

April 11, 2022

EFES DATABASE OF EUROPEAN COMPANIES EMPLOYEE SHARE OWNERSHIP / GOVERNANCE / OWNERSHIP STRUCTURE 2022 VERSION

The EFES Annual Economic Survey brings a practically exhaustive picture. It is based on the EFES database of European companies. The database gathers all detailed information about **employee share ownership**, employee share plans and participation in each of all significant European listed companies and in each of all large European majority-employee-owned non-listed companies. In addition, the database gathers also information about **corporate governance**, about the **ownership structure** and about the **anchorage** (or relocation) of European companies.

The first idea for such a database was tested in 2005. A comprehensive database was set up in 2006, thanks to the support of the European Commission – DG Employment and Social Affairs. Then, the database was annually completed and updated since year 2007.

From time to time within the last thirty years, some European reports gave information about employee share ownership and its development across Europe. The most important reports were: PEPPER I Report in year 1991, PEPPER II Report in year 1996 and a Report named "Recent trends in employee financial participation in the European Union" by Professor Erik Poutsma in 2001. At this time, these reports were practically the only source of information regarding the extent of employee share ownership in the European Union.

However, they were based on partial information (phone inquiries) which was not made available before a very long delay. For instance, the 2001 Report was "based on the findings of the 1996 EPOC survey (Employee Direct Participation in Organisational Change), conducted on behalf of the [Dublin] Foundation." Finally, we didn't have relevant information for all countries of the European Union (for instance, the 2001 Report gave information about 10 countries, no more).

The need for better and more recent information was crucial. On the one hand, we knew that employee share ownership was developing. However, it was not possible to obtain timely information. We thought that probably a hiatus was growing between companies and practitioners on the one hand, and social and political actors on the other hand, presenting an incorrect picture of the whole issue. For this reason the European Federation of Employee Share Ownership (EFES) established the database and this "Annual Economic Survey of Employee Share Ownership in European Countries".

The database is based on information pertaining to each of all the large European companies – which also means similar information for each of all European countries (in fact, at this stage, all 27 countries of the European Union, plus the UK, Iceland, Norway, Serbia and Switzerland).

Furthermore, it is based on information produced by companies themselves in Annual Reports – this means timely information and of high quality.

For the 2021 Economic Survey, 2.826 European companies are compiled. Most of these European companies or "groups" include a "parent company" and some hundreds or even some thousands of subsidiaries in various countries.

These 2.826 European companies include:

- All listed companies whose stock market capitalisation was 200 million Euro and more in May of years 2006 to 2021 (excluding asset management, investment funds and real estate funds). It means that the Survey includes all such significant European listed companies, without exception.
- Non-listed companies whose employees own 50% or more of the company, when employing 100 persons or more. We can assume that most of such non-listed European companies are included in our selection, however, this could not be considered as an exhaustive list. It is obvious that information is much more accurate and more available for listed companies than for non-listed ones. A declining number of these majority-employee-owned non-listed companies are workers' cooperatives.

In 2021, 2.437 listed companies belong to the survey, together with 389 non-listed companies (on which the 163 largest European workers' cooperatives). Altogether, they employ 35 million people, not far from 30% of all European employees.

The 2.437 largest listed companies in 2021 represent 36% of all European listed companies (excluding asset management, investment funds and real estate funds), but 99% of the whole capitalization and 95% in terms of employment. In this way, we may affirm that the EFES database and the Survey bring an exhaustive picture of employee share ownership and participation in European listed companies.

Annual Reports are a good source of information about employee share ownership in large European companies, particularly the listed ones. International Financial Reporting Standards are more and more effective and the quality of information is increasing. Most large European companies divulge good information or even full detailed information regarding Top Executives: Individual remuneration, shareholdings, share grants, stock options granted or exercised, etc.

Nearly all large European companies divulge considerable information regarding employees and employee share plans. When did they launch their first plan? Which plans they launched or stopped or reviewed, year after year. Which employees were benefiting of those plans: Categories, numbers. How many shares were granted or sold to employees, how many stock options were granted or exercised... Finally, many large European companies divulge information about the number of employee shareholders (or members of workers' cooperatives).

In addition to the whole information about employee share ownership and employee share plans, Top Executives and ordinary employees, since 2013 the EFES database gathers specific information about corporate governance (including employee representation on boards and discrimination in voting rights), and profit-sharing in European companies.

Since 2015 the database provides also information on the ownership structure of all large European listed companies, through the identification of the existence or not of a controlling shareholder in each of them, its stake and its type (founders, executive director, family, private financial investor, foundation, corporate investor, state, employees).

Finally since 2020, the database provides also information about the anchorage (or relocation) of all large European listed companies for the last 15 years.

The full description of the database can be found hereafter, including:

- Country codes
- Table of data on employee share ownership in European companies (12 pages)
- Table of data on employee share ownership in European countries (12 pages)
- Data on employee ownership in European countries (60 pages)
- List of the 2.826 largest European companies in 2021 (13 pages)

COUNTRY CODES

AT	Austria
BE	Belgium
BG	Bulgaria
CH	Switzerland
CY	Cyprus
CZ	Czech Republic
DA	Denmark
DE	Germany
EE	Estonia
ES	Spain
FI	Finland
FR	France
GR	Greece
HR	Croatia
HU	Hungary
IE	Ireland
IS	Iceland
IT	Italy
LT	Lithuania
LU	Luxembourg
LV	Latvia
MT	Malta
NL	Netherlands
NO	Norway
PL	Poland
PT	Portugal
RO	Romania
RS	Serbia
SK	Slovak Republic
SL	Slovenia
SV	Sweden
UK	United Kingdom
EU	Europe
NM	13 Newest Member States of the EU except Poland

Table 19: Numbers of companies in the EFES database in 2021

EFES DATABASE OF EUROPEAN COMPANIES IN 2021				
~ Listed companies with market capitalisation of 200 million € or more in May 2006, 2007, ..., 2021				
~ Non-listed companies whose employees own at least 50% and employing 100 persons or more				
Countries	Companies numbers	Listed	Non-listed	on which Coops
AT - Austria	41	40	1	0
BE - Belgium	59	56	3	0
BG - Bulgaria	6	6	0	0
CH - Switzerland	166	165	1	0
CY - Cyprus	5	5	0	0
CZ - Czech Republic	26	8	18	18
DA - Denmark	75	73	2	0
DE - Germany	236	230	6	0
EE - Estonia	7	7	0	0
ES - Spain	159	102	57	42
FI - Finland	80	80	0	0
FR - France	384	265	119	72
GR - Greece	36	36	0	0
HR - Croatia	14	14	0	0
HU - Hungary	10	8	2	0
IE - Ireland	34	32	2	0
IS - Iceland	10	10	0	0
IT - Italy	173	152	21	21
LT - Lithuania	8	8	0	0
LU - Luxemburg	14	14	0	0
LV - Latvia	1	1	0	0
MT - Malta	12	12	0	0
NL - Netherlands	84	78	6	0
NO - Norway	135	133	2	0
PL - Poland	104	101	3	2
PT - Portugal	26	26	0	0
RO - Romania	13	13	0	0
RS - Serbia	3	3	0	0
SK - Slovakia	5	3	2	2
SL - Slovenia	13	10	3	0
SV - Sweden	240	235	5	0
UK - United Kingdom	647	511	136	6
TOTAL 32 COUNTRIES	2.826	2.437	389	163
On which:				
European Union (with UK)	2.512	2.126	386	163
New Member States (without PL)	120	95	25	20

Table of data on employee share ownership in European companies			
Data	Description	Unit	Year
1	Company	Name	2020/21
2	ISIN code (listed companies)	ISIN code	2020/21
3	Noteworthy case considering employee share ownership	0/1	2020/21
4	Listed / Non listed / Others	L/NL/NX	2020/21
5	Country code	Name	2020/21
6	Date Annual Report	Date	2020/21
7	Branche	Name	2020/21
YEAR 2020/21			
8	Market capitalization on May 15, 2021	Million Euro	2020/21
9	Employees	Number	2020/21
10	Shares (allotted, called up and fully paid - own shares deducted)	Number	2020/21
11	Employee share plans: Year by year description of plans, beneficiaries, numbers and conditions	Description	2020/21
12	Typology of employee share plans	Type code	2020/21
13	Employee shareholders (employee owners)	Number	2020/21
14	Date of first employee share plan	Year	2020/21
15	New employee share plan in current year?	0/1	2020/21
16	Number of shares held by employees published by company?	0/1	2020/21
17	Employee Stock Options?	0/1	2020/21
18	Broad-based employee share plans?	0/1	2020/21
19	Employee (share) ownership in some extent?	0/1	2020/21
20	Employee share plans?	0/1	2020/21
21	Shares held by Executive Directors	Number	2020/21
22	Shares held by employees (when specified, through employees funds or trusts)	Number	2020/21
23	Options exercised and share grants vested (employees - Executive Directors)	Number	2020/21
24	Employee share purchases	Number	2020/21
25	Employees' stake in ownership structure	%	2020/21
26	Significant employees' stake (1 to 6%)?	0/1	2020/21
27	Strategic employees' stake (6 to 20%)?	0/1	2020/21
28	Determining employees' stake (20 to 50%)?	0/1	2020/21
29	Controlling employees' stake (50 to 100%)?	0/1	2020/21
30	Capitalization held by employees	Million Euro	2020/21
31	Capitalization held by Executive Directors	Million Euro	2020/21
32	Capitalization held by ordinary employees	Million Euro	2020/21
33	Top Executives	Number	2020/21
34	Full information on Top Executives' shareholdings?	0/1	2020/21
35	Applying profit-sharing?	0/1	2020/21
36	Discrimination in voting rights	Description	2020/21
37	Discrimination in voting rights?	0/1	2020/21
38	Employee shareholders' representation on boards?	0/1	2020/21
39	Employee representation on boards?	0/1	2020/21
40	Executive owners on boards?	0/1	2020/21
41	Employee representation on boards	Description	2020/21
42	Board structure	Description	2020/21
43	One-tier board structure?	0/1	2020/21
44	Two-tier board structure?	0/1	2020/21

Table of data on employee share ownership in European companies			
Data	Description	Unit	Year
45	Controlling shareholder? (Founders, Executive, Family, Private, Foundation, Corporate, State, Employees)	Classes	2020/21
46	Controlling shareholder's stake	%	2020/21
47	Controlling shareholder	Description	2020/21
YEAR 2019/20			
48	Market capitalization on May 15, 2020	Million Euro	2019/20
49	Employees	Number	2019/20
50	Shares (allotted, called up and fully paid - own shares deducted)	Number	2019/20
51	Employee shareholders (employee owners)	Number	2019/20
52	New employee share plan in current year?	0/1	2019/20
53	Number of shares held by employees published by company?	0/1	2019/20
54	Employee Stock Options?	0/1	2019/20
55	Broad-based employee share plans?	0/1	2019/20
56	Employee (share) ownership in some extent?	0/1	2019/20
57	Employee share plans?	0/1	2019/20
58	Shares held by Executive Directors	Number	2019/20
59	Shares held by employees (when specified, through employees funds or trusts)	Number	2019/20
60	Options exercised and share grants vested (employees - Executive Directors)	Number	2019/20
61	Employee share purchases	Number	2019/20
62	Employees' stake in ownership structure	%	2019/20
63	Significant employees' stake (1 to 6%)?	0/1	2019/20
64	Strategic employees' stake (6 to 20%)?	0/1	2019/20
65	Determining employees' stake (20 to 50%)?	0/1	2019/20
66	Controlling employees' stake (50 to 100%)?	0/1	2019/20
67	Capitalization held by employees	Million Euro	2019/20
68	Capitalization held by Executive Directors	Million Euro	2019/20
69	Capitalization held by ordinary employees	Million Euro	2019/20
70	Top Executives	Number	2019/20
71	Full information on Top Executives' shareholdings?	0/1	2019/20
72	Applying profit-sharing?	0/1	2019/20
73	Discrimination in voting rights	Description	2019/20
74	Discrimination in voting rights?	0/1	2019/20
75	Employee shareholders' representation on boards?	0/1	2019/20
76	Employee representation on boards?	0/1	2019/20
77	Executive owners on boards?	0/1	2019/20
78	Employee representation on boards	Description	2019/20
79	Board structure	Description	2019/20
80	One-tier board structure?	0/1	2019/20
81	Two-tier board structure?	0/1	2019/20
82	Controlling shareholder? (Founders, Executive, Family, Private, Foundation, Corporate, State, Employees)	Classes	2019/20
83	Controlling shareholder's stake	%	2019/20
84	Controlling shareholder	Description	2019/20
YEAR 2018/19			
85	Market capitalization on May 15, 2019	Million Euro	2018/19
86	Employees	Number	2018/19
87	Shares (allotted, called up and fully paid - own shares deducted)	Number	2018/19

Table of data on employee share ownership in European companies			
Data	Description	Unit	Year
88	Employee shareholders (employee owners)	Number	2018/19
89	New employee share plan in current year?	0/1	2018/19
90	Number of shares held by employees published by company?	0/1	2018/19
91	Employee Stock Options?	0/1	2018/19
92	Broad-based employee share plans?	0/1	2018/19
93	Employee (share) ownership in some extent?	0/1	2018/19
94	Employee share plans?	0/1	2018/19
95	Shares held by Executive Directors	Number	2018/19
96	Shares held by employees (when specified, through employees funds or trusts)	Number	2018/19
97	Options exercised and share grants vested (employees - Executive Directors)	Number	2018/19
98	Employee share purchases	Number	2018/19
99	Employees' stake in ownership structure	%	2018/19
100	Significant employees' stake (1 to 6%)?	0/1	2018/19
101	Strategic employees' stake (6 to 20%)?	0/1	2018/19
102	Determining employees' stake (20 to 50%)?	0/1	2018/19
103	Controlling employees' stake (50 to 100%)?	0/1	2018/19
104	Capitalization held by employees	Million Euro	2018/19
105	Capitalization held by Executive Directors	Million Euro	2018/19
106	Capitalization held by ordinary employees	Million Euro	2018/19
107	Top Executives	Number	2018/19
108	Full information on Top Executives' shareholdings?	0/1	2018/19
109	Applying profit-sharing?	0/1	2018/19
110	Discrimination in voting rights	Description	2018/19
111	Discrimination in voting rights?	0/1	2018/19
112	Employee shareholders' representation on boards?	0/1	2018/19
113	Employee representation on boards?	0/1	2018/19
114	Executive owners on boards?	0/1	2018/19
115	Employee representation on boards	Description	2018/19
116	Board structure	Description	2018/19
117	One-tier board structure?	0/1	2018/19
118	Two-tier board structure?	0/1	2018/19
119	Controlling shareholder? (Founders, Executive, Family, Private, Foundation, Corporate, State, Employees)	Classes	2018/19
120	Controlling shareholder's stake	%	2018/19
121	Controlling shareholder	Description	2018/19
YEAR 2017/18			
122	Market capitalization on May 15, 2018	Million Euro	2017/18
123	Employees	Number	2017/18
124	Shares (allotted, called up and fully paid - own shares deducted)	Number	2017/18
125	Employee shareholders (employee owners)	Number	2017/18
126	New employee share plan in current year?	0/1	2017/18
127	Number of shares held by employees published by company?	0/1	2017/18
128	Employee Stock Options?	0/1	2017/18
129	Broad-based employee share plans?	0/1	2017/18
130	Employee (share) ownership in some extent?	0/1	2017/18
131	Employee share plans?	0/1	2017/18

Table of data on employee share ownership in European companies			
Data	Description	Unit	Year
132	Shares held by Executive Directors	Number	2017/18
133	Shares held by employees (when specified, through employees funds or trusts)	Number	2017/18
134	Options exercised and share grants vested (employees - Executive Directors)	Number	2017/18
135	Employee share purchases	Number	2017/18
136	Employees' stake in ownership structure	%	2017/18
137	Significant employees' stake (1 to 6%)?	0/1	2017/18
138	Strategic employees' stake (6 to 20%)?	0/1	2017/18
139	Determining employees' stake (20 to 50%)?	0/1	2017/18
140	Controlling employees' stake (50 to 100%)?	0/1	2017/18
141	Capitalization held by employees	Million Euro	2017/18
142	Capitalization held by Executive Directors	Million Euro	2017/18
143	Capitalization held by ordinary employees	Million Euro	2017/18
144	Top Executives	Number	2017/18
145	Full information on Top Executives' shareholdings?	0/1	2017/18
146	Applying profit-sharing?	0/1	2017/18
147	Discrimination in voting rights	Description	2017/18
148	Discrimination in voting rights?	0/1	2017/18
149	Employee shareholders' representation on boards?	0/1	2017/18
150	Employee representation on boards?	0/1	2017/18
151	Executive owners on boards?	0/1	2017/18
152	Employee representation on boards	Description	2017/18
153	Board structure	Description	2017/18
154	One-tier board structure?	0/1	2017/18
155	Two-tier board structure?	0/1	2017/18
156	Controlling shareholder? (Founders, Executive, Family, Private, Foundation, Corporate, State, Employees)	Classes	2017/18
157	Controlling shareholder's stake	%	2017/18
158	Controlling shareholder	Description	2017/18
YEAR 2016/17			
159	Market capitalization on May 15, 2017	Million Euro	2016/17
160	Employees	Number	2016/17
161	Shares (allotted, called up and fully paid - own shares deducted)	Number	2016/17
162	Employee shareholders (employee owners)	Number	2016/17
163	New employee share plan in current year?	0/1	2016/17
164	Number of shares held by employees published by company?	0/1	2016/17
165	Employee Stock Options?	0/1	2016/17
166	Broad-based employee share plans?	0/1	2016/17
167	Employee (share) ownership in some extent?	0/1	2016/17
168	Employee share plans?	0/1	2016/17
169	Shares held by Executive Directors	Number	2016/17
170	Shares held by employees (when specified, through employees funds or trusts)	Number	2016/17
171	Options exercised and share grants vested (employees - Executive Directors)	Number	2016/17
172	Employee share purchases	Number	2016/17
173	Employees' stake in ownership structure	%	2016/17
174	Significant employees' stake (1 to 6%)?	0/1	2016/17
175	Strategic employees' stake (6 to 20%)?	0/1	2016/17

Table of data on employee share ownership in European companies			
Data	Description	Unit	Year
176	Determining employees' stake (20 to 50%)?	0/1	2016/17
177	Controlling employees' stake (50 to 100%)?	0/1	2016/17
178	Capitalization held by employees	Million Euro	2016/17
179	Capitalization held by Executive Directors	Million Euro	2016/17
180	Capitalization held by ordinary employees	Million Euro	2016/17
181	Top Executives	Number	2016/17
182	Full information on Top Executives' shareholdings?	0/1	2016/17
183	Applying profit-sharing?	0/1	2016/17
184	Discrimination in voting rights	Description	2016/17
185	Discrimination in voting rights?	0/1	2016/17
186	Employee shareholders' representation on boards?	0/1	2016/17
187	Employee representation on boards?	0/1	2016/17
188	Executive owners on boards?	0/1	2016/17
189	Employee representation on boards	Description	2016/17
190	Board structure	Description	2016/17
191	One-tier board structure?	0/1	2016/17
192	Two-tier board structure?	0/1	2016/17
193	Controlling shareholder? (Founders, Executive, Family, Private, Foundation, Corporate, State, Employees)	Classes	2016/17
194	Controlling shareholder's stake	%	2016/17
195	Controlling shareholder	Description	2016/17
YEAR 2015/16			
196	Market capitalization on May 15, 2016	Million Euro	2015/16
197	Employees	Number	2015/16
198	Shares (allotted, called up and fully paid - own shares deducted)	Number	2015/16
199	Employee shareholders (employee owners)	Number	2015/16
200	New employee share plan in current year?	0/1	2015/16
201	Number of shares held by employees published by company?	0/1	2015/16
202	Employee Stock Options?	0/1	2015/16
203	Broad-based employee share plans?	0/1	2015/16
204	Employee (share) ownership in some extent?	0/1	2015/16
205	Employee share plans?	0/1	2015/16
206	Shares held by Executive Directors	Number	2015/16
207	Shares held by employees (when specified, through employees funds or trusts)	Number	2015/16
208	Options exercised and share grants vested (employees - Executive Directors)	Number	2015/16
209	Employee share purchases	Number	2015/16
210	Employees' stake in ownership structure	%	2015/16
211	Significant employees' stake (1 to 6%)?	0/1	2015/16
212	Strategic employees' stake (6 to 20%)?	0/1	2015/16
213	Determining employees' stake (20 to 50%)?	0/1	2015/16
214	Controlling employees' stake (50 to 100%)?	0/1	2015/16
215	Capitalization held by employees	Million Euro	2015/16
216	Capitalization held by Executive Directors	Million Euro	2015/16
217	Capitalization held by ordinary employees	Million Euro	2015/16
218	Top Executives	Number	2015/16
219	Full information on Top Executives' shareholdings?	0/1	2015/16

