,15	17	21	58	115	79	82
FI	20,43	1,38	0,25	1,13	2	37	13	60	44	38
FR	37,85	5,06	1,36	3,71	206	170	211	305	272	263
GR	20,01	2,85	2,40	0,45	1	15	5	23	17	14
HR	2,11	1,50	1,14	0,36	0	4	2	4	5	3
HU	8,93	1,71	1,02	0,69	5	5	5	9	8	6
IE	12,98	2,19	1,25	0,94	0	19	11	22	21	10
IS	6,49	1,77	1,34	0,43	0	2	0	2	2	2
IT	17,17	2,68	1,94	0,74	23	59	260	348	314	315
LT	0,25	0,55	0,55	0,00	0	0	0	4	0	2
LU	0,66	1,06	1,00	0,06	0	3	0	6	3	3
LV	0,00	0,00	0,00	0,00	0	0	0	0	0	0
MT	44,40	1,53	0,44	1,09	0	3	3	8	4	4
NL	15,19	1,97	0,93	1,05	10	37	18	57	47	31
NO	17,91	1,31	0,61	0,70	7	34	33	69	52	36
PL	6,01	2,31	1,58	0,73	2	14	6	32	17	27
PT	3,52	1,75	0,97	0,78	1	8	2	14	7	9
RO	0,01	0,02	0,02	0,00	0	0	0	2	0	0
RS	0,00	0,00	0,00	0,00	0	0	0	0	0	0
SK	14,99	0,24	0,00	0,24	0	0	2	2	2	2
SL	3,24	0,95	0,56	0,39	2	0	4	11	3	6
SV	28,63	1,80	0,95	0,85	8	76	40	150	93	83
UK	27,92	2,24	0,93	1,32	96	336	260	487	379	370
32 COUNTRIES	24,18	2,68	1,08	1,60	425	1.103	1.096	2.171	1.726	1.550
13 NMS - PL (*)	6,65	1,36	0,67	0,69	9	16	38	73	45	47

(*) "New" Member Sta

Data on employee share ownership in European countries

(32 countries - 3.139 largest European companies - 35 million employees)

Countries	281 2005/6 Companies having %EO>6% Numbers	282 2005/6 Companies having %EO>20% Numbers	283 2005/6 Companies having %EO>50% Numbers	284 May 2006 Stock capitalization million €	285 2005/6 Employees Numbers	286 2005/6 Employees' stake %	287 2021/22 Listed companies Numbers	288 2021/22 Listed companies Average date of first Empl. Share Plan Year	289 2021/22 Listed companies Companies having published %EO Numbers	290 2021/22 Listed companies Companies having Stock Options Numbers
AT	9	7	3	77.883 €	328.817	2,47	39	2.006	7	12
BE	20	16	8	148.922 €	432.179	1,78	56	2.002	2	43
BG	1	1	0	1.660 €	7.246	6,08	6	0	0	0
CH	31	17	9	751.166 €	1.279.174	2,06	167	2.003	11	90
CY	0	0	0	5.303 €	8.403	0,35	5	2.007	0	4
CZ	20	19	19	29.419 €	57.778	0,62	7	2.009	0	5
DA	11	7	4	129.107 €	574.499	0,70	74	2.005	4	57
DE	54	40	28	899.207 €	4.435.163	1,37	241	2.002	9	133
EE	1	1	1	1.696 €	6.573	0,56	8	2.011	0	3
ES	73	67	62	494.223 €	1.344.172	2,78	99	2.008	2	35
FI	17	9	6	199.360 €	490.975	1,33	84	2.007	2	52
FR	191	162	125	1.350.771 €	5.820.924	4,74	271	2.000	184	209
GR	12	5	2	94.267 €	196.234	1,92	38	2.006	0	22
HR	3	3	1	12.233 €	55.986	1,41	14	2.007	0	5
HU	3	3	2	25.901 €	59.193	1,76	8	2.001	3	5
IE	6	2	1	77.640 €	209.795	1,75	26	1.999	0	25
IS	1	0	0	2.164 €	8.461	1,36	10	2.009	1	7
IT	302	291	277	471.356 €	1.188.038	3,11	142	2.008	1	83
LT	1	1	0	1.680 €	8.210	1,29	8	2.018	0	0
LU	3	2	2	37.099 €	51.531	0,77	17	2.010	0	12
LV	0	0	0	590 €	1.323	0,00	1	0	0	0
MT	2	1	1	3.262 €	7.355	1,78	12	2.005	0	6
NL	22	15	11	325.292 €	1.334.914	1,69	79	2.004	8	52
NO	19	11	4	177.874 €	247.066	1,14	137	2.008	6	84
PL	21	14	10	101.373 €	474.661	1,88	99	2.010	0	47
PT	7	2	1	38.934 €	170.462	1,16	26	2.004	1	10
RO	0	0	0	19.473 €	99.395	0,02	13	2.011	0	2
RS	0	0	0	1.190 €	16.699	0,00	3	0	0	0
SK	2	2	2	908 €	4.962	0,29	2	0	0	0
SL	6	3	3	7.699 €	43.745	1,66	10	1.995	1	0
SV	46	28	14	286.269 €	1.180.967	1,31	241	2.009	10	190
UK	242	190	141	2.040.078 €	5.724.769	1,90	495	2.001	5	471
32 COUNTRIES	1.126	919	737	7.813.998 €	25.869.668	2,37	2.438	2.004	257	1.664
13 NMS - PL (*)	39	34	29	109.824 €	360.170	1,05	94	2.007	4	30

(*) "New" Member Sta

Data on employee share ownership in European countries

(32 countries - 3.139 largest European companies - 35 million employees)

Countries	291 2021/22 Listed companies Companies having broad based plans Numbers	292 2021/22 Listed companies Companies having EOwnership Numbers	293 2021/22 Listed companies Companies having E Share Plans Numbers	294 2021/22 Listed companies Companies having %EO>1% Numbers	295 2021/22 Listed companies Companies having %EO>6% Numbers	296 2021/22 Listed companies Companies having %EO>20% Numbers	297 2021/22 Listed companies Companies having %EO>50% Numbers	298 2021/22 Listed companies having plans Employees Numbers	299 2021/22 Listed companies having plans Employee owners Numbers	300 2021/22 Listed companies having plans Employee owners in % of employees
AT	20	34	28	16	9	5	1	379.901	62.246	16,4
BE	14	51	47	29	17	12	4	518.017	25.356	4,9
BG	0	6	0	2	2	2	1	0	0	0,0
CH	62	166	151	74	24	14	5	1.812.441	228.266	12,6
CY	2	4	4	0	0	0	0	7.025	453	6,4
CZ	3	6	7	3	1	0	0	49.573	3.387	6,8
DA	32	72	71	29	10	6	2	878.330	42.417	4,8
DE	97	206	181	81	35	30	11	5.584.279	881.891	15,8
EE	1	7	4	2	0	0	0	6.771	143	2,1
ES	20	84	66	34	19	12	6	1.708.369	64.369	3,8
FI	41	83	82	35	9	3	0	556.123	102.358	18,4
FR	199	261	255	205	106	62	31	7.952.351	2.593.029	32,6
GR	6	32	26	18	16	13	4	130.213	5.481	4,2
HR	5	7	9	3	1	1	1	43.778	488	1,1
HU	4	6	7	3	1	1	0	88.067	6.119	6,9
IE	18	26	26	11	1	0	0	285.043	12.953	4,5
IS	2	9	8	4	2	1	0	18.627	700	3,8
IT	23	134	119	67	45	37	25	1.124.640	98.329	8,7
LT	2	8	4	3	1	1	0	5.294	449	8,5
LU	1	15	15	6	3	3	2	142.362	3.071	2,2
LV	0	0	0	0	0	0	0	0	0	0,0
MT	4	9	8	5	2	1	1	6.634	2.299	34,6
NL	23	76	73	41	15	9	3	1.578.141	119.795	7,6
NO	70	133	124	64	17	9	3	372.990	44.926	12,0
PL	14	69	65	35	24	18	5	476.584	11.792	2,5
PT	4	18	12	4	3	3	1	223.751	3.641	1,6
RO	2	9	4	0	0	0	0	30.817	1.004	3,3
RS	0	0	0	0	0	0	0	0	0	0,0
SK	0	1	0	1	1	1	0	0	0	0,0
SL	3	7	3	1	1	1	1	7.804	32	0,4
SV	88	237	219	110	35	16	5	1.772.710	330.342	18,6
UK	367	494	492	306	103	41	6	6.041.902	1.632.102	27,0
32 COUNTRIES	1.127	2.270	2.110	1.192	503	302	118	31.802.536	6.277.440	19,7
13 NMS - PL (*)	26	70	50	23	10	8	4	245.763	14.373	5,8

(*) "New" Member Sta

Data on employee share ownership in European countries

(32 countries - 3.139 largest European companies - 35 million employees)

Countries	301 2021/22 Listed companies applying Profit-sharing Numbers	302 2021/22 Listed companies full info about EXEC shareholdings Numbers	303 2021/22 Listed companies Discriminations in voting rights Numbers	304 2021/22 Listed companies Employee owners on Boards Numbers	305 2021/22 Listed companies Employees on Boards Numbers	306 2021/22 Listed companies EXEC owners on Boards Numbers	307 2021/22 Listed companies One-Tier Board structure Numbers	308 2021/22 Listed companies Two-Tier Board structure Numbers	309 2020/21 Listed companies Companies having published %EO Numbers	310 2020/21 Listed companies Companies having Stock Options Numbers
AT	5	10	1	1	31	5	1	38	8	12
BE	5	11	3	0	1	12	52	4	2	43
BG	0	5	0	0	0	2	2	4	0	0
CH	20	159	16	0	2	15	39	128	13	90
CY	0	5	0	0	0	0	4	1	0	4
CZ	0	2	0	0	2	0	1	6	0	5
DA	1	58	11	0	49	9	4	70	4	57
DE	28	51	7	0	142	32	6	235	8	132
EE	0	8	0	0	0	0	0	8	0	3
ES	5	95	1	0	1	15	98	1	2	35
FI	9	75	15	0	9	6	10	74	3	51
FR	215	202	92	35	150	71	192	79	182	209
GR	0	22	0	1	4	15	38	0	0	20
HR	0	4	0	0	10	1	0	14	0	5
HU	0	3	0	0	7	1	0	8	3	5
IE	2	26	0	0	0	1	26	0	0	24
IS	0	3	0	0	0	2	2	8	1	6
IT	0	124	2	0	0	44	20	122	1	83
LT	0	7	0	0	0	1	4	4	0	0
LU	2	6	0	0	0	3	8	9	0	11
LV	0	1	0	0	0	0	0	1	0	0
MT	0	9	0	0	0	2	9	3	0	6
NL	9	57	17	0	4	12	16	63	7	52
NO	6	114	1	1	61	13	13	124	6	83
PL	3	84	4	0	9	23	1	98	0	45
PT	5	24	0	0	0	3	16	10	1	10
RO	1	6	0	0	0	0	8	5	0	2
RS	0	0	0	0	0	0	1	2	0	0
SK	0	1	0	0	2	1	0	2	0	0
SL	1	9	0	0	9	1	1	9	1	0
SV	19	229	84	2	87	30	97	144	12	181
UK	23	454	2	0	2	86	494	1	9	470
32 COUNTRIES	359	1.864	256	40	582	406	1.163	1.275	263	1.644
13 NMS - PL (*)	2	60	0	0	30	9	29	65	4	30

(*) "New" Member Sta

Data on employee share ownership in European countries

(32 countries - 3.139 largest European companies - 35 million employees)

Countries	311 2020/21 Listed companies Companies having broad based plans Numbers	312 2020/21 Listed companies Companies having EOwnership Numbers	313 2020/21 Listed companies Companies having E Share Plans Numbers	314 2020/21 Listed companies Companies having %EO>1% Numbers	315 2020/21 Listed companies Companies having %EO>6% Numbers	316 2020/21 Listed companies Companies having %EO>20% Numbers	317 2020/21 Listed companies Companies having %EO>50% Numbers	318 2020/21 Listed companies having plans Employees Numbers	319 2020/21 Listed companies having plans Employee owners Numbers	320 2020/21 Listed companies having plans Employee owners in % of employees
AT	20	34	27	16	9	5	1	381.262	67.321	17,7
BE	14	51	47	28	18	13	3	508.782	28.363	5,6
BG	0	6	0	2	2	2	0	0	0	0,0
CH	62	161	148	76	25	16	5	1.783.144	235.215	13,2
CY	2	5	4	1	1	0	0	7.123	519	7,3
CZ	3	6	7	3	2	0	0	53.343	3.592	6,7
DA	32	71	71	27	10	6	2	867.829	45.750	5,3
DE	90	203	175	78	37	30	11	5.565.907	905.819	16,3
EE	1	6	4	1	0	0	0	5.967	131	2,2
ES	19	84	64	32	19	13	6	1.775.770	71.214	4,0
FI	39	80	80	36	10	5	0	556.601	109.633	19,7
FR	194	261	253	211	105	65	31	7.744.612	2.636.979	34,0
GR	6	29	24	17	15	11	4	145.649	5.681	3,9
HR	5	7	9	3	2	2	1	43.943	1.299	3,0
HU	4	7	7	2	1	1	0	91.575	6.732	7,4
IE	18	26	26	13	2	0	0	273.576	12.531	4,6
IS	2	9	8	4	2	1	0	17.889	778	4,3
IT	22	134	118	69	49	39	26	1.113.369	99.949	9,0
LT	1	6	2	2	1	1	0	1.634	337	20,6
LU	1	13	13	5	3	3	2	125.390	2.163	1,7
LV	0	0	0	0	0	0	0	0	0	0,0
MT	4	9	8	5	2	1	1	6.595	2.316	35,1
NL	23	74	72	39	18	9	4	1.543.227	124.573	8,1
NO	66	130	122	62	19	8	4	374.682	42.657	11,4
PL	14	71	61	33	25	16	3	460.031	15.772	3,4
PT	4	18	12	4	3	3	1	218.167	3.798	1,7
RO	2	9	4	0	0	0	0	33.462	1.105	3,3
RS	0	0	0	0	0	0	0	0	0	0,0
SK	0	1	0	0	0	0	0	0	0	0,0
SL	3	6	3	1	1	1	1	6.689	34	0,5
SV	87	238	211	112	37	15	5	1.727.114	346.328	20,1
UK	359	492	488	316	112	50	9	6.209.346	1.580.219	25,4
32 COUNTRIES	1.097	2.247	2.068	1.198	530	316	120	31.642.677	6.350.809	20,1
13 NMS - PL (*)	25	68	48	20	12	8	3	250.331	16.065	6,4

(*) "New" Member Sta

Data on employee share ownership in European countries

(32 countries - 3.139 largest European companies - 35 million employees)

Countries	321 2020/21 Listed companies applying Profit-sharing Numbers	322 2020/21 Listed companies full info about EXEC shareholdings Numbers	323 2020/21 Listed companies Discriminations in voting rights Numbers	324 2020/21 Listed companies Employee owners on Boards Numbers	325 2020/21 Listed companies Employees on Boards Numbers	326 2020/21 Listed companies EXEC owners on Boards Numbers	327 2020/21 Listed companies One-Tier Board structure Numbers	328 2020/21 Listed companies Two-Tier Board structure Numbers	329 2019/20 Listed companies Companies having published %EO Numbers	330 2019/20 Listed companies Companies having Stock Options Numbers
AT	3	9	1	1	31	5	1	38	9	12
BE	5	9	4	0	1	13	52	4	2	43
BG	0	5	0	0	0	2	2	4	0	0
CH	21	157	16	0	2	14	39	126	13	89
CY	0	5	0	0	0	0	4	1	0	4
CZ	1	2	0	0	2	0	1	6	0	4
DA	1	59	11	0	49	9	4	70	4	56
DE	30	55	6	0	141	33	6	234	8	131
EE	0	7	0	0	0	0	0	8	0	3
ES	5	96	1	0	1	16	98	1	2	35
FI	10	73	16	0	8	7	10	74	5	51
FR	211	198	89	33	148	71	195	74	182	208
GR	0	4	0	1	7	15	38	0	0	20
HR	0	3	0	0	10	1	0	14	0	4
HU	0	3	0	0	7	1	0	8	3	5
IE	2	26	0	0	0	1	26	0	0	23
IS	0	3	0	0	0	2	2	8	0	6
IT	0	124	3	0	0	46	20	122	1	82
LT	0	6	0	0	0	1	3	5	1	0
LU	2	5	0	0	0	3	8	9	0	11
LV	0	1	0	0	0	0	0	1	0	0
MT	0	10	0	0	0	2	9	3	1	6
NL	10	58	16	0	3	12	16	63	6	52
NO	6	117	1	2	60	13	13	123	8	81
PL	3	83	4	0	9	24	1	97	0	45
PT	5	23	0	0	0	3	15	10	1	10
RO	2	7	0	0	0	0	9	4	0	2
RS	0	0	0	0	0	0	1	2	0	0
SK	0	1	0	0	2	0	0	2	0	0
SL	1	10	0	0	9	1	1	9	1	0
SV	19	220	84	2	86	31	96	145	13	178
UK	26	465	2	0	2	92	493	1	7	470
32 COUNTRIES	363	1.844	254	39	578	418	1.163	1.266	267	1.631
13 NMS - PL (*)	4	60	0	0	30	8	29	65	6	28

(*) "New" Member Sta

Data on employee share ownership in European countries

(32 countries - 3.139 largest European companies - 35 million employees)

Countries	331 2019/20 Listed companies Companies having broad based plans Numbers	332 2019/20 Listed companies Companies having EOwnership Numbers	333 2019/20 Listed companies Companies having E Share Plans Numbers	334 2019/20 Listed companies Companies having %EO>1% Numbers	335 2019/20 Listed companies Companies having %EO>6% Numbers	336 2019/20 Listed companies Companies having %EO>20% Numbers	337 2019/20 Listed companies Companies having %EO>50% Numbers	338 2019/20 Listed companies having plans Employees Numbers	339 2019/20 Listed companies having plans Employee owners Numbers	340 2019/20 Listed companies having plans Employee owners in % of employees
AT	19	33	27	15	9	5	1	360.969	68.631	19,0
BE	13	51	47	28	17	12	4	524.314	33.298	6,4
BG	0	6	0	2	2	2	0	0	0	0,0
CH	61	160	148	79	27	16	5	1.872.883	231.974	12,4
CY	2	5	4	1	1	0	0	7.439	595	8,0
CZ	3	6	7	2	2	0	0	53.331	3.390	6,4
DA	32	70	67	30	12	6	3	954.915	51.562	5,4
DE	87	203	173	80	39	30	10	5.649.809	931.645	16,5
EE	1	7	3	2	0	0	0	9.002	113	1,3
ES	19	82	63	30	17	13	6	1.872.557	76.052	4,1
FI	37	79	79	35	11	5	2	559.083	102.726	18,4
FR	190	263	252	217	105	65	31	7.940.750	2.636.563	33,2
GR	6	28	24	17	16	12	4	155.291	5.856	3,8
HR	5	7	8	4	2	2	1	45.777	1.374	3,0
HU	4	7	7	4	1	1	0	96.716	7.336	7,6
IE	16	26	26	14	2	0	0	276.496	11.044	4,0
IS	2	9	8	4	2	1	0	19.933	801	4,0
IT	21	135	113	72	48	38	26	1.104.613	101.622	9,2
LT	1	6	2	2	1	1	0	4.946	373	7,5
LU	1	13	13	5	3	3	2	118.133	1.903	1,6
LV	0	0	0	0	0	0	0	0	0	0,0
MT	4	9	8	6	2	1	1	6.488	2.323	35,8
NL	23	72	70	39	17	10	5	1.530.583	121.105	7,9
NO	61	126	111	65	20	8	3	372.163	42.500	11,4
PL	13	71	58	33	25	16	4	476.294	18.129	3,8
PT	4	19	12	5	4	4	1	218.522	4.042	1,8
RO	2	8	4	1	0	0	0	35.850	1.782	5,0
RS	0	0	0	0	0	0	0	0	0	0,0
SK	0	1	0	0	0	0	0	0	0	0,0
SL	3	6	3	1	1	1	0	6.793	36	0,5
SV	86	234	208	116	41	17	4	1.771.056	365.758	20,7
UK	352	487	485	328	120	56	15	6.446.977	1.589.354	24,7
32 COUNTRIES	1.068	2.229	2.030	1.237	547	325	128	32.491.682	6.411.887	19,7
13 NMS - PL (*)	25	68	46	25	12	8	2	266.342	17.322	6,5

(*) "New" Member Sta

Data on employee share ownership in European countries

(32 countries - 3.139 largest European companies - 35 million employees)

Countries	341 2019/20 Listed companies applying Profit-sharing Numbers	342 2019/20 Listed companies full info about EXEC shareholdings Numbers	343 2019/20 Listed companies Discriminations in voting rights Numbers	344 2019/20 Listed companies Employee owners on Boards Numbers	345 2019/20 Listed companies Employees on Boards Numbers	346 2019/20 Listed companies EXEC owners on Boards Numbers	347 2019/20 Listed companies One-Tier Board structure Numbers	348 2019/20 Listed companies Two-Tier Board structure Numbers	349 2018/19 Listed companies Companies having published %EO Numbers	350 2018/19 Listed companies Companies having Stock Options Numbers
AT	4	8	3	1	31	5	1	38	8	12
BE	5	12	2	0	1	12	53	3	3	43
BG	0	5	0	0	0	2	2	4	0	0
CH	26	156	15	0	2	15	38	126	11	88
CY	0	5	0	0	0	0	4	1	0	4
CZ	1	2	0	0	2	0	1	6	0	4
DA	1	62	11	0	49	9	4	70	4	55
DE	31	53	6	0	140	34	6	232	8	130
EE	0	7	0	0	0	0	0	8	0	3
ES	5	94	1	0	1	17	97	1	2	35
FI	10	72	16	0	8	9	10	73	3	50
FR	207	196	92	33	141	73	198	71	179	206
GR	0	3	0	1	9	15	38	0	0	20
HR	0	3	0	0	10	2	0	14	0	4
HU	0	4	0	0	7	1	0	8	3	5
IE	2	26	0	0	0	1	26	0	0	23
IS	0	2	0	0	0	2	2	8	0	6
IT	0	123	3	0	0	45	20	122	0	79
LT	0	6	0	0	0	1	2	5	0	0
LU	2	5	0	0	0	3	8	9	0	11
LV	0	1	0	0	0	0	0	1	0	0
MT	0	10	0	1	0	2	9	3	1	6
NL	11	58	16	0	3	12	15	64	8	51
NO	7	113	1	2	59	11	14	118	7	78
PL	2	83	4	0	9	24	1	97	0	45
PT	6	23	0	0	0	4	15	10	1	10
RO	1	7	0	0	0	0	10	3	0	2
RS	0	0	0	0	0	0	1	2	0	0
SK	0	1	0	0	2	0	0	2	0	0
SL	2	10	0	0	8	1	1	9	1	0
SV	19	209	84	2	84	33	94	145	12	177
UK	25	462	2	0	2	100	489	1	7	463
32 COUNTRIES	367	1.821	256	40	568	433	1.159	1.254	258	1.610
13 NMS - PL (*)	4	61	0	1	29	9	29	64	5	28

(*) "New" Member Sta

Data on employee share ownership in European countries

(32 countries - 3.139 largest European companies - 35 million employees)

Countries	351 2018/19 Listed companies Companies having broad based plans Numbers	352 2018/19 Listed companies Companies having EOwnership Numbers	353 2018/19 Listed companies Companies having E Share Plans Numbers	354 2018/19 Listed companies Companies having %EO>1% Numbers	355 2018/19 Listed companies Companies having %EO>6% Numbers	356 2018/19 Listed companies Companies having %EO>20% Numbers	357 2018/19 Listed companies Companies having %EO>50% Numbers	358 2018/19 Listed companies having plans Employees Numbers	359 2018/19 Listed companies having plans Employee owners Numbers	360 2018/19 Listed companies having plans Employee owners in % of employees
AT	18	32	27	15	9	5	1	363.109	75.117	20,7
BE	13	51	47	30	18	12	4	528.557	36.834	7,0
BG	0	6	0	2	2	2	0	0	0	0,0
CH	61	159	145	83	27	15	6	1.885.427	248.816	13,2
CY	2	5	4	0	0	0	0	7.315	738	10,1
CZ	3	7	7	2	2	0	0	53.024	3.462	6,5
DA	31	69	66	30	9	6	3	939.143	45.340	4,8
DE	85	204	171	85	39	30	11	5.595.037	940.888	16,8
EE	1	7	3	3	1	0	0	9.057	69	0,8
ES	19	77	63	29	18	12	4	1.893.488	77.746	4,1
FI	37	80	78	37	10	5	1	545.917	102.997	18,9
FR	187	262	248	213	105	66	31	7.863.713	2.524.675	32,1
GR	6	29	24	17	16	11	4	163.728	6.179	3,8
HR	5	7	8	4	2	2	1	45.896	1.551	3,4
HU	4	7	7	4	1	1	0	98.447	8.120	8,2
IE	16	25	26	14	2	0	0	281.946	10.672	3,8
IS	2	8	8	1	1	1	0	18.901	842	4,5
IT	20	132	106	69	47	39	27	1.093.125	107.261	9,8
LT	0	4	2	2	1	1	0	5.022	16	0,3
LU	1	12	13	5	3	3	2	65.956	1.708	2,6
LV	0	0	0	0	0	0	0	0	0	0,0
MT	4	9	8	5	2	1	1	6.136	2.236	36,4
NL	22	69	68	39	16	10	5	1.494.159	116.476	7,8
NO	58	119	108	65	25	11	4	352.819	41.211	11,7
PL	13	73	58	33	27	17	4	466.435	25.896	5,6
PT	4	19	11	6	4	4	2	209.777	4.229	2,0
RO	2	8	4	0	0	0	0	35.408	2.464	7,0
RS	0	0	0	0	0	0	0	0	0	0,0
SK	0	1	0	0	0	0	0	0	0	0,0
SL	3	8	3	1	1	1	1	6.345	180	2,8
SV	83	234	201	125	53	18	4	1.747.710	360.245	20,6
UK	342	483	480	323	124	57	16	6.449.179	1.602.729	24,9
32 COUNTRIES	1.042	2.206	1.994	1.242	565	330	132	32.224.775	6.348.697	19,7
13 NMS - PL (*)	24	69	46	23	12	8	3	266.650	18.836	7,1