Table of data on employee share ownership in European companies			
Data	Description	Unit	Year
220	Applying profit-sharing?	0/1	2015/16
221	Discrimination in voting rights	Description	2015/16
222	Discrimination in voting rights?	0/1	2015/16
223	Employee shareholders' representation on boards?	0/1	2015/16
224	Employee representation on boards?	0/1	2015/16
225	Executive owners on boards?	0/1	2015/16
226	Employee representation on boards	Description	2015/16
227	Board structure	Description	2015/16
228	One-tier board structure?	0/1	2015/16
229	Two-tier board structure?	0/1	2015/16
230	Controlling shareholder? (Founders, Executive, Family, Private, Foundation, Corporate, State, Employees)	Classes	2015/16
231	Controlling shareholder's stake	%	2015/16
232	Controlling shareholder	Description	2015/16
YEAR 2014/15			
233	Market capitalization on May 15, 2015	Million Euro	2014/15
234	Employees	Number	2014/15
235	Shares (allotted, called up and fully paid - own shares deducted)	Number	2014/15
236	Employee shareholders (employee owners)	Number	2014/15
237	New employee share plan in current year?	0/1	2014/15
238	Number of shares held by employees published by company?	0/1	2014/15
239	Employee Stock Options?	0/1	2014/15
240	Broad-based employee share plans?	0/1	2014/15
241	Employee (share) ownership in some extent?	0/1	2014/15
242	Employee share plans?	0/1	2014/15
243	Shares held by Executive Directors	Number	2014/15
244	Shares held by employees (when specified, through employees funds or trusts)	Number	2014/15
245	Options exercised and share grants vested (employees - Executive Directors)	Number	2014/15
246	Employee share purchases	Number	2014/15
247	Employees' stake in ownership structure	%	2014/15
248	Significant employees' stake (1 to 6%)?	0/1	2014/15
249	Strategic employees' stake (6 to 20%)?	0/1	2014/15
250	Determining employees' stake (20 to 50%)?	0/1	2014/15
251	Controlling employees' stake (50 to 100%)?	0/1	2014/15
252	Capitalization held by employees	Million Euro	2014/15
253	Capitalization held by Executive Directors	Million Euro	2014/15
254	Capitalization held by ordinary employees	Million Euro	2014/15
255	Top Executives	Number	2014/15
256	Full information on Top Executives' shareholdings?	0/1	2014/15
257	Applying profit-sharing?	0/1	2014/15
258	Discrimination in voting rights	Description	2014/15
259	Discrimination in voting rights?	0/1	2014/15
260	Employee shareholders' representation on boards?	0/1	2014/15
261	Employee representation on boards?	0/1	2014/15
262	Executive owners on boards?	0/1	2014/15
263	Employee representation on boards	Description	2014/15

Table of data on employee share ownership in European companies			
Data	Description	Unit	Year
264	Board structure	Description	2014/15
265	One-tier board structure?	0/1	2014/15
266	Two-tier board structure?	0/1	2014/15
267	Controlling shareholder? (Founders, Executive, Family, Private, Foundation, Corporate, State, Employees)	Classes	2014/15
268	Controlling shareholder's stake	%	2014/15
269	Controlling shareholder	Description	2014/15
YEAR 2013/14			
270	Market capitalization on May 15, 2014	Million Euro	2013/14
271	Employees	Number	2013/14
272	Shares (allotted, called up and fully paid - own shares deducted)	Number	2013/14
273	Employee shareholders (employee owners)	Number	2013/14
274	New employee share plan in current year?	0/1	2013/14
275	Number of shares held by employees published by company?	0/1	2013/14
276	Employee Stock Options?	0/1	2013/14
277	Broad-based employee share plans?	0/1	2013/14
278	Employee (share) ownership in some extent?	0/1	2013/14
279	Employee share plans?	0/1	2013/14
280	Shares held by Executive Directors	Number	2013/14
281	Shares held by employees (when specified, through employees funds or trusts)	Number	2013/14
282	Options exercised and share grants vested (employees - Executive Directors)	Number	2013/14
283	Employee share purchases	Number	2013/14
284	Employees' stake in ownership structure	%	2013/14
285	Significant employees' stake (1 to 6%)?	0/1	2013/14
286	Strategic employees' stake (6 to 20%)?	0/1	2013/14
287	Determining employees' stake (20 to 50%)?	0/1	2013/14
288	Controlling employees' stake (50 to 100%)?	0/1	2013/14
289	Capitalization held by employees	Million Euro	2013/14
290	Capitalization held by Executive Directors	Million Euro	2013/14
291	Capitalization held by ordinary employees	Million Euro	2013/14
292	Top Executives	Number	2013/14
293	Full information on Top Executives' shareholdings?	0/1	2013/14
294	Applying profit-sharing?	0/1	2013/14
295	Discrimination in voting rights	Description	2013/14
296	Discrimination in voting rights?	0/1	2013/14
297	Employee shareholders' representation on boards?	0/1	2013/14
298	Employee representation on boards?	0/1	2013/14
299	Executive owners on boards?	0/1	2013/14
300	Employee representation on boards	Description	2013/14
301	Board structure	Description	2013/14
302	One-tier board structure?	0/1	2013/14
303	Two-tier board structure?	0/1	2013/14
YEAR 2012/13			
304	Market capitalization on May 15, 2013	Million Euro	2012/13
305	Employees	Number	2012/13
306	Shares (allotted, called up and fully paid - own shares deducted)	Number	2012/13

Table of data on employee share ownership in European companies			
Data	Description	Unit	Year
307	Employee shareholders (employee owners)	Number	2012/13
308	New employee share plan in current year?	0/1	2012/13
309	Number of shares held by employees published by company?	0/1	2012/13
310	Employee Stock Options?	0/1	2012/13
311	Broad-based employee share plans?	0/1	2012/13
312	Employee (share) ownership in some extent?	0/1	2012/13
313	Employee share plans?	0/1	2012/13
314	Shares held by Executive Directors	Number	2012/13
315	Shares held by employees (when specified, through employees funds or trusts)	Number	2012/13
316	Options exercised and share grants vested (employees - Executive Directors)	Number	2012/13
317	Employee share purchases	Number	2012/13
318	Employees' stake in ownership structure	%	2012/13
319	Significant employees' stake (1 to 6%)?	0/1	2012/13
320	Strategic employees' stake (6 to 20%)?	0/1	2012/13
321	Determining employees' stake (20 to 50%)?	0/1	2012/13
322	Controlling employees' stake (50 to 100%)?	0/1	2012/13
323	Capitalization held by employees	Million Euro	2012/13
324	Capitalization held by Executive Directors	Million Euro	2012/13
325	Capitalization held by ordinary employees	Million Euro	2012/13
326	Top Executives	Number	2012/13
327	Full information on Top Executives' shareholdings?	0/1	2012/13
328	Applying of profit-sharing?	0/1	2012/13
329	Discrimination in voting rights	Description	2012/13
330	Discrimination in voting rights?	0/1	2012/13
331	Employee shareholders' representation on boards?	0/1	2012/13
332	Employee representation on boards?	0/1	2012/13
333	Executive owners on boards?	0/1	2012/13
334	Employee representation on boards	Description	2012/13
335	Board structure	Description	2012/13
336	One-tier board structure?	0/1	2012/13
337	Two-tier board structure?	0/1	2012/13
YEAR 2011/12			
338	Market capitalization on May 15, 2012	Million Euro	2011/12
339	Employees	Number	2011/12
340	Shares (allotted, called up and fully paid - own shares deducted)	Number	2011/12
341	Employee shareholders (employee owners)	Number	2011/12
342	New employee share plan in current year?	0/1	2011/12
343	Number of shares held by employees published by company?	0/1	2011/12
344	Employee Stock Options?	0/1	2011/12
345	Broad-based employee share plans?	0/1	2011/12
346	Employee (share) ownership in some extent?	0/1	2011/12
347	Employee share plans?	0/1	2011/12
348	Shares held by Executive Directors	Number	2011/12
349	Shares held by employees (when specified, through employees funds or trusts)	Number	2011/12
350	Options exercised and share grants vested (employees - Executive Directors)	Number	2011/12

Table of data on employee share ownership in European companies			
Data	Description	Unit	Year
351	Employee share purchases	Number	2011/12
352	Employees' stake in ownership structure	%	2011/12
353	Significant employees' stake (1 to 6%)?	0/1	2011/12
354	Strategic employees' stake (6 to 20%)?	0/1	2011/12
355	Determining employees' stake (20 to 50%)?	0/1	2011/12
356	Controlling employees' stake (50 to 100%)?	0/1	2011/12
357	Capitalization held by employees	Million Euro	2011/12
358	Capitalization held by Executive Directors	Million Euro	2011/12
359	Capitalization held by ordinary employees	Million Euro	2011/12
360	Top Executives	Number	2011/12
YEAR 2010/11			
361	Market capitalization on May 15, 2011	Million Euro	2010/11
362	Employees	Number	2010/11
363	Shares (allotted, called up and fully paid - own shares deducted)	Number	2010/11
364	Employee shareholders (employee owners)	Number	2010/11
365	New employee share plan in current year?	0/1	2010/11
366	Number of shares held by employees published by company?	0/1	2010/11
367	Employee Stock Options?	0/1	2010/11
368	Broad-based employee share plans?	0/1	2010/11
369	Employee (share) ownership in some extent?	0/1	2010/11
370	Employee share plans?	0/1	2010/11
371	Shares held by Executive Directors	Number	2010/11
372	Shares held by employees (when specified, through employees funds or trusts)	Number	2010/11
373	Options exercised and share grants vested (employees - Executive Directors)	Number	2010/11
374	Employee share purchases	Number	2010/11
375	Employees' stake in ownership structure	%	2010/11
376	Significant employees' stake (1 to 6%)?	0/1	2010/11
377	Strategic employees' stake (6 to 20%)?	0/1	2010/11
378	Determining employees' stake (20 to 50%)?	0/1	2010/11
379	Controlling employees' stake (50 to 100%)?	0/1	2010/11
380	Capitalization held by employees	Million Euro	2010/11
381	Capitalization held by Executive Directors	Million Euro	2010/11
382	Capitalization held by ordinary employees	Million Euro	2010/11
383	Top Executives	Number	2010/11
YEAR 2009/10			
384	Market capitalization on May 15, 2010	Million Euro	2009/10
385	Employees	Number	2009/10
386	Shares (allotted, called up and fully paid - own shares deducted)	Number	2009/10
387	Employee shareholders (employee owners)	Number	2009/10
388	New employee share plan in current year?	0/1	2009/10
389	Number of shares held by employees published by company?	0/1	2009/10
390	Employee Stock Options?	0/1	2009/10
391	Broad-based employee share plans?	0/1	2009/10
392	Employee (share) ownership in some extent?	0/1	2009/10
393	Employee share plans?	0/1	2009/10

Table of data on employee share ownership in European companies			
Data	Description	Unit	Year
394	Shares held by Executive Directors	Number	2009/10
395	Shares held by employees (when specified, through employees funds or trusts)	Number	2009/10
396	Options exercised and share grants vested (employees - Executive Directors)	Number	2009/10
397	Employee share purchases	Number	2009/10
398	Employees' stake in ownership structure	%	2009/10
399	Significant employees' stake (1 to 6%)?	0/1	2009/10
400	Strategic employees' stake (6 to 20%)?	0/1	2009/10
401	Determining employees' stake (20 to 50%)?	0/1	2009/10
402	Controlling employees' stake (50 to 100%)?	0/1	2009/10
403	Capitalization held by employees	Million Euro	2009/10
404	Capitalization held by Executive Directors	Million Euro	2009/10
405	Capitalization held by ordinary employees	Million Euro	2009/10
406	Top Executives	Number	2009/10
YEAR 2008/9			
407	Market capitalization on May 15, 2009	Million Euro	2008/9
408	Employees	Number	2008/9
409	Shares (allotted, called up and fully paid - own shares deducted)	Number	2008/9
410	Employee shareholders (employee owners)	Number	2008/9
411	New employee share plan in current year?	0/1	2008/9
412	Number of shares held by employees published by company?	0/1	2008/9
413	Employee Stock Options?	0/1	2008/9
414	Broad-based employee share plans?	0/1	2008/9
415	Employee (share) ownership in some extent?	0/1	2008/9
416	Employee share plans?	0/1	2008/9
417	Shares held by Executive Directors	Number	2008/9
418	Shares held by employees (when specified, through employees funds or trusts)	Number	2008/9
419	Options exercised and share grants vested (employees - Executive Directors)	Number	2008/9
420	Employee share purchases	Number	2008/9
421	Employees' stake in ownership structure	%	2008/9
422	Significant employees' stake (1 to 6%)?	0/1	2008/9
423	Strategic employees' stake (6 to 20%)?	0/1	2008/9
424	Determining employees' stake (20 to 50%)?	0/1	2008/9
425	Controlling employees' stake (50 to 100%)?	0/1	2008/9
426	Capitalization held by employees	Million Euro	2008/9
427	Capitalization held by Executive Directors	Million Euro	2008/9
428	Capitalization held by ordinary employees	Million Euro	2008/9
429	Top Executives	Number	2008/9
YEAR 2007/8			
430	Market capitalization on May 15, 2008	Million Euro	2007/8
431	Employees	Number	2007/8
432	Shares (allotted, called up and fully paid - own shares deducted)	Number	2007/8
433	Employee shareholders (employee owners)	Number	2007/8
434	New employee share plan in current year?	0/1	2007/8
435	Number of shares held by employees published by company?	0/1	2007/8
436	Employee Stock Options?	0/1	2007/8

Table of data on employee share ownership in European companies			
Data	Description	Unit	Year
437	Broad-based employee share plans?	0/1	2007/8
438	Employee (share) ownership in some extent?	0/1	2007/8
439	Employee share plans?	0/1	2007/8
440	Shares held by Executive Directors	Number	2007/8
441	Shares held by employees (when specified, through employees funds or trusts)	Number	2007/8
442	Options exercised and share grants vested (employees - Executive Directors)	Number	2007/8
443	Employee share purchases	Number	2007/8
444	Employees' stake in ownership structure	%	2007/8
445	Significant employees' stake (1 to 6%)?	0/1	2007/8
446	Strategic employees' stake (6 to 20%)?	0/1	2007/8
447	Determining employees' stake (20 to 50%)?	0/1	2007/8
448	Controlling employees' stake (50 to 100%)?	0/1	2007/8
449	Capitalization held by employees	Million Euro	2007/8
450	Capitalization held by Executive Directors	Million Euro	2007/8
451	Capitalization held by ordinary employees	Million Euro	2007/8
YEAR 2006/7			
452	Market capitalization on May 15, 2007	Million Euro	2006/7
453	Employees	Number	2006/7
454	Shares (allotted, called up and fully paid - own shares deducted)	Number	2006/7
455	Employee shareholders (employee owners)	Number	2006/7
456	New employee share plan in current year?	0/1	2006/7
457	Number of shares held by employees published by company?	0/1	2006/7
458	Employee Stock Options?	0/1	2006/7
459	Broad-based employee share plans?	0/1	2006/7
460	Employee (share) ownership in some extent?	0/1	2006/7
461	Employee share plans?	0/1	2006/7
462	Shares held by Executive Directors	Number	2006/7
463	Shares held by employees (when specified, through employees funds or trusts)	Number	2006/7
464	Options exercised and share grants vested (employees - Executive Directors)	Number	2006/7
465	Employee share purchases	Number	2006/7
466	Employees' stake in ownership structure	%	2006/7
467	Significant employees' stake (1 to 6%)?	0/1	2006/7
468	Strategic employees' stake (6 to 20%)?	0/1	2006/7
469	Determining employees' stake (20 to 50%)?	0/1	2006/7
470	Controlling employees' stake (50 to 100%)?	0/1	2006/7
471	Capitalization held by employees	Million Euro	2006/7
472	Capitalization held by Executive Directors	Million Euro	2006/7
473	Capitalization held by ordinary employees	Million Euro	2006/7
YEAR 2005/6			
474	Market capitalization on May 15, 2006	Million Euro	2005/6
475	Employees	Number	2005/6
476	Shares (allotted, called up and fully paid - own shares deducted)	Number	2005/6
477	Number of shares held by employees published by company?	0/1	2005/6
478	Employee Stock Options?	0/1	2005/6
479	Broad-based employee share plans?	0/1	2005/6

Table of data on employee share ownership in European companies			
Data	Description	Unit	Year
480	Employee (share) ownership in some extent?	0/1	2005/6
481	Employee share plans?	0/1	2005/6
482	Shares held by Executive Directors	Number	2005/6
483	Shares held by employees (when specified, through employees funds or trusts)	Number	2005/6
484	Options exercised and share grants vested (employees - Executive Directors)	Number	2005/6
485	Employee share purchases	Number	2005/6
486	Employees' stake in ownership structure	%	2005/6
487	Significant employees' stake (1 to 6%)?	0/1	2005/6
488	Strategic employees' stake (6 to 20%)?	0/1	2005/6
489	Determining employees' stake (20 to 50%)?	0/1	2005/6
490	Controlling employees' stake (50 to 100%)?	0/1	2005/6
491	Capitalization held by employees	Million Euro	2005/6
492	% of employees located in basic country	%	2020/21
493	% of employees located in basic country	%	2019/20
494	% of employees located in basic country	%	2018/19
495	% of employees located in basic country	%	2017/18
496	% of employees located in basic country	%	2016/17
497	% of employees located in basic country	%	2015/16
498	% of employees located in basic country	%	2014/15
499	% of employees located in basic country	%	2013/14
500	% of employees located in basic country	%	2012/13
501	% of employees located in basic country	%	2011/12
502	% of employees located in basic country	%	2010/11
503	% of employees located in basic country	%	2009/10
504	% of employees located in basic country	%	2008/09
505	% of employees located in basic country	%	2007/08
506	% of employees located in basic country	%	2006/07
507	% of employees located in basic country	%	2005/06

Table of data on employee share ownership in European countries			
Data	Description	Unit	Year
ALL COMPANIES, YEAR 2020/21			
1	Companies	Numbers	2020/21
2	Average date of first employee share plan	Year	2020/21
3	Companies having launched new employee share plans	Numbers	2020/21
4	Companies having published Employees' stake in ownership structure	Numbers	2020/21
5	Companies having stock options	Numbers	2020/21
6	Companies having broad-based employee share plans	Numbers	2020/21
7	Companies having employee share ownership	Numbers	2020/21
8	Companies having employee share plans	Numbers	2020/21
9	Companies having EO>1% in ownership structure ("significant" ownership)	Numbers	2020/21
10	Companies having EO>6% in ownership structure ("strategic ownership")	Numbers	2020/21
11	Companies having EO>20% in ownership structure ("determining" ownership)	Numbers	2020/21
12	Companies having EO>50% in ownership structure ("controlling" ownership)	Numbers	2020/21
13	Stock Market Capitalisation in May 2021	Million Euro	2020/21
14	Employees	Numbers	2020/21
15	Employee owners	Numbers	2020/21
16	Employee owners in % of employees	%	2020/21
17	Employees' stake in ownership structure (EO)	%	2020/21
18	Top Executives' stake in ownership structure (EXEC)	%	2020/21
19	Ordinary employees' stake in ownership structure (NonEXEC)	%	2020/21
ALL COMPANIES, YEAR 2019/20			
20	Companies having launched new employee share plans	Numbers	2019/20
21	Companies having published Employees' stake in ownership structure	Numbers	2019/20
22	Companies having stock options	Numbers	2019/20
23	Companies having broad-based employee share plans	Numbers	2019/20
24	Companies having employee share ownership	Numbers	2019/20
25	Companies having employee share plans	Numbers	2019/20
26	Companies having EO>1% in ownership structure ("significant" ownership)	Numbers	2019/20
27	Companies having EO>6% in ownership structure ("strategic ownership")	Numbers	2019/20
28	Companies having EO>20% in ownership structure ("determining" ownership)	Numbers	2019/20
29	Companies having EO>50% in ownership structure ("controlling" ownership)	Numbers	2019/20
30	Stock Market Capitalisation in May 2020	Million Euro	2019/20
31	Employees	Numbers	2019/20
32	Employee owners	Numbers	2019/20
33	Employee owners in % of employees	%	2019/20
34	Employees' stake in ownership structure (EO)	%	2019/20
35	Top Executives' stake in ownership structure (EXEC)	%	2019/20
36	Ordinary employees' stake in ownership structure (NonEXEC)	%	2019/20
ALL COMPANIES, YEAR 2018/19			
37	Companies having launched new employee share plans	Numbers	2018/19
38	Companies having published Employees' stake in ownership structure	Numbers	2018/19
39	Companies having stock options	Numbers	2018/19
40	Companies having broad-based employee share plans	Numbers	2018/19
41	Companies having employee share ownership	Numbers	2018/19
42	Companies having employee share plans	Numbers	2018/19
43	Companies having EO>1% in ownership structure ("significant" ownership)	Numbers	2018/19
44	Companies having EO>6% in ownership structure ("strategic ownership")	Numbers	2018/19
45	Companies having EO>20% in ownership structure ("determining" ownership)	Numbers	2018/19
46	Companies having EO>50% in ownership structure ("controlling" ownership)	Numbers	2018/19
47	Stock Market Capitalisation in May 2019	Million Euro	2018/19
48	Employees	Numbers	2018/19
49	Employee owners	Numbers	2018/19
50	Employee owners in % of employees	%	2018/19
51	Employees' stake in ownership structure (EO)	%	2018/19