(*) "New" Member Sta

Data on employee share ownership in European countries

(32 countries - 3.139 largest European companies - 35 million employees)

Countries	361 2018/19 Listed companies applying Profit-sharing Numbers	362 2018/19 Listed companies full info about EXEC shareholdings Numbers	363 2018/19 Listed companies Discriminations in voting rights Numbers	364 2018/19 Listed companies Employee owners on Boards Numbers	365 2018/19 Listed companies Employees on Boards Numbers	366 2018/19 Listed companies EXEC owners on Boards Numbers	367 2018/19 Listed companies One-Tier Board structure Numbers	368 2018/19 Listed companies Two-Tier Board structure Numbers	369 2017/18 Listed companies Companies having published %EO Numbers	370 2017/18 Listed companies Companies having Stock Options Numbers
AT	5	11	2	1	31	5	1	38	8	12
BE	6	11	0	0	1	12	54	2	3	42
BG	0	5	0	0	0	2	2	4	0	0
CH	24	154	15	0	2	15	39	123	11	88
CY	0	5	0	0	0	0	4	1	1	4
CZ	1	2	0	0	2	0	1	6	0	4
DA	1	61	11	0	48	8	4	68	4	55
DE	35	54	6	0	138	35	6	231	9	128
EE	0	7	0	0	0	1	0	8	0	3
ES	5	93	1	0	1	18	97	1	2	34
FI	10	72	16	0	8	9	9	74	2	48
FR	205	190	91	33	128	70	200	68	172	206
GR	0	3	0	1	8	15	38	0	0	20
HR	0	3	0	0	10	2	0	14	0	4
HU	0	5	0	0	7	1	0	8	3	5
IE	3	26	0	0	0	2	26	0	0	23
IS	0	2	0	0	0	1	2	8	0	6
IT	0	115	4	0	0	44	20	122	0	77
LT	0	6	0	0	0	1	2	5	0	0
LU	2	5	0	0	0	3	8	8	0	10
LV	0	1	0	0	0	0	0	1	0	0
MT	0	10	0	1	0	2	9	3	1	6
NL	12	57	16	1	3	12	14	64	8	51
NO	7	107	1	2	56	13	15	114	6	72
PL	2	80	4	0	9	25	1	96	0	42
PT	6	23	0	0	0	4	15	10	1	10
RO	0	7	0	0	0	0	10	3	0	2
RS	0	0	0	0	0	0	1	2	0	0
SK	0	1	0	0	2	0	0	2	0	0
SL	2	10	0	0	8	1	1	9	1	0
SV	18	207	84	2	85	35	194	144	11	165
UK	27	457	2	0	1	101	483	1	8	457
32 COUNTRIES	371	1.790	253	41	548	437	1.256	1.238	251	1.574
13 NMS - PL (*)	3	62	0	1	29	10	29	64	6	28

(*) "New" Member Sta

Data on employee share ownership in European countries

(32 countries - 3.139 largest European companies - 35 million employees)

Countries	371 2017/18 Listed companies Companies having broad based plans Numbers	372 2017/18 Listed companies Companies having EOwnership Numbers	373 2017/18 Listed companies Companies having E Share Plans Numbers	374 2017/18 Listed companies Companies having %EO>1% Numbers	375 2017/18 Listed companies Companies having %EO>6% Numbers	376 2017/18 Listed companies Companies having %EO>20% Numbers	377 2017/18 Listed companies Companies having %EO>50% Numbers	378 2017/18 Listed companies having plans Employees Numbers	379 2017/18 Listed companies having plans Employee owners Numbers	380 2017/18 Listed companies having plans Employee owners in % of employees
AT	17	32	26	14	10	6	2	357.132	73.144	20,5
BE	13	51	47	31	17	13	4	535.054	39.797	7,4
BG	0	6	0	2	2	2	0	0	0	0,0
CH	59	157	142	77	26	14	6	1.837.624	243.970	13,3
CY	2	5	4	0	0	0	0	6.454	818	12,7
CZ	2	7	7	3	2	0	0	50.249	3.360	6,7
DA	30	69	66	32	10	7	3	930.529	49.468	5,3
DE	82	193	167	91	39	28	10	5.381.517	739.362	13,7
EE	1	6	3	2	1	0	0	8.909	42	0,5
ES	18	81	59	31	20	12	5	1.854.181	80.735	4,4
FI	34	76	74	37	14	7	2	531.195	107.139	20,2
FR	186	263	248	210	112	65	31	7.325.914	2.444.508	33,4
GR	6	30	24	18	16	11	4	169.460	24.274	14,3
HR	5	7	8	4	2	2	1	44.218	2.097	4,7
HU	4	7	7	3	1	1	0	97.858	8.962	9,2
IE	15	24	25	13	2	0	0	270.812	10.548	3,9
IS	1	7	7	1	1	1	0	18.369	53	0,3
IT	19	129	97	65	47	40	28	1.091.183	109.959	10,1
LT	0	4	1	2	1	0	0	5.700	17	0,3
LU	1	11	12	5	4	4	2	61.598	1.524	2,5
LV	0	0	0	0	0	0	0	0	0	0,0
MT	4	8	8	5	3	1	1	5.799	2.134	36,8
NL	21	68	67	40	16	11	4	1.481.929	119.773	8,1
NO	56	116	101	71	24	11	4	343.695	43.696	12,7
PL	13	72	53	34	28	18	4	433.538	35.588	8,2
PT	4	20	11	8	5	5	2	204.984	4.497	2,2
RO	2	10	4	0	0	0	0	33.783	3.599	10,7
RS	0	0	0	0	0	0	0	0	0	0,0
SK	0	1	0	0	0	0	0	0	0	0,0
SL	3	8	3	1	1	1	1	6.037	271	4,5
SV	78	228	187	130	59	22	6	1.671.770	379.764	22,7
UK	331	480	471	334	135	61	21	6.291.911	1.607.781	25,6
32 COUNTRIES	1.007	2.176	1.929	1.264	598	343	141	31.051.402	6.136.881	19,8
13 NMS - PL (*)	23	69	45	22	13	7	3	259.007	21.300	8,2

(*) "New" Member Sta

Data on employee share ownership in European countries

(32 countries - 3.139 largest European companies - 35 million employees)

Countries	381 2017/18 Listed companies applying Profit-sharing Numbers	382 2017/18 Listed companies full info about EXEC shareholdings Numbers	383 2017/18 Listed companies Discriminations in voting rights Numbers	384 2017/18 Listed companies Employee owners on Boards Numbers	385 2017/18 Listed companies Employees on Boards Numbers	386 2017/18 Listed companies EXEC owners on Boards Numbers	387 2017/18 Listed companies One-Tier Board structure Numbers	388 2017/18 Listed companies Two-Tier Board structure Numbers	389 2016/17 Listed companies Companies having published %EO Numbers	390 2016/17 Listed companies Companies having Stock Options Numbers
AT	5	10	3	1	31	5	1	38	9	12
BE	5	11	0	0	1	12	54	2	3	41
BG	0	5	0	0	0	2	2	4	0	0
CH	22	151	16	0	2	14	39	122	11	85
CY	0	5	0	0	0	0	4	1	1	4
CZ	1	4	0	0	2	0	1	6	0	4
DA	1	62	11	0	48	8	4	68	4	53
DE	34	55	6	0	135	35	5	231	8	126
EE	0	6	0	0	0	1	0	8	0	3
ES	4	93	1	0	1	19	97	1	3	34
FI	9	72	16	0	8	10	9	73	2	47
FR	205	186	94	32	100	71	200	68	168	206
GR	0	3	0	1	8	15	38	0	0	20
HR	0	4	0	0	10	2	0	14	0	3
HU	0	6	0	0	7	1	0	8	3	5
IE	2	25	0	0	0	1	26	0	0	22
IS	0	3	0	0	0	1	2	8	0	6
IT	0	112	4	0	0	45	18	122	0	75
LT	0	6	0	0	0	1	2	5	0	0
LU	2	5	0	0	0	3	8	8	0	10
LV	0	1	0	0	0	0	0	1	0	0
MT	0	10	0	1	0	3	10	2	1	6
NL	13	54	17	0	3	12	14	64	10	51
NO	6	102	1	2	56	12	14	114	6	70
PL	1	79	4	0	9	25	1	96	0	41
PT	6	22	0	0	0	5	15	10	1	10
RO	3	7	0	0	0	0	11	2	0	1
RS	0	0	0	0	0	0	1	2	0	0
SK	0	1	0	0	2	0	0	2	0	0
SL	2	9	0	0	8	1	1	9	1	0
SV	19	202	86	2	87	40	95	139	12	155
UK	26	453	2	1	1	103	482	1	9	442
32 COUNTRIES	366	1.764	261	40	519	447	1.154	1.229	252	1.532
13 NMS - PL (*)	6	64	0	1	29	11	31	62	6	26

(*) "New" Member Sta

Data on employee share ownership in European countries

(32 countries - 3.139 largest European companies - 35 million employees)

Countries	391 2016/17 Listed companies Companies having broad based plans Numbers	392 2016/17 Listed companies Companies having EOwnership Numbers	393 2016/17 Listed companies Companies having E Share Plans Numbers	394 2016/17 Listed companies Companies having %EO>1% Numbers	395 2016/17 Listed companies Companies having %EO>6% Numbers	396 2016/17 Listed companies Companies having %EO>20% Numbers	397 2016/17 Listed companies Companies having %EO>50% Numbers	398 2016/17 Listed companies having plans Employees Numbers	399 2016/17 Listed companies having plans Employee owners Numbers	400 2016/17 Listed companies having plans Employee owners in % of employees
AT	17	31	25	15	10	6	2	346.575	76.343	22,0
BE	13	50	44	29	18	13	4	527.236	40.493	7,7
BG	0	5	0	1	1	1	0	0	0	0,0
CH	56	154	138	85	25	13	7	1.802.359	237.573	13,2
CY	2	5	4	0	0	0	0	6.443	1.036	16,1
CZ	2	7	7	3	2	0	0	48.457	3.319	6,9
DA	30	67	64	29	10	6	2	926.709	52.655	5,7
DE	81	192	163	95	43	32	13	5.215.258	689.694	13,2
EE	1	6	3	2	1	0	0	8.402	34	0,4
ES	18	77	55	32	20	12	5	1.769.030	87.218	4,9
FI	29	74	69	35	13	7	3	520.405	105.710	20,3
FR	181	259	244	202	109	64	31	7.073.424	2.480.545	35,1
GR	6	30	24	19	16	11	4	180.325	26.078	14,5
HR	5	7	8	4	2	2	1	43.615	2.571	5,9
HU	2	7	7	4	1	1	0	93.511	6.640	7,1
IE	14	23	24	13	1	0	0	259.599	10.928	4,2
IS	1	7	7	1	1	1	0	16.837	47	0,3
IT	18	128	92	63	47	40	28	1.096.023	108.603	9,9
LT	0	4	1	2	1	1	0	1.598	20	1,3
LU	1	11	12	5	4	4	2	59.196	1.323	2,2
LV	0	1	0	0	0	0	0	0	0	0,0
MT	3	8	8	4	2	1	1	5.456	2.043	37,5
NL	20	66	66	41	16	11	4	1.486.308	123.705	8,3
NO	54	113	96	69	24	12	3	315.562	42.347	13,4
PL	13	71	52	35	28	17	4	424.040	45.379	10,7
PT	4	20	11	8	5	5	2	196.900	4.862	2,5
RO	2	11	3	0	0	0	0	34.893	9.240	26,5
RS	0	0	0	0	0	0	0	0	0	0,0
SK	0	1	0	0	0	0	0	0	0	0,0
SL	3	8	3	1	1	1	0	5.722	363	6,3
SV	72	221	176	134	58	26	7	1.565.129	372.378	23,8
UK	316	475	460	354	147	70	27	6.242.292	1.591.911	25,5
32 COUNTRIES	964	2.139	1.866	1.285	606	357	150	30.271.304	6.123.056	20,2
13 NMS - PL (*)	20	70	44	21	11	7	2	248.097	25.267	10,2

(*) "New" Member Sta

Data on employee share ownership in European countries

(32 countries - 3.139 largest European companies - 35 million employees)

Countries	401 2016/17 Listed companies applying Profit-sharing Numbers	402 2016/17 Listed companies full info about EXEC shareholdings Numbers	403 2016/17 Listed companies Discriminations in voting rights Numbers	404 2016/17 Listed companies Employee owners on Boards Numbers	405 2016/17 Listed companies Employees on Boards Numbers	406 2016/17 Listed companies EXEC owners on Boards Numbers	407 2016/17 Listed companies One-Tier Board structure Numbers	408 2016/17 Listed companies Two-Tier Board structure Numbers	409 2015/16 Listed companies Companies having published %EO Numbers	410 2015/16 Listed companies Companies having Stock Options Numbers
AT	5	10	3	1	31	6	1	38	8	12
BE	8	11	0	0	1	12	55	1	3	41
BG	0	4	0	0	0	1	1	4	0	0
CH	22	148	16	0	2	13	42	117	12	84
CY	0	5	0	0	0	0	4	1	1	4
CZ	1	4	0	0	2	0	1	6	0	4
DA	1	59	11	0	47	7	3	68	5	50
DE	29	57	6	0	132	39	4	228	8	125
EE	0	6	0	0	0	1	0	7	0	3
ES	4	89	0	0	1	19	96	1	3	34
FI	9	65	16	0	8	9	11	70	2	44
FR	204	183	93	32	78	72	199	67	169	204
GR	0	3	0	1	8	15	37	0	1	20
HR	0	5	0	0	9	2	0	14	0	3
HU	0	6	0	0	7	1	0	8	3	5
IE	2	24	0	0	0	1	25	0	0	21
IS	0	3	0	0	0	1	2	8	0	5
IT	0	112	4	0	0	45	18	122	1	74
LT	0	6	0	0	0	1	2	5	0	0
LU	2	4	0	0	0	3	8	8	0	10
LV	0	1	0	0	0	0	0	1	0	0
MT	0	9	0	1	0	2	8	4	1	6
NL	11	53	17	0	3	13	13	64	11	50
NO	5	96	1	2	56	12	14	112	6	65
PL	1	80	4	0	8	25	1	94	0	40
PT	6	24	0	0	0	5	15	10	1	10
RO	3	8	0	0	0	0	10	2	0	1
RS	0	0	0	0	0	0	1	2	0	0
SK	0	1	0	0	2	0	0	2	0	0
SL	2	9	0	0	8	1	1	9	1	0
SV	18	194	79	2	85	40	94	137	11	138
UK	24	443	3	1	1	108	477	1	8	433
32 COUNTRIES	357	1.722	253	40	489	454	1.143	1.211	255	1.486
13 NMS - PL (*)	6	64	0	1	28	9	27	63	6	26

(*) "New" Member Sta

Data on employee share ownership in European countries

(32 countries - 3.139 largest European companies - 35 million employees)

Countries	411 2015/16 Listed companies Companies having broad based plans Numbers	412 2015/16 Listed companies Companies having EOwnership Numbers	413 2015/16 Listed companies Companies having E Share Plans Numbers	414 2015/16 Listed companies Companies having %EO>1% Numbers	415 2015/16 Listed companies Companies having %EO>6% Numbers	416 2015/16 Listed companies Companies having %EO>20% Numbers	417 2015/16 Listed companies Companies having %EO>50% Numbers	418 2015/16 Listed companies having plans Employees Numbers	419 2015/16 Listed companies having plans Employee owners Numbers	420 2015/16 Listed companies having plans Employee owners in % of employees
AT	17	31	25	15	10	7	2	345.007	83.450	24,2
BE	13	50	44	30	17	12	4	458.400	47.392	10,3
BG	0	5	0	1	1	1	0	0	0	0,0
CH	55	152	135	88	26	15	8	1.794.443	236.649	13,2
CY	2	4	4	1	0	0	0	6.727	1.284	19,1
CZ	2	6	6	3	2	0	0	45.554	3.283	7,2
DA	29	66	61	27	9	6	3	911.270	47.465	5,2
DE	77	193	161	96	44	34	14	5.167.733	691.729	13,4
EE	1	6	3	2	1	0	0	7.986	37	0,5
ES	17	77	51	30	22	14	7	1.720.933	96.250	5,6
FI	28	71	65	32	15	8	4	469.570	88.696	18,9
FR	176	257	236	201	108	68	33	7.016.212	2.406.520	34,3
GR	6	29	24	18	15	10	4	200.763	27.007	13,5
HR	5	7	8	4	2	2	1	44.534	3.042	6,8
HU	2	7	6	4	0	0	0	93.342	6.754	7,2
IE	12	23	24	13	2	0	0	239.295	11.053	4,6
IS	1	7	6	2	1	1	0	15.206	56	0,4
IT	16	120	87	61	43	37	27	1.142.202	117.775	10,3
LT	0	4	1	2	1	1	0	1.657	20	1,2
LU	1	11	12	5	4	4	2	56.025	1.136	2,0
LV	0	1	0	0	0	0	0	0	0	0,0
MT	3	8	8	5	3	1	1	5.077	2.020	39,8
NL	19	64	65	43	18	12	5	1.331.835	113.408	8,5
NO	52	113	92	67	24	12	4	319.215	43.036	13,5
PL	13	71	51	36	30	19	5	419.245	65.155	15,5
PT	4	21	11	8	5	5	2	190.293	5.165	2,7
RO	2	10	3	0	0	0	0	35.107	15.279	43,5
RS	0	0	0	0	0	0	0	0	0	0,0
SK	0	1	0	0	0	0	0	0	0	0,0
SL	3	8	3	1	1	1	1	5.697	457	8,0
SV	67	211	162	132	60	29	6	1.544.486	369.412	23,9
UK	303	470	449	361	156	77	31	6.333.674	1.623.646	25,6
32 COUNTRIES	926	2.104	1.803	1.288	620	376	164	29.921.488	6.107.176	20,4
13 NMS - PL (*)	20	67	42	23	11	6	3	245.681	32.176	13,1

(*) "New" Member Sta

Data on employee share ownership in European countries

(32 countries - 3.139 largest European companies - 35 million employees)

Countries	421 2015/16 Listed companies applying Profit-sharing Numbers	422 2015/16 Listed companies full info about EXEC shareholdings Numbers	423 2015/16 Listed companies Discriminations in voting rights Numbers	424 2015/16 Listed companies Employee owners on Boards Numbers	425 2015/16 Listed companies Employees on Boards Numbers	426 2015/16 Listed companies EXEC owners on Boards Numbers	427 2015/16 Listed companies One-Tier Board structure Numbers	428 2015/16 Listed companies Two-Tier Board structure Numbers	429 2014/15 Listed companies Companies having published %EO Numbers	430 2014/15 Listed companies Companies having Stock Options Numbers
AT	5	9	3	1	31	6	1	38	7	12
BE	8	14	0	0	1	10	55	1	4	41
BG	0	4	0	0	0	1	1	4	0	0
CH	23	144	17	0	2	14	47	111	12	83
CY	0	5	0	0	0	0	4	1	1	3
CZ	1	5	0	0	2	0	1	6	0	4
DA	2	60	11	0	48	7	2	69	6	49
DE	25	56	6	0	131	39	4	226	8	124
EE	0	6	0	0	0	1	0	7	0	3
ES	4	87	0	0	1	20	95	1	3	33
FI	9	64	17	0	8	11	14	66	2	42
FR	204	189	90	32	76	76	203	63	167	204
GR	0	2	0	1	8	14	37	0	1	20
HR	0	4	0	0	9	2	0	14	0	3
HU	0	5	0	0	7	0	0	8	3	5
IE	2	24	0	0	0	1	25	0	0	20
IS	0	7	0	0	0	1	2	8	0	5
IT	0	109	3	0	0	42	17	122	1	74
LT	0	6	0	0	0	1	2	5	0	0
LU	2	4	0	0	0	3	8	8	0	8
LV	0	1	0	0	0	0	0	1	0	0
MT	0	9	0	1	0	3	8	4	0	5
NL	11	52	17	0	2	14	13	62	11	49
NO	5	91	2	2	56	11	13	112	7	63
PL	1	80	4	0	8	27	1	94	0	39
PT	3	23	0	0	0	5	15	10	1	10
RO	3	9	0	0	0	0	10	2	0	1
RS	0	0	0	0	0	0	1	2	0	0
SK	0	1	0	0	2	0	0	2	0	0
SL	2	9	0	0	8	1	1	9	1	0
SV	18	179	78	1	86	44	91	140	12	126
UK	25	434	3	1	1	117	474	1	9	423
32 COUNTRIES	353	1.692	251	39	487	471	1.145	1.197	256	1.449
13 NMS - PL (*)	6	64	0	1	28	9	27	63	5	24

(*) "New" Member Sta

Data on employee share ownership in European countries

(32 countries - 3.139 largest European companies - 35 million employees)

Countries	431 2014/15 Listed companies Companies having broad based plans Numbers	432 2014/15 Listed companies Companies having EOwnership Numbers	433 2014/15 Listed companies Companies having E Share Plans Numbers	434 2014/15 Listed companies Companies having %EO>1% Numbers	435 2014/15 Listed companies Companies having %EO>6% Numbers	436 2014/15 Listed companies Companies having %EO>20% Numbers	437 2014/15 Listed companies Companies having %EO>50% Numbers	438 2014/15 Listed companies having plans Employees Numbers	439 2014/15 Listed companies having plans Employee owners Numbers	440 2014/15 Listed companies having plans Employee owners in % of employees
AT	17	31	23	16	10	7	2	349.895	92.761	26,5
BE	12	50	44	33	19	13	6	453.694	49.425	10,9
BG	0	5	0	1	1	1	0	0	0	0,0
CH	55	149	133	83	28	16	8	1.732.167	250.088	14,4
CY	2	4	3	1	0	0	0	8.771	1.641	18,7
CZ	2	5	6	3	2	0	0	47.194	3.253	6,9
DA	29	65	59	25	7	6	4	911.026	49.588	5,4
DE	77	189	158	98	47	37	15	5.116.857	723.767	14,1
EE	1	6	3	2	1	0	0	8.086	16	0,2
ES	17	77	50	30	25	16	8	1.646.929	103.159	6,3
FI	26	68	61	37	18	10	5	476.284	91.894	19,3
FR	172	252	233	201	108	69	34	6.959.474	2.446.727	35,2
GR	6	29	23	17	15	11	4	208.656	28.725	13,8
HR	4	7	7	3	2	2	1	47.908	2.861	6,0
HU	2	7	6	3	0	0	0	93.005	7.242	7,8
IE	12	24	22	14	4	1	1	229.030	13.884	6,1
IS	1	7	6	2	1	1	0	14.704	74	0,5
IT	15	117	84	62	44	36	26	1.217.794	128.845	10,6
LT	0	2	1	2	1	1	0	1.939	15	0,8
LU	1	11	10	5	4	4	2	53.980	781	1,4
LV	0	1	0	0	0	0	0	0	0	0,0
MT	3	7	7	4	2	1	1	4.872	2.137	43,9
NL	18	63	63	41	18	13	4	1.366.080	114.844	8,4
NO	47	107	84	63	20	10	3	322.039	42.774	13,3
PL	13	73	50	37	28	17	5	410.427	79.431	19,4
PT	4	21	11	10	5	5	2	187.707	5.977	3,2
RO	2	10	3	0	0	0	0	36.910	18.053	48,9
RS	0	0	0	0	0	0	0	0	0	0,0
SK	0	1	0	0	0	0	0	0	0	0,0
SL	3	7	3	1	1	1	1	5.570	550	9,9
SV	57	200	146	119	54	25	7	1.526.552	359.606	23,6
UK	294	458	438	349	151	82	34	6.316.286	1.596.004	25,3
32 COUNTRIES	892	2.053	1.737	1.262	616	385	173	29.753.834	6.214.122	20,9
13 NMS - PL (*)	19	62	39	20	10	6	3	254.255	35.768	14,1

(*) "New" Member Sta

Data on employee share ownership in European countries

(32 countries - 3.139 largest European companies - 35 million employees)