Table of data on employee share ownership in European countries			
Data	Description	Unit	Year
52	Top Executives' stake in ownership structure (EXEC)	%	2018/19
53	Ordinary employees' stake in ownership structure (NonEXEC)	%	2018/19
ALL COMPANIES, YEAR 2017/18			
54	Companies having launched new employee share plans	Numbers	2017/18
55	Companies having published Employees' stake in ownership structure	Numbers	2017/18
56	Companies having stock options	Numbers	2017/18
57	Companies having broad-based employee share plans	Numbers	2017/18
58	Companies having employee share ownership	Numbers	2017/18
59	Companies having employee share plans	Numbers	2017/18
60	Companies having EO>1% in ownership structure ("significant" ownership)	Numbers	2017/18
61	Companies having EO>6% in ownership structure ("strategic ownership")	Numbers	2017/18
62	Companies having EO>20% in ownership structure ("determining" ownership)	Numbers	2017/18
63	Companies having EO>50% in ownership structure ("controlling" ownership)	Numbers	2017/18
64	Stock Market Capitalisation in May 2018	Million Euro	2017/18
65	Employees	Numbers	2017/18
66	Employee owners	Numbers	2017/18
67	Employee owners in % of employees	%	2017/18
68	Employees' stake in ownership structure (EO)	%	2017/18
69	Top Executives' stake in ownership structure (EXEC)	%	2017/18
70	Ordinary employees' stake in ownership structure (NonEXEC)	%	2017/18
ALL COMPANIES, YEAR 2016/17			
71	Companies having launched new employee share plans	Numbers	2016/17
72	Companies having published Employees' stake in ownership structure	Numbers	2016/17
73	Companies having stock options	Numbers	2016/17
74	Companies having broad-based employee share plans	Numbers	2016/17
75	Companies having employee share ownership	Numbers	2016/17
76	Companies having employee share plans	Numbers	2016/17
77	Companies having EO>1% in ownership structure ("significant" ownership)	Numbers	2016/17
78	Companies having EO>6% in ownership structure ("strategic ownership")	Numbers	2016/17
79	Companies having EO>20% in ownership structure ("determining" ownership)	Numbers	2016/17
80	Companies having EO>50% in ownership structure ("controlling" ownership)	Numbers	2016/17
81	Stock Market Capitalisation in May 2017	Million Euro	2016/17
82	Employees	Numbers	2016/17
83	Employee owners	Numbers	2016/17
84	Employee owners in % of employees	%	2016/17
85	Employees' stake in ownership structure (EO)	%	2016/17
86	Top Executives' stake in ownership structure (EXEC)	%	2016/17
87	Ordinary employees' stake in ownership structure (NonEXEC)	%	2016/17
ALL COMPANIES, YEAR 2015/16			
88	Companies having launched new employee share plans	Numbers	2015/16
89	Companies having published Employees' stake in ownership structure	Numbers	2015/16
90	Companies having stock options	Numbers	2015/16
91	Companies having broad-based employee share plans	Numbers	2015/16
92	Companies having employee share ownership	Numbers	2015/16
93	Companies having employee share plans	Numbers	2015/16
94	Companies having EO>1% in ownership structure ("significant" ownership)	Numbers	2015/16
95	Companies having EO>6% in ownership structure ("strategic ownership")	Numbers	2015/16
96	Companies having EO>20% in ownership structure ("determining" ownership)	Numbers	2015/16
97	Companies having EO>50% in ownership structure ("controlling" ownership)	Numbers	2015/16
98	Stock Market Capitalisation in May 2016	Million Euro	2015/16
99	Employees	Numbers	2015/16
100	Employee owners	Numbers	2015/16
101	Employee owners in % of employees	%	2015/16
102	Employees' stake in ownership structure (EO)	%	2015/16

Table of data on employee share ownership in European countries			
Data	Description	Unit	Year
103	Top Executives' stake in ownership structure (EXEC)	%	2015/16
104	Ordinary employees' stake in ownership structure (NonEXEC)	%	2015/16
ALL COMPANIES, YEAR 2014/15			
105	Companies having launched new employee share plans	Numbers	2014/15
106	Companies having published Employees' stake in ownership structure	Numbers	2014/15
107	Companies having stock options	Numbers	2014/15
108	Companies having broad-based employee share plans	Numbers	2014/15
109	Companies having employee share ownership	Numbers	2014/15
110	Companies having employee share plans	Numbers	2014/15
111	Companies having EO>1% in ownership structure ("significant" ownership)	Numbers	2014/15
112	Companies having EO>6% in ownership structure ("strategic ownership")	Numbers	2014/15
113	Companies having EO>20% in ownership structure ("determining" ownership)	Numbers	2014/15
114	Companies having EO>50% in ownership structure ("controlling" ownership)	Numbers	2014/15
115	Stock Market Capitalisation in May 2015	Million Euro	2014/15
116	Employees	Numbers	2014/15
117	Employee owners	Numbers	2014/15
118	Employee owners in % of employees	%	2014/15
119	Employees' stake in ownership structure (EO)	%	2014/15
120	Top Executives' stake in ownership structure (EXEC)	%	2014/15
121	Ordinary employees' stake in ownership structure (NonEXEC)	%	2014/15
ALL COMPANIES, YEAR 2013/14			
122	Companies having launched new employee share plans	Numbers	2013/14
123	Companies having published Employees' stake in ownership structure	Numbers	2013/14
124	Companies having stock options	Numbers	2013/14
125	Companies having broad-based employee share plans	Numbers	2013/14
126	Companies having employee share ownership	Numbers	2013/14
127	Companies having employee share plans	Numbers	2013/14
128	Companies having EO>1% in ownership structure ("significant" ownership)	Numbers	2013/14
129	Companies having EO>6% in ownership structure ("strategic ownership")	Numbers	2013/14
130	Companies having EO>20% in ownership structure ("determining" ownership)	Numbers	2013/14
131	Companies having EO>50% in ownership structure ("controlling" ownership)	Numbers	2013/14
132	Stock Market Capitalisation in May 2014	Million Euro	2013/14
133	Employees	Numbers	2013/14
134	Employee owners	Numbers	2013/14
135	Employee owners in % of employees	%	2013/14
136	Employees' stake in ownership structure (EO)	%	2013/14
137	Top Executives' stake in ownership structure (EXEC)	%	2013/14
138	Ordinary employees' stake in ownership structure (NonEXEC)	%	2013/14
ALL COMPANIES, YEAR 2012/13			
139	Companies having launched new employee share plans	Numbers	2012/13
140	Companies having published Employees' stake in ownership structure	Numbers	2012/13
141	Companies having stock options	Numbers	2012/13
142	Companies having broad-based employee share plans	Numbers	2012/13
143	Companies having employee share ownership	Numbers	2012/13
144	Companies having employee share plans	Numbers	2012/13
145	Companies having EO>1% in ownership structure ("significant" ownership)	Numbers	2012/13
146	Companies having EO>6% in ownership structure ("strategic ownership")	Numbers	2012/13
147	Companies having EO>20% in ownership structure ("determining" ownership)	Numbers	2012/13
148	Companies having EO>50% in ownership structure ("controlling" ownership)	Numbers	2012/13
149	Capitalisation in May 2013	Million Euro	2012/13
150	Employees	Numbers	2012/13
151	Employee owners	Numbers	2012/13
152	Employee owners in % of employees	%	2012/13
153	Employees' stake in ownership structure (EO)	%	2012/13

Table of data on employee share ownership in European countries			
Data	Description	Unit	Year
154	Top Executives' stake in ownership structure (EXEC)	%	2012/13
155	Ordinary employees' stake in ownership structure (NonEXEC)	%	2012/13
ALL COMPANIES, YEAR 2011/12			
156	Companies having launched new employee share plans	Numbers	2011/12
157	Companies having published Employees' stake in ownership structure	Numbers	2011/12
158	Companies having stock options	Numbers	2011/12
159	Companies having broad-based employee share plans	Numbers	2011/12
160	Companies having employee share ownership	Numbers	2011/12
161	Companies having employee share plans	Numbers	2011/12
162	Companies having EO>1% in ownership structure ("significant" ownership)	Numbers	2011/12
163	Companies having EO>6% in ownership structure ("strategic ownership")	Numbers	2011/12
164	Companies having EO>20% in ownership structure ("determining" ownership)	Numbers	2011/12
165	Companies having EO>50% in ownership structure ("controlling" ownership)	Numbers	2011/12
166	Capitalisation in May 2012	Million Euro	2011/12
167	Employees	Numbers	2011/12
168	Employee owners	Numbers	2011/12
169	Employee owners in % of employees	%	2011/12
170	Employees' stake in ownership structure (EO)	%	2011/12
171	Top Executives' stake in ownership structure (EXEC)	%	2011/12
172	Ordinary employees' stake in ownership structure (NonEXEC)	%	2011/12
ALL COMPANIES, YEAR 2010/11			
173	Companies having launched new employee share plans	Numbers	2010/11
174	Companies having published Employees' stake in ownership structure	Numbers	2010/11
175	Companies having stock options	Numbers	2010/11
176	Companies having broad-based employee share plans	Numbers	2010/11
177	Companies having employee share ownership	Numbers	2010/11
178	Companies having employee share plans	Numbers	2010/11
179	Companies having EO>1% in ownership structure ("significant" ownership)	Numbers	2010/11
180	Companies having EO>6% in ownership structure ("strategic ownership")	Numbers	2010/11
181	Companies having EO>20% in ownership structure ("determining" ownership)	Numbers	2010/11
182	Companies having EO>50% in ownership structure ("controlling" ownership)	Numbers	2010/11
183	Capitalisation in May 2011	Million Euro	2010/11
184	Employees	Numbers	2010/11
185	Employee owners	Numbers	2010/11
186	Employee owners in % of employees	%	2010/11
187	Employees' stake in ownership structure (EO)	%	2010/11
188	Top Executives' stake in ownership structure (EXEC)	%	2010/11
189	Ordinary employees' stake in ownership structure (NonEXEC)	%	2010/11
ALL COMPANIES, YEAR 2009/10			
190	Companies having launched new employee share plans	Numbers	2009/10
191	Companies having published Employees' stake in ownership structure	Numbers	2009/10
192	Companies having stock options	Numbers	2009/10
193	Companies having broad-based employee share plans	Numbers	2009/10
194	Companies having employee share ownership	Numbers	2009/10
195	Companies having employee share plans	Numbers	2009/10
196	Companies having EO>1% in ownership structure ("significant" ownership)	Numbers	2009/10
197	Companies having EO>6% in ownership structure ("strategic ownership")	Numbers	2009/10
198	Companies having EO>20% in ownership structure ("determining" ownership)	Numbers	2009/10
199	Companies having EO>50% in ownership structure ("controlling" ownership)	Numbers	2009/10
200	Capitalisation in May 2010	Million Euro	2009/10
201	Employees	Numbers	2009/10
202	Employee owners	Numbers	2009/10
203	Employee owners in % of employees	%	2009/10
204	Employees' stake in ownership structure (EO)	%	2009/10

Table of data on employee share ownership in European countries			
Data	Description	Unit	Year
205	Top Executives' stake in ownership structure (EXEC)	%	2009/10
206	Ordinary employees' stake in ownership structure (NonEXEC)	%	2009/10
ALL COMPANIES, YEAR 2008/9			
207	Companies having launched new employee share plans	Numbers	2008/9
208	Companies having published Employees' stake in ownership structure	Numbers	2008/9
209	Companies having stock options	Numbers	2008/9
210	Companies having broad-based employee share plans	Numbers	2008/9
211	Companies having employee share ownership	Numbers	2008/9
212	Companies having employee share plans	Numbers	2008/9
213	Companies having EO>1% in ownership structure ("significant" ownership)	Numbers	2008/9
214	Companies having EO>6% in ownership structure ("strategic ownership")	Numbers	2008/9
215	Companies having EO>20% in ownership structure ("determining" ownership)	Numbers	2008/9
216	Companies having EO>50% in ownership structure ("controlling" ownership)	Numbers	2008/9
217	Capitalisation in May 2009	Million Euro	2008/9
218	Employees	Numbers	2008/9
219	Employee owners	Numbers	2008/9
220	Employee owners in % of employees	%	2008/9
221	Employees' stake in ownership structure (EO)	%	2008/9
222	Top Executives' stake in ownership structure (EXEC)	%	2008/9
223	Ordinary employees' stake in ownership structure (NonEXEC)	%	2008/9
ALL COMPANIES, YEAR 2007/8			
224	Companies having launched new employee share plans	Numbers	2007/8
225	Companies having published Employees' stake in ownership structure	Numbers	2007/8
226	Companies having stock options	Numbers	2007/8
227	Companies having broad-based employee share plans	Numbers	2007/8
228	Companies having employee share ownership	Numbers	2007/8
229	Companies having employee share plans	Numbers	2007/8
230	Companies having EO>1% in ownership structure ("significant" ownership)	Numbers	2007/8
231	Companies having EO>6% in ownership structure ("strategic ownership")	Numbers	2007/8
232	Companies having EO>20% in ownership structure ("determining" ownership)	Numbers	2007/8
233	Companies having EO>50% in ownership structure ("controlling" ownership)	Numbers	2007/8
234	Capitalisation in May 2008	Million Euro	2007/8
235	Employees	Numbers	2007/8
236	Employee owners	Numbers	2007/8
237	Employee owners in % of employees	%	2007/8
238	Employees' stake in ownership structure (EO)	%	2007/8
239	Top Executives' stake in ownership structure (EXEC)	%	2007/8
240	Ordinary employees' stake in ownership structure (NonEXEC)	%	2007/8
ALL COMPANIES, YEAR 2006/7			
241	Companies having launched new employee share plans	Numbers	2006/7
242	Companies having published Employees' stake in ownership structure	Numbers	2006/7
243	Companies having stock options	Numbers	2006/7
244	Companies having broad-based employee share plans	Numbers	2006/7
245	Companies having employee share ownership	Numbers	2006/7
246	Companies having employee share plans	Numbers	2006/7
247	Companies having EO>1% in ownership structure ("significant" ownership)	Numbers	2006/7
248	Companies having EO>6% in ownership structure ("strategic ownership")	Numbers	2006/7
249	Companies having EO>20% in ownership structure ("determining" ownership)	Numbers	2006/7
250	Companies having EO>50% in ownership structure ("controlling" ownership)	Numbers	2006/7
251	Capitalisation in May 2007	Million Euro	2006/7
252	Employees	Numbers	2006/7
253	Employee owners	Numbers	2006/7
254	Employee owners in % of employees	%	2006/7
255	Employees' stake in ownership structure (EO)	%	2006/7

Table of data on employee share ownership in European countries			
Data	Description	Unit	Year
256	Top Executives' stake in ownership structure (EXEC)	%	2006/7
257	Ordinary employees' stake in ownership structure (NonEXEC)	%	2006/7
ALL COMPANIES, YEAR 2005/6			
258	Companies having published Employees' stake in ownership structure	Numbers	2005/6
259	Companies having stock options	Numbers	2005/6
260	Companies having broad-based employee share plans	Numbers	2005/6
261	Companies having employee share ownership	Numbers	2005/6
262	Companies having employee share plans	Numbers	2005/6
263	Companies having EO>1% in ownership structure ("significant" ownership)	Numbers	2005/6
264	Companies having EO>6% in ownership structure ("strategic" ownership)	Numbers	2005/6
265	Companies having EO>20% in ownership structure ("determining" ownership)	Numbers	2005/6
266	Companies having EO>50% in ownership structure ("controlling" ownership)	Numbers	2005/6
267	Capitalisation in May 2006	Million Euro	2005/6
268	Employees	Numbers	2005/6
269	Employees' stake in ownership structure (EO)	%	2005/6
LISTED COMPANIES, YEAR 2020/21			
270	Listed Companies	Numbers	2020/21
271	Date of first employee share plan	Year	2020/21
272	Listed Companies having published Employees' stake in ownership structure	Numbers	2020/21
273	Listed Companies having stock options	Numbers	2020/21
274	Listed Companies having broad-based employee share plans	Numbers	2020/21
275	Listed Companies having employee share ownership	Numbers	2020/21
276	Listed Companies having employee share plans	Numbers	2020/21
277	Listed Companies having EO>1% in ownership structure ("significant" ownership)	Numbers	2020/21
278	Listed Companies having EO>6% in ownership structure ("strategic" ownership)	Numbers	2020/21
279	Listed Companies having EO>20% in ownership structure ("determining" ownership)	Numbers	2020/21
280	Listed Companies having EO>50% in ownership structure ("controlling" ownership)	Numbers	2020/21
281	Employees in listed companies having employee share plans	Numbers	2020/21
282	Employee owners in listed companies having employee share plans	Numbers	2020/21
283	Employee owners in % of all employees in listed companies having employee share plans	%	2020/21
284	Listed Companies applying profit sharing	Numbers	2020/21
285	Listed Companies giving full information about Top Executives' shareholdings	Numbers	2020/21
286	Listed Companies applying discrimination to employee shareholders' voting rights	Numbers	2020/21
287	Listed Companies having employee shareholders' representation on Boards	Numbers	2020/21
288	Listed Companies having employees representation on Boards	Numbers	2020/21
289	Listed Companies having Executive owners on Boards	Numbers	2020/21
290	Listed Companies having One-Tier Board structure	Numbers	2020/21
291	Listed Companies having Two-Tier Board structure	Numbers	2020/21
LISTED COMPANIES, YEAR 2019/20			
292	Listed Companies having published Employees' stake in ownership structure	Numbers	2019/20
293	Listed Companies having stock options	Numbers	2019/20
294	Listed Companies having broad-based employee share plans	Numbers	2019/20
295	Listed Companies having employee share ownership	Numbers	2019/20
296	Listed Companies having employee share plans	Numbers	2019/20
297	Listed Companies having EO>1% in ownership structure ("significant" ownership)	Numbers	2019/20
298	Listed Companies having EO>6% in ownership structure ("strategic" ownership)	Numbers	2019/20
299	Listed Companies having EO>20% in ownership structure ("determining" ownership)	Numbers	2019/20
300	Listed Companies having EO>50% in ownership structure ("controlling" ownership)	Numbers	2019/20
301	Employees in listed companies having employee share plans	Numbers	2019/20
302	Employee owners in listed companies having employee share plans	Numbers	2019/20
303	Employee owners in % of all employees in listed companies having employee share plans	%	2019/20
304	Listed Companies applying profit sharing	Numbers	2019/20
305	Listed Companies giving full information about Top Executives' shareholdings	Numbers	2019/20
306	Listed Companies applying discrimination to employee shareholders' voting rights	Numbers	2019/20

Table of data on employee share ownership in European countries			
Data	Description	Unit	Year
307	Listed Companies having employee shareholders' representation on Boards	Numbers	2019/20
308	Listed Companies having employees representation on Boards	Numbers	2019/20
309	Listed Companies having Executive owners on Boards	Numbers	2019/20
310	Listed Companies having One-Tier Board structure	Numbers	2019/20
311	Listed Companies having Two-Tier Board structure	Numbers	2019/20
LISTED COMPANIES, YEAR 2018/19			
312	Listed Companies having published Employees' stake in ownership structure	Numbers	2018/19
313	Listed Companies having stock options	Numbers	2018/19
314	Listed Companies having broad-based employee share plans	Numbers	2018/19
315	Listed Companies having employee share ownership	Numbers	2018/19
316	Listed Companies having employee share plans	Numbers	2018/19
317	Listed Companies having EO>1% in ownership structure ("significant" ownership)	Numbers	2018/19
318	Listed Companies having EO>6% in ownership structure ("strategic" ownership)	Numbers	2018/19
319	Listed Companies having EO>20% in ownership structure ("determining" ownership)	Numbers	2018/19
320	Listed Companies having EO>50% in ownership structure ("controlling" ownership)	Numbers	2018/19
321	Employees in listed companies having employee share plans	Numbers	2018/19
322	Employee owners in listed companies having employee share plans	Numbers	2018/19
323	Employee owners in % of all employees in listed companies having employee share plans	%	2018/19
324	Listed Companies applying profit sharing	Numbers	2018/19
325	Listed Companies giving full information about Top Executives' shareholdings	Numbers	2018/19
326	Listed Companies applying discrimination to employee shareholders' voting rights	Numbers	2018/19
327	Listed Companies having employee shareholders' representation on Boards	Numbers	2018/19
328	Listed Companies having employees representation on Boards	Numbers	2018/19
329	Listed Companies having Executive owners on Boards	Numbers	2018/19
330	Listed Companies having One-Tier Board structure	Numbers	2018/19
331	Listed Companies having Two-Tier Board structure	Numbers	2018/19
LISTED COMPANIES, YEAR 2017/18			
332	Listed Companies having published Employees' stake in ownership structure	Numbers	2017/18
333	Listed Companies having stock options	Numbers	2017/18
334	Listed Companies having broad-based employee share plans	Numbers	2017/18
335	Listed Companies having employee share ownership	Numbers	2017/18
336	Listed Companies having employee share plans	Numbers	2017/18
337	Listed Companies having EO>1% in ownership structure ("significant" ownership)	Numbers	2017/18
338	Listed Companies having EO>6% in ownership structure ("strategic" ownership)	Numbers	2017/18
339	Listed Companies having EO>20% in ownership structure ("determining" ownership)	Numbers	2017/18
340	Listed Companies having EO>50% in ownership structure ("controlling" ownership)	Numbers	2017/18
341	Employees in listed companies having employee share plans	Numbers	2017/18
342	Employee owners in listed companies having employee share plans	Numbers	2017/18
343	Employee owners in % of all employees in listed companies having employee share plans	%	2017/18
344	Listed Companies applying profit sharing	Numbers	2017/18
345	Listed Companies giving full information about Top Executives' shareholdings	Numbers	2017/18
346	Listed Companies applying discrimination to employee shareholders' voting rights	Numbers	2017/18
347	Listed Companies having employee shareholders' representation on Boards	Numbers	2017/18
348	Listed Companies having employees representation on Boards	Numbers	2017/18
349	Listed Companies having Executive owners on Boards	Numbers	2017/18
350	Listed Companies having One-Tier Board structure	Numbers	2017/18
351	Listed Companies having Two-Tier Board structure	Numbers	2017/18
LISTED COMPANIES, YEAR 2016/17			
352	Listed Companies having published Employees' stake in ownership structure	Numbers	2016/17
353	Listed Companies having stock options	Numbers	2016/17
354	Listed Companies having broad-based employee share plans	Numbers	2016/17
355	Listed Companies having employee share ownership	Numbers	2016/17
356	Listed Companies having employee share plans	Numbers	2016/17
357	Listed Companies having EO>1% in ownership structure ("significant" ownership)	Numbers	2016/17