Countries	441 2014/15 Listed companies applying Profit-sharing Numbers	442 2014/15 Listed companies full info about EXEC shareholdings Numbers	443 2014/15 Listed companies Discriminations in voting rights Numbers	444 2014/15 Listed companies Employee owners on Boards Numbers	445 2014/15 Listed companies Employees on Boards Numbers	446 2014/15 Listed companies EXEC owners on Boards Numbers	447 2014/15 Listed companies One-Tier Board structure Numbers	448 2014/15 Listed companies Two-Tier Board structure Numbers	449 2013/14 Listed companies Companies having published %EO Numbers	450 2013/14 Listed companies Companies having Stock Options Numbers
AT	5	8	3	1	31	6	1	38	8	12
BE	9	15	0	0	1	10	55	1	4	40
BG	0	5	0	0	0	1	1	4	0	0
CH	21	146	17	0	4	15	47	111	13	83
CY	0	5	0	0	0	0	4	1	1	3
CZ	1	4	0	0	3	0	1	6	0	3
DA	2	59	11	0	48	7	2	69	6	48
DE	21	62	6	0	128	42	3	224	9	123
EE	0	6	0	0	0	1	0	7	0	2
ES	5	85	0	0	1	21	94	1	3	33
FI	9	62	17	0	7	11	14	65	2	42
FR	201	182	81	32	76	75	202	62	164	200
GR	0	2	0	1	8	14	37	0	1	19
HR	0	4	0	0	9	2	0	14	0	3
HU	0	5	0	0	7	0	0	8	3	5
IE	2	24	0	0	0	3	25	0	0	20
IS	0	7	0	0	0	1	2	8	0	5
IT	1	104	3	0	0	41	16	120	1	71
LT	0	6	0	0	0	1	2	5	0	0
LU	2	4	0	0	0	3	8	8	0	8
LV	0	1	0	0	0	0	0	1	0	0
MT	0	7	0	1	0	2	9	3	0	5
NL	11	50	17	0	2	13	13	62	10	47
NO	6	87	2	2	54	10	12	109	7	59
PL	1	77	4	0	8	26	1	95	0	35
PT	2	24	0	0	0	5	15	10	2	10
RO	2	9	0	0	0	0	10	2	0	1
RS	0	0	0	0	0	0	1	2	0	0
SK	0	1	0	0	2	0	0	2	0	0
SL	2	9	0	0	8	1	1	9	1	0
SV	16	162	77	1	82	39	92	132	11	117
UK	25	421	3	1	1	112	469	6	12	400
32 COUNTRIES	344	1.643	241	39	480	462	1.137	1.185	258	1.394
13 NMS - PL (*)	5	62	0	1	29	8	28	62	5	22

(*) "New" Member Sta

Data on employee share ownership in European countries

(32 countries - 3.139 largest European companies - 35 million employees)

Countries	451 2013/14 Listed companies Companies having broad based plans Numbers	452 2013/14 Listed companies Companies having EOwnership Numbers	453 2013/14 Listed companies Companies having E Share Plans Numbers	454 2013/14 Listed companies Companies having %EO>1% Numbers	455 2013/14 Listed companies Companies having %EO>6% Numbers	456 2013/14 Listed companies Companies having %EO>20% Numbers	457 2013/14 Listed companies Companies having %EO>50% Numbers	458 2013/14 Listed companies having plans Employees Numbers	459 2013/14 Listed companies having plans Employee owners Numbers	460 2013/14 Listed companies having plans Employee owners in % of employees
AT	16	30	22	16	10	7	2	344.249	88.930	25,8
BE	12	50	43	31	19	12	5	455.508	52.619	11,6
BG	0	5	0	1	1	1	0	0	0	0,0
CH	55	146	132	85	29	17	9	1.704.894	248.381	14,6
CY	2	4	3	0	0	0	0	9.751	1.834	18,8
CZ	2	5	4	3	2	0	0	48.427	3.820	7,9
DA	28	63	57	20	8	5	4	913.416	53.153	5,8
DE	72	183	153	99	47	38	15	5.024.264	750.822	14,9
EE	1	6	3	3	2	1	0	8.024	18	0,2
ES	16	76	46	31	26	17	8	1.601.909	116.447	7,3
FI	25	64	59	33	15	10	4	525.370	98.196	18,7
FR	170	243	227	198	112	69	33	6.868.081	2.486.686	36,2
GR	6	28	22	16	14	10	3	217.976	30.838	14,1
HR	4	7	7	4	2	2	1	45.020	4.232	9,4
HU	2	7	6	4	0	0	0	95.136	7.527	7,9
IE	11	22	21	13	2	0	0	227.905	17.155	7,5
IS	1	7	6	2	1	1	0	14.153	114	0,8
IT	13	113	80	60	44	36	26	1.216.861	77.467	6,4
LT	0	2	1	2	1	1	0	2.296	12	0,5
LU	0	9	8	5	4	4	2	43.877	836	1,9
LV	0	1	0	0	0	0	0	0	0	0,0
MT	3	7	7	4	2	1	1	4.676	2.202	47,1
NL	16	58	56	39	16	13	4	1.360.978	119.793	8,8
NO	43	102	77	62	19	12	3	315.924	43.654	13,8
PL	13	73	45	39	29	17	5	401.108	97.711	24,4
PT	4	21	11	10	5	5	2	178.365	6.722	3,8
RO	2	8	3	0	0	0	0	35.063	24.054	68,6
RS	0	0	0	0	0	0	0	0	0	0,0
SK	0	1	0	0	0	0	0	0	0	0,0
SL	3	8	3	2	1	1	1	5.587	640	11,5
SV	53	193	135	117	51	28	8	1.474.036	351.398	23,8
UK	271	449	416	356	151	84	38	6.293.872	1.549.666	24,6
32 COUNTRIES	844	1.991	1.653	1.255	613	392	174	29.436.726	6.234.928	21,2
13 NMS - PL (*)	19	61	37	23	11	7	3	253.980	44.339	17,5

(*) "New" Member Sta

Data on employee share ownership in European countries

(32 countries - 3.139 largest European companies - 35 million employees)

Countries	461 2013/14 Listed companies applying Profit-sharing Numbers	462 2013/14 Listed companies full info about EXEC shareholdings Numbers	463 2013/14 Listed companies Discriminations in voting rights Numbers	464 2013/14 Listed companies Employee owners on Boards Numbers	465 2013/14 Listed companies Employees on Boards Numbers	466 2013/14 Listed companies EXEC owners on Boards Numbers	467 2013/14 Listed companies One-Tier Board structure Numbers	468 2013/14 Listed companies Two-Tier Board structure Numbers	469 2012/13 Listed companies Companies having published %EO Numbers	470 2012/13 Listed companies Companies having Stock Options Numbers
AT	5	7	3	1	31	6	1	38	8	12
BE	6	12	0	0	1	9	54	1	3	39
BG	0	5	0	0	0	1	1	4	0	0
CH	22	143	17	0	3	16	47	111	14	83
CY	0	4	0	0	0	0	4	1	1	2
CZ	1	4	0	0	4	0	1	6	0	3
DA	2	56	11	0	48	7	3	68	6	47
DE	21	62	6	0	128	42	3	224	9	122
EE	0	6	0	0	0	2	0	7	0	2
ES	4	80	0	0	1	20	93	1	3	32
FI	9	56	17	0	6	10	15	63	2	41
FR	200	176	78	32	57	76	197	64	161	195
GR	0	2	0	1	8	13	37	0	1	19
HR	0	5	0	0	10	2	0	14	0	3
HU	0	5	0	0	7	0	0	8	3	5
IE	2	22	0	0	0	2	23	0	0	20
IS	0	7	0	0	0	1	3	7	0	5
IT	2	103	3	0	0	41	15	120	1	71
LT	0	6	0	0	0	1	2	5	0	0
LU	2	3	0	0	0	3	8	6	0	8
LV	0	1	0	0	0	0	0	1	0	0
MT	0	7	0	1	0	2	8	3	0	4
NL	10	51	17	0	2	14	13	61	9	46
NO	7	84	2	1	55	11	11	107	6	53
PL	1	73	3	0	8	27	1	95	1	32
PT	2	24	0	0	0	5	15	10	1	10
RO	1	8	0	0	0	0	10	2	0	1
RS	0	0	0	0	0	0	1	2	0	0
SK	0	1	0	0	1	0	0	2	0	0
SL	1	9	0	0	8	1	1	9	1	0
SV	18	151	77	1	84	36	92	126	12	111
UK	25	398	3	1	1	115	465	1	11	386
32 COUNTRIES	341	1.571	237	38	463	463	1.124	1.167	253	1.352
13 NMS - PL (*)	3	61	0	1	30	9	27	62	5	20

(*) "New" Member Sta

Data on employee share ownership in European countries

(32 countries - 3.139 largest European companies - 35 million employees)

Countries	471 2012/13 Listed companies Companies having broad based plans Numbers	472 2012/13 Listed companies Companies having EOwnership Numbers	473 2012/13 Listed companies Companies having E Share Plans Numbers	474 2012/13 Listed companies Companies having %EO>1% Numbers	475 2012/13 Listed companies Companies having %EO>6% Numbers	476 2012/13 Listed companies Companies having %EO>20% Numbers	477 2012/13 Listed companies Companies having %EO>50% Numbers	478 2012/13 Listed companies having plans Employees Numbers	479 2012/13 Listed companies having plans Employee owners Numbers	480 2012/13 Listed companies having plans Employee owners in % of employees
AT	16	30	22	17	10	7	2	341.503	94.395	27,6
BE	11	50	42	27	20	11	6	420.215	40.052	9,5
BG	0	5	0	1	1	1	0	0	0	0,0
CH	54	147	128	84	30	17	8	1.687.863	256.231	15,2
CY	2	4	2	1	0	0	0	13.364	2.063	15,4
CZ	1	5	4	3	1	0	0	54.059	3.218	6,0
DA	26	62	55	24	9	6	4	942.754	55.711	5,9
DE	70	184	147	100	52	39	17	4.999.589	793.373	15,9
EE	1	6	3	3	2	1	0	7.855	17	0,2
ES	16	76	45	30	25	15	8	1.605.559	139.423	8,7
FI	24	62	58	29	14	8	4	537.043	101.833	19,0
FR	165	241	220	200	113	72	32	6.913.075	2.501.715	36,2
GR	6	27	22	16	13	9	3	215.931	33.085	15,3
HR	4	7	7	5	2	2	1	46.508	6.475	13,9
HU	2	7	6	4	0	0	0	95.436	7.563	7,9
IE	11	22	20	12	3	1	0	226.988	18.669	8,2
IS	1	6	6	2	0	0	0	13.261	110	0,8
IT	12	113	78	62	46	37	27	1.221.002	93.093	7,6
LT	0	2	0	2	1	1	0	2.132	7	0,3
LU	0	9	8	5	4	4	2	43.988	804	1,8
LV	0	1	0	0	0	0	0	0	0	0,0
MT	3	7	7	4	2	1	1	4.651	2.241	48,2
NL	16	58	54	36	17	12	4	1.402.842	135.817	9,7
NO	42	98	71	57	19	11	2	322.063	46.242	14,4
PL	12	73	43	40	28	17	5	396.754	95.120	24,0
PT	3	20	10	9	6	5	2	174.017	6.357	3,7
RO	2	6	3	0	0	0	0	37.531	30.051	80,1
RS	0	0	0	0	0	0	0	0	0	0,0
SK	0	1	0	0	0	0	0	0	0	0,0
SL	3	8	3	2	1	1	1	5.677	730	12,9
SV	49	186	128	104	47	26	7	1.456.838	411.001	28,2
UK	264	436	397	335	152	86	38	6.329.753	1.398.539	22,1
32 COUNTRIES	816	1.959	1.589	1.214	618	390	174	29.518.252	6.273.933	21,3
13 NMS - PL (*)	18	59	35	25	10	7	3	267.213	52.365	19,6

(*) "New" Member Sta

Data on employee share ownership in European countries

(32 countries - 3.139 largest European companies - 35 million employees)

Countries	481 2012/13 Listed companies applying Profit-sharing Numbers	482 2012/13 Listed companies full info about EXEC shareholdings Numbers	483 2012/13 Listed companies Discriminations in voting rights Numbers	484 2012/13 Listed companies Employee owners on Boards Numbers	485 2012/13 Listed companies Employees on Boards Numbers	486 2012/13 Listed companies EXEC owners on Boards Numbers	487 2012/13 Listed companies One-Tier Board structure Numbers	488 2012/13 Listed companies Two-Tier Board structure Numbers	489 2011/12 Listed companies Companies having published %EO Numbers	490 2011/12 Listed companies Companies having Stock Options Numbers
AT	5	7	0	1	31	6	1	38	7	12
BE	6	12	0	0	1	8	54	1	3	38
BG	0	4	0	0	0	1	1	4	0	0
CH	16	142	17	0	3	16	47	111	13	83
CY	0	4	0	0	0	0	4	1	1	2
CZ	0	3	0	0	4	0	1	6	0	3
DA	2	55	11	0	48	7	3	68	6	46
DE	21	62	7	0	126	44	2	225	10	121
EE	0	6	0	0	0	1	0	7	0	2
ES	3	77	0	0	1	20	93	1	3	31
FI	9	53	16	0	6	8	12	65	2	40
FR	203	174	79	31	55	78	197	64	156	192
GR	0	1	0	1	8	13	37	0	1	19
HR	0	5	0	0	10	2	0	14	0	3
HU	1	5	0	0	7	0	0	8	3	5
IE	1	22	0	0	0	3	23	0	0	20
IS	0	6	0	0	0	0	3	7	0	4
IT	1	102	3	0	0	41	15	119	1	71
LT	0	4	0	0	0	1	1	5	0	0
LU	2	3	0	0	0	3	8	6	0	8
LV	0	1	0	0	0	0	0	1	0	0
MT	0	6	0	1	0	2	8	3	0	4
NL	9	46	17	0	2	13	13	61	9	45
NO	6	81	2	1	55	11	9	109	11	50
PL	1	62	3	0	8	26	1	95	1	29
PT	2	23	0	0	0	6	14	11	1	10
RO	1	6	0	0	0	0	10	2	0	1
RS	0	0	0	0	0	0	1	2	1	0
SK	0	1	0	0	1	0	0	2	0	0
SL	1	9	0	0	8	1	1	9	1	0
SV	18	146	78	1	82	33	89	125	10	106
UK	19	380	2	1	1	118	459	1	11	374
32 COUNTRIES	327	1.508	235	37	457	462	1.107	1.171	251	1.319
13 NMS - PL (*)	3	54	0	1	30	8	26	62	5	20

(*) "New" Member Sta

Data on employee share ownership in European countries

(32 countries - 3.139 largest European companies - 35 million employees)

Countries	491 2011/12 Listed companies Companies having broad based plans Numbers	492 2011/12 Listed companies Companies having EOwnership Numbers	493 2011/12 Listed companies Companies having E Share Plans Numbers	494 2011/12 Listed companies Companies having %EO>1% Numbers	495 2011/12 Listed companies Companies having %EO>6% Numbers	496 2011/12 Listed companies Companies having %EO>20% Numbers	497 2011/12 Listed companies Companies having %EO>50% Numbers	498 2011/12 Listed companies having plans Employees Numbers	499 2011/12 Listed companies having plans Employee owners Numbers	500 2011/12 Listed companies having plans Employee owners in % of employees
AT	16	29	22	18	10	7	2	341.376	97.436	28,5
BE	10	47	40	27	19	10	5	432.348	45.788	10,6
BG	0	5	0	1	1	1	0	0	0	0,0
CH	53	148	126	82	33	18	8	1.643.455	257.738	15,7
CY	2	4	2	2	0	0	0	13.858	2.111	15,2
CZ	1	5	4	3	1	0	0	55.086	3.222	5,8
DA	25	62	55	24	10	6	4	937.572	55.184	5,9
DE	68	185	147	102	52	40	17	4.865.334	840.364	17,3
EE	1	6	2	3	2	1	0	7.601	19	0,2
ES	15	79	44	32	23	15	8	1.742.683	152.122	8,7
FI	22	62	56	31	14	8	4	564.775	112.712	20,0
FR	161	238	217	197	107	72	34	6.756.373	2.635.096	39,0
GR	6	27	22	16	13	9	3	219.935	34.812	15,8
HR	4	7	6	4	2	2	1	47.755	8.725	18,3
HU	2	7	6	4	1	0	0	93.208	7.370	7,9
IE	11	22	20	12	3	1	0	223.982	20.242	9,0
IS	1	5	4	2	0	0	0	12.532	132	1,1
IT	12	112	77	61	45	36	27	1.231.777	110.527	9,0
LT	0	2	0	2	1	1	0	2.046	7	0,3
LU	0	9	8	5	5	4	2	44.313	731	1,6
LV	0	0	0	0	0	0	0	0	0	0,0
MT	3	6	6	4	2	1	1	4.749	2.302	48,5
NL	16	59	52	33	17	12	5	1.393.233	149.503	10,7
NO	42	91	69	48	17	12	3	321.914	49.657	15,4
PL	12	74	42	42	33	21	6	398.167	105.041	26,4
PT	3	21	10	9	6	5	1	168.797	5.921	3,5
RO	2	5	3	0	0	0	0	39.444	61.051	154,8
RS	0	1	0	1	0	0	0	0	0	0,0
SK	0	0	0	0	0	0	0	0	0	0,0
SL	3	9	3	2	1	1	1	6.150	820	13,3
SV	47	175	121	97	43	24	9	1.407.990	417.957	29,7
UK	260	423	384	303	145	84	39	6.201.724	1.412.306	22,8
32 COUNTRIES	798	1.925	1.548	1.167	606	391	180	29.178.176	6.588.894	22,6
13 NMS - PL (*)	18	56	32	25	11	7	3	269.897	85.627	31,7

(*) "New" Member Sta

Data on employee share ownership in European countries

(32 countries - 3.139 largest European companies - 35 million employees)

Countries	501 2010/11 Listed companies Companies having published %EO Numbers	502 2010/11 Listed companies Companies having Stock Options Numbers	503 2010/11 Listed companies Companies having broad based plans Numbers	504 2010/11 Listed companies Companies having EOwnership Numbers	505 2010/11 Listed companies Companies having E Share Plans Numbers	506 2010/11 Listed companies Companies having %EO>1% Numbers	507 2010/11 Listed companies Companies having %EO>6% Numbers	508 2010/11 Listed companies Companies having %EO>20% Numbers	509 2010/11 Listed companies Companies having %EO>50% Numbers	510 2010/11 Listed companies having plans Employees Numbers
AT	6	12	15	28	21	16	10	7	2	336.234
BE	3	38	10	47	40	27	18	10	5	427.768
BG	0	0	0	4	0	1	1	1	0	0
CH	14	83	53	147	123	83	36	17	7	1.520.574
CY	1	2	2	3	2	1	0	0	0	14.551
CZ	0	3	1	6	4	3	1	0	0	56.893
DA	6	45	25	61	54	27	10	6	3	906.230
DE	10	120	68	182	145	104	55	43	19	4.678.459
EE	0	1	1	6	2	3	2	1	1	7.511
ES	4	30	12	79	41	32	22	14	8	1.606.630
FI	2	40	22	61	55	34	13	7	4	559.540
FR	151	191	161	236	216	192	106	75	36	6.506.408
GR	1	19	6	28	22	18	15	9	3	236.611
HR	0	3	4	8	6	4	2	2	1	48.856
HU	2	5	2	6	6	4	1	0	0	90.017
IE	1	20	11	22	20	13	3	1	0	228.623
IS	0	4	1	3	3	0	0	0	0	11.867
IT	2	70	11	109	76	58	44	35	25	1.229.218
LT	0	0	0	2	0	2	1	0	0	2.239
LU	0	8	0	8	8	5	4	4	2	41.642
LV	0	0	0	0	0	0	0	0	0	0
MT	0	4	3	6	5	4	2	1	1	4.496
NL	7	42	16	53	49	31	17	13	6	1.287.511
NO	6	48	42	88	66	43	15	10	3	302.977
PL	5	25	10	66	36	38	29	18	5	388.274
PT	1	10	3	21	10	8	6	5	1	171.491
RO	0	1	2	5	3	0	0	0	0	42.520
RS	0	0	0	0	0	0	0	0	0	0
SK	0	0	0	0	0	0	0	0	0	0
SL	1	0	3	8	3	2	1	1	1	5.854
SV	10	101	46	169	115	87	42	24	11	1.313.902
UK	12	363	254	414	374	289	142	84	39	6.058.450
32 COUNTRIES	245	1.288	784	1.876	1.505	1.129	598	388	183	28.085.347
13 NMS - PL (*)	4	19	18	54	31	24	11	6	4	272.937

(*) "New" Member Sta

Data on employee share ownership in European countries

(32 countries - 3.139 largest European companies - 35 million employees)

Countries	511 2010/11 Listed companies having plans Employee owners Numbers	512 2010/11 Listed companies having plans Employee owners in % of employees	513 2009/10 Listed companies Companies having published %EO Numbers	514 2009/10 Listed companies Companies having Stock Options Numbers	515 2009/10 Listed companies Companies having broad based plans Numbers	516 2009/10 Listed companies Companies having EOwnership Numbers	517 2009/10 Listed companies Companies having E Share Plans Numbers	518 2009/10 Listed companies Companies having %EO>1% Numbers	519 2009/10 Listed companies Companies having %EO>6% Numbers	520 2009/10 Listed companies Companies having %EO>20% Numbers
AT	97.516	29,0	8	12	15	25	21	15	10	7
BE	56.483	13,2	5	38	11	46	40	28	19	11
BG	0	0,0	0	0	0	4	0	1	1	1
CH	256.817	16,9	13	83	53	145	121	80	34	16
CY	2.189	15,0	1	2	2	4	2	2	0	0
CZ	3.223	5,7	0	3	1	6	4	3	1	0
DA	57.859	6,4	6	43	25	60	52	27	9	6
DE	895.284	19,1	11	117	67	179	142	104	58	43
EE	24	0,3	0	1	1	4	2	2	1	1
ES	159.968	10,0	3	30	12	76	41	32	20	14
FI	121.668	21,7	2	40	21	62	55	35	15	8
FR	2.677.001	41,1	153	187	158	232	212	190	105	75
GR	38.844	16,4	1	19	6	28	22	18	15	9
HR	10.965	22,4	0	3	4	7	6	5	2	2
HU	7.085	7,9	3	5	2	7	6	5	1	0
IE	23.067	10,1	1	20	11	22	20	13	3	1
IS	188	1,6	0	3	1	3	2	0	0	0
IT	133.805	10,9	2	68	11	110	74	59	45	36
LT	5	0,2	0	0	0	2	0	2	1	0
LU	667	1,6	0	7	0	8	7	5	4	4
LV	0	0,0	0	0	0	0	0	0	0	0
MT	2.302	51,2	0	4	3	8	5	4	3	2
NL	157.448	12,2	7	40	16	53	47	31	16	13
NO	56.253	18,6	6	46	39	85	63	44	17	10
PL	102.392	26,4	3	23	8	61	33	36	26	17
PT	5.593	3,3	1	10	3	21	10	8	6	5
RO	61.386	144,4	0	1	0	3	1	0	0	0
RS	0	0,0	0	0	0	0	0	0	0	0
SK	0	0,0	0	0	0	0	0	0	0	0
SL	900	15,4	2	0	3	8	3	2	2	1
SV	411.883	31,3	11	97	44	168	109	90	43	24
UK	1.491.817	24,6	14	356	248	409	367	286	140	84
32 COUNTRIES	6.832.632	24,3	253	1.258	765	1.846	1.467	1.127	597	390
13 NMS - PL (*)	88.079	32,3	6	19	16	53	29	26	12	7

(*) "New" Member Sta

Data on employee share ownership in European countries

(32 countries - 3.139 largest European companies - 35 million employees)

Countries	521 2009/10 Listed companies Companies having %EO>50% Numbers	522 2009/10 Listed companies having plans Employees Numbers	523 2009/10 Listed companies having plans Employee owners Numbers	524 2009/10 Listed companies having plans Employee owners in % of employees	525 2008/09 Listed companies Companies having published %EO Numbers	526 2008/09 Listed companies Companies having Stock Options Numbers	527 2008/09 Listed companies Companies having broad based plans Numbers	528 2008/09 Listed companies Companies having EOwnership Numbers	529 2008/09 Listed companies Companies having E Share Plans Numbers	530 2008/09 Listed companies Companies having %EO>1% Numbers
AT	3	330.861	101.086	30,6	8	11	15	26	20	16
BE	5	428.459	65.072	15,2	5	37	11	45	39	25
BG	0	0	0	0,0	0	0	0	4	0	1
CH	7	1.461.181	268.361	18,4	12	82	52	145	120	79
CY	0	14.679	12.205	83,1	1	2	2	4	2	2
CZ	0	58.844	3.313	5,6	0	2	1	5	3	2
DA	3	870.663	59.992	6,9	6	43	25	59	52	29
DE	20	4.612.071	967.730	21,0	11	117	67	180	140	108
EE	1	7.519	26	0,3	0	1	1	4	2	3
ES	8	1.523.506	127.193	8,3	3	28	12	75	40	34
FI	5	551.178	124.727	22,6	2	40	21	62	54	39
FR	36	6.328.555	2.642.999	41,8	150	183	156	231	209	189
GR	3	249.888	40.884	16,4	1	18	6	29	21	18
HR	1	47.881	13.225	27,6	0	3	4	6	6	5
HU	0	92.666	5.980	6,5	3	5	3	7	6	5
IE	0	232.423	26.429	11,4	1	20	11	22	20	13
IS	0	12.606	231	1,8	0	3	1	3	2	2
IT	26	1.234.436	144.051	11,7	2	68	11	111	74	59
LT	0	2.606	6	0,2	0	0	0	3	0	2
LU	2	31.893	378	1,2	0	7	0	8	7	5
LV	0	0	0	0,0	0	0	0	0	0	0
MT	2	4.744	2.301	48,5	0	4	3	7	5	3
NL	6	1.278.722	157.632	12,3	6	40	16	54	47	33
NO	4	304.116	59.446	19,5	5	46	37	84	63	46
PL	5	376.228	97.219	25,8	2	23	8	59	31	37
PT	1	161.557	4.979	3,1	1	10	3	21	10	8
RO	0	47.015	64	0,1	0	1	0	3	1	0
RS	0	0	0	0,0	0	0	0	0	0	0
SK	0	0	0	0,0	0	0	0	0	0	0
SL	1	6.149	1.020	16,6	2	0	2	8	3	2
SV	10	1.271.435	359.147	28,2	9	93	44	160	106	88
UK	38	6.040.099	1.563.340	25,9	14	355	244	402	364	299
32 COUNTRIES	187	27.581.979	6.849.036	24,8	244	1.242	756	1.827	1.447	1.152
13 NMS - PL (*)	5	282.103	38.140	13,5	6	18	16	51	28	25

(*) "New" Member Sta

Data on employee share ownership in European countries

(32 countries - 3.139 largest European companies - 35 million employees)

Countries	531 2008/09 Listed companies Companies having %EO>6% Numbers	532 2008/09 Listed companies Companies having %EO>20% Numbers	533 2008/09 Listed companies Companies having %EO>50% Numbers	534 2008/09 Listed companies having plans Employees Numbers	535 2008/09 Listed companies having plans Employee owners Numbers	536 2008/09 Listed companies having plans Employee owners in % of employees	537 2007/08 Listed companies Companies having published %EO Numbers	538 2007/08 Listed companies Companies having Stock Options Numbers	539 2007/08 Listed companies Companies having broad based plans Numbers	540 2007/08 Listed companies Companies having EOwnership Numbers
AT	10	7	3	352.582	98.264	27,9	8	11	15	24
BE	19	11	6	459.594	72.970	15,9	5	35	11	43
BG	1	1	0	0	0	0,0	0	0	0	4
CH	35	16	8	1.501.703	289.126	19,3	9	82	52	144
CY	0	0	0	14.708	12.234	83,2	1	2	2	4
CZ	2	1	1	52.794	3.310	6,3	0	2	1	5
DA	9	6	3	869.934	61.250	7,0	6	40	24	59
DE	61	44	21	4.685.440	948.698	20,2	11	115	62	176
EE	1	1	1	7.916	28	0,4	0	1	1	4
ES	21	15	8	1.500.793	122.342	8,2	4	25	12	73
FI	15	8	5	588.894	120.986	20,5	2	40	20	62
FR	107	77	40	6.421.170	2.480.863	38,6	146	181	155	224
GR	14	9	3	239.782	44.327	18,5	1	16	5	28
HR	2	2	1	48.629	15.465	31,8	0	3	3	6
HU	1	0	0	75.239	5.813	7,7	3	5	3	7
IE	3	1	0	254.355	28.557	11,2	0	20	11	22
IS	1	0	0	11.823	312	2,6	0	3	1	3
IT	44	38	27	1.250.642	157.089	12,6	2	66	10	112
LT	1	0	0	2.901	6	0,2	0	0	0	4
LU	4	4	2	32.151	439	1,4	0	6	0	8
LV	0	0	0	0	0	0,0	0	0	0	0
MT	2	1	1	4.908	2.301	46,9	0	4	3	7
NL	16	13	7	1.359.664	150.898	11,1	6	40	16	53
NO	17	9	3	313.418	61.192	19,5	5	44	34	80
PL	26	16	7	380.251	75.072	19,7	2	22	6	50
PT	6	5	1	159.343	5.293	3,3	1	8	2	19
RO	0	0	0	49.679	25	0,1	0	1	0	3
RS	0	0	0	0	0	0,0	0	0	0	0
SK	0	0	0	0	0	0,0	0	0	0	0
SL	2	1	1	6.422	1.155	18,0	2	0	2	7
SV	40	21	5	1.328.233	374.241	28,2	8	86	40	154
UK	141	84	37	6.202.840	1.590.484	25,6	12	350	236	398
32 COUNTRIES	601	391	191	28.175.809	6.722.741	23,9	234	1.208	727	1.783
13 NMS - PL (*)	12	7	5	263.196	40.337	15,3	6	18	15	51

(*) "New" Member Sta

Data on employee share ownership in European countries

(32 countries - 3.139 largest European companies - 35 million employees)

Countries	541 2007/08 Listed companies Companies having E Share Plans Numbers	542 2007/08 Listed companies Companies having %EO>1% Numbers	543 2007/08 Listed companies Companies having %EO>6% Numbers	544 2007/08 Listed companies Companies having %EO>20% Numbers	545 2007/08 Listed companies Companies having %EO>50% Numbers	546 2007/08 Listed companies having plans Employees Numbers	547 2007/08 Listed companies having plans Employee owners Numbers	548 2007/08 Listed companies having plans Employee owners in % of employees	549 2006/07 Listed companies Companies having published %EO Numbers	550 2006/07 Listed companies Companies having Stock Options Numbers
AT	19	16	10	7	3	332.618	101.238	30,4	9	11
BE	37	28	19	11	6	459.478	87.655	19,1	6	34
BG	0	1	1	1	0	0	0	0,0	1	0
CH	118	80	33	16	7	1.470.574	285.308	19,4	9	79
CY	2	2	1	0	0	9.323	7.695	82,5	0	2
CZ	3	2	2	1	1	53.428	3.210	6,0	0	2
DA	49	29	10	6	3	800.322	53.569	6,7	7	39
DE	134	102	61	42	23	4.511.837	925.797	20,5	10	111
EE	1	3	1	1	1	7.598	7	0,1	0	0
ES	37	35	22	15	8	1.414.453	136.070	9,6	4	24
FI	49	40	15	8	5	564.208	118.508	21,0	3	39
FR	205	183	107	77	41	6.170.003	2.420.017	39,2	144	175
GR	19	16	12	8	2	234.686	45.524	19,4	1	14
HR	6	4	2	2	1	46.234	12.554	27,2	0	3
HU	6	5	1	0	0	75.410	5.982	7,9	3	5
IE	20	15	3	1	0	252.132	29.615	11,7	0	19
IS	2	3	1	0	0	9.381	450	4,8	1	2
IT	71	61	44	37	27	1.203.484	154.408	12,8	2	62
LT	0	2	1	0	0	3.260	11	0,3	0	0
LU	6	5	5	4	2	31.548	363	1,2	0	4
LV	0	0	0	0	0	0	0	0,0	0	0
MT	5	3	2	1	1	4.889	2.213	45,3	0	3
NL	47	34	17	13	7	1.415.191	161.307	11,4	7	39
NO	61	47	19	9	4	301.504	53.631	17,8	5	40
PL	28	34	28	17	7	353.663	25.223	7,1	2	20
PT	8	11	7	3	1	140.152	4.524	3,2	1	8
RO	1	0	0	0	0	41.104	1	0,0	0	1
RS	0	0	0	0	0	0	0	0,0	0	0
SK	0	0	0	0	0	0	0	0,0	0	0
SL	2	2	2	1	1	5.707	1.155	20,2	2	0
SV	99	82	40	24	6	1.292.465	382.910	29,6	5	79
UK	356	298	140	85	39	6.016.027	1.607.680	26,7	13	342
32 COUNTRIES	1.391	1.143	606	390	196	27.220.681	6.626.627	24,3	235	1.157
13 NMS - PL (*)	26	24	13	7	5	246.953	32.828	13,3	6	16

(*) "New" Member Sta

Data on employee share ownership in European countries

(32 countries - 3.139 largest European companies - 35 million employees)

Countries	551 2006/07 Listed companies Companies having broad based plans Numbers	552 2006/07 Listed companies Companies having EOwnership Numbers	553 2006/07 Listed companies Companies having E Share Plans Numbers	554 2006/07 Listed companies Companies having %EO>1% Numbers	555 2006/07 Listed companies Companies having %EO>6% Numbers	556 2006/07 Listed companies Companies having %EO>20% Numbers	557 2006/07 Listed companies Companies having %EO>50% Numbers	558 2006/07 Listed companies having plans Employees Numbers	559 2006/07 Listed companies having plans Employee owners Numbers	560 2006/07 Listed companies having plans Employee owners in % of employees
AT	14	23	19	15	9	7	3	301.005	104.207	34,6
BE	11	40	36	24	17	11	5	436.410	80.561	18,5
BG	0	2	0	1	1	1	0	0	0	0,0
CH	51	140	112	74	32	17	8	1.397.164	274.591	19,7
CY	2	4	2	2	1	0	0	8.325	7.053	84,7
CZ	1	5	3	2	2	1	1	54.513	3.286	6,0
DA	20	53	48	30	10	6	3	711.778	39.217	5,5
DE	59	167	133	106	58	42	26	4.516.585	990.462	21,9
EE	1	5	0	3	1	1	1	7.192	8	0,1
ES	10	66	34	28	20	13	5	1.282.887	77.234	6,0
FI	20	61	47	41	16	9	5	501.054	102.956	20,5
FR	150	218	195	177	99	73	37	5.838.846	2.188.508	37,5
GR	5	28	17	16	13	7	2	184.988	41.886	22,6
HR	2	3	5	2	2	2	1	47.206	1.182	2,5
HU	3	7	6	5	1	0	0	71.580	5.774	8,1
IE	10	21	19	11	4	1	0	235.346	30.315	12,9
IS	1	3	2	3	2	0	0	9.405	705	7,5
IT	8	102	65	64	46	39	30	1.095.697	130.862	11,9
LT	0	4	0	2	1	0	0	3.322	11	0,3
LU	0	6	3	3	3	2	2	29.691	370	1,2
LV	0	0	0	0	0	0	0	0	0	0,0
MT	3	8	4	4	2	1	1	4.646	3.187	68,6
NL	15	52	44	31	17	12	7	1.346.700	205.091	15,2
NO	32	75	56	43	19	7	3	287.001	51.819	18,1
PL	5	45	23	33	24	14	9	328.817	28.684	8,7
PT	2	17	7	10	7	2	1	127.412	6.015	4,7
RO	0	2	1	0	0	0	0	46.348	5	0,0
RS	0	0	0	0	0	0	0	0	0	0,0
SK	0	0	0	0	0	0	0	0	0	0,0
SL	2	6	1	2	1	0	0	5.155	918	17,8
SV	36	150	89	79	42	23	7	1.197.981	349.999	29,2
UK	227	389	349	286	143	86	40	5.677.163	1.551.076	27,3
32 COUNTRIES	690	1.702	1.320	1.097	593	377	197	25.754.214	6.275.982	24,4
13 NMS - PL (*)	14	46	22	23	12	6	4	248.287	21.424	8,6

(*) "New" Member Sta

Data on employee share ownership in European countries

(32 countries - 3.139 largest European companies - 35 million employees)

Countries	561 2005/06 Listed companies Companies having published %EO Numbers	562 2005/06 Listed companies Companies having Stock Options Numbers	563 2005/06 Listed companies Companies having broad based plans Numbers	564 2005/06 Listed companies Companies having EOwnership Numbers	565 2005/06 Listed companies Companies having E Share Plans Numbers	566 2005/06 Listed companies Companies having %EO>1% Numbers	567 2005/06 Listed companies Companies having %EO>6% Numbers	568 2005/06 Listed companies Companies having %EO>20% Numbers	569 2005/06 Listed companies Companies having %EO>50% Numbers
AT	9	11	10	21	16	12	9	7	3
BE	5	33	9	39	35	22	16	12	4
BG	1	0	0	2	0	1	1	1	0
CH	9	75	45	132	109	61	30	16	8
CY	1	2	2	3	2	1	0	0	0
CZ	0	2	1	5	3	2	2	1	1
DA	7	36	18	48	45	23	10	6	3
DE	9	101	54	156	123	90	48	34	22
EE	0	0	1	5	0	2	1	1	1
ES	5	21	6	59	27	26	17	11	7
FI	2	37	13	60	44	38	17	9	6
FR	128	169	137	208	186	166	94	66	34
GR	1	15	5	23	17	14	12	5	2
HR	0	4	2	4	5	3	3	3	1
HU	3	5	3	7	6	4	1	1	0
IE	0	19	10	20	19	8	4	1	0
IS	0	2	0	2	2	2	1	0	0
IT	2	58	7	93	60	62	49	38	28
LT	0	0	0	4	0	2	1	1	0
LU	0	3	0	6	3	3	3	2	2
LV	0	0	0	0	0	0	0	0	0
MT	0	3	3	8	4	4	2	1	1
NL	5	37	14	52	42	26	17	10	7
NO	5	34	31	67	50	34	17	9	2
PL	2	14	4	30	15	25	19	12	8
PT	1	8	2	14	7	9	7	2	1
RO	0	0	0	2	0	0	0	0	0
RS	0	0	0	0	0	0	0	0	0
SK	0	0	0	0	0	0	0	0	0
SL	1	0	2	8	1	3	3	0	0
SV	4	76	34	143	87	76	39	21	7
UK	12	326	222	376	330	260	133	82	38
32 COUNTRIES	212	1.091	635	1.597	1.238	979	556	352	186
13 NMS - PL (*)	6	16	14	48	21	22	14	9	4

(*) "New" Member Sta

Data on employee share ownership in European countries

(32 countries - 2.826 largest European companies - 35 million employees)

Countries	570 2021/22 Large non-listed employee-owned companies Numbers	571 2021/22 Large non-listed EO companies Birthdate Year	572 2021/22 Large NL EO comp. Stock capitalisation million €	573 2021/22 Large NL EO comp. Employees Numbers	574 2021/22 Large NL EO comp. Employee owners Numbers	575 2021/22 Large NL EO comp. Employee owners in % of employees	576 2020/21 Large NL EO comp. Stock capitalisation million €	577 2020/21 Large NL EO comp. Employees Numbers	578 2020/21 Large NL EO comp. Employee owners Numbers	579 2020/21 Large NL EO comp. Employee owners in % of employees
AT	1	2.006	23 €	2.100	114	5,43	21 €	1.900	120	6,32
BE	4	2.003	39 €	1.357	476	35,09	29 €	1.241	315	25,41
BG	0	0	0 €	0	0	0,00	0 €	0	0	0,00
CH	1	2.003	21 €	900	100	11,11	20 €	750	100	13,33
CY	0	2.007	0 €	0	0	0,00	0 €	0	0	0,00
CZ	18	1.967	70 €	2.739	595	21,73	72 €	2.922	648	22,18
DA	2	2.005	73 €	1.153	1.139	98,79	68 €	1.105	1.092	98,82
DE	6	2.001	1.152 €	11.094	10.929	98,51	1.119 €	11.021	10.743	97,48
EE	0	2.011	0 €	0	0	0,00	0 €	0	0	0,00
ES	58	1.996	6.915 €	104.374	50.279	48,17	6.440 €	103.686	50.444	48,65
FI	0	2.007	0 €	0	0	0,00	0 €	0	0	0,00
FR	117	1.997	6.186 €	115.272	50.811	44,08	4.731 €	105.052	44.499	42,36
GR	0	2.006	0 €	0	0	0,00	0 €	0	0	0,00
HR	0	2.007	0 €	0	0	0,00	0 €	0	0	0,00
HU	2	2.000	36 €	978	400	40,93	36 €	978	400	40,93
IE	2	2.000	572 €	4.300	1.414	32,87	270 €	4.000	1.329	33,21
IS	0	2.009	0 €	0	0	0,00	0 €	0	0	0,00
IT	272	1.993	3.428 €	220.305	129.017	58,56	3.259 €	216.179	129.694	59,99
LT	0	2.018	0 €	0	0	0,00	0 €	0	0	0,00
LU	0	2.010	0 €	0	0	0,00	0 €	0	0	0,00
LV	0	0	0 €	0	0	0,00	0 €	0	0	0,00
MT	0	2.005	0 €	0	0	0,00	0 €	0	0	0,00
NL	6	2.002	324 €	9.152	3.513	38,39	304 €	9.375	3.227	34,42
NO	2	2.008	182 €	5.275	3.632	68,86	177 €	4.775	3.271	68,50
PL	3	2.009	61 €	2.113	745	35,24	61 €	1.941	740	38,10
PT	0	2.004	0 €	0	0	0,00	0 €	0	0	0,00
RO	0	2.011	0 €	0	0	0,00	0 €	0	0	0,00
RS	0	0	0 €	0	0	0,00	0 €	0	0	0,00
SK	2	1.949	3 €	170	72	42,21	4 €	170	71	41,67
SL	3	1.997	66 €	1.949	753	38,65	66 €	1.869	715	38,28
SV	7	2.008	41 €	2.229	1.619	72,62	37 €	2.283	1.575	68,97
UK	186	2.003	6.201 €	211.348	166.142	78,61	5.195 €	210.579	162.814	77,32
32 COUNTRIES	692	2.001	25.393 €	696.808	421.750	60,53	21.910 €	679.826	411.797	60,57
13 NMS - PL (*)	25	1.991	175 €	5.836	1.820	31,19	179 €	5.939	1.835	30,89

(*) "New" Member States except Poland

Data on employee share ownership in European countries

(32 countries - 2.826 largest European companies - 35 million employees)

Countries	580 2019/20 Large NL EO comp. Stock capitalisation million €	581 2019/20 Large NL EO comp. Employees Numbers	582 2019/20 Large NL EO comp. Employee owners Numbers	583 2019/20 Large NL EO comp. Employee owners in % of employees	584 2018/19 Large NL EO comp. Stock capitalisation million €	585 2018/19 Large NL EO comp. Employees Numbers	586 2018/19 Large NL EO comp. Employee owners Numbers	587 2018/19 Large NL EO comp. Employee owners in % of employees	588 2017/18 Large NL EO comp. Stock capitalisation million €	589 2017/18 Large NL EO comp. Employees Numbers
AT	20 €	1.900	102	5,37	20 €	1.800	102	5,67	17 €	1.400
BE	27 €	992	277	27,96	31 €	659	141	21,40	15 €	547
BG	0 €	0	0	0,00	0 €	0	0	0,00	0 €	0
CH	19 €	750	100	13,33	19 €	750	100	13,33	17 €	700
CY	0 €	0	0	0,00	0 €	0	0	0,00	0 €	0
CZ	74 €	3.199	726	22,70	75 €	3.324	791	23,80	74 €	3.324
DA	54 €	1.089	1.079	99,08	46 €	1.009	999	99,01	38 €	947
DE	1.068 €	11.221	10.950	97,58	993 €	10.624	10.334	97,27	853 €	10.288
EE	0 €	0	0	0,00	0 €	0	0	0,00	0 €	0
ES	6.350 €	105.483	50.844	48,20	5.833 €	106.020	50.705	47,83	6.017 €	103.924
FI	0 €	0	0	0,00	0 €	0	0	0,00	0 €	0
FR	4.646 €	102.401	42.593	41,59	4.435 €	93.410	39.366	42,14	3.869 €	87.787
GR	0 €	0	0	0,00	0 €	0	0	0,00	0 €	0
HR	0 €	0	0	0,00	0 €	0	0	0,00	0 €	0
HU	36 €	978	400	40,93	36 €	1.228	502	40,92	36 €	1.228
IE	233 €	3.600	1.160	32,22	199 €	3.300	1.100	33,33	195 €	3.080
IS	0 €	0	0	0,00	0 €	0	0	0,00	0 €	0
IT	3.212 €	212.846	132.704	62,35	3.095 €	205.766	129.899	63,13	2.970 €	194.467
LT	0 €	0	0	0,00	0 €	0	0	0,00	0 €	0
LU	0 €	0	0	0,00	0 €	0	0	0,00	0 €	0
LV	0 €	0	0	0,00	0 €	0	0	0,00	0 €	0
MT	0 €	0	0	0,00	0 €	0	0	0,00	0 €	0
NL	281 €	9.211	3.078	33,42	245 €	8.743	2.809	32,12	230 €	8.466
NO	177 €	4.465	3.059	68,50	151 €	3.950	2.780	70,38	93 €	3.350
PL	61 €	1.968	738	37,52	60 €	1.741	694	39,86	58 €	1.551
PT	0 €	0	0	0,00	0 €	0	0	0,00	0 €	0
RO	0 €	0	0	0,00	0 €	0	0	0,00	0 €	0
RS	0 €	0	0	0,00	0 €	0	0	0,00	0 €	0
SK	4 €	170	72	42,09	4 €	170	75	44,30	4 €	170
SL	60 €	1.839	705	38,36	55 €	1.764	748	42,43	49 €	1.658
SV	29 €	2.301	1.664	72,30	26 €	2.213	1.633	73,77	22 €	2.084
UK	5.485 €	213.459	164.344	76,99	5.511 €	207.213	147.841	71,35	4.945 €	206.130
32 COUNTRIES	21.838 €	677.872	414.595	61,16	20.835 €	653.683	390.620	59,76	19.502 €	631.101
13 NMS - PL (*)	175 €	6.186	1.903	30,77	170 €	6.486	2.117	32,65	163 €	6.380

(*) "New" Member Sta

Data on employee share ownership in European countries

(32 countries - 2.826 largest European companies - 35 million employees)

Countries	590 2017/18 Large NL EO comp. Employee owners Numbers	591 2017/18 Large NL EO comp. Employee owners in % of employees	592 2016/17 Large NL EO comp. Stock capitalisation million €	593 2016/17 Large NL EO comp. Employees Numbers	594 2016/17 Large NL EO comp. Employee owners Numbers	595 2016/17 Large NL EO comp. Employee owners in % of employees	596 2015/16 Large NL EO comp. Stock capitalisation million €	597 2015/16 Large NL EO comp. Employees Numbers	598 2015/16 Large NL EO comp. Employee owners Numbers	599 2015/16 Large NL EO comp. Employee owners in % of employees
AT	102	7,29	15 €	1.200	85	7,08	15 €	1.000	89	8,90
BE	65	11,88	14 €	517	58	11,22	16 €	484	25	5,17
BG	0	0,00	0 €	0	0	0,00	0 €	0	0	0,00
CH	100	14,29	15 €	700	100	14,29	14 €	700	100	14,29
CY	0	0,00	0 €	0	0	0,00	0 €	0	0	0,00
CZ	828	24,90	71 €	3.286	853	25,97	71 €	3.290	894	27,17
DA	937	98,94	28 €	875	866	98,97	21 €	787	776	98,60
DE	9.955	96,76	764 €	10.055	9.731	96,78	686 €	10.166	9.834	96,73
EE	0	0,00	0 €	0	0	0,00	0 €	0	0	0,00
ES	49.433	47,57	5.850 €	95.332	48.251	50,61	5.413 €	94.245	47.959	50,89
FI	0	0,00	0 €	0	0	0,00	0 €	0	0	0,00
FR	35.604	40,56	3.542 €	80.368	32.091	39,93	3.062 €	71.074	26.519	37,31
GR	0	0,00	0 €	0	0	0,00	0 €	0	0	0,00
HR	0	0,00	0 €	0	0	0,00	0 €	0	0	0,00
HU	534	43,48	33 €	1.228	539	43,92	33 €	956	424	44,38
IE	950	30,84	187 €	2.870	785	27,35	182 €	2.770	720	25,99
IS	0	0,00	0 €	0	0	0,00	0 €	0	0	0,00
IT	125.572	64,57	2.897 €	186.475	122.012	65,43	2.766 €	179.878	117.946	65,57
LT	0	0,00	0 €	0	0	0,00	0 €	0	0	0,00
LU	0	0,00	0 €	0	0	0,00	0 €	0	0	0,00
LV	0	0,00	0 €	0	0	0,00	0 €	0	0	0,00
MT	0	0,00	0 €	0	0	0,00	0 €	0	0	0,00
NL	2.787	32,92	192 €	8.007	2.347	29,31	185 €	7.753	2.237	28,85
NO	2.730	81,49	87 €	3.370	2.550	75,67	84 €	3.205	2.429	75,80
PL	637	41,10	56 €	1.409	591	41,97	55 €	1.370	603	44,02
PT	0	0,00	0 €	0	0	0,00	0 €	0	0	0,00
RO	0	0,00	0 €	0	0	0,00	0 €	0	0	0,00
RS	0	0,00	0 €	0	0	0,00	0 €	0	0	0,00
SK	80	47,08	4 €	340	162	47,56	4 €	301	147	48,98
SL	748	45,10	43 €	1.523	698	45,84	43 €	1.379	607	44,04
SV	1.582	75,93	19 €	1.936	1.443	74,54	18 €	1.771	1.290	72,85
UK	145.792	70,73	4.335 €	201.630	141.130	69,99	4.176 €	200.779	138.479	68,97
32 COUNTRIES	378.436	59,96	18.152 €	601.122	364.293	60,60	16.842 €	581.909	351.079	60,33
13 NMS - PL (*)	2.189	34,32	151 €	6.377	2.253	35,32	151 €	5.926	2.073	34,98

(*) "New" Member Sta

Data on employee share ownership in European countries

(32 countries - 2.826 largest European companies - 35 million employees)