Table of data on employee share ownership in European countries			
Data	Description	Unit	Year
358	Listed Companies having EO>6% in ownership structure ("strategic" ownership)	Numbers	2016/17
359	Listed Companies having EO>20% in ownership structure ("determining" ownership)	Numbers	2016/17
360	Listed Companies having EO>50% in ownership structure ("controlling" ownership)	Numbers	2016/17
361	Employees in listed companies having employee share plans	Numbers	2016/17
362	Employee owners in listed companies having employee share plans	Numbers	2016/17
363	Employee owners in % of all employees in listed companies having employee share plans	%	2016/17
364	Listed Companies applying profit sharing	Numbers	2016/17
365	Listed Companies giving full information about Top Executives' shareholdings	Numbers	2016/17
366	Listed Companies applying discrimination to employee shareholders' voting rights	Numbers	2016/17
367	Listed Companies having employee shareholders' representation on Boards	Numbers	2016/17
368	Listed Companies having employees representation on Boards	Numbers	2016/17
369	Listed Companies having Executive owners on Boards	Numbers	2016/17
370	Listed Companies having One-Tier Board structure	Numbers	2016/17
371	Listed Companies having Two-Tier Board structure	Numbers	2016/17
LISTED COMPANIES, YEAR 2015/16			
372	Listed Companies having published Employees' stake in ownership structure	Numbers	2015/16
373	Listed Companies having stock options	Numbers	2015/16
374	Listed Companies having broad-based employee share plans	Numbers	2015/16
375	Listed Companies having employee share ownership	Numbers	2015/16
376	Listed Companies having employee share plans	Numbers	2015/16
377	Listed Companies having EO>1% in ownership structure ("significant" ownership)	Numbers	2015/16
378	Listed Companies having EO>6% in ownership structure ("strategic" ownership)	Numbers	2015/16
379	Listed Companies having EO>20% in ownership structure ("determining" ownership)	Numbers	2015/16
380	Listed Companies having EO>50% in ownership structure ("controlling" ownership)	Numbers	2015/16
381	Employees in listed companies having employee share plans	Numbers	2015/16
382	Employee owners in listed companies having employee share plans	Numbers	2015/16
383	Employee owners in % of all employees in listed companies having employee share plans	%	2015/16
384	Listed Companies applying profit sharing	Numbers	2015/16
385	Listed Companies giving full information about Top Executives' shareholdings	Numbers	2015/16
386	Listed Companies applying discrimination to employee shareholders' voting rights	Numbers	2015/16
387	Listed Companies having employee shareholders' representation on Boards	Numbers	2015/16
388	Listed Companies having employees representation on Boards	Numbers	2015/16
389	Listed Companies having Executive owners on Boards	Numbers	2015/16
390	Listed Companies having One-Tier Board structure	Numbers	2015/16
391	Listed Companies having Two-Tier Board structure	Numbers	2015/16
LISTED COMPANIES, YEAR 2014/15			
392	Listed Companies having published Employees' stake in ownership structure	Numbers	2014/15
393	Listed Companies having stock options	Numbers	2014/15
394	Listed Companies having broad-based employee share plans	Numbers	2014/15
395	Listed Companies having employee share ownership	Numbers	2014/15
396	Listed Companies having employee share plans	Numbers	2014/15
397	Listed Companies having EO>1% in ownership structure ("significant" ownership)	Numbers	2014/15
398	Listed Companies having EO>6% in ownership structure ("strategic" ownership)	Numbers	2014/15
399	Listed Companies having EO>20% in ownership structure ("determining" ownership)	Numbers	2014/15
400	Listed Companies having EO>50% in ownership structure ("controlling" ownership)	Numbers	2014/15
401	Employees in listed companies having employee share plans	Numbers	2014/15
402	Employee owners in listed companies having employee share plans	Numbers	2014/15
403	Employee owners in % of all employees in listed companies having employee share plans	%	2014/15
404	Listed Companies applying profit sharing	Numbers	2014/15
405	Listed Companies giving full information about Top Executives' shareholdings	Numbers	2014/15
406	Listed Companies applying discrimination to employee shareholders' voting rights	Numbers	2014/15
407	Listed Companies having employee shareholders' representation on Boards	Numbers	2014/15
408	Listed Companies having employees representation on Boards	Numbers	2014/15
409	Listed Companies having Executive owners on Boards	Numbers	2014/15

Table of data on employee share ownership in European countries			
Data	Description	Unit	Year
410	Listed Companies having One-Tier Board structure	Numbers	2014/15
411	Listed Companies having Two-Tier Board structure	Numbers	2014/15
LISTED COMPANIES, YEAR 2013/14			
412	Listed Companies having published Employees' stake in ownership structure	Numbers	2013/14
413	Listed Companies having stock options	Numbers	2013/14
414	Listed Companies having broad-based employee share plans	Numbers	2013/14
415	Listed Companies having employee share ownership	Numbers	2013/14
416	Listed Companies having employee share plans	Numbers	2013/14
417	Listed Companies having EO>1% in ownership structure ("significant" ownership)	Numbers	2013/14
418	Listed Companies having EO>6% in ownership structure ("strategic" ownership)	Numbers	2013/14
419	Listed Companies having EO>20% in ownership structure ("determining" ownership)	Numbers	2013/14
420	Listed Companies having EO>50% in ownership structure ("controlling" ownership)	Numbers	2013/14
421	Employees in listed companies having employee share plans	Numbers	2013/14
422	Employee owners in listed companies having employee share plans	Numbers	2013/14
423	Employee owners in % of all employees in listed companies having employee share plans	%	2013/14
424	Listed Companies applying profit sharing	Numbers	2013/14
425	Listed Companies giving full information about Top Executives' shareholdings	Numbers	2013/14
426	Listed Companies applying discrimination to employee shareholders' voting rights	Numbers	2013/14
427	Listed Companies having employee shareholders' representation on Boards	Numbers	2013/14
428	Listed Companies having employees representation on Boards	Numbers	2013/14
429	Listed Companies having Executive owners on Boards	Numbers	2013/14
430	Listed Companies having One-Tier Board structure	Numbers	2013/14
431	Listed Companies having Two-Tier Board structure	Numbers	2013/14
LISTED COMPANIES, YEAR 2012/13			
432	Listed Companies having published Employees' stake in ownership structure	Numbers	2012/13
433	Listed Companies having stock options	Numbers	2012/13
434	Listed Companies having broad-based employee share plans	Numbers	2012/13
435	Listed Companies having employee share ownership	Numbers	2012/13
436	Listed Companies having employee share plans	Numbers	2012/13
437	Listed Companies having EO>1% in ownership structure ("significant" ownership)	Numbers	2012/13
438	Listed Companies having EO>6% in ownership structure ("strategic" ownership)	Numbers	2012/13
439	Listed Companies having EO>20% in ownership structure ("determining" ownership)	Numbers	2012/13
440	Listed Companies having EO>50% in ownership structure ("controlling" ownership)	Numbers	2012/13
441	Employees in listed companies having employee share plans	Numbers	2012/13
442	Employee owners in listed companies having employee share plans	Numbers	2012/13
443	Employee owners in % of all employees in listed companies having employee share plans	%	2012/13
444	Listed Companies applying profit sharing	Numbers	2012/13
445	Listed Companies giving full information about Top Executives' shareholdings	Numbers	2012/13
446	Listed Companies applying discrimination to employee shareholders' voting rights	Numbers	2012/13
447	Listed Companies having employee shareholders' representation on Boards	Numbers	2012/13
448	Listed Companies having employees representation on Boards	Numbers	2012/13
449	Listed Companies having Executive owners on Boards	Numbers	2012/13
450	Listed Companies having One-Tier Board structure	Numbers	2012/13
451	Listed Companies having Two-Tier Board structure	Numbers	2012/13
LISTED COMPANIES, YEAR 2011/12			
452	Listed Companies having published Employees' stake in ownership structure	Numbers	2011/12
453	Listed Companies having stock options	Numbers	2011/12
454	Listed Companies having broad-based employee share plans	Numbers	2011/12
455	Listed Companies having employee share ownership	Numbers	2011/12
456	Listed Companies having employee share plans	Numbers	2011/12
457	Listed Companies having EO>1% in ownership structure ("significant" ownership)	Numbers	2011/12
458	Listed Companies having EO>6% in ownership structure ("strategic" ownership)	Numbers	2011/12
459	Listed Companies having EO>20% in ownership structure ("determining" ownership)	Numbers	2011/12
460	Listed Companies having EO>50% in ownership structure ("controlling" ownership)	Numbers	2011/12

Table of data on employee share ownership in European countries			
Data	Description	Unit	Year
461	Employees in listed companies having employee share plans	Numbers	2011/12
462	Employee owners in listed companies having employee share plans	Numbers	2011/12
463	Employee owners in % of all employees in listed companies having employee share plans	%	2011/12
LISTED COMPANIES, YEAR 2010/11			
464	Listed Companies having published Employees' stake in ownership structure	Numbers	2010/11
465	Listed Companies having stock options	Numbers	2010/11
466	Listed Companies having broad-based employee share plans	Numbers	2010/11
467	Listed Companies having employee share ownership	Numbers	2010/11
468	Listed Companies having employee share plans	Numbers	2010/11
469	Listed Companies having EO>1% in ownership structure ("significant" ownership)	Numbers	2010/11
470	Listed Companies having EO>6% in ownership structure ("strategic" ownership)	Numbers	2010/11
471	Listed Companies having EO>20% in ownership structure ("determining" ownership)	Numbers	2010/11
472	Listed Companies having EO>50% in ownership structure ("controlling" ownership)	Numbers	2010/11
473	Employees in listed companies having employee share plans	Numbers	2010/11
474	Employee owners in listed companies having employee share plans	Numbers	2010/11
475	Employee owners in % of all employees in listed companies having employee share plans	%	2010/11
LISTED COMPANIES, YEAR 2009/10			
476	Listed Companies having published Employees' stake in ownership structure	Numbers	2009/10
477	Listed Companies having stock options	Numbers	2009/10
478	Listed Companies having broad-based employee share plans	Numbers	2009/10
479	Listed Companies having employee share ownership	Numbers	2009/10
480	Listed Companies having employee share plans	Numbers	2009/10
481	Listed Companies having EO>1% in ownership structure ("significant" ownership)	Numbers	2009/10
482	Listed Companies having EO>6% in ownership structure ("strategic" ownership)	Numbers	2009/10
483	Listed Companies having EO>20% in ownership structure ("determining" ownership)	Numbers	2009/10
484	Listed Companies having EO>50% in ownership structure ("controlling" ownership)	Numbers	2009/10
485	Employees in listed companies having employee share plans	Numbers	2009/10
486	Employee owners in listed companies having employee share plans	Numbers	2009/10
487	Employee owners in % of all employees in listed companies having employee share plans	%	2009/10
LISTED COMPANIES, YEAR 2008/9			
488	Listed Companies having published Employees' stake in ownership structure	Numbers	2008/9
489	Listed Companies having stock options	Numbers	2008/9
490	Listed Companies having broad-based employee share plans	Numbers	2008/9
491	Listed Companies having employee share ownership	Numbers	2008/9
492	Listed Companies having employee share plans	Numbers	2008/9
493	Listed Companies having EO>1% in ownership structure ("significant" ownership)	Numbers	2008/9
494	Listed Companies having EO>6% in ownership structure ("strategic" ownership)	Numbers	2008/9
495	Listed Companies having EO>20% in ownership structure ("determining" ownership)	Numbers	2008/9
496	Listed Companies having EO>50% in ownership structure ("controlling" ownership)	Numbers	2008/9
497	Employees in listed companies having employee share plans	Numbers	2008/9
498	Employee owners in listed companies having employee share plans	Numbers	2008/9
499	Employee owners in % of all employees in listed companies having employee share plans	%	2008/9
LISTED COMPANIES, YEAR 2007/8			
500	Listed Companies having published Employees' stake in ownership structure	Numbers	2007/8
501	Listed Companies having stock options	Numbers	2007/8
502	Listed Companies having broad-based employee share plans	Numbers	2007/8
503	Listed Companies having employee share ownership	Numbers	2007/8
504	Listed Companies having employee share plans	Numbers	2007/8
505	Listed Companies having EO>1% in ownership structure ("significant" ownership)	Numbers	2007/8
506	Listed Companies having EO>6% in ownership structure ("strategic" ownership)	Numbers	2007/8
507	Listed Companies having EO>20% in ownership structure ("determining" ownership)	Numbers	2007/8
508	Listed Companies having EO>50% in ownership structure ("controlling" ownership)	Numbers	2007/8
509	Employees in listed companies having employee share plans	Numbers	2007/8
510	Employee owners in listed companies having employee share plans	Numbers	2007/8

Table of data on employee share ownership in European countries			
Data	Description	Unit	Year
511	Employee owners in % of all employees in listed companies having employee share plans	%	2007/8
LISTED COMPANIES, YEAR 2006/7			
512	Listed Companies having published Employees' stake in ownership structure	Numbers	2006/7
513	Listed Companies having stock options	Numbers	2006/7
514	Listed Companies having broad-based employee share plans	Numbers	2006/7
515	Listed Companies having employee share ownership	Numbers	2006/7
516	Listed Companies having employee share plans	Numbers	2006/7
517	Listed Companies having EO>1% in ownership structure ("significant" ownership)	Numbers	2006/7
518	Listed Companies having EO>6% in ownership structure ("strategic" ownership)	Numbers	2006/7
519	Listed Companies having EO>20% in ownership structure ("determining" ownership)	Numbers	2006/7
520	Listed Companies having EO>50% in ownership structure ("controlling" ownership)	Numbers	2006/7
521	Employees in listed companies having employee share plans	Numbers	2006/7
522	Employee owners in listed companies having employee share plans	Numbers	2006/7
523	Employee owners in % of all employees in listed companies having employee share plans	%	2006/7
LISTED COMPANIES, YEAR 2005/6			
524	Listed Companies having published Employees' stake in ownership structure	Numbers	2005/6
525	Listed Companies having stock options	Numbers	2005/6
526	Listed Companies having broad-based employee share plans	Numbers	2005/6
527	Listed Companies having employee share ownership	Numbers	2005/6
528	Listed Companies having employee share plans	Numbers	2005/6
529	Listed Companies having EO>1% in ownership structure ("significant" ownership)	Numbers	2005/6
530	Listed Companies having EO>6% in ownership structure ("strategic" ownership)	Numbers	2005/6
531	Listed Companies having EO>20% in ownership structure ("determining" ownership)	Numbers	2005/6
532	Listed Companies having EO>50% in ownership structure ("controlling" ownership)	Numbers	2005/6
NON-LISTED MAJORITY-EMPLOYEE-OWNED COMPANIES, YEAR 2020/21			
533	Non-listed Companies	Numbers	2020/21
534	Average date of birth	Year	2020/21
535	Stock Capitalisation	Million Euro	2020/21
536	Employees	Numbers	2020/21
537	Employee owners	Numbers	2020/21
538	Employee owners in % of employees	%	2020/21
NON-LISTED MAJORITY-EMPLOYEE-OWNED COMPANIES, YEAR 2019/20			
539	Stock Capitalisation	Million Euro	2019/20
540	Employees	Numbers	2019/20
541	Employee owners	Numbers	2019/20
542	Employee owners in % of employees	%	2019/20
NON-LISTED MAJORITY-EMPLOYEE-OWNED COMPANIES, YEAR 2018/19			
543	Stock Capitalisation	Million Euro	2018/19
544	Employees	Numbers	2018/19
545	Employee owners	Numbers	2018/19
546	Employee owners in % of employees	%	2018/19
NON-LISTED MAJORITY-EMPLOYEE-OWNED COMPANIES, YEAR 2017/18			
547	Stock Capitalisation	Million Euro	2017/18
548	Employees	Numbers	2017/18
549	Employee owners	Numbers	2017/18
550	Employee owners in % of employees	%	2017/18
NON-LISTED MAJORITY-EMPLOYEE-OWNED COMPANIES, YEAR 2016/17			
551	Stock Capitalisation	Million Euro	2016/17
552	Employees	Numbers	2016/17
553	Employee owners	Numbers	2016/17
554	Employee owners in % of employees	%	2016/17
NON-LISTED MAJORITY-EMPLOYEE-OWNED COMPANIES, YEAR 2015/16			
555	Stock Capitalisation	Million Euro	2015/16
556	Employees	Numbers	2015/16

Table of data on employee share ownership in European countries			
Data	Description	Unit	Year
557	Employee owners	Numbers	2015/16
558	Employee owners in % of employees	%	2015/16
NON-LISTED MAJORITY-EMPLOYEE-OWNED COMPANIES, YEAR 2014/15			
559	Stock Capitalisation	Million Euro	2014/15
560	Employees	Numbers	2014/15
561	Employee owners	Numbers	2014/15
562	Employee owners in % of employees	%	2014/15
NON-LISTED MAJORITY-EMPLOYEE-OWNED COMPANIES, YEAR 2013/14			
563	Stock Capitalisation	Million Euro	2013/14
564	Employees	Numbers	2013/14
565	Employee owners	Numbers	2013/14
566	Employee owners in % of employees	%	2013/14
NON-LISTED MAJORITY-EMPLOYEE-OWNED COMPANIES, YEAR 2012/13			
567	Stock Capitalisation	Million Euro	2012/13
568	Employees	Numbers	2012/13
569	Employee owners	Numbers	2012/13
570	Employee owners in % of employees	%	2012/13
NON-LISTED MAJORITY-EMPLOYEE-OWNED COMPANIES, YEAR 2011/12			
571	Stock Capitalisation	Million Euro	2011/12
572	Employees	Numbers	2011/12
573	Employee owners	Numbers	2011/12
574	Employee owners in % of employees	%	2011/12
NON-LISTED MAJORITY-EMPLOYEE-OWNED COMPANIES, YEAR 2010/11			
575	Stock Capitalisation	Million Euro	2010/11
576	Employees	Numbers	2010/11
577	Employee owners	Numbers	2010/11
578	Employee owners in % of employees	%	2010/11
NON-LISTED MAJORITY-EMPLOYEE-OWNED COMPANIES, YEAR 2009/10			
579	Stock Capitalisation	Million Euro	2009/10
580	Employees	Numbers	2009/10
581	Employee owners	Numbers	2009/10
582	Employee owners in % of employees	%	2009/10
NON-LISTED MAJORITY-EMPLOYEE-OWNED COMPANIES, YEAR 2008/9			
583	Stock Capitalisation	Million Euro	2008/9
584	Employees	Numbers	2008/9
585	Employee owners	Numbers	2008/9
586	Employee owners in % of employees	%	2008/9
NON-LISTED MAJORITY-EMPLOYEE-OWNED COMPANIES, YEAR 2007/8			
587	Stock Capitalisation	Million Euro	2007/8
588	Employees	Numbers	2007/8
589	Employee owners	Numbers	2007/8
590	Employee owners in % of employees	%	2007/8
NON-LISTED MAJORITY-EMPLOYEE-OWNED COMPANIES, YEAR 2006/7			
591	Stock Capitalisation	Million Euro	2006/7
592	Employees	Numbers	2006/7
593	Employee owners	Numbers	2006/7
594	Employee owners in % of employees	%	2006/7
NON-LISTED MAJORITY-EMPLOYEE-OWNED COMPANIES, YEAR 2005/6			
595	Stock Capitalisation	Million Euro	2005/6
596	Employees	Numbers	2005/6

Data on employee share ownership in European countries

(32 countries - 2.826 largest European companies - 35 million employees)

Countries	1	2	3	4	5	6	7	8	9	10
	2020/21 Companies Numbers	2020/21 Date of first Empl. Share Plan Year	2020/21 Companies having new share plans Numbers	2020/21 Companies having published %EO Numbers	2020/21 Companies having Stock Options Numbers	2020/21 Companies having broad based plans Numbers	2020/21 Companies having EOwnership Numbers	2020/21 Companies having E Share Plans Numbers	2020/21 Companies having %EO>1% Numbers	2020/21 Companies having %EO>6% Numbers
AT	41	2.005	8	9	13	21	36	29	17	9
BE	59	2.002	30	4	42	16	53	50	28	19
BG	6	0	0	0	0	0	6	0	2	2
CH	166	2.003	58	14	90	64	164	150	78	27
CY	5	2.007	1	0	4	2	5	4	1	1
CZ	26	1.969	4	0	6	22	24	26	21	20
DA	75	2.005	31	6	57	35	72	72	28	11
DE	236	2.001	54	13	133	96	203	182	80	43
EE	7	2.011	0	0	3	1	6	4	1	0
ES	159	1.996	29	4	34	69	143	124	90	77
FI	80	2.006	59	3	50	39	79	79	35	9
FR	384	1.996	177	273	210	303	377	369	328	216
GR	36	2.005	4	0	19	6	24	23	15	13
HR	14	2.007	2	0	5	5	7	9	3	2
HU	10	2.000	1	3	5	6	9	9	4	3
IE	34	2.000	10	2	29	21	34	33	19	6
IS	10	2.009	0	0	6	2	10	8	4	1
IT	173	2.000	62	6	87	45	164	144	92	71
LT	8	0	0	1	0	1	6	2	2	1
LU	14	2.009	1	0	10	1	13	13	6	3
LV	1	0	0	0	0	0	0	0	0	0
MT	12	2.005	2	0	6	4	9	8	5	2
NL	84	2.002	33	11	54	29	80	79	42	21
NO	135	2.008	59	8	82	70	131	124	62	20
PL	104	2.008	11	1	49	17	74	67	33	26
PT	26	2.005	4	1	10	4	19	13	5	4
RO	13	2.011	1	0	2	2	9	4	0	0
RS	3	0	0	0	0	0	0	0	0	0
SK	5	1.949	0	0	0	2	3	2	2	2
SL	13	1.997	1	2	0	6	9	6	4	4
SV	240	2.007	110	17	184	97	238	219	109	36
UK	647	2.002	151	129	504	510	646	645	462	245
32 COUNTRIES	2.826	2.002	903	507	1.694	1.496	2.653	2.497	1.578	894
13 NMS - PL (*)	120	1.991	12	6	31	51	93	74	45	37

(*) "New" Member States except Poland

Data on employee share ownership in European countries

(32 countries - 2.826 largest European companies - 35 million employees)

Countries	11	12	13	14	15	16	17	18	19	20
	2020/21 Companies having %EO>20%	2020/21 Companies having %EO>50%	May 2021 Stock capitalization	2020/21 Employees	2020/21 Employee owners	2020/21 Employee owners in % of employees	2020/21 Employees' stake	2020/21 Top Executives' stake	2020/21 Ordinary employees' stake	2019/20 Companies having new share plans
	Numbers	Numbers	million €	Numbers	Numbers	%	%	%	%	Numbers
AT	5	2	117.005 €	551.271	68.195	12,37	3,10	1,45	1,66	11
BE	15	5	252.347 €	541.920	28.588	5,28	3,95	2,97	0,98	26
BG	2	0	774 €	17.274	13	0,08	13,89	13,89	0,00	0
CH	17	6	1.572.837 €	1.814.717	236.027	13,01	2,95	1,32	1,64	64
CY	0	0	1.554 €	7.356	520	7,06	1,34	0,09	1,26	1
CZ	18	18	29.060 €	56.949	4.237	7,44	2,35	0,56	1,79	5
DA	6	3	512.006 €	875.787	47.805	5,46	1,28	0,51	0,77	28
DE	35	16	2.093.897 €	5.931.497	902.049	15,21	2,02	1,08	0,94	55
EE	0	0	2.865 €	11.524	134	1,16	0,47	0,06	0,40	0
ES	71	61	633.544 €	2.079.050	120.522	5,80	3,04	1,84	1,20	25
FI	5	0	304.653 €	564.480	109.522	19,40	1,01	0,34	0,67	50
FR	176	140	2.620.901 €	8.065.899	2.841.766	35,23	4,65	1,23	3,42	184
GR	10	3	54.227 €	169.975	5.680	3,34	5,71	5,39	0,32	3
HR	2	1	13.522 €	52.951	1.299	2,45	4,40	3,89	0,50	2
HU	3	2	23.292 €	94.578	7.133	7,54	1,43	1,11	0,32	1
IE	4	2	167.611 €	319.408	14.754	4,62	1,85	1,02	0,83	9
IS	0	0	11.319 €	19.831	1.141	5,75	1,79	1,51	0,28	0
IT	60	45	575.740 €	1.269.065	114.693	9,04	5,35	4,54	0,82	46
LT	1	0	3.544 €	8.141	342	4,20	0,92	0,91	0,01	1
LU	3	3	47.772 €	129.250	2.357	1,82	17,69	17,55	0,14	3
LV	0	0	431 €	997	0	0,00	0,00	0,00	0,00	0
MT	1	1	5.006 €	9.727	2.319	23,84	5,85	4,91	0,94	2
NL	12	9	966.280 €	1.694.579	169.687	10,01	2,89	1,33	1,56	28
NO	10	6	292.528 €	392.910	46.780	11,91	3,14	1,96	1,17	49
PL	17	5	126.463 €	657.903	16.535	2,51	4,31	3,96	0,35	4
PT	4	2	66.009 €	296.507	3.825	1,29	1,58	1,53	0,05	4
RO	0	0	16.947 €	64.767	1.123	1,73	0,13	0,06	0,07	2
RS	0	0	1.649 €	14.351	0	0,00	0,00	0,00	0,00	0
SK	2	2	2.071 €	8.845	73	0,82	0,17	0,01	0,16	0
SL	4	4	7.568 €	63.087	766	1,21	1,01	0,53	0,47	1
SV	16	9	781.537 €	1.757.096	346.347	19,71	2,97	2,11	0,86	112
UK	182	140	2.518.628 €	7.098.661	1.859.977	26,20	2,58	1,23	1,35	126
32 COUNTRIES	681	485	13.823.584 €	34.640.352	6.954.209	20,08	3,13	1,54	1,59	842
13 NMS - PL (*)	33	28	106.633 €	396.196	17.959	4,53	2,05	1,30	0,74	15

(*) "New" Member State

Data on employee share ownership in European countries

(32 countries - 2.826 largest European companies - 35 million employees)

Countries	21	22	23	24	25	26	27	28	29	30
	2019/20	2019/20	2019/20	2019/20	2019/20	2019/20	2019/20	2019/20	2019/20	May 2020
	Companies having published %EO	Companies having Stock Options	Companies having broad based plans	Companies having EOwnership	Companies having E Share Plans	Companies having %EO>1%	Companies having %EO>6%	Companies having %EO>20%	Companies having %EO>50%	Stock capitalization
	Numbers	Numbers	Numbers	Numbers	Numbers	Numbers	Numbers	Numbers	Numbers	million €
AT	10	13	20	35	29	16	9	5	2	76.287 €
BE	4	42	15	53	50	28	18	14	6	184.982 €
BG	0	0	0	6	0	2	2	2	0	801 €
CH	14	89	63	163	150	81	28	17	6	1.418.558 €
CY	0	4	2	5	4	1	1	0	0	825 €
CZ	0	5	22	24	26	20	20	18	18	21.780 €
DA	6	56	35	72	70	31	13	6	4	380.439 €
DE	13	133	93	208	181	84	47	37	16	1.475.140 €
EE	0	3	1	7	3	2	0	0	0	2.120 €
ES	4	34	69	137	115	88	76	70	62	455.829 €
FI	5	50	37	79	78	34	10	5	2	207.077 €
FR	271	209	298	376	366	331	215	177	140	1.764.955 €
GR	0	19	6	27	23	15	14	11	3	34.636 €
HR	0	4	5	7	8	4	2	2	1	11.949 €
HU	3	5	6	9	9	5	3	3	2	17.158 €
IE	1	28	19	34	33	21	6	4	2	109.597 €
IS	0	6	2	10	8	4	2	1	0	7.733 €
IT	6	86	44	164	139	95	70	59	43	420.628 €
LT	1	0	1	6	2	2	1	1	0	2.926 €
LU	0	10	1	13	13	6	3	3	3	28.974 €
LV	0	0	0	0	0	0	0	0	0	395 €
MT	1	6	4	9	8	6	2	1	1	3.773 €
NL	11	54	29	80	77	44	21	14	10	626.400 €
NO	10	79	66	128	113	65	21	10	5	183.684 €
PL	0	49	15	73	64	33	26	17	6	81.569 €
PT	1	10	4	20	13	5	4	4	2	51.820 €
RO	0	2	2	8	4	1	0	0	0	13.317 €
RS	0	0	0	0	0	0	0	0	0	1.394 €
SK	0	0	2	3	2	2	2	2	2	1.769 €
SL	1	0	6	9	6	4	4	4	3	5.570 €
SV	18	181	96	236	216	113	41	18	7	486.824 €
UK	124	504	489	639	632	473	254	189	145	1.912.639 €
32 COUNTRIES	504	1.681	1.452	2.640	2.442	1.616	915	694	491	9.991.546 €
13 NMS - PL (*)	6	29	51	93	72	49	37	33	27	82.381 €

(*) "New" Member State

Data on employee share ownership in European countries

(32 countries - 2.826 largest European companies - 35 million employees)

Countries	31	32	33	34	35	36	37	38	39	40
	2019/20	2019/20	2019/20	2019/20	2019/20	2019/20	2018/19	2018/19	2018/19	2018/19
	Employees	Employee owners	Employee owners in % of employees	Employees' stake	Top Executives' stake	Ordinary employees' stake	Companies having new share plans	Companies having published %EO	Companies having Stock Options	Companies having broad based plans
	Numbers	Numbers	%	%	%	%	Numbers	Numbers	Numbers	Numbers
AT	539.061	69.558	12,90	2,73	1,09	1,64	12	9	13	19
BE	558.960	33.486	5,99	4,23	2,99	1,24	26	4	42	14
BG	17.510	13	0,07	16,22	16,22	0,00	0	0	0	0
CH	1.902.172	232.804	12,24	2,78	1,08	1,70	74	12	89	62
CY	7.682	596	7,76	1,84	0,05	1,78	0	0	4	2
CZ	57.214	4.117	7,20	3,04	0,54	2,51	5	0	5	21
DA	963.032	53.771	5,58	1,42	0,38	1,04	31	6	55	34
DE	6.029.809	931.092	15,44	2,06	1,14	0,92	68	13	132	91
EE	14.294	117	0,82	0,28	0,08	0,20	2	0	3	1
ES	2.192.896	125.840	5,74	3,37	1,87	1,50	24	4	34	69
FI	568.046	102.590	18,06	0,99	0,30	0,69	58	3	49	36
FR	8.378.828	2.948.141	35,19	4,92	1,46	3,46	176	265	209	293
GR	180.147	5.855	3,25	6,25	5,74	0,51	2	0	19	6
HR	54.336	1.374	2,53	4,19	3,63	0,55	2	0	4	5
HU	99.586	7.736	7,77	1,62	0,78	0,84	2	3	5	6
IE	320.835	13.060	4,07	1,95	0,92	1,02	12	1	28	19
IS	21.928	1.145	5,22	11,56	10,73	0,83	1	0	6	2
IT	1.268.506	117.416	9,26	4,59	3,73	0,86	40	5	83	42
LT	11.728	378	3,22	0,87	0,85	0,01	1	0	0	0
LU	135.174	2.766	2,05	17,92	17,77	0,14	5	0	10	1
LV	988	0	0,00	0,00	0,00	0,00	0	0	0	0
MT	10.613	2.326	21,92	6,91	6,16	0,75	2	1	6	4
NL	1.702.295	170.616	10,02	3,37	1,83	1,55	29	13	53	28
NO	390.484	46.640	11,94	2,77	1,55	1,22	55	9	77	63
PL	671.123	18.888	2,81	5,40	5,16	0,24	11	0	49	15
PT	305.516	4.072	1,33	1,36	1,31	0,04	1	1	10	4
RO	68.208	1.800	2,64	0,22	0,18	0,04	2	0	2	2
RS	9.292	0	0,00	0,00	0,00	0,00	0	0	0	0
SK	9.236	75	0,81	0,20	0,00	0,20	0	0	0	2
SL	59.214	758	1,28	1,20	0,61	0,59	1	1	0	6
SV	1.803.681	367.176	20,36	3,32	2,32	1,00	117	17	180	90
UK	7.390.101	1.843.553	24,95	2,48	1,13	1,35	136	118	497	463
32 COUNTRIES	35.742.496	7.107.759	19,89	3,16	1,53	1,63	895	485	1.664	1.400
13 NMS - PL (*)	410.609	19.290	4,70	2,40	1,37	1,03	17	5	29	49

(*) "New" Member State

Data on employee share ownership in European countries

(32 countries - 2.826 largest European companies - 35 million employees)

Countries	41 2018/19 Companies having EOwnership Numbers	42 2018/19 Companies having E Share Plans Numbers	43 2018/19 Companies having %EO>1% Numbers	44 2018/19 Companies having %EO>6% Numbers	45 2018/19 Companies having %EO>20% Numbers	46 2018/19 Companies having %EO>50% Numbers	47 May 2019 Stock capitalization million €	48 2018/19 Employees Numbers	49 2018/19 Employee owners Numbers	50 2018/19 Employee owners in % of employees %
AT	34	29	16	9	5	2	105.336 €	535.982	76.018	14,18
BE	53	49	31	18	14	6	258.150 €	558.450	37.198	6,66
BG	6	0	2	2	2	0	1.033 €	17.694	12	0,07
CH	162	148	85	28	16	7	1.308.050 €	1.919.171	249.662	13,01
CY	5	4	0	0	0	0	1.482 €	7.558	739	9,77
CZ	25	26	20	20	18	18	28.459 €	56.953	4.255	7,47
DA	71	68	31	10	6	4	335.405 €	947.071	47.464	5,01
DE	213	179	89	47	37	17	1.685.973 €	5.973.805	945.621	15,83
EE	7	3	3	1	0	0	2.390 €	14.414	73	0,50
ES	132	115	86	76	69	60	613.693 €	2.198.113	127.417	5,80
FI	79	77	36	9	5	1	228.446 €	555.311	102.884	18,53
FR	374	361	325	215	176	139	2.148.257 €	8.318.646	2.853.311	34,30
GR	27	23	15	14	10	3	42.551 €	187.158	6.126	3,27
HR	7	8	4	2	2	1	12.736 €	54.595	1.551	2,84
HU	9	9	6	3	3	2	23.702 €	101.440	8.623	8,50
IE	33	33	21	6	4	2	123.013 €	324.222	12.589	3,88
IS	9	8	1	1	1	0	7.033 €	20.074	1.155	5,76
IT	162	132	92	69	60	45	464.742 €	1.256.661	123.359	9,82
LT	4	2	2	1	1	0	2.665 €	12.607	20	0,16
LU	12	13	6	3	3	3	44.709 €	122.121	3.136	2,57
LV	0	0	0	0	0	0	411 €	996	0	0,00
MT	9	8	5	2	1	1	4.924 €	10.340	2.239	21,66
NL	77	76	43	20	14	10	527.072 €	1.672.433	170.769	10,21
NO	120	111	67	26	12	6	246.941 €	372.342	45.376	12,19
PL	76	64	34	28	18	6	114.688 €	660.203	26.626	4,03
PT	20	12	6	4	4	2	57.724 €	286.435	4.256	1,49
RO	8	4	0	0	0	0	14.578 €	67.144	2.489	3,71
RS	0	0	0	0	0	0	1.638 €	11.138	0	0,00
SK	3	2	2	2	2	2	2.528 €	9.174	80	0,88
SL	11	6	4	4	4	4	5.960 €	57.981	948	1,64
SV	235	209	123	54	19	7	502.542 €	1.782.662	362.004	20,31
UK	636	614	468	257	189	145	2.924.278 €	7.392.023	1.825.948	24,70
32 COUNTRIES	2.619	2.393	1.623	931	695	493	11.841.108 €	35.504.915	7.041.947	19,83
13 NMS - PL (*)	94	72	48	37	33	28	100.869 €	410.896	21.029	5,12

(*) "New" Member State

Data on employee share ownership in European countries

(32 countries - 2.826 largest European companies - 35 million employees)

Countries	51	52	53	54	55	56	57	58	59	60
	2018/19 Employees' stake %	2018/19 Top Executives' stake %	2018/19 Ordinary employees' stake %	2017/18 Companies having new share plans Numbers	2017/18 Companies having published %EO Numbers	2017/18 Companies having Stock Options Numbers	2017/18 Companies having broad based plans Numbers	2017/18 Companies having EOwnership Numbers	2017/18 Companies having E Share Plans Numbers	2017/18 Companies having %EO>1% Numbers
AT	2,97	1,24	1,72	10	9	13	18	34	28	16
BE	3,65	2,54	1,11	24	4	41	14	53	49	32
BG	14,95	14,95	0,00	0	0	0	0	6	0	2
CH	2,63	1,10	1,54	67	12	89	60	161	145	79
CY	0,16	0,04	0,11	2	1	4	2	5	4	0
CZ	1,87	0,67	1,19	3	0	5	20	25	26	21
DA	1,42	0,37	1,05	27	6	55	33	70	68	33
DE	1,85	0,96	0,89	67	15	131	87	203	175	94
EE	0,90	0,75	0,15	0	0	3	1	6	3	2
ES	2,55	1,41	1,15	23	4	34	68	137	112	89
FI	0,95	0,27	0,68	46	2	47	33	77	74	36
FR	4,93	1,28	3,65	179	261	209	290	374	359	322
GR	5,56	4,93	0,63	2	0	19	6	28	23	16
HR	4,09	3,50	0,59	2	0	4	5	7	8	4
HU	1,78	0,84	0,94	3	3	5	6	9	9	5
IE	1,90	1,04	0,85	10	1	28	18	32	32	20
IS	12,34	11,52	0,82	1	0	6	1	8	7	1
IT	4,62	3,76	0,85	42	5	82	41	159	124	87
LT	1,06	1,05	0,01	0	0	0	0	5	1	2
LU	10,88	10,70	0,18	5	0	10	1	11	13	6
LV	0,00	0,00	0,00	0	0	0	0	1	0	0
MT	4,31	3,61	0,70	3	1	6	4	9	8	5
NL	3,43	1,79	1,64	33	13	53	26	76	75	45
NO	2,51	1,34	1,16	51	8	73	61	119	106	73
PL	3,62	3,33	0,29	8	0	46	15	79	59	36
PT	1,78	1,72	0,07	3	1	10	4	22	12	8
RO	0,06	0,05	0,01	1	0	2	2	11	4	0
RS	0,00	0,00	0,00	0	0	0	0	0	0	0
SK	0,14	0,00	0,14	0	0	0	2	3	2	2
SL	1,04	0,54	0,50	1	1	0	6	11	6	4
SV	2,70	1,62	1,07	108	16	168	85	230	195	131
UK	2,27	0,95	1,32	176	116	491	437	629	592	479
32 COUNTRIES	2,96	1,33	1,63	897	479	1.634	1.346	2.600	2.319	1.650
13 NMS - PL (*)	1,95	1,24	0,70	15	6	29	48	98	71	47

(*) "New" Member State

Data on employee share ownership in European countries

(32 countries - 2.826 largest European companies - 35 million employees)

Countries	61 2017/18 Companies having %EO>6% Numbers	62 2017/18 Companies having %EO>20% Numbers	63 2017/18 Companies having %EO>50% Numbers	64 May 2018 Stock capitalization million €	65 2017/18 Employees Numbers	66 2017/18 Employee owners Numbers	67 2017/18 Employee owners in % of employees %	68 2017/18 Employees' stake %	69 2017/18 Top Executives' stake %	70 2017/18 Ordinary employees' stake %
AT	10	6	3	122.766 €	527.799	74.224	14,06	2,62	0,60	2,02
BE	17	15	6	281.329 €	563.914	40.465	7,18	3,63	2,51	1,13
BG	2	2	0	1.127 €	18.009	11	0,06	12,62	12,62	0,00
CH	27	15	7	1.243.343 €	1.868.203	244.791	13,10	2,94	1,36	1,59
CY	0	0	0	1.476 €	6.692	819	12,24	0,08	0,05	0,04
CZ	20	18	18	24.892 €	54.163	4.191	7,74	0,56	0,26	0,30
DA	11	7	4	351.116 €	938.298	51.522	5,49	1,42	0,29	1,12
DE	47	35	16	1.652.322 €	5.769.846	745.782	12,93	2,02	1,09	0,93
EE	1	0	0	2.219 €	14.160	46	0,32	1,07	0,93	0,13
ES	79	71	62	679.708 €	2.162.719	129.327	5,98	2,49	1,42	1,07
FI	13	7	2	255.172 €	541.975	106.998	19,74	1,09	0,40	0,69
FR	222	175	138	2.171.010 €	7.810.491	2.766.264	35,42	5,36	1,54	3,82
GR	14	10	3	45.242 €	190.849	24.213	12,69	5,35	4,74	0,62
HR	2	2	1	13.045 €	53.205	2.097	3,94	3,42	2,87	0,55
HU	3	3	2	22.341 €	100.863	9.496	9,41	1,74	0,64	1,10
IE	6	4	3	138.551 €	306.361	12.324	4,02	2,08	1,19	0,89
IS	1	1	0	7.306 €	18.998	395	2,08	9,36	8,79	0,57
IT	67	60	45	502.178 €	1.249.106	126.198	10,10	4,68	4,06	0,62
LT	1	0	0	2.959 €	13.751	23	0,17	0,97	0,96	0,01
LU	4	4	3	62.527 €	128.417	3.508	2,73	15,56	15,41	0,14
LV	0	0	0	431 €	966	0	0,00	0,00	0,00	0,00
MT	3	1	1	4.751 €	10.114	2.137	21,12	5,85	5,01	0,84
NL	20	15	9	538.726 €	1.622.927	181.369	11,18	2,28	1,05	1,24
NO	24	11	5	263.554 €	362.120	47.943	13,24	2,35	1,22	1,12
PL	29	19	6	127.698 €	625.257	36.268	5,80	3,21	2,85	0,36
PT	5	5	2	66.436 €	277.871	4.527	1,63	1,77	1,71	0,06
RO	0	0	0	16.525 €	65.350	3.632	5,56	0,11	0,05	0,06
RS	0	0	0	1.756 €	11.257	0	0,00	0,00	0,00	0,00
SK	2	2	2	2.415 €	9.155	85	0,93	0,14	0,00	0,14
SL	4	4	4	6.679 €	57.643	1.037	1,80	0,80	0,41	0,39
SV	60	24	9	505.110 €	1.706.877	381.683	22,36	2,47	1,34	1,13
UK	267	193	150	3.015.815 €	7.251.918	1.835.145	25,31	2,36	1,01	1,36
32 COUNTRIES	961	709	501	12.130.525 €	34.339.274	6.836.522	19,91	3,07	1,44	1,64
13 NMS - PL (*)	38	32	28	98.860 €	404.071	23.575	5,83	1,54	1,06	0,48