Countries	600 2014/15 Large NL EO comp. Stock capitalisation million €	601 2014/15 Large NL EO comp. Employees Numbers	602 2014/15 Large NL EO comp. Employee owners Numbers	603 2014/15 Large NL EO comp. Employee owners in % of employees	604 2013/14 Large NL EO comp. Stock capitalisation million €	605 2013/14 Large NL EO comp. Employees Numbers	606 2013/14 Large NL EO comp. Employee owners Numbers	607 2013/14 Large NL EO comp. Employee owners in % of employees	608 2012/13 Large NL EO comp. Stock capitalisation million €	609 2012/13 Large NL EO comp. Employees Numbers
AT	13 €	1.000	89	8,90	11 €	1.000	89	8,90	11 €	1.000
BE	14 €	464	25	5,39	13 €	426	25	5,87	12 €	410
BG	0 €	0	0	0,00	0 €	0	0	0,00	0 €	0
CH	14 €	650	95	14,62	15 €	600	90	15,00	11 €	550
CY	0 €	0	0	0,00	0 €	0	0	0,00	0 €	0
CZ	70 €	3.272	949	29,00	67 €	3.328	1.056	31,72	65 €	3.505
DA	15 €	676	666	98,52	12 €	691	681	98,55	12 €	790
DE	639 €	10.120	9.786	96,70	634 €	10.182	9.879	97,02	602 €	10.254
EE	0 €	0	0	0,00	0 €	0	0	0,00	0 €	0
ES	5.172 €	94.135	46.954	49,88	4.673 €	94.833	47.250	49,82	4.745 €	99.098
FI	0 €	0	0	0,00	0 €	0	0	0,00	0 €	0
FR	2.601 €	68.955	22.106	32,06	2.418 €	67.509	22.085	32,71	2.298 €	63.555
GR	0 €	0	0	0,00	0 €	0	0	0,00	0 €	0
HR	0 €	0	0	0,00	0 €	0	0	0,00	0 €	0
HU	32 €	1.228	580	47,24	32 €	1.228	626	51,02	32 €	1.210
IE	173 €	2.680	650	24,25	164 €	2.540	630	24,80	157 €	2.450
IS	0 €	0	0	0,00	0 €	0	0	0,00	0 €	0
IT	2.683 €	172.647	114.287	66,20	2.631 €	168.278	112.567	66,89	2.549 €	160.488
LT	0 €	0	0	0,00	0 €	0	0	0,00	0 €	0
LU	0 €	0	0	0,00	0 €	0	0	0,00	0 €	0
LV	0 €	0	0	0,00	0 €	0	0	0,00	0 €	0
MT	0 €	0	0	0,00	0 €	0	0	0,00	0 €	0
NL	160 €	7.351	2.100	28,57	173 €	7.283	2.076	28,50	153 €	7.207
NO	77 €	3.000	2.277	75,91	73 €	2.750	2.089	75,95	66 €	2.500
PL	52 €	1.367	606	44,35	52 €	1.294	643	49,68	52 €	1.134
PT	0 €	0	0	0,00	0 €	0	0	0,00	0 €	0
RO	0 €	0	0	0,00	0 €	0	0	0,00	0 €	0
RS	0 €	0	0	0,00	0 €	0	0	0,00	0 €	0
SK	4 €	313	163	52,15	3 €	340	191	56,32	3 €	340
SL	44 €	1.398	661	47,28	45 €	1.334	683	51,23	44 €	1.336
SV	17 €	1.694	1.241	73,26	16 €	1.661	1.237	74,46	14 €	1.615
UK	3.438 €	195.087	133.135	68,24	3.990 €	182.520	125.893	68,98	3.878 €	174.407
32 COUNTRIES	15.218 €	566.037	336.370	59,43	15.023 €	547.797	327.790	59,84	14.706 €	531.850
13 NMS - PL (*)	150 €	6.211	2.353	37,89	146 €	6.230	2.557	41,04	144 €	6.391

(*) "New" Member Sta

Data on employee share ownership in European countries

(32 countries - 2.826 largest European companies - 35 million employees)

Countries	610 2012/13 Large NL EO comp. Employee owners Numbers	611 2012/13 Large NL EO comp. Employee owners in % of employees	612 2011/12 Large NL EO comp. Stock capitalisation million €	613 2011/12 Large NL EO comp. Employees Numbers	614 2011/12 Large NL EO comp. Employee owners Numbers	615 2011/12 Large NL EO comp. Employee owners in % of employees	616 2010/11 Large NL EO comp. Stock capitalisation million €	617 2010/11 Large NL EO comp. Employees Numbers	618 2010/11 Large NL EO comp. Employee owners Numbers	619 2010/11 Large NL EO comp. Employee owners in % of employees
AT	0	0,00	10 €	900	0	0,00	11 €	900	0	0,00
BE	25	6,10	13 €	385	7	1,82	10 €	369	7	1,90
BG	0	0,00	0 €	0	0	0,00	0 €	0	0	0,00
CH	85	15,45	12 €	500	80	16,00	11 €	450	75	16,67
CY	0	0,00	0 €	0	0	0,00	0 €	0	0	0,00
CZ	1.116	31,85	63 €	3.829	1.200	31,35	63 €	3.759	1.208	32,13
DA	755	95,57	10 €	740	704	95,14	10 €	730	704	96,44
DE	10.007	97,59	597 €	10.203	10.012	98,13	590 €	10.163	9.981	98,21
EE	0	0,00	0 €	0	0	0,00	0 €	0	0	0,00
ES	45.212	45,62	4.798 €	102.353	45.249	44,21	5.080 €	102.140	46.259	45,29
FI	0	0,00	0 €	0	0	0,00	0 €	0	0	0,00
FR	22.193	34,92	2.348 €	60.755	20.827	34,28	2.153 €	56.966	21.005	36,87
GR	0	0,00	0 €	0	0	0,00	0 €	0	0	0,00
HR	0	0,00	0 €	0	0	0,00	0 €	0	0	0,00
HU	643	53,14	34 €	1.210	643	53,14	34 €	1.210	714	59,01
IE	615	25,10	159 €	2.300	550	23,91	155 €	2.250	550	24,44
IS	0	0,00	0 €	0	0	0,00	0 €	0	0	0,00
IT	107.236	66,82	2.492 €	154.421	103.371	66,94	2.394 €	145.772	98.073	67,28
LT	0	0,00	0 €	0	0	0,00	0 €	0	0	0,00
LU	0	0,00	0 €	0	0	0,00	0 €	0	0	0,00
LV	0	0,00	0 €	0	0	0,00	0 €	0	0	0,00
MT	0	0,00	0 €	0	0	0,00	0 €	0	0	0,00
NL	2.083	28,90	145 €	7.673	2.045	26,65	149 €	7.452	1.893	25,40
NO	1.900	76,01	54 €	2.241	1.712	76,38	53 €	1.840	1.409	76,59
PL	613	54,09	55 €	1.005	563	56,06	54 €	925	528	57,03
PT	0	0,00	0 €	0	0	0,00	0 €	0	0	0,00
RO	0	0,00	0 €	0	0	0,00	0 €	0	0	0,00
RS	0	0,00	0 €	0	0	0,00	0 €	0	0	0,00
SK	199	58,67	2 €	340	199	58,67	1 €	500	290	58,00
SL	719	53,78	41 €	1.362	740	54,33	40 €	1.315	710	54,03
SV	1.185	73,40	13 €	1.577	1.153	73,14	13 €	1.524	1.111	72,92
UK	122.043	69,98	4.112 €	165.852	114.299	68,92	4.006 €	151.644	106.044	69,93
32 COUNTRIES	316.629	59,53	14.960 €	517.647	303.354	58,60	14.827 €	489.909	290.561	59,31
13 NMS - PL (*)	2.677	41,89	141 €	6.741	2.783	41,28	138 €	6.784	2.922	43,07

(*) "New" Member Sta

Data on employee share ownership in European countries

(32 countries - 2.826 largest European companies - 35 million employees)

Countries	620 2009/10 Large NL EO comp. Stock capitalisation million €	621 2009/10 Large NL EO comp. Employees Numbers	622 2009/10 Large NL EO comp. Employee owners Numbers	623 2009/10 Large NL EO comp. Employee owners in % of employees	624 2008/9 Large NL EO comp. Stock capitalisation million €	625 2008/9 Large NL EO comp. Employees Numbers	626 2008/9 Large NL EO comp. Employee owners Numbers	627 2008/9 Large NL EO comp. Employee owners in % of employees	628 2007/8 Large NL EO comp. Stock capitalisation million €	629 2007/8 Large NL EO comp. Employees Numbers
AT	13 €	900	0	0,00	15 €	820	0	0,00	15 €	740
BE	9 €	346	7	2,02	9 €	344	7	2,03	8 €	325
BG	0 €	0	0	0,00	0 €	0	0	0,00	0 €	0
CH	7 €	420	70	16,67	6 €	390	65	16,67	10 €	360
CY	0 €	0	0	0,00	0 €	0	0	0,00	0 €	0
CZ	63 €	3.822	1.352	35,36	63 €	4.408	1.469	33,32	65 €	4.751
DA	10 €	720	704	97,78	5 €	710	704	99,15	5 €	705
DE	540 €	9.521	9.256	97,22	563 €	9.944	9.687	97,41	538 €	9.470
EE	0 €	0	0	0,00	0 €	0	0	0,00	0 €	0
ES	5.055 €	103.368	49.693	48,07	5.042 €	109.812	50.531	46,02	5.835 €	110.147
FI	0 €	0	0	0,00	0 €	0	0	0,00	0 €	0
FR	1.969 €	54.042	20.020	37,04	2.201 €	51.164	20.220	39,52	2.080 €	49.183
GR	0 €	0	0	0,00	0 €	0	0	0,00	0 €	0
HR	0 €	0	0	0,00	0 €	0	0	0,00	0 €	0
HU	28 €	1.210	714	59,01	28 €	1.210	726	60,00	27 €	1.210
IE	148 €	2.150	500	23,26	141 €	2.210	500	22,62	134 €	2.110
IS	0 €	0	0	0,00	0 €	0	0	0,00	0 €	0
IT	2.320 €	139.343	94.259	67,65	2.257 €	133.752	90.366	67,56	2.105 €	128.951
LT	0 €	0	0	0,00	0 €	0	0	0,00	0 €	0
LU	0 €	0	0	0,00	0 €	0	0	0,00	0 €	0
LV	0 €	0	0	0,00	0 €	0	0	0,00	0 €	0
MT	0 €	0	0	0,00	0 €	0	0	0,00	0 €	0
NL	141 €	7.238	1.853	25,59	59 €	3.879	1.626	41,91	63 €	3.528
NO	42 €	1.790	1.372	76,62	38 €	1.710	1.311	76,68	35 €	1.440
PL	47 €	875	516	59,01	48 €	875	525	60,00	46 €	875
PT	0 €	0	0	0,00	0 €	0	0	0,00	0 €	0
RO	0 €	0	0	0,00	0 €	0	0	0,00	0 €	0
RS	0 €	0	0	0,00	0 €	0	0	0,00	0 €	0
SK	3 €	500	303	60,56	3 €	710	426	60,00	3 €	1.270
SL	37 €	1.294	736	56,91	37 €	1.306	749	57,32	31 €	1.177
SV	12 €	1.465	1.069	72,99	11 €	1.404	1.027	73,17	10 €	1.339
UK	3.483 €	141.600	99.097	69,98	3.596 €	139.740	97.511	69,78	4.522 €	131.929
32 COUNTRIES	13.928 €	470.604	281.520	59,82	14.121 €	464.388	277.449	59,75	15.532 €	449.509
13 NMS - PL (*)	131 €	6.826	3.105	45,48	131 €	7.634	3.369	44,14	125 €	8.408

(*) "New" Member Sta

Data on employee share ownership in European countries

(32 countries - 2.826 largest European companies - 35 million employees)

Countries	630 2007/8 Large NL EO comp Employee owners Numbers	631 2007/8 Large NL EO comp Employee owners in % of employees	632 2006/7 Large NL EO comp Stock capitalisation million €	633 2006/7 Large NL EO comp Employees Numbers	634 2006/7 Large NL EO comp Employee owners Numbers	635 2006/7 Large NL EO comp Employee owners in % of employees	636 2005/6 Large NL EO comp Stock capitalisation million €	637 2005/6 Large NL EO comp Employees Numbers
AT	0	0,00	16 €	700	0	0,00	18 €	700
BE	8	2,46	7 €	262	6	2,29	6 €	234
BG	0	0,00	0 €	0	0	0,00	0 €	0
CH	60	16,67	11 €	330	50	15,15	10 €	300
CY	0	0,00	0 €	0	0	0,00	0 €	0
CZ	1.575	33,15	64 €	4.783	1.605	33,55	60 €	4.689
DA	704	99,86	5 €	700	700	0,00	5 €	700
DE	9.241	97,58	524 €	9.235	9.012	97,59	511 €	8.989
EE	0	0,00	0 €	0	0	0,00	0 €	0
ES	47.233	42,88	5.390 €	99.733	46.774	46,90	4.898 €	94.454
FI	0	0,00	0 €	0	0	0,00	0 €	0
FR	19.481	39,61	1.905 €	44.520	17.385	39,05	1.773 €	41.322
GR	0	0,00	0 €	0	0	0,00	0 €	0
HR	0	0,00	0 €	0	0	0,00	0 €	0
HU	726	60,00	27 €	1.210	726	60,00	27 €	1.210
IE	500	23,70	128 €	2.060	500	24,27	105 €	1.950
IS	0	0,00	0 €	0	0	0,00	0 €	0
IT	87.675	67,99	1.980 €	121.351	84.065	69,27	1.902 €	114.008
LT	0	0,00	0 €	0	0	0,00	0 €	0
LU	0	0,00	0 €	0	0	0,00	0 €	0
LV	0	0,00	0 €	0	0	0,00	0 €	0
MT	0	0,00	0 €	0	0	0,00	0 €	0
NL	1.555	44,08	60 €	3.379	1.533	45,38	59 €	3.279
NO	1.108	76,92	31 €	1.190	919	77,25	28 €	1.090
PL	525	60,00	46 €	875	525	60,00	46 €	875
PT	0	0,00	0 €	0	0	0,00	0 €	0
RO	0	0,00	0 €	0	0	0,00	0 €	0
RS	0	0,00	0 €	0	0	0,00	0 €	0
SK	762	60,00	3 €	1.270	762	60,00	3 €	1.270
SL	677	57,54	31 €	1.139	655	57,54	29 €	1.240
SV	990	73,96	10 €	1.294	963	74,45	9 €	1.259
UK	93.424	70,81	4.322 €	124.278	89.032	71,64	3.605 €	115.377
32 COUNTRIES	266.244	59,23	14.560 €	418.309	255.213	61,01	13.094 €	392.946
13 NMS - PL (*)	3.740	44,48	124 €	8.402	3.748	44,61	119 €	8.409

(*) "New" Member Sta

LIST OF COMPANIES

List of the 3.139 European companies in the EFES database in 2022 (L = Listed / NL = Non-listed)

AUSTRIA

AT	L	A1 (Telekom Austria)
AT	L	Addiko Bank
AT	L	Agrana
AT	L	Amag Austria Metall
AT	L	AMS Osram
AT	L	Andritz
AT	L	AT&S
AT	L	Atrium European RE
AT	L	Bank für Tirol und Vorarlberg
AT	L	Bawag Group
AT	L	BKS Bank
AT	L	Do & Co Restaurants
AT	L	Erste Group Bank
AT	L	EVN
AT	L	FACC
AT	L	Flughafen Wien
AT	L	Frequentis
AT	L	Kapsch Trafficom
AT	L	Lenzing
AT	L	Mayr-Melnhof Karton
AT	L	Oberbank
AT	L	Oesterreichische Post
AT	L	OMV
AT	L	Ottakringer Getränke
AT	L	Palfinger
AT	L	Pierer Mobility
AT	L	Polytec
AT	L	Porr
AT	L	Raiffeisen Bank International
AT	L	Rosenbauer International
AT	L	Schoeller-Bleckmann
AT	L	Semperit
AT	L	Strabag
AT	L	Uniq
AT	L	Verbund
AT	L	Vienna Insurance
AT	L	Voestalpine
AT	L	Wienerberger
AT	L	Zumtobel
AT	NL	ACP

BELGIUM

BE	L	Ageas
BE	L	Agfa
BE	L	Anheuser-Busch InBev
BE	L	Atenor
BE	L	Azelis
BE	L	Balta
BE	L	Barco
BE	L	Bekaert
BE	L	Biocartis
BE	L	bpost
BE	L	Celyad
BE	L	CFE
BE	L	Co.Br.Ha
BE	L	Colruyt
BE	L	Deceuninck
BE	L	Dieteren
BE	L	Econocom
BE	L	Elia
BE	L	Euronav
BE	L	EVS
BE	L	Exmar
BE	L	Fagron
BE	L	Floridienne
BE	L	Fluxys
BE	L	Galapagos
BE	L	GIMV
BE	L	Greenyard
BE	L	Hyloris Pharma
BE	L	IBA
BE	L	Jensen-Group
BE	L	KBC
BE	L	Kinopolis

BE	L	Lotus Bakeries
BE	L	MDxHealth
BE	L	Melexis
BE	L	Mithra Pharma
BE	L	Nyxoah
BE	L	Ontex
BE	L	Orange Belgium
BE	L	Oxurion
BE	L	Picanol
BE	L	Proximus
BE	L	Recticel
BE	L	Resilux
BE	L	Roularta
BE	L	Sipef
BE	L	Solvay
BE	L	Spadel
BE	L	Telenet
BE	L	Ter Beke
BE	L	Tessenderlo
BE	L	UCB
BE	L	Umicore
BE	L	Van de Velde
BE	L	X-FAB Silicon Foundries
BE	L	Xior Student Housing
BE	NL	Automation & Robotics
BE	NL	Balteau
BE	NL	EASI
BE	NL	I-Care

BULGARIA

BG	L	Bulgarian American Credit Bank
BG	L	Central Cooperative Bank
BG	L	Chimimport
BG	L	First Investment Bank
BG	L	Gradus
BG	L	Sopharma

SWITZERLAND

CH	L	ABB
CH	L	Acrevis Bank
CH	L	Adecco
CH	L	Adval Tech
CH	L	Aevis Holding
CH	L	Allreal
CH	L	Also
CH	L	Aluflexpack
CH	L	APG SGA
CH	L	Arbonia
CH	L	Aryzta
CH	L	Ascom
CH	L	Autoneum
CH	L	Bachem
CH	L	Baloise
CH	L	Barry Callebaut
CH	L	Baselland KB
CH	L	Basilea
CH	L	Basler KB
CH	L	BC Geneve
CH	L	BC Vaud
CH	L	Belimo
CH	L	Bell Food
CH	L	Bellevue Group
CH	L	Berner KB
CH	L	Bk Linth
CH	L	BKW
CH	L	Bobst
CH	L	Bossard
CH	L	Bucher
CH	L	Burckhardt Compression
CH	L	Burkhalter
CH	L	Bystronic
CH	L	Calida
CH	L	Cavotec
CH	L	Cembra Money Bank
CH	L	Cham Group
CH	L	Cie Financière Tradition

CH	L	Clariant
CH	L	Coltene
CH	L	Comet
CH	L	CPH
CH	L	Crédit Suisse
CH	L	Daetwyler
CH	L	Datacolor
CH	L	DKSH
CH	L	dormakaba
CH	L	Dottikon
CH	L	Dufry
CH	L	EFG International
CH	L	Emmi
CH	L	Ems-Chemie
CH	L	Energiedienst
CH	L	Evolva
CH	L	Feintool
CH	L	Fischer
CH	L	Flughafen Zuerich
CH	L	Forbo
CH	L	Galenica Santé
CH	L	GAM Holding
CH	L	Geberit
CH	L	Givaudan
CH	L	Glarner Kantonalbank
CH	L	Graubuender KB
CH	L	Gurit
CH	L	Helvetia
CH	L	Highlight Communications
CH	L	Hochdorf
CH	L	Huber and Suhner
CH	L	Hypo Lenzburg
CH	L	Idorsia
CH	L	Implenla
CH	L	Inficon
CH	L	Interroll
CH	L	Intershop
CH	L	Investis
CH	L	IVF Hartmann
CH	L	Julius Baer
CH	L	Jungfraubahn
CH	L	Kardex
CH	L	Klingelberg
CH	L	Komax
CH	L	Kudelski
CH	L	Kuehne & Nagel
CH	L	Kuros Biosciences
CH	L	LafargeHolcim
CH	L	Lalique
CH	L	Landis Gyr
CH	L	Lem
CH	L	Liechtenstein. Landesbank
CH	L	Lindt
CH	L	Logitech
CH	L	Lonza
CH	L	Luzerner KB
CH	L	MCH Group
CH	L	Medacta
CH	L	Medartis
CH	L	Medmix Systems
CH	L	Meier Tobler
CH	L	Metall Zug
CH	L	Meyer Burger
CH	L	Mobilezone
CH	L	Mobimo
CH	L	Molecular Partners
CH	L	Montana Aerospace
CH	L	Nestle
CH	L	Novartis
CH	L	O Fuessli
CH	L	ObsEva
CH	L	OC Oerlikon
CH	L	Orior
CH	L	Phoenix Mecano
CH	L	Poenina Holding
CH	L	PolyPeptide

List of the 3.139 European companies in the EFES database in 2022 (L = Listed / NL = Non-listed)

CH	L	Precious Woods
CH	L	Richemont
CH	L	Rieter
CH	L	Roche
CH	L	Romande Energie
CH	L	Santhera
CH	L	Schindler
CH	L	Schweiter
CH	L	Sensirion
CH	L	SFS Group
CH	L	SGS
CH	L	Siegfried
CH	L	SIG
CH	L	Sika
CH	L	Skan Group
CH	L	SoftwareONE
CH	L	Sonova
CH	L	St. Galler KB
CH	L	Stadler Rail
CH	L	Starrag
CH	L	Straumann
CH	L	Sulzer
CH	L	Swatch
CH	L	Swiss Life
CH	L	Swiss RE
CH	L	Swiss Steel
CH	L	Swisscom
CH	L	Swissquote
CH	L	Tecan
CH	L	Temenos
CH	L	Thurgauer Kantonalbank
CH	L	Titl BN Berg
CH	L	Tornos N
CH	L	TX Group
CH	L	u-blox
CH	L	UBS
CH	L	Valartis
CH	L	Valiant
CH	L	Valora
CH	L	VAT Group
CH	L	Vaudoise
CH	L	Vetropack
CH	L	Vifor Pharma
CH	L	Von Roll
CH	L	Vontobel
CH	L	V-ZUG Holding
CH	L	Walliser KB
CH	L	Ypsomed
CH	L	Zehnder
CH	L	Zuger KB
CH	L	Zur Rose
CH	L	Zurich Insurance
CH (LI)	L	VP Bank Vaduz
CH	NL	CSD Ingénieurs

CYPRUS

CY	L	Atalaya Mining
CY	L	Bank of Cyprus
CY	L	Hellenic Bank
CY	L	Petrolia
CY	L	Vassiliko Cement

CZECH REPUBLIC

CZ	L	Avast
CZ	L	CEZ
CZ	L	CZG
CZ	L	Kofola
CZ	L	Komerční Banka
CZ	L	Moneta Money Bank
CZ	L	O2
CZ	NL	Cyklos
CZ	NL	Dipro
CZ	NL	Drevozpracující výrobní družstvo
CZ	NL	Drupol
CZ	NL	Elektro Becov
CZ	NL	Granat

CZ	NL	Horacke kovodruzstvo Trebic
CZ	NL	Irisa
CZ	NL	Kovodruzstvo
CZ	NL	Kovoplast
CZ	NL	Lidokov
CZ	NL	Modeva
CZ	NL	Obzor
CZ	NL	Otava
CZ	NL	Plzenske Dilo
CZ	NL	Snezka Nachod
CZ	NL	Styl Plzen
CZ	NL	Vyvoj Trest

DENMARK

DA	L	A.P. Møller - Mærsk
DA	L	Alk
DA	L	Alm Brand
DA	L	Ambu
DA	L	Asetek
DA	L	Bakkafrost
DA	L	Bang & Olufsen
DA	L	BankNordik
DA	L	Bavarian Nordic
DA	L	Better Collective
DA	L	Brdr.Hartmann
DA	L	Cadeler
DA	L	Carlsberg
DA	L	ChemoMetec
DA	L	Christian Hansen
DA	L	Coloplast
DA	L	Columbus
DA	L	D/S Norden
DA	L	Danske Bank
DA	L	DFDS
DA	L	DSV Panalpina
DA	L	Everfuel
DA	L	FLSmidth & Co
DA	L	Flügger
DA	L	Genmab
DA	L	GN Store Nord
DA	L	Green Hydrogen Systems
DA	L	Grønlandsbanken
DA	L	H. Lundbeck
DA	L	H+H International
DA	L	ISS
DA	L	Jeudan
DA	L	Jobindex
DA	L	Jyske Bank
DA	L	Københavns Lufthavn
DA	L	Maersk Drilling
DA	L	Matas
DA	L	NC Group
DA	L	Niifisk
DA	L	NKT
DA	L	NNIT
DA	L	North Media
DA	L	Novo Nordisk
DA	L	Novozymes
DA	L	NTG Nordic Transport
DA	L	Orphazyme
DA	L	Orsted
DA	L	Pandora
DA	L	Park Street
DA	L	Parken
DA	L	Per Aarsleff
DA	L	Ringkjøbing Landbobank
DA	L	Rockwool International
DA	L	Royal Unibrew
DA	L	RTX
DA	L	Sanistaal
DA	L	Scandinavian Tobacco
DA	L	Schouw & Co
DA	L	SimCorp
DA	L	Solar
DA	L	SP Group
DA	L	Spar Nord Bank