(*) "New" Member State

Data on employee share ownership in European countries

(32 countries - 2.826 largest European companies - 35 million employees)

Countries	71	72	73	74	75	76	77	78	79	80
	2016/17	2016/17	2016/17	2016/17	2016/17	2016/17	2016/17	2016/17	2016/17	2016/17
	Companies having new share plans Numbers	Companies having published %EO Numbers	Companies having Stock Options Numbers	Companies having broad based plans Numbers	Companies having EOwnership Numbers	Companies having E Share Plans Numbers	Companies having %EO>1% Numbers	Companies having %EO>6% Numbers	Companies having %EO>20% Numbers	Companies having %EO>50% Numbers
AT	8	10	13	18	33	27	17	10	6	3
BE	24	4	40	14	52	46	29	18	15	6
BG	0	0	0	0	5	0	1	1	1	0
CH	61	12	86	57	158	141	87	26	14	8
CY	2	1	4	2	5	4	0	0	0	0
CZ	2	0	5	20	25	26	21	20	18	18
DA	33	6	53	33	69	66	30	11	6	3
DE	59	14	130	86	200	172	98	50	39	19
EE	0	0	3	1	6	3	2	1	0	0
ES	22	5	34	68	132	107	90	79	71	61
FI	43	2	46	28	75	69	34	12	7	3
FR	175	257	209	282	372	357	315	220	173	138
GR	2	0	19	6	28	23	17	14	10	3
HR	2	0	3	5	7	8	4	2	2	1
HU	4	3	5	4	9	9	6	3	3	2
IE	8	1	27	17	31	31	20	5	4	3
IS	1	0	6	1	8	7	1	1	1	0
IT	50	5	80	40	156	118	84	67	60	45
LT	0	0	0	0	5	1	2	1	1	0
LU	6	0	10	1	10	12	5	4	4	3
LV	0	0	0	0	1	0	0	0	0	0
MT	1	1	6	3	9	8	4	2	1	1
NL	28	15	53	25	74	74	46	20	15	9
NO	50	8	70	58	115	101	71	24	12	4
PL	8	0	45	15	76	58	38	31	19	6
PT	5	1	10	4	21	12	8	5	5	2
RO	2	0	1	2	11	3	0	0	0	0
RS	0	0	0	0	0	0	0	0	0	0
SK	0	0	0	2	3	2	2	2	2	2
SL	1	1	0	6	11	6	4	4	4	3
SV	99	17	157	82	223	183	135	59	27	10
UK	166	110	477	413	622	574	498	276	198	152
32 COUNTRIES	862	473	1.592	1.293	2.552	2.248	1.669	968	718	505
13 NMS - PL (*)	14	6	27	45	97	70	46	36	32	27

(*) "New" Member State

Data on employee share ownership in European countries

(32 countries - 2.826 largest European companies - 35 million employees)

Countries	81	82	83	84	85	86	87	88	89	90
	May 2017	2016/17	2016/17	2016/17	2016/17	2016/17	2016/17	2015/16	2015/16	2015/16
	Stock capitalization	Employees	Employee owners	Employee owners in % of employees	Employees' stake	Top Executives' stake	Ordinary employees' stake	Companies having new share plans	Companies having published %EO	Companies having Stock Options
	million €	Numbers	Numbers	%	%	%	%	Numbers	Numbers	Numbers
AT	107.102 €	505.599	77.397	15,31	3,74	1,59	2,15	9	9	13
BE	329.699 €	552.941	41.463	7,50	3,47	2,27	1,20	26	4	40
BG	978 €	17.267	11	0,06	7,33	7,33	0,00	0	0	0
CH	1.342.293 €	1.831.586	238.467	13,02	2,88	1,23	1,65	66	13	85
CY	2.075 €	6.665	1.037	15,56	0,06	0,02	0,05	2	1	4
CZ	22.246 €	52.321	4.176	7,98	0,76	0,38	0,39	1	0	5
DA	337.019 €	934.314	54.667	5,85	1,48	0,28	1,19	27	7	51
DE	1.606.598 €	5.598.443	697.945	12,47	1,97	0,97	1,00	64	14	130
EE	2.099 €	13.589	38	0,28	0,85	0,83	0,03	0	0	3
ES	707.829 €	2.052.154	134.713	6,56	2,37	1,36	1,01	16	5	34
FI	252.890 €	528.225	105.505	19,97	1,12	0,38	0,73	41	2	43
FR	1.981.488 €	7.546.727	2.799.388	37,09	5,92	1,85	4,07	141	258	208
GR	42.476 €	199.222	26.026	13,06	4,98	4,42	0,56	2	1	19
HR	11.780 €	50.758	2.571	5,06	2,92	2,45	0,47	3	0	3
HU	21.848 €	96.509	7.180	7,44	1,88	0,56	1,33	3	3	5
IE	142.092 €	291.674	12.595	4,32	2,04	1,19	0,85	7	1	26
IS	7.863 €	17.461	352	2,01	9,58	9,05	0,54	1	0	5
IT	462.052 €	1.248.315	125.009	10,01	4,60	3,94	0,66	29	5	79
LT	2.739 €	10.045	28	0,28	0,82	0,81	0,02	0	0	0
LU	70.458 €	127.269	3.800	2,99	22,58	22,51	0,06	5	0	10
LV	355 €	1.271	1	0,08	0,00	0,00	0,00	0	0	0
MT	4.517 €	8.852	2.046	23,12	4,31	3,59	0,73	5	1	6
NL	476.582 €	1.631.811	174.472	10,69	2,41	1,14	1,27	26	16	53
NO	216.692 €	331.975	45.732	13,78	2,07	0,93	1,14	48	8	66
PL	134.651 €	592.371	46.010	7,77	2,97	2,56	0,41	10	0	44
PT	57.447 €	261.894	4.900	1,87	1,21	1,14	0,07	3	1	10
RO	15.296 €	67.929	9.276	13,66	0,10	0,06	0,04	2	0	1
RS	1.679 €	10.825	0	0,00	0,00	0,00	0,00	0	0	0
SK	2.232 €	9.328	167	1,79	0,15	0,00	0,15	0	0	0
SL	6.187 €	56.933	1.082	1,90	0,75	0,35	0,39	0	1	0
SV	528.669 €	1.590.471	374.303	23,53	2,79	1,51	1,28	83	17	141
UK	2.623.254 €	7.227.802	1.810.402	25,05	2,55	1,09	1,47	158	106	468
32 COUNTRIES	11.521.186 €	33.472.546	6.800.757	20,32	3,25	1,53	1,71	778	473	1.552
13 NMS - PL (*)	92.352 €	391.467	27.611	7,05	1,41	0,86	0,54	16	6	27

(*) "New" Member State

Data on employee share ownership in European countries

(32 countries - 2.826 largest European companies - 35 million employees)

Countries	91	92	93	94	95	96	97	98	99	100
	2015/16 Companies having broad based plans Numbers	2015/16 Companies having EOwnership Numbers	2015/16 Companies having E Share Plans Numbers	2015/16 Companies having %EO>1% Numbers	2015/16 Companies having %EO>6% Numbers	2015/16 Companies having %EO>20% Numbers	2015/16 Companies having %EO>50% Numbers	May 2016 Stock capitalization million €	2015/16 Employees Numbers	2015/16 Employee owners Numbers
AT	18	33	27	17	10	7	3	74.898 €	504.721	84.617
BE	14	53	45	31	17	14	6	293.794 €	483.414	48.639
BG	0	5	0	1	1	1	0	484 €	16.760	9
CH	56	154	138	92	27	16	9	1.140.351 €	1.822.977	237.545
CY	2	4	4	1	0	0	0	1.867 €	6.937	1.284
CZ	20	24	25	21	20	18	18	20.932 €	49.424	4.180
DA	32	67	64	28	10	6	4	314.294 €	918.795	49.421
DE	83	205	171	102	52	42	20	1.311.174 €	5.460.580	701.853
EE	1	6	3	2	1	0	0	1.858 €	13.046	41
ES	67	134	103	88	81	73	63	541.157 €	1.970.106	143.554
FI	27	72	65	31	14	8	4	193.398 €	477.424	88.477
FR	274	368	348	314	219	177	137	1.562.991 €	7.449.183	2.697.743
GR	6	26	23	16	13	9	3	35.078 €	218.623	26.974
HR	5	7	8	4	2	2	1	10.259 €	52.478	3.042
HU	4	9	8	6	2	2	2	17.368 €	96.098	7.178
IE	15	32	31	20	6	4	3	127.936 €	269.068	12.702
IS	1	8	6	2	1	1	0	6.696 €	15.851	327
IT	38	150	112	83	64	58	45	395.143 €	1.289.619	134.206
LT	0	3	1	2	1	1	0	2.647 €	10.074	27
LU	1	10	12	5	4	4	3	57.240 €	114.602	4.125
LV	0	1	0	0	0	0	0	411 €	1.264	1
MT	3	9	8	5	3	1	1	4.260 €	8.412	2.023
NL	23	71	74	48	22	16	9	358.394 €	1.491.223	167.152
NO	55	113	96	69	25	13	5	184.885 €	335.662	46.205
PL	15	83	57	40	33	21	7	99.210 €	582.480	65.800
PT	4	22	12	8	5	5	2	49.090 €	258.969	5.205
RO	2	8	3	0	0	0	0	11.345 €	71.385	15.308
RS	0	0	0	0	0	0	0	1.467 €	10.523	0
SK	2	3	2	2	2	2	2	2.221 €	8.934	152
SL	5	11	6	4	4	4	4	6.205 €	58.182	1.082
SV	74	213	170	133	61	31	9	438.407 €	1.566.636	371.282
UK	394	614	560	504	284	202	151	2.301.006 €	7.336.716	1.836.627
32 COUNTRIES	1.241	2.518	2.182	1.679	984	738	511	9.566.468 €	32.970.166	6.756.782
13 NMS - PL (*)	44	90	68	48	36	31	28	79.859 €	392.994	34.328

(*) "New" Member State

Data on employee share ownership in European countries

(32 countries - 2.826 largest European companies - 35 million employees)

Countries	101	102	103	104	105	106	107	108	109	110
	2015/16	2015/16	2015/16	2015/16	2014/15	2014/15	2014/15	2014/15	2014/15	2014/15
	Employee owners in % of employees %	Employees' stake %	Top Executives' stake %	Ordinary employees' stake %	Companies having new share plans Numbers	Companies having published %EO Numbers	Companies having Stock Options Numbers	Companies having broad based plans Numbers	Companies having EOwnership Numbers	Companies having E Share Plans Numbers
AT	16,77	3,60	1,40	2,19	11	8	13	18	33	25
BE	10,06	3,30	1,90	1,40	24	5	40	13	52	45
BG	0,05	10,13	10,13	0,00	0	0	0	0	5	0
CH	13,03	2,89	1,11	1,78	54	13	83	55	152	135
CY	18,51	0,07	0,01	0,06	0	1	3	2	4	3
CZ	8,46	0,80	0,37	0,43	3	0	5	20	24	25
DA	5,38	1,64	0,30	1,34	18	8	50	32	66	62
DE	12,85	1,95	1,00	0,95	61	14	129	83	201	169
EE	0,31	0,90	0,88	0,02	1	0	3	1	6	3
ES	7,29	3,08	1,92	1,16	21	6	33	66	131	101
FI	18,53	1,18	0,41	0,77	39	2	42	25	68	62
FR	36,22	6,02	1,79	4,22	143	253	208	265	362	343
GR	12,34	3,34	2,88	0,46	2	1	19	6	26	22
HR	5,80	3,30	2,83	0,47	0	0	3	4	6	7
HU	7,47	2,04	0,27	1,76	2	3	5	4	9	8
IE	4,72	2,07	1,16	0,91	10	1	25	15	32	29
IS	2,06	6,76	6,34	0,41	1	0	5	1	8	6
IT	10,41	4,46	3,74	0,73	27	5	79	37	147	109
LT	0,27	0,59	0,59	0,01	0	0	0	0	3	1
LU	3,60	18,03	17,97	0,06	4	0	8	1	10	10
LV	0,08	0,00	0,00	0,00	0	0	0	0	1	0
MT	24,05	6,44	5,52	0,92	0	0	5	3	8	7
NL	11,21	2,37	1,09	1,28	29	17	52	22	71	72
NO	13,77	2,37	1,15	1,22	40	9	64	50	108	88
PL	11,30	3,23	2,83	0,41	14	0	42	15	83	55
PT	2,01	1,12	1,01	0,10	5	1	10	4	22	12
RO	21,44	0,08	0,06	0,02	2	0	1	2	8	3
RS	0,00	0,00	0,00	0,00	0	0	0	0	0	0
SK	1,71	0,15	0,00	0,15	0	0	0	2	3	2
SL	1,86	0,78	0,40	0,38	0	2	0	5	11	6
SV	23,70	2,65	1,34	1,31	72	18	130	66	205	155
UK	25,03	2,59	1,09	1,50	194	107	456	375	595	540
32 COUNTRIES	20,49	3,25	1,48	1,77	777	474	1.513	1.192	2.460	2.105
13 NMS - PL (*)	8,73	1,60	0,96	0,64	8	6	25	43	88	65

(*) "New" Member State

Data on employee share ownership in European countries

(32 countries - 2.826 largest European companies - 35 million employees)

Countries	111	112	113	114	115	116	117	118	119	120
	2014/15 Companies having %EO>1% Numbers	2014/15 Companies having %EO>6% Numbers	2014/15 Companies having %EO>20% Numbers	2014/15 Companies having %EO>50% Numbers	May 2015 Stock capitalization million €	2014/15 Employees Numbers	2014/15 Employee owners Numbers	2014/15 Employee owners in % of employees %	2014/15 Employees' stake %	2014/15 Top Executives' stake %
AT	18	10	7	3	87.721 €	507.765	94.064	18,53	3,41	1,10
BE	34	19	15	8	296.245 €	479.853	50.984	10,62	2,88	1,51
BG	1	1	1	0	604 €	16.129	9	0,06	9,28	9,28
CH	84	29	17	9	1.328.588 €	1.760.036	250.244	14,22	2,96	1,08
CY	1	0	0	0	2.326 €	8.981	1.641	18,27	0,09	0,02
CZ	21	20	18	18	24.145 €	51.035	4.205	8,24	0,56	0,25
DA	25	8	6	4	313.564 €	918.365	51.508	5,61	1,53	0,23
DE	104	54	44	20	1.482.711 €	5.412.349	734.160	13,56	1,85	0,86
EE	2	1	0	0	1.658 €	12.996	19	0,15	0,97	0,97
ES	88	83	74	64	664.616 €	1.894.312	149.152	7,87	2,42	1,45
FI	35	16	9	4	210.364 €	484.267	91.656	18,93	1,01	0,24
FR	313	219	176	135	1.757.078 €	7.369.205	2.660.624	36,10	5,71	1,54
GR	15	13	10	3	37.421 €	225.884	28.682	12,70	3,15	2,62
HR	3	2	2	1	10.699 €	55.942	2.861	5,11	3,24	2,80
HU	6	2	2	2	15.610 €	96.033	7.822	8,14	1,58	0,28
IE	21	8	5	4	145.372 €	255.786	15.484	6,05	1,39	0,78
IS	2	1	1	0	5.137 €	15.393	383	2,49	5,55	5,32
IT	84	65	57	44	471.537 €	1.360.556	144.566	10,63	4,63	3,93
LT	2	1	1	0	2.801 €	11.443	19	0,17	0,91	0,91
LU	5	4	4	3	78.307 €	91.044	4.525	4,97	23,38	23,32
LV	0	0	0	0	398 €	1.255	3	0,24	0,00	0,00
MT	4	2	1	1	3.185 €	8.020	2.140	26,68	3,58	2,62
NL	47	23	18	9	402.298 €	1.533.075	153.279	10,00	2,33	0,97
NO	66	22	12	5	232.172 €	338.766	45.730	13,50	1,75	0,63
PL	41	31	19	7	138.260 €	571.810	80.082	14,01	2,62	2,04
PT	10	5	5	2	53.949 €	249.456	6.013	2,41	1,15	1,04
RO	0	0	0	0	14.591 €	74.555	18.086	24,26	0,05	0,03
RS	0	0	0	0	1.603 €	10.869	0	0,00	0,00	0,00
SK	2	2	2	2	1.934 €	9.211	168	1,83	0,17	0,00
SL	4	4	4	4	6.739 €	59.846	1.230	2,06	0,75	0,38
SV	122	55	27	10	478.969 €	1.548.692	361.466	23,34	2,36	1,12
UK	486	273	202	150	2.748.766 €	7.336.657	1.795.388	24,47	2,74	1,11
32 COUNTRIES	1.646	973	739	512	11.019.368 €	32.769.584	6.756.192	20,62	3,18	1,41
13 NMS - PL (*)	46	35	31	28	84.690 €	405.446	38.203	9,42	1,18	0,73

(*) "New" Member State

Data on employee share ownership in European countries

(32 countries - 2.826 largest European companies - 35 million employees)

Countries	121	122	123	124	125	126	127	128	129	130
	2014/15	2013/14	2013/14	2013/14	2013/14	2013/14	2013/14	2013/14	2013/14	2013/14
	Ordinary employees' stake %	Companies having new share plans Numbers	Companies having published %EO Numbers	Companies having Stock Options Numbers	Companies having broad based plans Numbers	Companies having EOwnership Numbers	Companies having E Share Plans Numbers	Companies having %EO>1% Numbers	Companies having %EO>6% Numbers	Companies having %EO>20% Numbers
AT	2,31	9	9	13	17	32	24	18	10	7
BE	1,37	26	5	39	13	51	44	32	19	14
BG	0,00	0	0	0	0	5	0	1	1	1
CH	1,88	57	14	83	55	150	134	87	30	18
CY	0,08	1	1	3	2	4	3	0	0	0
CZ	0,31	2	0	3	20	24	22	21	20	18
DA	1,30	19	8	49	31	65	60	21	9	5
DE	0,99	61	15	128	78	195	165	105	54	45
EE	0,00	0	0	2	1	6	3	3	2	1
ES	0,97	19	6	33	65	131	96	89	84	75
FI	0,78	27	2	42	24	66	59	32	14	10
FR	4,17	127	249	204	261	353	333	307	221	173
GR	0,53	2	1	18	6	26	21	14	12	9
HR	0,43	0	0	3	4	6	7	4	2	2
HU	1,30	3	3	5	4	9	8	6	2	2
IE	0,61	11	1	24	14	30	27	20	6	4
IS	0,24	1	0	5	1	8	6	2	1	1
IT	0,70	20	5	76	35	144	105	82	65	57
LT	0,00	1	0	0	0	3	1	2	1	1
LU	0,06	3	0	7	0	9	8	5	4	4
LV	0,00	0	0	0	0	1	0	0	0	0
MT	0,96	1	0	5	3	8	7	4	2	1
NL	1,37	21	17	50	20	67	65	45	21	18
NO	1,12	38	9	59	46	105	80	65	21	14
PL	0,58	16	0	38	15	82	50	41	31	18
PT	0,11	5	2	10	4	22	12	10	5	5
RO	0,02	2	0	1	2	8	3	0	0	0
RS	0,00	0	0	0	0	0	0	0	0	0
SK	0,17	0	0	0	2	3	2	2	2	2
SL	0,37	0	2	0	5	11	6	5	4	4
SV	1,24	64	17	121	62	201	144	120	53	31
UK	1,64	167	104	432	348	583	514	486	270	202
32 COUNTRIES	1,78	703	470	1.453	1.138	2.408	2.009	1.629	966	742
13 NMS - PL (*)	0,46	10	6	22	43	88	62	48	36	32

(*) "New" Member State

Data on employee share ownership in European countries

(32 countries - 2.826 largest European companies - 35 million employees)