DA	L	Sparekassen Sjælland
DA	L	Sydbank
DA	L	TCM Group
DA	L	Tivoli
DA	L	Topdanmark
DA	L	Torm
DA	L	Trifork
DA	L	Tryg
DA	L	Vestas Wind Systems
DA	L	Vestjysk Bank
DA	L	William Demant
DA	L	Zealand Pharma
DA	NL	Confac
DA	NL	JPH Gruppen
DA	NX	Cowi

GERMANY

DE	L	1&1
DE	L	11880 Solutions
DE	L	2G energy
DE	L	Aareal Bank
DE	L	About You
DE	L	Adesso
DE	L	adidas
DE	L	ADVA Optical Networking
DE	L	Aixtron
DE	L	Alba
DE	L	All for One Steeb
DE	L	Allgeier
DE	L	Allianz
DE	L	Amadeus Fire
DE	L	ATOSS Software
DE	L	Aurubis
DE	L	Auto1 Group
DE	L	Baader Bank
DE	L	BASF
DE	L	Basler
DE	L	Bastei Lubbe
DE	L	Bauer
DE	L	Bayer
DE	L	BayWa
DE	L	Bechtle
DE	L	Beiersdorf
DE	L	Berliner Effektengesellschaft
DE	L	Bertrandt
DE	L	BETA Systems Software
DE	L	bet-at-home
DE	L	Bijou Brigitte
DE	L	Bilfinger
DE	L	Biofrontera
DE	L	Biotest
DE	L	BMW
DE	L	Borussia Dortmund
DE	L	Brenntag
DE	L	CANCOM
DE	L	Carl Zeiss Meditec
DE	L	Ceconomy
DE	L	CeWe
DE	L	Colexion Energy
DE	L	Commerzbank
DE	L	CompuGroup
DE	L	Continental
DE	L	Covestro
DE	L	CropEnergies
DE	L	CTS Eventim
DE	L	Daimler Truck
DE	L	Data Modul
DE	L	Datagroup
DE	L	Delivery Hero
DE	L	Delticom
DE	L	Dermapharm
DE	L	Deutsche Bank
DE	L	Deutsche Boerse
DE	L	Deutsche Pfandbriefbank
DE	L	Deutsche Post
DE	L	Deutsche Telekom

(L = Listed / NL = Non-listed)

ESTONIA

SPAIN

List of the 3.139 European companies in the EFES database in 2022 (L = Listed / NL = Non-listed)

ES	L	DIA	ES	NL	Ambulancias Gipuzkoa	FI	L	Fortum
ES	L	Duro Felguera	ES	NL	Ampo	FI	L	Glaston
ES	L	Ebro Foods	ES	NL	Betsaide	FI	L	Gofore
ES	L	eDreams	ES	NL	Burdinola	FI	L	Harvia
ES	L	Elecnor	ES	NL	Centro Internac. De Educaci3n	FI	L	HKScan
ES	L	Enagas	ES	NL	Coenca	FI	L	Huhtamäki
ES	L	Ence	ES	NL	Col Lectu Ronda	FI	L	Kamux
ES	L	Endesa	ES	NL	Colegio Echeyde	FI	L	Kemira
ES	L	Ercros	ES	NL	Fuente La Reina 82	FI	L	Kempower
ES	L	Faes Farma	ES	NL	Colegio Gredos San Diego	FI	L	Kesko
ES	L	FCC	ES	NL	Collegio Malvar	FI	L	Kone
ES	L	Ferrovial	ES	NL	Colegio Severo Ochoa	FI	L	Konecranes
ES	L	Fluidra	ES	NL	Colegio Urkide Ikastetxea	FI	L	Lassila & Tikanoja
ES	L	General de Alquiler de Maquinaria	ES	NL	Comotrans	FI	L	Lehto
ES	L	Gestamp Automocion	ES	NL	Comunitat Terapèutica Maresme	FI	L	Marimekko
ES	L	Global Dominion	ES	NL	Divina Aurora	FI	L	Metsä Board
ES	L	Greenalia	ES	NL	Eduvic	FI	L	Metso
ES	L	Grenergy Renovables	ES	NL	Ekin	FI	L	Musti Group
ES	L	Grifols	ES	NL	Electrolumen	FI	L	Nanoform Finland
ES	L	Grupo Catalana de Occidente	ES	NL	Emergya	FI	L	Neste
ES	L	Grupo Ecoener	ES	NL	San Gervasi	FI	L	Nightingale
ES	L	Grupo Empresarial San Jose	ES	NL	Florida	FI	L	Nokia
ES	L	Grupo Ezentis	ES	NL	Frenos Iruna	FI	L	Nokian Renkaat
ES	L	Holaluz-Clidom	ES	NL	Fundiciones San Vicente	FI	L	Nordea Bank
ES	L	Iberdrola	ES	NL	Goizper	FI	L	Olvi
ES	L	Iberpapel	ES	NL	Grup La Pau	FI	L	Oma Säästopankki
ES	L	Inditex	ES	NL	Grupo El Yate	FI	L	Oriola
ES	L	Indra	ES	NL	Grupo Sorolla	FI	L	Orion
ES	L	Inmobiliaria Colonial	ES	NL	Helechos	FI	L	Outokumpu
ES	L	Inmobiliaria del Sur	ES	NL	Industrias Laneko	FI	L	Pihlajalinna
ES	L	Int. Consolidated Air	ES	NL	Irizar	FI	L	Ponsse
ES	L	Laboratorio Reig Jofre	ES	NL	ITMA	FI	L	Purmo
ES	L	Laboratorios Rovi	ES	NL	Izar	FI	L	Puuhilo
ES	L	Línea Directa Aseguradora	ES	NL	José Ramón Otero	FI	L	QT Group
ES	L	Lingotes Especiales	ES	NL	Juan Comenius	FI	L	Raisio
ES	L	Logista	ES	NL	Katea Legaia	FI	L	Rapala
ES	L	Mapfre	ES	NL	La Productora	FI	L	Relais Group
ES	L	Masmovil	ES	NL	Lan-Mobel	FI	L	Remedy Entertainment
ES	L	Mediaset Espana	ES	NL	Mondragon	FI	L	Revenio
ES	L	Melia Hotels	ES	NL	Nor Rubber	FI	L	Rovio Entertainment
ES	L	Miquel y Costas	ES	NL	Prosciencia	FI	L	Sampo
ES	L	Naturgy	ES	NL	Rpk	FI	L	Sanoma
ES	L	Naturhouse	ES	NL	Samaniego	FI	L	Scanfil
ES	L	Neinor Homes	ES	NL	Sersa	FI	L	SkartaNYAB
ES	L	NH Hoteles	ES	NL	Suara Cooperativa	FI	L	Spinnova
ES	L	Nueva Expresion Textil	ES	NL	Sutargi	FI	L	SRV
ES	L	Obrascon Huarte Lain	ES	NL	Tear	FI	L	Stockmann
ES	L	Pharma Mar	ES	NL	Textils Mora	FI	L	Stora Enso
ES	L	Prim	ES	NL	Tornilleria Deba	FI	L	Suominen
ES	L	Prisa	ES	NL	Transports Urbans de Sabadell	FI	L	Talenom
ES	L	Proeduca	ES	NL	Transports Urbans i Serveis Gen.	FI	L	Tecnotree
ES	L	Prosegur	ES	NL	Valrisco - Collegios El Valle	FI	L	Terveystalo
ES	L	Prosegur Cash	ES	NL	Vitrinor	FI	L	TietoEvy
ES	L	Realia				FI	L	Tokmanni
ES	L	Red Electrica				FI	L	UPM
ES	L	Renta 4 Banco				FI	L	Uponor
ES	L	Renta Corporacion				FI	L	Vaisala
ES	L	Repsol				FI	L	Valmet
ES	L	Sacyr Vallehermoso				FI	L	Verkkokauppa
ES	L	Siemens Gamesa				FI	L	Viking Line
ES	L	Solaria				FI	L	Wärtsilä
ES	L	Talgo				FI	L	WithSecure
ES	L	Tecnicas Reunidas				FI	L	YIT
ES	L	Telefonica						
ES	L	Tubacex						
ES	L	Tubos Reunidos						
ES	L	Unicaja Banco						
ES	L	Vidrala						
ES	L	Viscofan						
ES	L	Vocento						
ES	L	Zardoya Otis						
ES	NL	Abacus Cooperativa						
ES	NL	Adhesivos Orcajada						
ES	NL	Agintzari						
ES	NL	Arrasate-G Taldea						
ES	NL	Ambulancias Barbate						

FINLAND

FI	L	Admicom	FI	L	AB Science
FI	L	Afarak	FI	L	ABC Arbitrage
FI	L	Aktia Bank	FI	L	Abeo
FI	L	Alma Media	FI	L	Abionyx
FI	L	Anora	FI	L	Abivax
FI	L	Aspo	FI	L	Accor
FI	L	Atria	FI	L	Adocia
FI	L	Basware	FI	L	Hi-Media
FI	L	Bittium	FI	L	Aeroports de Paris
FI	L	CapMan	FI	L	Air France - KLM
FI	L	Cargotec	FI	L	Air Liquide
FI	L	Caverion			
FI	L	Citycon			
FI	L	Componenta			
FI	L	Detection Technology			
FI	L	Elisa			
FI	L	Enento			
FI	L	Etteplan			
FI	L	Faron Pharma			
FI	L	Finnair			
FI	L	Fiskars			

FRANCE

FR	L	AB Science
FR	L	ABC Arbitrage
FR	L	Abeo
FR	L	Abionyx
FR	L	Abivax
FR	L	Accor
FR	L	Adocia
FR	L	Hi-Media
FR	L	Aeroports de Paris
FR	L	Air France - KLM
FR	L	Air Liquide

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FR	L	Airbus	FR	L	Exclusive Networks	FR	L	Mersen
FR	L	Akka Technologies	FR	L	Exel Industries	FR	L	Metabolic Explorer
FR	L	Akwel	FR	L	Faurecia	FR	L	MGI Digital
FR	L	Albioma	FR	L	Fermière Casino de Cannes	FR	L	Michelin
FR	L	Alpes (Compagnie)	FR	L	Figeac Aéro	FR	L	Mr Bricolage
FR	L	Alstom	FR	L	Fleury Michon	FR	L	Nacon
FR	L	Altarea	FR	L	Fnac Darty	FR	L	Nanobiotix
FR	L	Alten	FR	L	Focus Home Interactive	FR	L	Neoen
FR	L	Amundi	FR	L	Fontaine Pajot	FR	L	Neurones
FR	L	Aramis	FR	L	Freelance.Com	FR	L	New Horizons Ahead
FR	L	Archos	FR	L	Frey	FR	L	Nexans
FR	L	Arkema	FR	L	Fromageries Bel	FR	L	Nexity
FR	L	Assystem	FR	L	Gaumont	FR	L	Nicox
FR	L	Atos	FR	L	Gaussin	FR	L	Novacyt
FR	L	Aubay	FR	L	Gecina	FR	L	NRJ Group
FR	L	Aurea	FR	L	Genfit	FR	L	Oeneo
FR	L	Aures	FR	L	GenSight Biologics	FR	L	Olympique Lyonnais
FR	L	Aviation Latécoère	FR	L	Getlink	FR	L	Onxeo
FR	L	Axa	FR	L	GL Events	FR	L	Orange
FR	L	Axway Software	FR	L	Groupe CRIT	FR	L	Orpea
FR	L	Bains Mer Monaco	FR	L	Groupe Flo	FR	L	OVH Groupe
FR	L	Bassac	FR	L	Groupe Gorge	FR	L	OVH
FR	L	Bastide le Confort	FR	L	Groupe Guillin	FR	L	Parrot
FR	L	Believe	FR	L	Groupe LDLC	FR	L	PCAS
FR	L	Beneteau	FR	L	Groupe Partouche	FR	L	Pernod-Ricard
FR	L	Bic	FR	L	Groupe SEB	FR	L	Perrier
FR	L	Bigben Interactive	FR	L	Groupe SFPI	FR	L	Pharmagest Interactive
FR	L	BioMerieux	FR	L	GTT	FR	L	Pharnext
FR	L	BNP Paribas	FR	L	Guerbet	FR	L	Pierre Vacances
FR	L	Boiron	FR	L	Haulotte	FR	L	Plastic Omnium
FR	L	Bolloré	FR	L	Herige	FR	L	Plastiques Val Loire
FR	L	Bonduelle	FR	L	Hermes	FR	L	Poxel
FR	L	Bouygues	FR	L	Hexaom	FR	L	Proxways
FR	L	Bureau Veritas	FR	L	Hoffmann Green Cement	FR	L	Publicis
FR	L	Burelle	FR	L	Hydrogen Refueling	FR	L	Quadient
FR	L	Capgemini	FR	L	Hydrogene De	FR	L	Ramsay Santé
FR	L	Carbios	FR	L	Icade	FR	L	Remy Cointreau
FR	L	Carmat	FR	L	ID Logistics	FR	L	Renault
FR	L	Carrefour	FR	L	Iliad	FR	L	ReWorld Media
FR	L	Casino	FR	L	Imerys	FR	L	Rexel
FR	L	Cegedim	FR	L	Infotel	FR	L	Robertet
FR	L	Cellectis	FR	L	Innate Pharma	FR	L	Roche Bobois
FR	L	CGG	FR	L	Interparfums	FR	L	Rothschild & Co
FR	L	Chargeurs	FR	L	Inventiva	FR	L	Rubis
FR	L	Christian Dior	FR	L	Ipsen	FR	L	Safran
FR	L	Claranova	FR	L	Ipsos	FR	L	Saint-Gobain
FR	L	CNIM Construction	FR	L	Jacques Bogart	FR	L	Samse
FR	L	CNP Assurances	FR	L	Jacquet Metal Service	FR	L	Sanofi
FR	L	Coface	FR	L	JC Decaux	FR	L	Sartorius Stedim
FR	L	Colas	FR	L	Kaufman & Broad	FR	L	Savencia
FR	L	Crédit Agricole	FR	L	Kering	FR	L	Schneider Electric
FR	L	Damartex	FR	L	Korian Medica	FR	L	Scor
FR	L	Danone	FR	L	La Française des Jeux	FR	L	Séché Environnement
FR	L	Dassault Aviation	FR	L	Lagardère	FR	L	Serma Group
FR	L	Dassault Systèmes	FR	L	Lanson-BCC	FR	L	SES-imagotag
FR	L	DBV Technologies	FR	L	Laurent-Perrier	FR	L	SII
FR	L	Delta Plus	FR	L	LDC	FR	L	SMCP
FR	L	Derichebourg	FR	L	Lebon	FR	L	SMTPC
FR	L	Devoteam	FR	L	Lectra	FR	L	Société Générale
FR	L	Edenred	FR	L	Legrand	FR	L	Sodexo
FR	L	EDF	FR	L	Linedata Services	FR	L	Soitec
FR	L	Eiffage	FR	L	Lisi	FR	L	Solocal
FR	L	Electricité de Strasbourg	FR	L	LNA Santé	FR	L	Solutions 30
FR	L	Elior	FR	L	L'Oréal	FR	L	Somfy
FR	L	Elis	FR	L	Lumibird	FR	L	Sopra Steria
FR	L	Engie	FR	L	LVMH	FR	L	Spie
FR	L	Eramet	FR	L	M6-Metropole TV	FR	L	SRP Groupe
FR	L	ERYTECH Pharma	FR	L	Maisons du Monde	FR	L	STEF
FR	L	ESI Group	FR	L	Malteries Franco-Belges	FR	L	Stellantis
FR	L	Esker	FR	L	Manitou	FR	L	Sword Group
FR	L	EssilorLuxottica	FR	L	Manutan	FR	L	Synergie
FR	L	Euroapi	FR	L	Marie Brizard	FR	L	Tarkett
FR	L	Eurofins	FR	L	Maurel et Prom	FR	L	Technicolor
FR	L	Europcar	FR	L	McPhy Energy	FR	L	Teleperformance
FR	L	Eutelsat	FR	L	MedinCell	FR	L	Tessi
FR	L	Evolis	FR	L	Mercialys	FR	L	TF1

List of the 3.139 European companies in the EFES database in 2022 (L = Listed / NL = Non-listed)

FR L TFF
FR L Thales
FR L Thermador
FR L TotalEnergies
FR L Transgene
FR L Trigano
FR L U10
FR L Ubisoft
FR L Umanis
FR L Unibail-Rodamco-Westfield
FR L Union Financiere de France
FR L Valeo
FR L Vallourec
FR L Valneva
FR L Veolia
FR L Verallia
FR L Vétoquinol
FR L Vicat
FR L Viel et Compagnie
FR L Vilmorin
FR L Vinci
FR L Virbac
FR L Visiomed
FR L Vivendi
FR L Voltalia
FR L Voyageurs Du Monde
FR L Vranken-Pommery
FR L Waga Energy
FR L Wavestone
FR L Wendel
FR L Worldline
FR L Xilam
FR NL A Capella
FR NL Acières de Ploërmel
FR NL Acome
FR NL ADF Ateliers de Fos
FR NL AEL
FR NL Agiloé
FR NL ALMA
FR NL Alpine Aluminium
FR NL Alsted
FR NL Altereo
FR NL ANER
FR NL Aprobois
FR NL Aquabio
FR NL Armor
FR NL Artelia
FR NL ASI
FR NL ATGT
FR NL Aubelec
FR NL AuPort'UnES
FR NL AVM Dépannage
FR NL BCF Life Sciences
FR NL Bouyer-Leroux
FR NL Cana-Elec
FR NL Cap Ingelec
FR NL CEFF
FR NL Cegos
FR NL Ceva
FR NL Chantiers Amel
FR NL CITEL
FR NL CLPS L'Enjeu Compétences
FR NL CMEG
FR NL COMEBO
FR NL COMEC
FR NL Comgest
FR NL Construction Côte d'Emeraude
FR NL CREFO
FR NL De Sangosse
FR NL Diot-Siaci
FR NL Divalto
FR NL DRTP
FR NL EBS Le Relais
FR NL ECCS
FR NL ECF CER CA
FR NL Eco CO2

FR NL Fondasol
FR NL Fonderie de la Bruche
FR NL FPÉE Industries
FR NL GA Smart Building
FR NL GCE
FR NL Germat
FR NL Gescop (Barco+GAT+Taxicop)
FR NL Groupe Demain
FR NL Groupe Fauché
FR NL Groupe Nadia
FR NL Hardis
FR NL Hasap
FR NL Hexa
FR NL Hisa Ingénierie
FR NL ID Formation
FR NL Idea
FR NL In Extenso
FR NL Ingerop
FR NL Instep Formation
FR NL ISRA
FR NL Koesio
FR NL La Brosse et Dupont
FR NL Lamanage de Marseille
FR NL Les Charpentiers de Paris
FR NL Les Maçons Parisiens
FR NL L'Union des Forgerons
FR NL M.RY
FR NL Mader
FR NL Maine Ateliers
FR NL Maison Coopérative de Retz
FR NL Mateloc
FR NL Maurer Tempé Alsace
FR NL Moulin Roty
FR NL Movitex (La Redoute)
FR NL Néodyme
FR NL NGE
FR NL Ovalt
FR NL Parcs et Sports
FR NL PKF Arsilon
FR NL PolyExpert
FR NL Procar Demas
FR NL Proginov
FR NL QuadriPlus Groupe
FR NL Recapé
FR NL SavoirsPlus
FR NL SCETEC
FR NL Scop Nea
FR NL Scopelec
FR NL Scoprobat
FR NL Scotnet
FR NL Scotpa
FR NL SNTTP
FR NL Socarenam
FR NL Sogenor
FR NL Sogeti Ingénierie
FR NL Solware
FR NL SOPCZ
FR NL Sorapel
FR NL Spie batignolles
FR NL STPEE
FR NL Syndex
FR NL Synergy
FR NL Techniques Topo
FR NL Titi Floris
FR NL Tournus Equipement
FR NL TPC Scop
FR NL Tri Vallées
FR NL Up
FR NL UTB
FR NL Veyret Techniques Découpe
FR NL Vivalto Santé
FR NL Ynsect
FR NL Ziemex
FR NX Auchan
FR NX Avril
FR NX Egis

FR NX Ginger
FR NX Les Zelles
FR NX Pierre Fabre
FR NX Sagemcom
FR NX Trescal

GREECE

GR L Admie
GR L Aegean Airlines
GR L Alpha Bank
GR L Athens Water Supply & Sewerage
GR L Attica Bank
GR L Attica Holdings
GR L Autohellas
GR L Coca-Cola Hellenic Bottling Co.
GR L EFG Eurobank Ergasias
GR L Ellaktor
GR L Epsilon Net
GR L Fourlis
GR L GEK Terna
GR L Gr. Sarantis
GR L Hellenic Exchanges Holding
GR L Hellenic Petroleum
GR L Hellenic Telecom OTE
GR L Intracom
GR L J&P Avax
GR L Jumbo
GR L Karelia Tobacco
GR L Lamda Development
GR L Lamps
GR L Marfin Investment Group
GR L Motor Oil (Hellas) Corinth Refin.
GR L Mytilineos Holdings
GR L National Bank of Greece
GR L Opap
GR L Piraeus Bank
GR L Piraeus Port Authority
GR L Public Power Corporation
GR L Quest
GR L Technical Olympics
GR L Terna Energy
GR L Thessaloniki Port Authority
GR L Thessaloniki Water
GR L Titan Cement
GR L Viohalco

CROATIA

HR L Adris
HR L Arena Hospitality
HR L Atlantic Grupa
HR L Croatia osiguranje
HR L Dalekovod
HR L Hrvatski Telekom
HR L Industrija Nafta
HR L Jadranski naftovod
HR L Koncar
HR L Petrokemija
HR L Plava Laguna
HR L Podravka
HR L Valamar Riviera
HR L Zagrebacka banka

HUNGARY

HU L Any
HU L Magyar Telekom
HU L MKB Bank
HU L MOL
HU L OTP Banka
HU L Richter
HU L Takarek
HU L Waberers
HU NL Herend Manufactory
HU NL Uvater

IRELAND

List of the 3.139 European companies in the EFES database in 2022 (L = Listed / NL = Non-listed)