Countries	131	132	133	134	135	136	137	138	139	140
	2013/14 Companies having %EO>50%	May 2014 Stock capitalization	2013/14 Employees	2013/14 Employee owners	2013/14 Employee owners in % of employees	2013/14 Employees' stake	2013/14 Top Executives' stake	2013/14 Ordinary employees' stake	2012/13 Companies having new share plans	2012/13 Companies having published %EO
	Numbers	million €	Numbers	Numbers	%	%	%	%	Numbers	Numbers
AT	3	82.848 €	499.376	90.167	18,06	3,49	1,15	2,34	7	9
BE	7	228.332 €	480.078	54.487	11,35	2,67	1,43	1,24	17	3
BG	0	826 €	16.502	9	0,05	9,36	9,36	0,00	0	0
CH	10	1.082.904 €	1.731.783	248.525	14,35	3,16	1,42	1,74	54	15
CY	0	1.131 €	9.952	1.834	18,43	0,19	0,07	0,13	0	1
CZ	18	23.547 €	52.304	4.879	9,33	0,51	0,23	0,28	1	0
DA	4	248.568 €	920.467	55.042	5,98	1,20	0,18	1,02	23	8
DE	20	1.260.337 €	5.337.795	761.706	14,27	1,89	0,78	1,11	68	15
EE	0	1.528 €	12.742	22	0,17	1,73	1,73	0,00	1	0
ES	64	580.199 €	1.842.041	162.740	8,83	2,54	1,51	1,03	16	6
FI	4	184.534 €	533.638	97.935	18,35	0,97	0,19	0,79	27	2
FR	132	1.556.606 €	7.237.197	2.703.322	37,35	5,68	1,54	4,14	143	243
GR	2	57.589 €	234.438	30.784	13,13	2,31	1,94	0,37	2	1
HR	1	9.873 €	53.176	4.232	7,96	3,39	2,83	0,56	0	0
HU	2	12.761 €	96.364	8.154	8,46	1,83	0,28	1,54	3	3
IE	3	125.548 €	253.042	18.832	7,44	1,15	0,64	0,51	6	1
IS	0	3.972 €	14.885	461	3,10	4,25	4,03	0,22	4	0
IT	44	415.907 €	1.358.770	94.844	6,98	4,63	4,16	0,47	19	5
LT	0	2.417 €	12.652	17	0,13	1,14	1,13	0,00	0	0
LU	3	55.578 €	77.345	836	1,08	13,93	13,88	0,05	2	0
LV	0	378 €	1.267	3	0,24	0,00	0,00	0,00	0	0
MT	1	2.671 €	7.937	2.205	27,78	3,02	2,18	0,84	2	0
NL	9	322.795 €	1.568.091	161.155	10,28	2,52	1,12	1,40	23	16
NO	5	231.600 €	332.050	46.392	13,97	1,64	0,53	1,11	39	8
PL	6	123.154 €	564.796	98.400	17,42	2,43	1,72	0,71	13	1
PT	2	51.879 €	245.215	6.760	2,76	0,87	0,77	0,10	7	1
RO	0	14.441 €	74.479	24.073	32,32	0,03	0,02	0,01	2	0
RS	0	1.849 €	10.936	0	0,00	0,00	0,00	0,00	0	0
SK	2	1.478 €	9.056	195	2,16	0,17	0,00	0,16	0	0
SL	4	6.232 €	60.133	1.341	2,23	0,81	0,41	0,40	0	2
SV	13	414.911 €	1.484.510	352.705	23,76	2,28	1,03	1,25	58	18
UK	149	2.345.684 €	7.282.253	1.735.515	23,83	2,76	1,12	1,64	119	102
32 COUNTRIES	508	9.452.078 €	32.415.270	6.767.573	20,88	3,13	1,36	1,77	656	460
13 NMS - PL (*)	28	77.285 €	406.564	46.964	11,55	1,24	0,76	0,48	9	6

(*) "New" Member State

Data on employee share ownership in European countries

(32 countries - 2.826 largest European companies - 35 million employees)

Countries	141	142	143	144	145	146	147	148	149	150
	2012/13	2012/13	2012/13	2012/13	2012/13	2012/13	2012/13	2012/13	May 2013	2012/13
	Companies having Stock Options Numbers	Companies having broad based plans Numbers	Companies having EOwnership Numbers	Companies having E Share Plans Numbers	Companies having %EO>1% Numbers	Companies having %EO>6% Numbers	Companies having %EO>20% Numbers	Companies having %EO>50% Numbers	Stock capitalization million €	Employees Numbers
AT	13	17	31	23	18	9	6	2	79.198 €	494.156
BE	38	12	51	43	29	20	13	8	202.292 €	445.205
BG	0	0	5	0	1	1	1	0	516 €	15.237
CH	83	54	149	130	85	31	18	9	977.959 €	1.713.585
CY	2	2	4	2	1	0	0	0	914 €	13.551
CZ	3	19	24	22	21	19	18	18	23.323 €	58.001
DA	48	29	64	58	26	10	6	4	186.744 €	949.862
DE	127	76	194	158	107	59	46	22	1.096.675 €	5.304.745
EE	2	1	6	3	3	2	1	0	1.653 €	12.418
ES	32	65	130	95	82	77	67	58	442.057 €	1.849.591
FI	41	23	64	58	28	13	8	4	155.120 €	544.178
FR	199	255	347	322	306	217	174	128	1.339.243 €	7.252.342
GR	18	6	25	21	14	11	8	2	39.420 €	231.953
HR	3	4	5	7	5	2	2	1	12.800 €	55.133
HU	5	4	9	8	6	2	2	2	14.440 €	96.646
IE	24	14	30	26	19	7	5	3	93.055 €	248.504
IS	5	1	8	6	2	0	0	0	3.459 €	14.050
IT	76	34	143	103	84	67	58	46	334.802 €	1.356.804
LT	0	0	3	0	2	1	1	0	2.043 €	12.862
LU	7	0	9	8	5	4	4	3	42.519 €	79.670
LV	0	0	1	0	0	0	0	0	363 €	1.273
MT	4	3	8	7	4	2	1	1	2.616 €	7.756
NL	49	20	67	63	42	22	17	9	291.269 €	1.622.710
NO	53	45	101	74	59	21	13	4	208.672 €	338.244
PL	34	14	77	47	42	30	18	6	111.268 €	564.983
PT	10	3	21	11	9	6	5	2	43.694 €	237.581
RO	1	2	6	3	0	0	0	0	14.313 €	73.805
RS	0	0	0	0	0	0	0	0	1.710 €	10.695
SK	0	2	3	2	2	2	2	2	1.504 €	8.933
SL	0	5	11	6	5	4	4	4	5.103 €	60.237
SV	115	57	195	137	108	49	30	11	377.681 €	1.467.773
UK	419	336	569	493	463	271	203	148	2.190.147 €	7.322.451
32 COUNTRIES	1.411	1.103	2.360	1.936	1.578	959	731	497	8.296.569 €	32.464.933
13 NMS - PL (*)	20	42	85	60	50	35	32	28	79.586 €	415.852

(*) "New" Member State

Data on employee share ownership in European countries

(32 countries - 2.826 largest European companies - 35 million employees)

Countries	151	152	153	154	155	156	157	158	159	160
	2012/13	2012/13	2012/13	2012/13	2012/13	in 2011/12	2011/12	2011/12	2011/12	2011/12
	Employee owners Numbers	Employee owners in % of employees %	Employees' stake %	Top Executives' stake %	Ordinary employees' stake %	Companies having new share plans Numbers	Companies having %EO published Numbers	Companies having Stock Options Numbers	Companies having broad based plans Numbers	Companies having EOwnership Numbers
AT	95.646	19,36	4,21	1,74	2,47	9	7	13	17	28
BE	42.230	9,49	2,58	1,34	1,24	19	3	37	11	47
BG	10	0,07	9,74	9,74	0,00	0	0	0	0	4
CH	256.371	14,96	2,93	1,45	1,48	53	14	83	53	148
CY	2.063	15,22	0,19	0,07	0,12	0	1	2	2	4
CZ	4.337	7,48	0,44	0,19	0,25	1	0	3	19	25
DA	57.501	6,05	1,02	0,13	0,89	26	8	47	27	62
DE	804.475	15,17	1,93	0,74	1,19	68	16	126	74	194
EE	22	0,18	1,26	1,26	0,00	1	0	2	1	4
ES	183.691	9,93	3,00	1,68	1,33	17	7	31	64	126
FI	101.557	18,66	1,00	0,16	0,83	28	2	40	22	62
FR	2.729.706	37,64	5,34	1,48	3,86	141	238	197	248	342
GR	33.019	14,24	2,52	1,96	0,56	3	1	18	6	26
HR	6.475	11,74	2,72	1,74	0,98	1	0	3	4	6
HU	8.206	8,49	1,58	0,30	1,27	2	3	5	4	9
IE	20.324	8,18	1,50	0,89	0,61	5	1	24	14	30
IS	453	3,22	0,49	0,26	0,23	6	0	4	1	6
IT	108.548	8,00	5,98	5,46	0,52	26	6	76	34	143
LT	11	0,09	0,87	0,87	0,00	0	0	0	0	5
LU	803	1,01	6,03	5,95	0,07	2	0	7	0	8
LV	3	0,24	0,00	0,00	0,00	0	0	0	0	0
MT	2.245	28,95	2,08	1,26	0,82	2	0	4	3	7
NL	179.185	11,04	2,16	1,01	1,14	23	16	48	20	65
NO	48.889	14,45	1,49	0,47	1,02	28	8	50	45	95
PL	95.781	16,95	2,95	1,81	1,14	15	1	31	14	72
PT	6.394	2,69	0,71	0,64	0,07	2	1	10	3	21
RO	30.066	40,74	0,02	0,01	0,01	2	0	1	2	4
RS	0	0,00	0,00	0,00	0,00	0	1	0	0	1
SK	201	2,26	0,14	0,00	0,14	0	0	0	2	2
SL	1.466	2,43	0,95	0,46	0,49	0	1	0	5	11
SV	412.272	28,09	1,87	0,66	1,21	57	16	111	55	182
UK	1.572.730	21,48	3,01	1,22	1,79	140	97	407	330	550
32 COUNTRIES	6.804.681	20,96	3,12	1,36	1,76	677	448	1.380	1.080	2.289
13 NMS - PL (*)	55.105	13,25	1,10	0,58	0,53	9	5	20	42	81

(*) "New" Member State

Data on employee share ownership in European countries
(32 countries - 2.826 largest European companies - 35 million employees)

Countries	161	162	163	164	165	166	167	168	169	170
	2011/12 Companies having E Share Plans Numbers	2011/12 Companies having %EO>1% Numbers	2011/12 Companies having %EO>6% Numbers	2011/12 Companies having %EO>20% Numbers	2011/12 Companies having %EO>50% Numbers	May 2012 Stock capitalization million €	2011/12 Employees Numbers	2011/12 Employee owners Numbers	2011/12 Employee owners in % of employees %	2011/12 Employees' stake %
AT	23	19	9	6	2	63.483 €	494.086	98.812	20,00	4,33
BE	40	27	19	12	7	150.564 €	457.016	48.568	10,63	2,38
BG	0	1	1	1	0	723 €	14.222	13	0,09	9,98
CH	128	83	34	19	9	748.202 €	1.668.133	257.876	15,46	2,66
CY	2	2	0	0	0	1.134 €	14.085	2.111	14,99	0,23
CZ	22	21	19	18	18	26.626 €	59.329	4.427	7,46	0,35
DA	57	25	11	6	4	152.745 €	944.726	56.928	6,03	0,95
DE	157	109	60	47	22	882.667 €	5.159.270	851.499	16,50	1,93
EE	2	3	2	1	0	1.348 €	11.888	23	0,19	1,22
ES	93	90	81	73	64	328.267 €	1.984.432	196.381	9,90	3,40
FI	56	30	13	8	4	120.180 €	572.434	112.739	19,69	1,02
FR	318	302	210	172	128	1.028.787 €	7.069.701	2.860.596	40,46	5,22
GR	21	14	11	8	2	15.381 €	236.720	34.716	14,67	2,40
HR	6	4	2	2	1	11.815 €	57.216	8.725	15,25	2,80
HU	8	6	3	2	2	13.618 €	94.418	8.013	8,49	1,62
IE	26	19	7	5	3	77.591 €	244.001	22.047	9,04	1,27
IS	4	2	0	0	0	3.038 €	13.331	472	3,54	0,45
IT	102	84	67	58	48	274.764 €	1.366.398	125.982	9,22	5,25
LT	0	2	1	1	0	1.822 €	12.854	15	0,12	0,85
LU	8	5	5	4	3	38.702 €	80.598	730	0,91	6,37
LV	0	0	0	0	0	343 €	1.257	0	0,00	0,00
MT	6	4	2	1	1	2.295 €	7.652	2.306	30,14	1,54
NL	61	40	22	17	10	239.192 €	1.620.828	196.812	12,14	2,19
NO	72	50	19	14	5	184.778 €	338.888	51.386	15,16	1,30
PL	46	45	36	23	8	91.284 €	573.188	105.655	18,43	2,93
PT	10	9	6	5	1	33.056 €	226.968	5.968	2,63	0,60
RO	3	0	0	0	0	13.249 €	76.077	61.058	80,26	0,01
RS	0	1	0	0	0	1.439 €	13.598	0	0,00	0,68
SK	2	2	2	2	2	1.378 €	8.819	199	2,26	0,12
SL	6	5	4	4	4	4.530 €	60.615	1.584	2,61	0,96
SV	131	102	47	29	12	299.855 €	1.418.015	419.164	29,56	1,66
UK	478	424	259	195	143	1.854.387 €	7.176.943	1.565.866	21,82	2,49
32 COUNTRIES	1.888	1.530	952	733	503	6.667.246 €	32.077.706	7.100.671	22,14	2,87
13 NMS - PL (*)	57	50	36	32	28	78.882 €	418.432	88.474	21,14	1,06

(*) "New" Member State

Data on employee share ownership in European countries

(32 countries - 2.826 largest European companies - 35 million employees)

Countries	171	172	173	174	175	176	177	178	179	180
	2011/12	2011/12	in 2010/11	2010/11	2010/11	2010/11	2010/11	2010/11	2010/11	2010/11
	Top Executives' stake	Ordinary employees' stake	Companies having new share plans	Companies having %EO published	Companies having Stock Options	Companies having broad based plans	Companies having EOwnership	Companies having E Share Plans	Companies having %EO>1%	Companies having %EO>6%
	%	%	Numbers	Numbers	Numbers	Numbers	Numbers	Numbers	Numbers	Numbers
AT	2,27	2,06	7	6	13	16	27	22	16	9
BE	1,21	1,17	23	3	37	11	46	40	28	18
BG	9,98	0,00	0	0	0	0	4	0	1	1
CH	1,40	1,26	57	15	83	53	147	124	84	37
CY	0,09	0,14	0	1	2	2	4	2	1	0
CZ	0,15	0,20	1	0	3	19	25	22	21	19
DA	0,13	0,83	26	8	46	27	62	56	28	11
DE	0,82	1,11	58	16	124	74	191	154	111	64
EE	1,22	0,00	0	0	1	1	4	2	3	2
ES	1,69	1,71	15	7	30	61	124	90	90	80
FI	0,18	0,84	27	2	40	22	61	55	34	12
FR	1,45	3,78	145	231	197	246	340	317	293	204
GR	1,74	0,65	3	1	18	6	26	21	16	13
HR	1,48	1,32	0	0	3	4	6	6	5	2
HU	0,51	1,12	3	3	5	4	9	8	6	3
IE	0,79	0,48	6	2	24	14	30	26	20	7
IS	0,25	0,20	2	0	4	1	3	3	0	0
IT	4,63	0,62	26	7	74	33	141	100	81	65
LT	0,85	0,00	0	0	0	0	5	0	2	1
LU	6,34	0,03	1	0	7	0	8	8	5	4
LV	0,00	0,00	0	0	0	0	0	0	0	0
MT	0,76	0,78	0	0	4	3	7	5	4	2
NL	1,14	1,05	23	14	45	20	62	58	38	22
NO	0,33	0,97	38	8	48	44	92	68	45	17
PL	1,68	1,26	12	5	27	12	68	40	41	32
PT	0,57	0,03	2	1	10	3	21	10	8	6
RO	0,01	0,01	2	0	1	2	4	3	0	0
RS	0,00	0,68	0	0	0	0	0	0	0	0
SK	0,00	0,12	0	0	0	2	2	2	2	2
SL	0,39	0,57	1	1	0	5	11	6	5	4
SV	0,62	1,04	50	16	106	54	176	125	93	46
UK	1,08	1,41	146	87	396	314	534	458	399	245
32 COUNTRIES	1,28	1,59	674	434	1.348	1.053	2.240	1.831	1.480	928
13 NMS - PL (*)	0,54	0,52	7	5	19	42	81	56	50	36

(*) "New" Member State

Data on employee share ownership in European countries

(32 countries - 2.826 largest European companies - 35 million employees)

Countries	181	182	183	184	185	186	187	188	189	190
	2010/11 Companies having %EO>20% Numbers	2010/11 Companies having %EO>50% Numbers	May 2011 Stock capitalization million €	2010/11 Employees Numbers	2010/11 Employee owners Numbers	2010/11 Employee owners in % of employees %	2010/11 Employees' stake %	2010/11 Top Executives' stake %	2010/11 Ordinary employees' stake %	in 2009/10 Companies having new share plans Numbers
AT	6	2	85.307 €	488.022	99.031	20,29	3,99	1,78	2,20	10
BE	12	7	148.303 €	448.689	59.417	13,24	2,41	1,29	1,12	18
BG	1	0	870 €	14.899	8	0,05	8,82	8,82	0,00	0
CH	18	8	843.046 €	1.544.314	256.932	16,64	2,76	1,27	1,49	51
CY	0	0	2.692 €	14.778	2.189	14,81	0,39	0,05	0,35	0
CZ	18	18	34.985 €	61.032	4.436	7,27	0,29	0,14	0,15	1
DA	6	3	164.801 €	913.287	59.556	6,52	0,88	0,13	0,74	18
DE	51	26	990.808 €	4.963.789	906.370	18,26	2,09	0,92	1,17	48
EE	1	1	1.473 €	11.937	28	0,23	1,31	1,31	0,00	1
ES	72	64	467.014 €	1.847.559	205.246	11,11	3,22	1,87	1,35	11
FI	7	4	165.094 €	566.534	121.688	21,48	1,06	0,15	0,91	26
FR	170	126	1.274.984 €	6.806.719	2.886.638	42,41	5,28	1,42	3,86	128
GR	8	2	36.528 €	253.500	38.759	15,29	2,79	2,14	0,65	7
HR	2	1	13.469 €	58.059	10.965	18,89	3,64	1,83	1,81	0
HU	2	2	20.906 €	91.227	7.799	8,55	1,44	0,59	0,85	2
IE	5	3	40.386 €	247.225	24.793	10,03	2,50	1,53	0,96	3
IS	0	0	2.411 €	12.644	478	3,78	0,31	0,16	0,15	0
IT	56	45	377.417 €	1.359.174	148.007	10,89	3,84	3,36	0,49	20
LT	0	0	2.144 €	13.405	14	0,10	0,80	0,80	0,00	0
LU	4	3	43.800 €	74.974	665	0,89	5,72	5,70	0,02	0
LV	0	0	348 €	1.257	0	0,00	0,00	0,00	0,00	0
MT	1	1	2.482 €	7.462	2.306	30,90	1,54	0,68	0,86	0
NL	18	11	281.425 €	1.508.310	203.970	13,52	2,17	1,03	1,13	19
NO	12	5	191.748 €	317.061	57.680	18,19	1,50	0,63	0,88	38
PL	20	7	83.683 €	561.425	102.970	18,34	2,80	0,86	1,94	10
PT	5	1	44.613 €	231.979	5.639	2,43	0,65	0,60	0,05	2
RO	0	0	15.890 €	80.999	61.396	75,80	0,02	0,01	0,01	0
RS	0	0	1.259 €	14.642	0	0,00	0,00	0,00	0,00	0
SK	2	2	1.300 €	8.265	290	3,51	0,06	0,00	0,06	0
SL	4	4	5.314 €	59.758	1.631	2,73	0,85	0,36	0,49	0
SV	28	15	345.791 €	1.313.579	413.062	31,45	1,81	0,92	0,89	41
UK	184	133	1.868.416 €	6.994.920	1.615.032	23,09	2,67	1,21	1,46	137
32 COUNTRIES	713	494	7.558.706 €	30.891.424	7.296.995	23,62	2,97	1,30	1,67	591
13 NMS - PL (*)	31	29	101.872 €	423.078	91.062	21,52	1,08	0,56	0,52	4

(*) "New" Member State

Data on employee share ownership in European countries

(32 countries - 2.826 largest European companies - 35 million employees)