IE	L	AIB Group	IT	L	Campari	IT	L	Risanamento
IE	L	Bank of Ireland	IT	L	Carel Industries	IT	L	Sabaf
IE	L	C&C Group	IT	L	Cattolica Assicurazioni	IT	L	Saes Getters
IE	L	Cairn Homes	IT	L	Cembre	IT	L	Safilo
IE	L	CRH	IT	L	Cementir	IT	L	Saipem
IE	L	Dalata Hotel Group	IT	L	CIR Compagnie Industriali Riunite	IT	L	Salcef
IE	L	Datalex	IT	L	Class Editori	IT	L	Salvatore Ferragamo
IE	L	DCC	IT	L	Comer Industries	IT	L	Sanlorenzo
IE	L	FBD Holdings	IT	L	Cosmo	IT	L	Saras
IE	L	Flutter	IT	L	Credito Emiliano	IT	L	Seco
IE	L	Glanbia	IT	L	Datalogic	IT	L	Seri Industrial
IE	L	Glenveagh Properties	IT	L	De Longhi	IT	L	Sesa
IE	L	Grafton Group	IT	L	Diasorin	IT	L	SIT
IE	L	Greencore	IT	L	Digital Bros	IT	L	Snam
IE	L	Irish Continental	IT	L	Digital Value	IT	L	Sogefi
IE	L	Kenmare Resources	IT	L	doValue	IT	L	Sol
IE	L	Kerry Group	IT	L	El.En	IT	L	Tamburi
IE	L	Kingspan	IT	L	Elica	IT	L	Technogym
IE	L	Malin	IT	L	Emak	IT	L	Technoprobe
IE	L	Mincon	IT	L	Enav	IT	L	Telecom Italia
IE	L	Origin Enterprises	IT	L	Enel	IT	L	Terna
IE	L	Permanent TSB	IT	L	Eni	IT	L	Tiscali
IE	L	Providence Resources	IT	L	ERG	IT	L	Tod's
IE	L	Ryanair	IT	L	Esprinet	IT	L	Toscana Aeroporti
IE	L	Smurfit Kappa	IT	L	Eurotech	IT	L	UniCredit
IE	L	Uniphar	IT	L	Falck Renewables	IT	L	Unieuro
IE	NL	Davy	IT	L	Ferrari	IT	L	Unipol
IE	NL	PM Group	IT	L	Ferrovie Nord Milano	IT	L	UnipolSai
ICELAND			IT	L	Fiera Milano	IT	L	Valsoia
IS	L	Arion Banki	IT	L	Fincantieri	IT	L	Webuild
IS	L	Eimskip	IT	L	FinecoBank	IT	L	WiiT
IS	L	Festi	IT	L	Garofalo Health Care	IT	L	Zignago Vetro
IS	L	Hagar	IT	L	Gas Plus	IT	NL	3ellen La Lavorazione del Legno
IS	L	Iceland Seafood International	IT	L	Generali Assicurazioni	IT	NL	Accento
IS	L	Icelandair	IT	L	Geox	IT	NL	AdriLog
IS	L	Íslandsbanki	IT	L	GVS	IT	NL	Aelle il Punto
IS	L	Kvika banki	IT	L	Hera	IT	NL	Aeper
IS	L	Marel	IT	L	IGD	IT	NL	Agape Sociale
IS	L	Össur	IT	L	Il Sole 24 Ore	IT	NL	Agora Coop
ITALY			IT	L	Illimity Bank	IT	NL	AISS Coop
IT	L	A2A	IT	L	Immsi	IT	NL	Alambicchi
IT	L	Acea	IT	L	Infrastrutture Wireless Italiane	IT	NL	Alchimia
IT	L	Aedes	IT	L	Interpump Group	IT	NL	Aldia
IT	L	Aeffe	IT	L	Intesa Sanpaolo	IT	NL	Aliante
IT	L	Aeroporto Guglielmo	IT	L	Intred	IT	NL	Alice Coop
IT	L	Alerion	IT	L	Iren	IT	NL	Alteya
IT	L	Amplifon	IT	L	Italgas	IT	NL	Altri Colori
IT	L	Antares Vision	IT	L	Italmobiliare	IT	NL	Ambra Sociale
IT	L	Ascopiave	IT	L	IVS Group	IT	NL	Amico Servizi
IT	L	Atlantia	IT	L	Juventus FC	IT	NL	Ancora Servizi
IT	L	Autogrill	IT	L	La Doria	IT	NL	Anteo
IT	L	Azimut Holding	IT	L	Landi Renzo	IT	NL	Aracon
IT	L	B.F.	IT	L	Leonardo	IT	NL	Arca
IT	L	Banca Finnat	IT	L	LU-VE	IT	NL	Arca di Noe
IT	L	Banca Generali	IT	L	Maire Tecnimont	IT	NL	Area Bios
IT	L	Banca IFIS	IT	L	Marr	IT	NL	Asad Sociale
IT	L	Banca Intermobiliare	IT	L	Mediobanca	IT	NL	Asscor
IT	L	Mediolanum	IT	L	MFE MediaForEurope	IT	NL	Aster Coop
IT	L	Banca MPS	IT	L	Moncler	IT	NL	Aurora
IT	L	Banca Pop Sondrio	IT	L	Mondadori Editore	IT	NL	Auxilium
IT	L	Banca Profilo	IT	L	Newlat Food	IT	NL	Azalea
IT	L	Banco BPM	IT	L	Newron Pharma	IT	NL	Azzurra
IT	L	Banco Desio Brianza	IT	L	Nexi	IT	NL	B Piu
IT	L	BasicNet	IT	L	Notorious Pictures	IT	NL	Beta Coop
IT	L	Bastogi	IT	L	OVS	IT	NL	Beta Due
IT	L	Beghelli	IT	L	Pharmanutra	IT	NL	Biricca
IT	L	BFF	IT	L	Piaggio	IT	NL	Blu Coop
IT	L	Biesse	IT	L	Pininfarina	IT	NL	Brodolini
IT	L	BPER Banca	IT	L	Poste Italiane	IT	NL	Cadiai
IT	L	Brembo	IT	L	Prada	IT	NL	Cadore
IT	L	Brunello Cucinelli	IT	L	Prima Industrie	IT	NL	CAEB
IT	L	Buzzi Unicem	IT	L	Prysmian	IT	NL	Caleidos
IT	L	Cairo Communication	IT	L	RAI Way	IT	NL	Camst
IT	L	Caltagirone Editore	IT	L	RCS MediaGroup	IT	NL	CAP Autotrasporti Pratese
			IT	L	Recordati	IT	NL	Castel Monte
			IT	L	Reply	IT	NL	Cecilia

List of the 3.139 European companies in the EFES database in 2022 (L = Listed / NL = Non-listed)

IT	NL	Cefla	IT	NL	Eucora	IT	NL	Marinella
IT	NL	Centro di Lavoro	IT	NL	Eureka	IT	NL	Meridionale Servizi
IT	NL	Cercate	IT	NL	FAI Berica	IT	NL	Meta
IT	NL	Cerro Torre	IT	NL	FAI Coop	IT	NL	Mirafiori
IT	NL	Cidas	IT	NL	Farsi Prossimo	IT	NL	Multiservice
IT	NL	Cidielle	IT	NL	Farsi Prossimo Verona	IT	NL	Nazareno
IT	NL	Cils	IT	NL	Formula Servizi	IT	NL	Nazareno Work
IT	NL	Cipss	IT	NL	Frassati produzione	IT	NL	New Horizon
IT	NL	Citta del Sole	IT	NL	Frassati sociale	IT	NL	Noncello
IT	NL	Citta del Sole Fiorenza	IT	NL	G. Di Vittorio	IT	NL	Novo Millennio
IT	NL	Citta della Luna	IT	NL	GEA Bari	IT	NL	Nuova Assistenza
IT	NL	Citta Futura	IT	NL	Genera	IT	NL	Nuova Dimensione
IT	NL	Citta SoLaRe	IT	NL	Generazioni Fa	IT	NL	Nuova Vita
IT	NL	CLO Logistici	IT	NL	GeNSS	IT	NL	Nuove Riposte
IT	NL	Coop Muratori Sterratori ed Affini	IT	NL	Geocart	IT	NL	Nuovo Futuro
IT	NL	Codess FVG	IT	NL	Gesac	IT	NL	Obiettivo Uomo
IT	NL	Codess Sociale	IT	NL	Giocolare	IT	NL	Open Group
IT	NL	Cogess	IT	NL	Good Truck - Unilog Group	IT	NL	OR.S.A.
IT	NL	Colser - Auroradomus	IT	NL	Horizon Service	IT	NL	Origeni Coop
IT	NL	Consital	IT	NL	Humanitas	IT	NL	Orso Blu
IT	NL	Convoi	IT	NL	ICEL	IT	NL	OSA Coop
IT	NL	Coop 134	IT	NL	Idealservice	IT	NL	Ozanam
IT	NL	Coop ACTL	IT	NL	Il Biscione	IT	NL	Pagefha
IT	NL	Coop Aeris	IT	NL	Il Cantiere	IT	NL	Pagefha
IT	NL	Coop Arcobaleno	IT	NL	Il Cerchio	IT	NL	Paolo Babini
IT	NL	Coop CAD	IT	NL	Il Cerchio Spoleto	IT	NL	Piazza Grande
IT	NL	Coop CAT	IT	NL	Il Cerchio Venezia	IT	NL	Politecnica
IT	NL	Coop Chronos	IT	NL	Il Cigno	IT	NL	Polo9
IT	NL	Coop Comin	IT	NL	Il Gabbiano	IT	NL	ProGes
IT	NL	Coop Crea	IT	NL	Il Germoglio	IT	NL	Progetto 5
IT	NL	Coop CSLS	IT	NL	Il Girasole Firenze	IT	NL	Progetto A
IT	NL	Coop CSS	IT	NL	Il Girasole Treviso	IT	NL	Progetto Citta
IT	NL	Coop For.B	IT	NL	Il Margine	IT	NL	Promozione Lavoro
IT	NL	Coop GEA	IT	NL	Il Melograno	IT	NL	Il Pugno Aperto
IT	NL	Coop Giotto	IT	NL	Il Ponte	IT	NL	Punto Service
IT	NL	Coop Iris	IT	NL	Il Sentiero	IT	NL	Quadrifoglio
IT	NL	Coop Italiana di Ristorazione	IT	NL	Il Simbolo	IT	NL	Questa Citta
IT	NL	Coop Melograno	IT	NL	In Cammino	IT	NL	Rosa Coop
IT	NL	Coop Muratori e Braccianti Carpi	IT	NL	Incontro	IT	NL	Servizio Autonoleggio con Autista
IT	NL	Coop Ruah	IT	NL	Insieme a Voi	IT	NL	Sacmi
IT	NL	Coop Saba	IT	NL	Insieme Si Può	IT	NL	San Giovanni di Dio
IT	NL	Coop SAD	IT	NL	Interactive	IT	NL	San Michele
IT	NL	Coop Sarah	IT	NL	Intrecci	IT	NL	San Saturnino
IT	NL	Coop Serena	IT	NL	Iskra Coop	IT	NL	Sana Coop
IT	NL	Coop Sociale Elleuno	IT	NL	Istituto San Giuseppe	IT	NL	Seacoop
IT	NL	Coop Sociale Fai	IT	NL	IVV Industria Vetraria Valdarnese	IT	NL	Secoop
IT	NL	Coop Sociale Nuova Sair	IT	NL	KCS Caregiver	IT	NL	Servizi Associati
IT	NL	Coop Sociale Uno	IT	NL	Koine	IT	NL	Sesag
IT	NL	Coop Terra	IT	NL	La Citta Verde	IT	NL	Sineresi
IT	NL	Coop.A.S.	IT	NL	La Collina	IT	NL	Sirio Coop
IT	NL	Cooperarci	IT	NL	La Comunita	IT	NL	Societa Dolce
IT	NL	Cooperativa Ceramica d'Imola	IT	NL	La Cruna	IT	NL	Socioculturale
IT	NL	Cooperativa Edile Appennino	IT	NL	La Goccia	IT	NL	Sociosfera
IT	NL	Coopsai	IT	NL	La Grande Casa	IT	NL	Solidale
IT	NL	Coopselios	IT	NL	La Nuova Cooperativa	IT	NL	Solidarieta
IT	NL	Coopservice	IT	NL	La Nuvola	IT	NL	Solidarieta e Lavoro
IT	NL	CoopWork	IT	NL	La Piccola Carovana	IT	NL	Solidarieta e Servizi
IT	NL	Cooss Marche	IT	NL	La Pieve	IT	NL	Solidarieta Firenze
IT	NL	Cores Italia	IT	NL	La Quercia	IT	NL	Solidarieta Padova
IT	NL	Cospexa	IT	NL	La Rondine	IT	NL	Sonda
IT	NL	CoTaBo	IT	NL	La Rondine	IT	NL	Spazio Aperto
IT	NL	Cotrad	IT	NL	La Sorgente	IT	NL	Spazio Giovani
IT	NL	CPL Concordia	IT	NL	La Vecchia Quercia	IT	NL	Stripes
IT	NL	CRM Sociale	IT	NL	La Vela	IT	NL	Tempo Libero
IT	NL	CSG Facility	IT	NL	La Via	IT	NL	Un Mondo di Gioia
IT	NL	Cultura e Valori	IT	NL	L'Adelfia	IT	NL	Una B
IT	NL	Cuore Liburnia	IT	NL	L'Arcobaleno	IT	NL	Unicoop
IT	NL	Deco Industrie	IT	NL	L'Arius	IT	NL	Universiis
IT	NL	Diapason	IT	NL	Liberta	IT	NL	Uscita di Sicurezza
IT	NL	Domus Assistenza	IT	NL	L'Impronta Bergamo	IT	NL	Verlata Lavoro
IT	NL	Domus Coop	IT	NL	L'Incontro	IT	NL	Villa Maria
IT	NL	Ducops Service	IT	NL	L'Iride	IT	NL	Villa Perla
IT	NL	Ecoopera	IT	NL	L'Obiettivo	IT	NL	Volonta di Sapere
IT	NL	Educatori di Territorio	IT	NL	L'Ovile	IT	NL	Zenith
IT	NL	Emmanuel	IT	NL	Lunazzura	IT	NL	Zerocento
IT	NL	Equa	IT	NL	Maria Cecilia			

List of the 3.139 European companies in the EFES database in 2022 (L = Listed / NL = Non-listed)

LITUANIA

LT	L	Amber Grid
LT	L	Baltic Classifieds
LT	L	Ignitis
LT	L	Klaipėdos Nafta
LT	L	Litgrid
LT	L	Rokiskio Suris
LT	L	Siauliai Bankas
LT	L	Telia Lietuva

LUXEMBURG

LU	L	Aperam
LU	L	B&S Group
LU	L	BenevolentAI
LU	L	D'Amico
LU	L	Global Fashion Group
LU	L	L'Occitane International
LU	L	Logwin
LU	L	Majorel Group Luxembourg
LU	L	Novem Group
LU	L	RTL Group
LU	L	SAF-Holland
LU	L	SES Global FDR
LU	L	Shurgard
LU	L	Spotify
LU	L	Stabilus
LU	L	Suse
LU	L	Tenaris

LATVIA

LV	L	Latvijas Gaze
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MALTA

MT	L	Aspire Global
MT	L	Bank of Valletta
MT	L	Catena Media
MT	L	FIMBank
MT	L	Go
MT	L	HSBC Bank Malta
MT	L	International Hotels Investments
MT	L	Kambi
MT	L	Malta Int. Airport
MT	L	Mapfre Middlesea
MT	L	RS2 Software
MT	L	Simonds Farsons Cisk

NETHERLANDS

NL	L	Aalberts
NL	L	ABN AMRO
NL	L	Accell
NL	L	Acomo
NL	L	Adyen
NL	L	Aegon
NL	L	AerCap
NL	L	Ahold Delhaize
NL	L	Ajax
NL	L	Akzo Nobel
NL	L	Alfen
NL	L	Allfunds
NL	L	AMG
NL	L	Arcadis
NL	L	Arcelor Mittal
NL	L	argenx
NL	L	Ariston
NL	L	ASM International
NL	L	ASML
NL	L	ASR Nederland
NL	L	Avantium
NL	L	BAM
NL	L	Basic-Fit
NL	L	Besi
NL	L	Beter Bed
NL	L	Boskalis
NL	L	Brunel

NL	L	CNH Industrial
NL	L	Constellium
NL	L	Corbion
NL	L	CTP
NL	L	DSM
NL	L	Ebusco
NL	L	Eurocommercial Properties
NL	L	Euronext
NL	L	Fastned
NL	L	ForFarmers
NL	L	Fugro
NL	L	GrandVision
NL	L	Heijmans
NL	L	Heineken
NL	L	Holland Colours
NL	L	Hunter Douglas
NL	L	IMCD
NL	L	ING
NL	L	InPost
NL	L	JDE Peet's
NL	L	Just Eat Takeaway
NL	L	Kendrion
NL	L	KPN
NL	L	La Perla Fashion
NL	L	Lastminute.com
NL	L	Lucas Bols Holding
NL	L	Meltwater
NL	L	Nedap
NL	L	NN Group
NL	L	NSI
NL	L	NX Filtration
NL	L	Ordina
NL	L	Pepco
NL	L	Pharming
NL	L	Philips
NL	L	PostNL
NL	L	Prosus
NL	L	Qiagen
NL	L	Randstad
NL	L	RHI Magnesita
NL	L	SBM Offshore
NL	L	SIF Holding
NL	L	Signify
NL	L	Sligro
NL	L	Stern
NL	L	STMicroelectronics
NL	L	TKH
NL	L	TomTom
NL	L	Van Lanschot Kempen
NL	L	Vivoryon Therapeutics
NL	L	Vopak
NL	L	Wolters Kluwer
NL	NL	Alfa Accountants
NL	NL	BearingPoint
NL	NL	Goudappel
NL	NL	Movares
NL	NL	Tauw
NL	NL	Witteveen en Bos

NORWAY

NO	L	ABG Sundal Collier
NO	L	Adevinta
NO	L	AF Gruppen
NO	L	Akastor
NO	L	Aker BioMarine
NO	L	Aker BP
NO	L	Aker Carbon Capture
NO	L	Aker Offshore Wind
NO	L	Aker Solutions
NO	L	AKVA Group
NO	L	AqualisBraemar
NO	L	ArcticZymes Technologies
NO	L	Arendals Fossekompani
NO	L	Atea
NO	L	Atlantic Sapphire
NO	L	Austevoll Seafood

NO	L	Awilco Drilling
NO	L	Axactor
NO	L	B2Holding
NO	L	BerGenBio
NO	L	BEWi
NO	L	Borregaard
NO	L	Bouvet
NO	L	Byggma
NO	L	Cambi
NO	L	Cloudberry Clean Energy
NO	L	Crayon
NO	L	DnB
NO	L	DNO
NO	L	DOF
NO	L	EcoOnline Holding
NO	L	Eidesvik Offshore
NO	L	ElectroMagnetic GeoServices
NO	L	Elkem
NO	L	Elmera
NO	L	Elopak
NO	L	Ensurge
NO	L	Entra
NO	L	Equinor
NO	L	Europris
NO	L	Frontline
NO	L	Froy
NO	L	GC Rieber Shipping
NO	L	Gjensidige Forsikring
NO	L	Golar LNG
NO	L	Green Energy
NO	L	Grieg Seafood
NO	L	Helgeland Sparebank
NO	L	Hexagon Composites
NO	L	Hexagon Purus
NO	L	Höegh Autoliners
NO	L	Hofseth BioCare
NO	L	Huddly
NO	L	Ice Fish Farm
NO	L	Icelandic Salmon
NO	L	Idex
NO	L	Kahoot!
NO	L	Kid
NO	L	Kitron
NO	L	Komplett Bank
NO	L	Kongsberg Automotive
NO	L	Kongsberg Gruppen
NO	L	Leroy Seafood
NO	L	Link Mobility
NO	L	MagSeis Fairfield
NO	L	Masoval
NO	L	Medistim
NO	L	Mercell Holding
NO	L	Mowi
NO	L	MPC Container Ships
NO	L	Multiconsult
NO	L	NEL
NO	L	Next Biometrics
NO	L	Nordic Nanovector
NO	L	Nordic Semiconductor
NO	L	Norsk Hydro
NO	L	Norske Skog
NO	L	Norway Royal Salmon
NO	L	Norwegian Air Shuttle
NO	L	Norwegian Energy Company
NO	L	NRC
NO	L	Nykode
NO	L	Ocean Yield
NO	L	Odfjell
NO	L	Okea
NO	L	Olav Thon Eiendoms
NO	L	Orkla
NO	L	Otello
NO	L	Otovo
NO	L	Pareto Bank
NO	L	Pexip Holding
NO	L	PGS

List of the 3.139 European companies in the EFES database in 2022 (L = Listed / NL = Non-listed)

NO L PhotoCure
NO L Polaris Media
NO L Prosafe
NO L Protector Forsikring
NO L Q-Free
NO L Quantafuel
NO L Rana Gruber
NO L REC Silicon
NO L SalMar
NO L Sandnes Sparebank
NO L SATS
NO L Sbanken
NO L Scana
NO L Scatec Solar
NO L Schibsted
NO L SeaDrill
NO L Self Storage Group
NO L Selvaag Bolig
NO L Siem Offshore
NO L Solstad
NO L Sparebank 1 N.-Norge
NO L SpareBank 1 Ostlandet
NO L SpareBank 1 Ringerike Hadeland
NO L Sparebank 1 SMN
NO L SpareBank 1 Sørøst-Norge
NO L Sparebank 1 SR Bank
NO L Sparebanken More
NO L Sparebanken Vest
NO L Stolt-Nielsen
NO L Storebrand
NO L Subsea 7
NO L Telenor
NO L TGS Nopec Geophys.
NO L TietoEvry
NO L Tomra Systems
NO L Ultimovacs
NO L Var Energi
NO L Veidekke
NO L Volue
NO L Vow
NO L Wallenius Wilhelmsen Logistics
NO L Wilh. Wilhelmsen Holding
NO L XXL
NO L Yara International
NO L Zaptec
NO NL Kantega
NO NL Norconsult

POLAND

PL L 11 Bit Studios
PL L Agora
PL L Alior Bank
PL L Allegro.pl
PL L Alumetal
PL L Amica
PL L Apator
PL L Asseco Business Solutions
PL L Asseco Poland
PL L ATM Groupa
PL L Auto Partner
PL L Azoty
PL L Bank BGZ BNP Paribas
PL L Bank Handlowy
PL L Bank Millennium
PL L Bank Ochrony Srodowiska
PL L Bank Pekao
PL L Benefit Systems
PL L Bioton
PL L Bogdanka
PL L BoomBit
PL L Boryszew
PL L Budimex
PL L Captor Therapeutics
PL L CCC
PL L CD Projekt
PL L Celon Pharma

PL L Ciech
PL L ComArch
PL L Cyfrowy Polsat
PL L Develia
PL L Dino Polska
PL L DomDevelopment
PL L Echo
PL L Enea
PL L Energia
PL L Erbud
PL L Eurocash
PL L Fabryki Mebli "Forte"
PL L Famur
PL L Firma Oponiarska Debica
PL L Getin Holding
PL L Getin Noble Bank
PL L Gielda Papierow
PL L Globe Trade Centre
PL L Grupa Lotos
PL L Grupa Pracuj
PL L Grupa Zywiec
PL L IDM
PL L Inter Cars
PL L JSW
PL L Kety
PL L KGHM
PL L Kruk
PL L Lentex
PL L Livechat Software
PL L LPP
PL L Mabion
PL L mBank
PL L Medicalgorithmics
PL L Mercator Medical
PL L Mercor
PL L Mostostal Warsaw
PL L Mostostal Zabrze
PL L Neuca
PL L Newag
PL L Orange Polska
PL L PCC Rokita
PL L PGE Polska Grupa Energetyczna
PL L PKP Cargo
PL L Polenergia
PL L Polimex Mostostal
PL L Polski Koncern Naftowy Orlen
PL L Polskie Gornictwo Naft.
PL L Powszechna Kasa PKO Bank Pol.
PL L Powszechny Zaklad U.
PL L Primetech
PL L Rafako
PL L Rawlplug
PL L Sanok Rubber
PL L Santander Bank Polska
PL L Selvita
PL L Sniezka
PL L Stalexport Autostrady
PL L Stalprodukt
PL L STS Holding
PL L Tauron Polska Energia
PL L Ten Square Games
PL L Toya
PL L Ulma
PL L VRG
PL L Wawel
PL L Wielton
PL L Wirtualna
PL L X-Trade Brokers
PL L Zaklady Azotowe Pulawy
PL L Zaklady Chemiczne Police
PL L Zepak
PL L Zespol Elektro. Kogeneracja
PL NL Grupa Ang
PL NL Spoldzielnia Piekarsko-Ciast.
PL NL Sppic

PORTUGAL

PT L Altri
PT L Banco Comercial Portugues
PT L Cofina
PT L Corticeira Amorim
PT L CTT Correios de Portugal
PT L EDP
PT L EDP Renovaveis
PT L F. Ramada Investimentos
PT L Galp Energia
PT L Global ITech
PT L Greenvolt-Energias
PT L Ibersol
PT L Impresa
PT L Jeronimo Martins
PT L Martifer
PT L Media Capital
PT L Mota-Engil
PT L Navigator
PT L NOS
PT L Novabase
PT L REN
PT L Semapa
PT L Sonae
PT L Sonaecom
PT L Teixeira Duarte
PT L Vista Alegre

ROMANIA

RO L Alro
RO L Antibiotice
RO L Banca Transilvania
RO L BRD-Société Générale
RO L CNTEE Transelectrica
RO L Conpet
RO L Electrica
RO L OMV Petrom
RO L Rompetrol Rafinare
RO L SN Nuclearelectrica
RO L SNGN Romgaz
RO L SNTGN Transgaz
RO L Sphera Franchise

SERBIA

RS L Komercijalna Banka
RS L Nikola Tesla Airport
RS L Niz Gazprom

SLOVAKIA

SK L Tatra Banka
SK L Tatry Mountain Resorts
SK NL Kovotvar Kutý
SK NL Vzor

SLOVENIA

SL L Datalab
SL L Intereuropa
SL L KRKA
SL L Luka Koper
SL L Mercator
SL L Nova Ljubljanska Banka
SL L Petrol
SL L Sava Re
SL L Telekom Slovenije
SL L Zavarovalnica Triglav
SL NL Dewesoft
SL NL Domel
SL NL Etiketa

SWEDEN

SV L AAK
SV L Absolent
SV L AcadeMedia
SV L Active Biotech

List of the 3.139 European companies in the EFES database in 2022 (L = Listed / NL = Non-listed)

SV	L	Adapteo	SV	L	Eniro	SV	L	Nobia
SV	L	AddLife	SV	L	Eolus Vind	SV	L	Nobina
SV	L	AddNode	SV	L	Epiroc	SV	L	Nolato
SV	L	Addtech	SV	L	Ericsson	SV	L	Nordic Entertainment
SV	L	AFRY	SV	L	Essity	SV	L	Nordic Waterproofing
SV	L	Alfa Laval	SV	L	Evolution Gaming	SV	L	Nordnet
SV	L	Alimak	SV	L	Fabege	SV	L	Norva24
SV	L	Alligator Bioscience	SV	L	Fagerhult	SV	L	Note
SV	L	Alligo	SV	L	Fasadgruppen	SV	L	OEM
SV	L	Amasten	SV	L	FastPartner	SV	L	Oncopeptides
SV	L	Ambea	SV	L	Fenix Outdoor	SV	L	Orexo
SV	L	Anoto	SV	L	Fingerprint Cards	SV	L	Ovzon
SV	L	AQ Group	SV	L	G5 Entertainment	SV	L	OX2
SV	L	Arjo	SV	L	Garø	SV	L	Paradox Interactive
SV	L	Assa Abloy	SV	L	Genovis	SV	L	Peab
SV	L	Atlas Copco	SV	L	Getinge	SV	L	Pierce Group
SV	L	Atrium Ljungberg	SV	L	Gränges	SV	L	PowerCell Sweden
SV	L	Attendo	SV	L	Green Landscaping	SV	L	Pricer
SV	L	Autoliv	SV	L	Hallex	SV	L	ProAct
SV	L	Avanza	SV	L	Hansa Biopharma	SV	L	Probi
SV	L	Axfood	SV	L	Heba Fastighets	SV	L	Profoto
SV	L	Azelio	SV	L	Hennes and Mauritz	SV	L	Q-Linea
SV	L	Bactiguard	SV	L	Hexagon	SV	L	RaySearch Laboratories
SV	L	BE Group	SV	L	Hexatronic	SV	L	Rejlers
SV	L	Beijer Alma	SV	L	Hexpol	SV	L	Resurs
SV	L	Beijer Ref	SV	L	HMS Networks	SV	L	RugVista
SV	L	Bergman & Beving	SV	L	Hoist Finance	SV	L	RVRC
SV	L	Bergs Timber	SV	L	Holmen	SV	L	Saab
SV	L	Betsson	SV	L	Hufvudstaden	SV	L	Samhållsbyggnadsbolaget
SV	L	BHG	SV	L	Humana	SV	L	Sandvik
SV	L	Bico	SV	L	Husqvarna	SV	L	SAS
SV	L	Bilia	SV	L	IAR Systems	SV	L	SCA
SV	L	BillerudKorsnas	SV	L	Immunovia	SV	L	Scandi Standard
SV	L	BioArctic	SV	L	Implantica	SV	L	Scandic Hotels
SV	L	BioGaia	SV	L	Indutrade	SV	L	Sdiptech
SV	L	Biolinvent	SV	L	Infant Bacterial Therapeutics	SV	L	SEB
SV	L	Biotage	SV	L	Instalco	SV	L	Sectra
SV	L	Boliden	SV	L	Intervacc	SV	L	Securitas
SV	L	Bonesupport	SV	L	Intrum	SV	L	Sedana Medical
SV	L	Boozt	SV	L	Invisio Communications	SV	L	Semcon
SV	L	Bravida	SV	L	Inwido	SV	L	Serneke
SV	L	BTS Group	SV	L	IrLab Therapeutics	SV	L	Sinch
SV	L	Bufab	SV	L	ITAB Shop Concept	SV	L	Sivers IMA
SV	L	Bulten	SV	L	JM	SV	L	Skanska
SV	L	Bygghälsan	SV	L	John Mattson	SV	L	SKF
SV	L	Byggmax	SV	L	Kabe	SV	L	SkiStar
SV	L	Camurus	SV	L	Karnov Group	SV	L	Smart Eye
SV	L	Cantargia	SV	L	Karo Pharma	SV	L	SSAB
SV	L	Cary Group	SV	L	Kindred	SV	L	Starbreeze
SV	L	Castellum	SV	L	Know IT	SV	L	StillFront
SV	L	Catena	SV	L	Kungsleden	SV	L	Storskogen
SV	L	CellaVision	SV	L	Lagercrantz	SV	L	Studsvik
SV	L	Cint Group	SV	L	Latour	SV	L	Svenska Handelsbanken
SV	L	Clas Ohlson	SV	L	LeoVegas	SV	L	Sweco
SV	L	Climeon	SV	L	Lifco	SV	L	Swedbank
SV	L	Cloetta Fazer	SV	L	Lime Technologies	SV	L	SwedenCare
SV	L	Coala-Life	SV	L	Lindab	SV	L	Swedish Match
SV	L	Collector	SV	L	Loomis	SV	L	Swedish Orphan Biovitrum
SV	L	Concentric	SV	L	Lundbergs	SV	L	Swedish Stirling
SV	L	Concordia Maritime	SV	L	Lundin Petroleum	SV	L	Synsam
SV	L	Coor Service Management	SV	L	Medicover	SV	L	Systemair
SV	L	CTEK	SV	L	Medivir	SV	L	TagMaster
SV	L	CTT Systems	SV	L	Mekonomen	SV	L	Tele2
SV	L	Desenio	SV	L	Midsona	SV	L	Telia
SV	L	Diamyd Medical	SV	L	Mips	SV	L	Tethys Oil
SV	L	Diös	SV	L	Modern Times Group	SV	L	TF Bank
SV	L	Dometic	SV	L	Munters	SV	L	Thule Group
SV	L	Duni	SV	L	Mycronic	SV	L	Tobii
SV	L	Dustin	SV	L	NCAB Group	SV	L	TradeDoubler
SV	L	Elanders	SV	L	NCC	SV	L	Trelleborg
SV	L	Electrolux	SV	L	Nederman	SV	L	Troax
SV	L	Elekta	SV	L	Nelly Group	SV	L	Truecaller
SV	L	Eitel	SV	L	Net Insight	SV	L	VBG Group
SV	L	Embracer	SV	L	New Wave	SV	L	Veoneer SDB
SV	L	Enad Global 7	SV	L	NewCell	SV	L	Vimian
SV	L	Enea	SV	L	NIBE	SV	L	Vitec Software

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SV	L	Vitrolife	UK	L	Bloomsbury Publishing	UK	L	dotDigital
SV	L	Viva Wine	UK	L	Blue Prism	UK	L	Dr. Martens
SV	L	Vivesto	UK	L	Bodycote	UK	L	Drax
SV	L	Volvo	UK	L	boohoo.com	UK	L	Dunelm
SV	L	Volvo Car	UK	L	Boot (Henry)	UK	L	DWF
SV	L	Wallenstam	UK	L	Borders & Southern Petroleum	UK	L	DX Group
SV	L	Wihlborgs Fastigheter	UK	L	BowLeven	UK	L	easyJet
SV	L	XANO Industri	UK	L	BP	UK	L	Eco Animal Health
SV	L	Zinzino	UK	L	Brewin Dolphin	UK	L	Egdon Resources
SV	NL	Bjerkling	UK	L	Brickability	UK	L	EKF Diagnostics
SV	NL	Centigo	UK	L	British American Tobacco	UK	L	Elementis
SV	NL	Magelungen	UK	L	British Land	UK	L	Emis Group
SV	NL	Omegapoint	UK	L	Britvic	UK	L	Energear
SV	NL	Trivector	UK	L	Brown (N)	UK	L	EnQuest
SV	NL	TS Lokavard	UK	L	BT	UK	L	Epwin Group
SV	NL	White Arkitekter	UK	L	Bunzl	UK	L	Equals
UNITED KINGDOM			UK	L	Burberry	UK	L	EQuiniti
UK	L	3i Group	UK	L	Camellia	UK	L	Ergomed
UK	L	4d pharma	UK	L	Capita	UK	L	Esken
UK	L	4imprint	UK	L	Capital & Counties Properties	UK	L	Essentra
UK	L	888 Holdings	UK	L	Capital & Regional	UK	L	Eurocell
UK	L	AB Dynamics	UK	L	Capricorn	UK	L	Euromoney Institutional Investor
UK	L	Abcam	UK	L	Carclo	UK	L	Everyman Media
UK	L	Abrdn	UK	L	Card Factory	UK	L	Experian
UK	L	Accesso	UK	L	CareTech	UK	L	FDM
UK	L	Accrol Group	UK	L	Carnival plc	UK	L	Ferguson
UK	L	Accsys	UK	L	Carr's	UK	L	Fevertree
UK	L	Admiral	UK	L	Castings	UK	L	First Derivatives
UK	L	Advanced Medical Solutions	UK	L	Centaur Media	UK	L	FirstGroup
UK	L	AFC Energy	UK	L	CentralNic	UK	L	Fisher
UK	L	AJ Bell	UK	L	Centrica	UK	L	Focusrite
UK	L	Alliance Pharma	UK	L	Ceres Power	UK	L	Foxtons
UK	L	Alpha Financial Markets	UK	L	Cerillion	UK	L	Frasers
UK	L	Alpha FX	UK	L	Charles Stanley	UK	L	Frontier Developments
UK	L	Amryt Pharma	UK	L	Chemring	UK	L	Fuller Smith & Turner
UK	L	Andrews Sykes	UK	L	Chesnara	UK	L	Funding Circle
UK	L	Angle	UK	L	Churchill China	UK	L	Future
UK	L	Anglo American	UK	L	Cineworld	UK	L	FW Thorpe
UK	L	AO World	UK	L	Circassia	UK	L	Galliford Try
UK	L	Aptitude	UK	L	Clarkson	UK	L	Games Workshop
UK	L	Aquis Exchange	UK	L	Clinigen	UK	L	Gamma Communications
UK	L	Arbuthnot Banking	UK	L	Clipper Logistics	UK	L	Gateley
UK	L	Arix Bioscience	UK	L	Close Brothers	UK	L	Gattaca
UK	L	Ashtead	UK	L	CLS Holdings	UK	L	GB Group
UK	L	ASOS	UK	L	Coats Group	UK	L	Gear4Music
UK	L	AssetCo	UK	L	Cohort	UK	L	Genuit
UK	L	Associated British Foods	UK	L	Compass	UK	L	Genus
UK	L	Assura	UK	L	Computacenter	UK	L	GlaxoSmithKline
UK	L	Aston Martin Lagonda	UK	L	ContourGlobal	UK	L	Glencore
UK	L	AstraZeneca	UK	L	ConvaTec	UK	L	GlobalData
UK	L	Auction Technology	UK	L	Costain	UK	L	Go-Ahead
UK	L	Auto Trader	UK	L	CPP Group	UK	L	Gooch & Housego
UK	L	Avacta	UK	L	Craneware	UK	L	Goodwin
UK	L	Avation	UK	L	Cranswick	UK	L	Grainger
UK	L	Aveva	UK	L	Creo Medical	UK	L	Great Portland Estates
UK	L	Aviva	UK	L	Crest Nicholson	UK	L	Greggs
UK	L	Avon Rubber	UK	L	Croda	UK	L	Halfords
UK	L	B&M European Value Retail	UK	L	Currys	UK	L	Halma
UK	L	Babcock International	UK	L	Curtis Banks	UK	L	Hammerson
UK	L	BAE Systems	UK	L	CVS Group	UK	L	Hansard Global
UK	L	Bakkavor	UK	L	Daily Mail & General	UK	L	Harbour Energy
UK	L	Balfour Beatty	UK	L	Darktrace	UK	L	Hargreaves
UK	L	Barclays	UK	L	De La Rue	UK	L	Harworth
UK	L	Barr	UK	L	Dechra Pharma	UK	L	Hays
UK	L	Barratt Developments	UK	L	DeepMatter	UK	L	Headlam
UK	L	Beazley	UK	L	Deliveroo	UK	L	Helical Bar
UK	L	Begbies Traynor	UK	L	Derwent London	UK	L	Hikma Pharmaceuticals
UK	L	Bellway	UK	L	Devro	UK	L	Hill & Smith
UK	L	Benchmark	UK	L	DFS Furniture	UK	L	Hilton Food
UK	L	Berkeley	UK	L	Diageo	UK	L	Hiscox
UK	L	Best of the Best	UK	L	Dialight	UK	L	Hochschild Mining
UK	L	Big Technologies	UK	L	Dignity	UK	L	Homeserve
UK	L	Big Yellow	UK	L	Diploma	UK	L	Hostelworld
UK	L	Bioventix	UK	L	Direct Line Insurance	UK	L	Hotel Chocolat
UK	L	Blanco Techno	UK	L	DiscoverIE	UK	L	Howdens
			UK	L	Dominos Pizza	UK	L	HSBC

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UK	L	HSS Hire	UK	L	Meggitt	UK	L	Relx
UK	L	Hunting	UK	L	Melrose	UK	L	Renalytix
UK	L	Hurricane Energy	UK	L	Menzies (John)	UK	L	Renew
UK	L	Hyve	UK	L	Merit Group	UK	L	Renewi
UK	L	i3 Energy	UK	L	Micro Focus	UK	L	Renishaw
UK	L	Ibstock	UK	L	Midwich	UK	L	Rentokil Initial
UK	L	Ideagen	UK	L	Mitchells & Butlers	UK	L	Restaurant Group
UK	L	Idox	UK	L	Mitie	UK	L	Restore
UK	L	IG Design	UK	L	Mondi	UK	L	Ricardo
UK	L	IG Group	UK	L	Moneysupermarket.com	UK	L	Rightmove
UK	L	IGas Energy	UK	L	Moonpig	UK	L	Rio Tinto
UK	L	Ilika	UK	L	Morgan Advances Materials	UK	L	RM
UK	L	IMI	UK	L	Morgan Sindall	UK	L	Robert Walters
UK	L	Impellam	UK	L	Morrisons	UK	L	Rockhopper Exploration
UK	L	Imperial Brands	UK	L	Morses Club	UK	L	Rolls-Royce
UK	L	Inchcape	UK	L	Mortgage Advice Bureau	UK	L	Rotork
UK	L	Indivior	UK	L	Mothercare	UK	L	Royal Mail
UK	L	Informa	UK	L	Mulberry	UK	L	RPS
UK	L	Inspects Group	UK	L	Naked Wines	UK	L	RS Group
UK	L	InterContinental Hotels	UK	L	Nanoco Group	UK	L	RWS Holdings
UK	L	Intermediate Capital	UK	L	Napster	UK	L	S & U
UK	L	International Personal Finance	UK	L	National Express	UK	L	Sabre Insurance
UK	L	Intertek	UK	L	National Grid	UK	L	Saga
UK	L	Investec plc	UK	L	NatWest	UK	L	Sage
UK	L	lofina	UK	L	NCC Group	UK	L	Sainsbury
UK	L	lomart	UK	L	Next	UK	L	San Leon Energy
UK	L	IP Group	UK	L	Next Fifteen	UK	L	Savills
UK	L	IQE	UK	L	Nichols	UK	L	Secure Trust Bank
UK	L	ITM Power	UK	L	Norcros	UK	L	Segro
UK	L	ITV	UK	L	Numis	UK	L	Senior
UK	L	IWG	UK	L	Ocado	UK	L	Sensyne Health
UK	L	James Halstead	UK	L	On the Beach	UK	L	Serco
UK	L	JD Sports Fashion	UK	L	OneSavings Bank	UK	L	Serica Energy
UK	L	Johnson Matthey	UK	L	Open Orphan	UK	L	Severfield
UK	L	Johnson Service	UK	L	Oxford Biomedica	UK	L	Severn Trent
UK	L	Joules Group	UK	L	Oxford Instruments	UK	L	Shaftesbury
UK	L	Judges Scientific	UK	L	Page Group	UK	L	Shell
UK	L	Just	UK	L	Paragon	UK	L	Shield Therapeutics
UK	L	Kainos	UK	L	PayPoint	UK	L	SIG
UK	L	Keller	UK	L	Pearson	UK	L	SigmaRoc
UK	L	Keystone Law	UK	L	Pebble Group	UK	L	Silence Therapeutics
UK	L	Keywords Studios	UK	L	Pendragon	UK	L	Smart Metering Systems
UK	L	Kier	UK	L	Pennon	UK	L	Smith & Nephew
UK	L	Kin and Carta	UK	L	Persimmon	UK	L	Smith (DS)
UK	L	Kingfisher	UK	L	Personal Group	UK	L	Smiths
UK	L	Kistos	UK	L	Petrofac	UK	L	Smiths News
UK	L	Knights	UK	L	Pets at Home	UK	L	Softcat
UK	L	Lamprell	UK	L	Pharos Energy	UK	L	Sound Energy
UK	L	Land Securities	UK	L	Photo-Me International	UK	L	Spectris
UK	L	Latham (James)	UK	L	Playtech	UK	L	Speedy Hire
UK	L	LBG Media	UK	L	Plexus	UK	L	Spirax-Sarco Engineering
UK	L	Learning Technologies	UK	L	Pod Point	UK	L	Spire Healthcare
UK	L	Legal & General	UK	L	Porvair	UK	L	Spirent
UK	L	LivaNova	UK	L	PPHE Hotel Group	UK	L	Sportech
UK	L	Lloyds Banking	UK	L	Premier Foods	UK	L	SSE
UK	L	Lok'n Store	UK	L	Proton Power Systems	UK	L	SSP Group
UK	L	London Security	UK	L	Provident Financial	UK	L	St. James's Place
UK	L	London Stock Exchange	UK	L	Prudential	UK	L	Staffline Recruitment
UK	L	Lookers	UK	L	PureTech Health	UK	L	Stagecoach
UK	L	LoopUp	UK	L	Purplebricks	UK	L	Standard Chartered
UK	L	Loungers	UK	L	PZ Cussons	UK	L	Stelrad
UK	L	LSL Property Services	UK	L	QinetiQ	UK	L	Stock Spirits
UK	L	M&C Saatchi	UK	L	Quadrise Fuels	UK	L	Studio Retail
UK	L	Macfarlane	UK	L	Quartix	UK	L	STV
UK	L	Man Group	UK	L	Quilter	UK	L	Sumo Group
UK	L	Manolete Partners	UK	L	Quixant	UK	L	Superdry
UK	L	Marks & Spencer	UK	L	Quiz	UK	L	Sureserve
UK	L	Marshall Motor	UK	L	Rank Group	UK	L	Synairgen
UK	L	Marshalls	UK	L	Rathbone	UK	L	Synthomer
UK	L	Marston's	UK	L	Reach	UK	L	Tate & Lyle
UK	L	Mattioli Woods	UK	L	Reckitt Benckiser	UK	L	Taylor Wimpey
UK	L	McBride	UK	L	Record	UK	L	Team17 Group
UK	L	McColl's Retail	UK	L	Redcentric	UK	L	Technip Energies
UK	L	McKay Securities	UK	L	Redde Northgate	UK	L	TechnipFMC
UK	L	Mears	UK	L	Redrow	UK	L	Ted Baker
UK	L	Medica	UK	L	Redx Pharma	UK	L	Telecom plus

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UK	L	Telit Communications	UK	NL	Assael Architecture	UK	NL	Karma Enterprises
UK	L	Tesco	UK	NL	Auchrannie	UK	NL	Kilnbridge
UK	L	TI Fluid Systems	UK	NL	BDB Pitmans	UK	NL	Kind Management
UK	L	Time Out Group	UK	NL	Be Caring Together	UK	NL	Kingsland Drinks
UK	L	Tissue Regenix	UK	NL	Birt	UK	NL	Kite Packaging
UK	L	Tiziana Life Sciences	UK	NL	Bluestone Resorts	UK	NL	Land Use Consultants
UK	L	Topps Tiles	UK	NL	BMT Group	UK	NL	LDA Design
UK	L	TP Icap	UK	NL	Brafe Engineering	UK	NL	Leading Lives
UK	L	TPX Impact	UK	NL	Brands2Life	UK	NL	Lebus Upholstery
UK	L	Tracsis	UK	NL	Briggs & Forrester	UK	NL	Life Environmental Services
UK	L	Trainline	UK	NL	Brisdoc Healthcare	UK	NL	Lilliput Day Nurseries
UK	L	Travis Perkins	UK	NL	Broadway Malyan	UK	NL	Lindum Group
UK	L	Treatt	UK	NL	Bromley Healthcare CIC	UK	NL	Locala Community Partnerships
UK	L	Tribal	UK	NL	Buckingham Group Contracting	UK	NL	Logistex
UK	L	Trifast	UK	NL	Business Control Solutions	UK	NL	London Camera Exchange
UK	L	Tristel	UK	NL	Cambridge Design	UK	NL	LUC
UK	L	TT Electronics	UK	NL	Cambridge Nutritional Foods	UK	NL	Mace Group
UK	L	Tullow Oil	UK	NL	Canford Group	UK	NL	Mail Solutions
UK	L	Tyman	UK	NL	Capstone Foster Care	UK	NL	Make
UK	L	Ultra Electronics	UK	NL	Cara Group	UK	NL	McGee
UK	L	Unilever	UK	NL	Care Plus Group	UK	NL	Mechanical Services
UK	L	Unite Students	UK	NL	Carmel Group	UK	NL	Medway Community Health. CIC
UK	L	United Utilities	UK	NL	Catalyst Choices CIC	UK	NL	Metropolitan Electrical Services
UK	L	Vectura	UK	NL	Central Surrey Health	UK	NL	Michael Lonsdale
UK	L	Velocys	UK	NL	Childbase Partnership	UK	NL	Middleton Hall
UK	L	Vertu Motors	UK	NL	City Health Care Partnership	UK	NL	Mines Rescue Service
UK	L	Vesuvius	UK	NL	Clarasy	UK	NL	Moore Care
UK	L	Victoria	UK	NL	Claremont Interiors	UK	NL	Mott MacDonald
UK	L	Victrex	UK	NL	Cleantec Services	UK	NL	Neilcott
UK	L	Vistry	UK	NL	Clegg Group	UK	NL	NGB Construction
UK	L	Vitec	UK	NL	Coastal Recycling	UK	NL	Otto Simon
UK	L	Vodafone	UK	NL	Cog and Wire	UK	NL	Parfett & Sons
UK	L	Volex	UK	NL	Community Dental Services	UK	NL	Paye Stonework
UK	L	Volution	UK	NL	Consult Red	UK	NL	PCE
UK	L	VP	UK	NL	Control Risks	UK	NL	PDS
UK	L	W.A.G Payment Solutions	UK	NL	Curtins Group	UK	NL	Peregrine Livefoods
UK	L	Watches of Switzerland	UK	NL	Dane Architectural	UK	NL	Pil Membranes
UK	L	Watchstone	UK	NL	Denny Bros Group	UK	NL	Pip Mechanical & Electrical
UK	L	Watkin Jones	UK	NL	Domu Brands	UK	NL	Price Bailey
UK	L	Weir Group	UK	NL	Donald Insall Associates	UK	NL	Provide
UK	L	Wetherspoon	UK	NL	Dulas	UK	NL	Punter Southall
UK	L	WH Smith	UK	NL	EA Technology	UK	NL	Purcell Architecture
UK	L	Whitbread	UK	NL	Eagle Plant	UK	NL	Quod
UK	L	Wilmington	UK	NL	East Coast Community Health.	UK	NL	Reabrook
UK	L	Wincanton	UK	NL	E-Crunch	UK	NL	Readie Construction
UK	L	Wise	UK	NL	Edinburgh Bicycle Cooperative	UK	NL	Retrac Group
UK	L	Wizz Air	UK	NL	Elland Steel	UK	NL	Richer Sounds
UK	L	Wood Group (John)	UK	NL	Emperor	UK	NL	Rider Levett Bucknall
UK	L	WPP	UK	NL	Erith	UK	NL	Rise Mutual CIC
UK	L	Xaar	UK	NL	Essential Trading	UK	NL	Riverford Organic Farmers
UK	L	Xeros Technology	UK	NL	Essex Group	UK	NL	RS Response
UK	L	XLMedia	UK	NL	First Community Health and Care	UK	NL	Scott & Fyfe
UK	L	XPS	UK	NL	FPCR Environment & Design	UK	NL	Scott Bader
UK	L	YouGov	UK	NL	Fresca Group	UK	NL	Scott Brownrigg
UK	L	Young's	UK	NL	Fullfield	UK	NL	Scottish Woodlands
UK	L	Yu Group	UK	NL	Gemporia Partnership	UK	NL	Seetec
UK	L	Zotefoams	UK	NL	Gibson	UK	NL	Shaw Healthcare
UK	NL	2Excel Aviation	UK	NL	Green Light PBS	UK	NL	Shawston International
UK	NL	4most	UK	NL	Greenwich Leisure	UK	NL	SLR Management
UK	NL	Aardman Animations	UK	NL	Gripple	UK	NL	Smile Together Dental CIC
UK	NL	Activate Solutions Group	UK	NL	Hawkins Brown Architects	UK	NL	Ivor Shaw
UK	NL	ADP	UK	NL	Heyne Tillett Steel	UK	NL	Spectrum Community Health CIC
UK	NL	Adventure Forest Group	UK	NL	Highland Home Carers	UK	NL	Steer Davies Gleave
UK	NL	AE Yates	UK	NL	HLM+LD Architects Covalent	UK	NL	Stephens Scown
UK	NL	Affordable Aluminium	UK	NL	Hodge Jones and Allen	UK	NL	Stewart-Buchanan
UK	NL	Agilisys	UK	NL	Hollis Global	UK	NL	Stride Treglown
UK	NL	AHMM	UK	NL	Hopkins Architects	UK	NL	Sunderland Home Care
UK	NL	AJ Iles (Tonic)	UK	NL	Houlder	UK	NL	Support Maintenance Services
UK	NL	Alan Nuttall	UK	NL	Howden Group	UK	NL	Swann-Morton
UK	NL	Alexir Partnership	UK	NL	Independence Matters CIC	UK	NL	Symology
UK	NL	Alfa Travel	UK	NL	Infinity Foods	UK	NL	Talbots Law
UK	NL	All Tel Communications	UK	NL	Itec Training Solutions	UK	NL	Team Consulting
UK	NL	Alliance Disposables	UK	NL	J&J Ormerod	UK	NL	Tellar Holdings
UK	NL	Aquascot – fish processing	UK	NL	Jestico + Whites	UK	NL	Thorokleen
UK	NL	Arup Group	UK	NL	John Lewis Partnership	UK	NL	Tithegrove
UK	NL	Aspire Housing Scotland	UK	NL	JS Wright & Co	UK	NL	Toureen Group

List of the 3.139 European companies in the EFES database in 2022 (L = Listed / NL = Non-listed)

UK	NL	Trace Group
UK	NL	Triangle Wholefoods (Suma)
UK	NL	TTP Group
UK	NL	Tullis Russell
UK	NL	Turley Associates
UK	NL	UK Access Solutions
UK	NL	Umi Business & Enterprise
UK	NL	Unipart
UK	NL	Vibe Teacher Recruitment
UK	NL	WCF
UK	NL	Wilkin & Sons
UK	NL	Willerby Landscapes
UK	NL	William Gibbons
UK	NL	Winch Design
UK	NL	Zaha Hadid Architects