Countries	191	192	193	194	195	196	197	198	199	200
	2009/10	2009/10	2009/10	2009/10	2009/10	2009/10	2009/10	2009/10	2009/10	May 2010
	Companies having %EO published	Companies having Stock Options	Companies having broad based plans	Companies having EOwnership	Companies having E Share Plans	Companies having %EO>1%	Companies having %EO>6%	Companies having %EO>20%	Companies having %EO>50%	Stock capitalization
	Numbers	Numbers	Numbers	Numbers	Numbers	Numbers	Numbers	Numbers	Numbers	million €
AT	8	13	16	27	22	15	9	6	3	70.556 €
BE	5	37	12	45	41	28	19	13	7	129.464 €
BG	0	0	0	4	0	1	1	1	0	690 €
CH	14	83	53	146	122	81	35	17	8	696.640 €
CY	1	2	2	4	2	2	0	0	0	3.056 €
CZ	0	3	19	24	22	21	19	18	18	31.662 €
DA	7	44	26	60	53	27	9	6	3	142.737 €
DE	17	121	73	188	151	111	67	51	27	821.748 €
EE	0	1	1	4	2	2	1	1	1	1.365 €
ES	5	30	61	124	90	90	78	72	64	394.599 €
FI	2	40	21	62	55	35	14	8	5	148.309 €
FR	233	193	243	335	311	288	201	169	125	1.107.396 €
GR	1	18	6	26	21	16	13	8	2	41.963 €
HR	0	3	4	6	6	5	2	2	1	9.779 €
HU	5	5	4	9	8	7	3	2	2	19.696 €
IE	2	24	14	30	26	20	8	5	3	37.863 €
IS	0	3	1	3	2	0	0	0	0	1.889 €
IT	7	72	33	141	98	83	66	57	45	342.961 €
LT	0	0	0	5	0	2	1	0	0	2.595 €
LU	0	6	0	8	7	5	4	4	3	36.599 €
LV	0	0	0	0	0	0	0	0	0	318 €
MT	0	4	3	7	5	4	3	2	2	2.677 €
NL	14	43	20	61	56	38	21	18	11	235.616 €
NO	8	46	41	88	65	46	19	12	6	161.643 €
PL	3	25	10	63	37	37	27	18	6	98.602 €
PT	1	10	3	21	10	8	6	5	1	39.114 €
RO	0	1	0	3	1	0	0	0	0	13.290 €
RS	0	0	0	0	0	0	0	0	0	873 €
SK	0	0	2	2	2	2	2	2	2	1.288 €
SL	2	0	5	11	6	5	5	4	4	6.471 €
SV	17	102	52	178	119	96	46	28	14	269.258 €
UK	78	387	305	520	445	387	235	177	125	1.645.578 €
32 COUNTRIES	430	1.316	1.030	2.205	1.785	1.462	914	706	488	6.516.295 €
13 NMS - PL (*)	8	19	40	79	54	51	37	32	30	92.888 €

(*) "New" Member State

Data on employee share ownership in European countries

(32 countries - 2.826 largest European companies - 35 million employees)

Countries	201	202	203	204	205	206	207	208	209	210
	2009/10	2009/10	2009/10	2009/10	2009/10	2009/10	in 2008/9	2008/9	2008/9	2008/9
	Employees	Employee owners	Employee owners in % of employees	Employees' stake	Top Executives' stake	Ordinary employees' stake	Companies having new share plans	Companies having %EO published	Companies having Stock Options	Companies having broad based plans
	Numbers	Numbers	%	%	%	%	Numbers	Numbers	Numbers	Numbers
AT	481.823	102.782	21,33	3,99	1,59	2,40	8	8	12	16
BE	447.724	68.062	15,20	2,63	1,41	1,22	19	5	37	12
BG	13.726	8	0,06	9,68	9,68	0,00	0	0	0	0
CH	1.483.349	268.471	18,10	2,84	1,22	1,62	48	13	82	52
CY	14.906	12.205	81,88	4,51	0,06	4,44	1	1	2	2
CZ	63.046	4.670	7,41	0,34	0,15	0,19	1	0	2	19
DA	877.211	60.059	6,85	0,71	0,13	0,58	26	7	44	26
DE	4.889.145	978.197	20,01	2,10	0,93	1,17	62	17	121	73
EE	12.252	27	0,22	0,66	0,65	0,01	1	0	1	1
ES	1.739.029	175.954	10,12	3,38	1,83	1,55	15	5	28	62
FI	558.302	124.746	22,34	1,27	0,18	1,09	25	2	40	21
FR	6.598.669	2.833.868	42,95	5,18	1,44	3,74	131	231	189	239
GR	268.933	40.807	15,17	2,78	2,11	0,67	9	1	17	6
HR	57.209	13.225	23,12	3,85	1,47	2,38	1	0	3	4
HU	93.876	6.695	7,13	1,55	0,69	0,85	1	5	5	5
IE	250.057	28.072	11,23	2,78	1,75	1,03	9	2	24	14
IS	13.390	521	3,89	0,24	0,12	0,12	2	0	3	1
IT	1.361.529	158.297	11,63	2,46	1,92	0,53	19	7	72	32
LT	13.670	16	0,12	0,37	0,37	0,00	0	0	0	0
LU	61.289	378	0,62	6,91	6,87	0,03	1	0	6	0
LV	1.269	0	0,00	0,00	0,00	0,00	0	0	0	0
MT	7.708	2.305	29,90	6,04	5,25	0,79	0	0	4	3
NL	1.486.529	203.154	13,67	2,29	1,10	1,18	22	12	42	20
NO	315.937	60.837	19,26	1,62	0,85	0,77	33	7	46	39
PL	550.908	97.855	17,76	2,46	1,53	0,92	10	2	25	10
PT	222.291	5.025	2,26	1,00	0,94	0,06	2	1	10	3
RO	85.695	68	0,08	0,01	0,01	0,00	0	0	1	0
RS	15.749	0	0,00	0,00	0,00	0,00	0	0	0	0
SK	8.235	303	3,68	0,18	0,00	0,18	0	0	0	2
SL	58.012	1.780	3,07	0,72	0,35	0,37	0	2	0	4
SV	1.269.124	360.267	28,39	1,72	0,84	0,88	50	15	96	51
UK	6.943.367	1.679.043	24,18	2,46	1,05	1,41	140	76	385	299
32 COUNTRIES	30.263.958	7.287.698	24,08	2,87	1,22	1,66	636	419	1.297	1.016
13 NMS - PL (*)	429.604	41.301	9,61	1,32	0,62	0,69	5	8	18	40

(*) "New" Member State

Data on employee share ownership in European countries
(32 countries - 2.826 largest European companies - 35 million employees)

Countries	211	212	213	214	215	216	217	218	219	220
	2008/9	2008/9	2008/9	2008/9	2008/9	2008/9	May 2009	2008/9	2008/9	2008/9
	Companies having EOwnership	Companies having E Share Plans	Companies having %EO>1%	Companies having %EO>6%	Companies having %EO>20%	Companies having %EO>50%	Stock capitalization	Employees	Employee owners	Employee owners in % of employees
	Numbers	Numbers	Numbers	Numbers	Numbers	Numbers	million €	Numbers	Numbers	%
AT	26	21	16	9	6	3	57.695 €	501.405	100.110	19,97
BE	45	40	26	20	13	8	90.543 €	479.457	76.062	15,86
BG	4	0	1	1	1	0	617 €	12.606	8	0,06
CH	146	121	80	36	17	9	533.832 €	1.522.621	289.231	19,00
CY	4	2	2	0	0	0	3.335 €	14.935	12.234	81,91
CZ	24	21	20	20	19	19	29.343 €	57.583	4.784	8,31
DA	60	53	29	9	6	3	104.226 €	875.535	61.327	7,00
DE	186	148	115	70	52	28	673.353 €	4.967.145	959.466	19,32
EE	4	2	3	1	1	1	936 €	12.910	29	0,22
ES	125	90	92	79	73	64	396.381 €	1.728.896	171.966	9,95
FI	61	54	38	14	8	5	136.159 €	596.397	120.990	20,29
FR	332	307	285	201	169	129	974.971 €	6.642.397	2.656.050	39,99
GR	26	20	17	13	8	2	53.380 €	259.228	44.250	17,07
HR	6	6	5	2	2	1	7.978 €	57.762	15.465	26,77
HU	9	8	7	3	2	2	12.850 €	76.449	6.539	8,55
IE	30	26	20	8	5	3	30.015 €	271.008	29.622	10,93
IS	3	2	2	1	0	0	1.399 €	12.606	554	4,39
IT	141	97	84	65	59	46	314.255 €	1.377.558	170.909	12,41
LT	5	0	2	1	0	0	1.605 €	14.345	19	0,13
LU	8	7	5	4	4	3	22.798 €	61.743	439	0,71
LV	0	0	0	0	0	0	246 €	1.398	0	0,00
MT	8	5	3	2	1	1	2.070 €	8.354	2.306	27,60
NL	59	54	39	20	17	11	177.347 €	1.581.501	198.642	12,56
NO	86	65	48	19	11	5	119.426 €	321.741	62.522	19,43
PL	61	35	38	27	17	8	73.313 €	556.916	75.714	13,60
PT	21	10	8	6	5	1	39.851 €	220.727	5.339	2,42
RO	3	1	0	0	0	0	10.577 €	91.367	29	0,03
RS	0	0	0	0	0	0	1.190 €	16.871	0	0,00
SK	2	2	2	2	2	2	929 €	8.880	426	4,80
SL	11	6	5	5	4	4	6.722 €	57.527	1.924	3,34
SV	172	114	96	44	26	10	175.657 €	1.328.271	375.366	28,26
UK	515	440	403	238	179	125	1.242.922 €	7.066.556	1.702.412	24,09
32 COUNTRIES	2.183	1.757	1.491	920	707	493	5.295.919 €	30.802.695	7.144.734	23,20
13 NMS - PL (*)	80	53	50	37	32	30	77.208 €	414.116	43.763	10,57

(*) "New" Member State

Data on employee share ownership in European countries

(32 countries - 2.826 largest European companies - 35 million employees)

Countries	221	222	223	224	225	226	227	228	229	230
	2008/9	2008/9	2008/9	in 2007/8	2007/8	2007/8	2007/8	2007/8	2007/8	2007/8
	Employees' stake	Top Executives' stake	Ordinary employees' stake	Companies having new share plans	Companies having %EO published	Companies having Stock Options	Companies having broad based plans	Companies having EOwnership	Companies having E Share Plans	Companies having %EO>1%
	%	%	%	Numbers	Numbers	Numbers	Numbers	Numbers	Numbers	Numbers
AT	3,66	1,29	2,37	4	8	12	16	23	20	16
BE	2,55	1,40	1,15	22	5	35	12	46	38	30
BG	7,78	7,78	0,00	0	0	0	0	2	0	1
CH	2,27	0,98	1,29	38	10	82	52	138	119	81
CY	4,35	0,03	4,32	0	1	2	2	3	2	2
CZ	0,96	0,77	0,19	1	0	2	19	22	22	21
DA	0,69	0,14	0,55	27	7	41	25	56	50	29
DE	2,11	0,88	1,23	61	17	119	68	177	143	110
EE	0,76	0,75	0,01	1	0	1	1	4	1	3
ES	3,53	1,87	1,66	14	7	25	62	113	87	93
FI	1,60	0,28	1,32	26	2	40	20	61	49	39
FR	5,40	1,63	3,76	159	227	187	236	324	300	278
GR	2,83	2,25	0,58	8	1	15	5	25	18	15
HR	4,10	1,73	2,36	2	0	3	3	7	6	4
HU	1,74	0,74	0,99	1	4	5	5	9	8	7
IE	2,91	1,77	1,14	12	1	24	14	30	26	22
IS	1,68	1,53	0,15	3	0	3	1	3	2	3
IT	2,40	1,79	0,61	29	7	70	31	128	94	84
LT	0,40	0,40	0,00	0	0	0	0	5	0	2
LU	2,77	2,72	0,04	2	0	5	0	8	6	5
LV	0,00	0,00	0,00	0	0	0	0	0	0	0
MT	1,37	0,74	0,62	1	0	4	3	8	5	3
NL	2,08	1,00	1,08	28	12	42	20	60	54	40
NO	1,31	0,72	0,59	33	7	44	36	81	63	49
PL	2,65	1,27	1,38	13	2	24	8	46	32	35
PT	1,15	1,07	0,07	2	1	8	2	16	8	11
RO	0,01	0,01	0,00	0	0	1	0	3	1	0
RS	0,00	0,00	0,00	0	0	0	0	0	0	0
SK	0,26	0,00	0,26	0	0	0	2	2	2	2
SL	0,74	0,36	0,39	1	2	0	4	11	5	5
SV	1,56	0,60	0,96	55	13	89	47	163	107	90
UK	2,82	1,14	1,68	178	75	379	287	508	427	401
32 COUNTRIES	2,97	1,22	1,75	721	409	1.262	981	2.082	1.695	1.481
13 NMS - PL (*)	1,45	0,73	0,72	7	7	18	39	76	52	50

(*) "New" Member State

Data on employee share ownership in European countries

(32 countries - 2.826 largest European companies - 35 million employees)

Countries	231 2007/8 Companies having %EO>6% Numbers	232 2007/8 Companies having %EO>20% Numbers	233 2007/8 Companies having %EO>50% Numbers	234 May 2008 Stock capitalization million €	235 2007/8 Employees Numbers	236 2007/8 Employee owners Numbers	237 2007/8 Employee owners in % of employees %	238 2007/8 Employees' stake %	239 2007/8 Top Executives' stake %	240 2007/8 Ordinary employees' stake %
AT	9	6	3	107.473 €	464.662	103.280	22,23	3,58	0,87	2,71
BE	21	14	9	154.729 €	479.652	90.748	18,92	2,08	0,89	1,20
BG	1	1	0	2.290 €	10.987	14	0,13	4,73	4,73	0,00
CH	34	17	8	677.410 €	1.490.225	285.412	19,15	2,52	1,16	1,36
CY	1	0	0	6.740 €	9.550	7.695	80,58	6,02	0,04	5,97
CZ	20	19	19	47.011 €	58.537	4.790	8,18	0,56	0,42	0,14
DA	10	6	3	157.658 €	805.120	53.656	6,66	0,63	0,16	0,47
DE	70	50	30	1.053.365 €	4.785.763	936.055	19,56	1,99	0,78	1,20
EE	1	1	1	1.559 €	11.861	9	0,08	0,64	0,64	0,00
ES	80	73	64	568.922 €	1.633.309	182.459	11,17	3,16	1,86	1,30
FI	14	8	5	226.240 €	571.680	118.512	20,73	1,63	0,23	1,40
FR	199	167	130	1.410.450 €	6.352.550	2.525.631	39,76	5,07	1,52	3,55
GR	11	7	1	102.916 €	253.423	45.471	17,94	2,33	1,73	0,59
HR	2	2	1	9.021 €	55.185	12.554	22,75	4,16	1,65	2,50
HU	3	2	2	25.174 €	76.620	6.708	8,75	1,64	0,78	0,86
IE	8	5	3	62.103 €	266.438	30.666	11,51	2,39	1,32	1,07
IS	1	0	0	1.381 €	10.221	644	6,30	2,36	1,86	0,50
IT	65	58	45	441.980 €	1.327.350	169.589	12,78	2,14	1,59	0,54
LT	1	0	0	3.466 €	14.948	24	0,16	0,32	0,32	0,00
LU	5	4	3	45.560 €	59.532	363	0,61	1,74	1,68	0,06
LV	0	0	0	389 €	1.356	0	0,00	0,00	0,00	0,00
MT	2	1	1	3.173 €	7.931	2.218	27,97	1,16	0,47	0,69
NL	21	17	11	397.686 €	1.640.390	209.996	12,80	1,98	0,77	1,21
NO	21	11	6	198.169 €	309.368	54.758	17,70	1,59	1,00	0,59
PL	29	18	8	123.192 €	532.268	25.872	4,86	2,20	1,47	0,73
PT	7	3	1	53.431 €	195.986	4.560	2,33	1,75	1,34	0,41
RO	0	0	0	20.250 €	84.148	5	0,01	0,01	0,01	0,00
RS	0	0	0	1.190 €	17.053	0	0,00	0,00	0,00	0,00
SK	2	2	2	1.639 €	9.148	762	8,33	0,14	0,00	0,14
SL	5	4	4	10.797 €	54.072	1.850	3,42	0,57	0,23	0,34
SV	44	29	11	270.771 €	1.292.238	383.965	29,71	1,76	0,82	0,94
UK	235	179	125	1.854.133 €	6.819.079	1.715.683	25,16	2,52	0,99	1,52
32 COUNTRIES	922	704	496	8.040.269 €	29.700.652	6.973.947	23,48	2,75	1,13	1,62
13 NMS - PL (*)	38	32	30	131.509 €	394.343	36.629	9,29	1,29	0,55	0,74

(*) "New" Member State

Data on employee share ownership in European countries

(32 countries - 2.826 largest European companies - 35 million employees)

Countries	241	242	243	244	245	246	247	248	249	250
	in 2006/7	2006/7	2006/7	2006/7	2006/7	2006/7	2006/7	2006/7	2006/7	2006/7
	Companies having new share plans Numbers	Companies having %EO published Numbers	Companies having Stock Options Numbers	Companies having broad based plans Numbers	Companies having EOwnership Numbers	Companies having E Share Plans Numbers	Companies having %EO>1% Numbers	Companies having %EO>6% Numbers	Companies having %EO>20% Numbers	Companies having %EO>50% Numbers
AT	9	9	12	15	24	20	15	8	6	3
BE	16	6	34	11	42	36	26	19	14	8
BG	0	1	0	0	2	0	1	1	1	0
CH	32	10	79	51	134	113	75	33	18	9
CY	1	0	2	2	3	2	2	1	0	0
CZ	2	0	2	19	22	22	21	20	19	19
DA	23	7	40	21	51	49	29	9	5	2
DE	41	16	115	65	168	142	114	67	50	33
EE	0	0	0	1	4	0	3	1	1	1
ES	14	11	24	61	110	84	86	78	71	61
FI	23	3	39	20	60	47	40	15	9	5
FR	104	224	180	229	314	288	271	192	165	126
GR	5	1	13	5	23	16	15	12	6	1
HR	1	0	3	2	5	5	2	2	2	1
HU	2	4	5	5	9	8	7	3	2	2
IE	8	1	23	13	28	25	19	9	5	3
IS	2	1	2	1	3	2	3	2	0	0
IT	29	7	66	29	121	88	85	66	59	47
LT	0	0	0	0	5	0	2	1	0	0
LU	1	0	4	0	6	3	4	4	3	3
LV	0	0	0	0	0	0	0	0	0	0
MT	1	0	3	3	7	4	4	2	1	1
NL	15	13	41	19	58	50	37	21	16	11
NO	25	7	40	34	76	58	45	21	9	5
PL	14	2	21	7	41	26	34	25	15	10
PT	1	1	8	2	16	7	10	7	2	1
RO	1	0	1	0	3	1	0	0	0	0
RS	0	0	0	0	0	0	0	0	0	0
SK	0	0	0	2	2	2	2	2	2	2
SL	0	2	0	4	11	3	5	4	3	3
SV	32	10	81	43	157	96	88	46	28	12
UK	133	75	370	275	499	417	387	234	177	119
32 COUNTRIES	535	411	1.208	939	2.004	1.614	1.432	905	689	488
13 NMS - PL (*)	8	7	16	38	73	47	49	37	31	29

(*) "New" Member State

Data on employee share ownership in European countries

(32 countries - 2.826 largest European companies - 35 million employees)

Countries	251	252	253	254	255	256	257	258	259	260
	May 2007	2006/7	2006/7	2006/7	2006/7	2006/7	2006/7	2005/6	2005/6	2005/6
	Stock capitalization million €	Employees Numbers	Employee owners Numbers	Employee owners in % of employees %	Employees' stake %	Top Executives' stake %	Ordinary employees' stake %	Companies having %EO published Numbers	Companies having Stock Options Numbers	Companies having broad based plans Numbers
AT	121.161 €	418.976	106.353	25,38	2,79	0,62	2,17	9	12	11
BE	181.861 €	451.557	80.554	17,84	1,95	0,74	1,21	5	33	9
BG	2.634 €	8.689	5	0,06	4,65	4,56	0,09	1	0	0
CH	835.249 €	1.414.788	274.689	19,42	2,30	0,88	1,42	10	75	45
CY	8.732 €	8.552	7.053	82,47	6,11	0,02	6,09	1	2	2
CZ	35.793 €	59.624	4.894	8,21	0,61	0,47	0,14	0	2	19
DA	165.805 €	716.167	39.342	5,49	0,71	0,18	0,53	7	36	18
DE	1.146.970 €	4.772.744	1.000.901	20,97	1,82	0,70	1,12	12	104	62
EE	2.325 €	10.771	18	0,17	2,16	1,94	0,22	0	0	1
ES	619.331 €	1.480.721	123.178	8,32	3,03	1,88	1,15	17	21	57
FI	231.661 €	508.278	102.960	20,26	1,38	0,25	1,13	2	37	13
FR	1.664.948 €	5.990.579	2.282.011	38,09	5,01	1,34	3,67	210	174	215
GR	107.783 €	203.683	41.896	20,57	2,93	2,47	0,46	1	14	5
HR	16.961 €	56.014	1.182	2,11	1,50	1,14	0,36	0	4	2
HU	28.267 €	72.790	6.500	8,93	1,71	1,02	0,69	5	5	5
IE	97.972 €	247.638	31.353	12,66	2,46	1,51	0,96	0	23	12
IS	1.358 €	10.222	799	7,82	3,21	2,43	0,78	0	2	0
IT	526.294 €	1.206.127	146.119	12,11	2,46	1,94	0,52	7	63	28
LT	3.208 €	15.143	21	0,14	0,30	0,30	0,00	0	0	0
LU	42.987 €	55.192	376	0,68	1,81	1,74	0,06	0	3	0
LV	572 €	1.348	0	0,00	0,00	0,00	0,00	0	0	0
MT	3.621 €	7.194	3.194	44,40	1,53	0,44	1,09	0	3	3
NL	455.901 €	1.570.839	256.743	16,34	1,96	0,87	1,09	11	38	18
NO	191.790 €	292.261	52.759	18,05	1,32	0,61	0,71	7	34	33
PL	127.178 €	489.896	29.256	5,97	2,26	1,54	0,72	2	15	6
PT	54.505 €	178.558	6.043	3,38	1,71	0,94	0,76	1	8	2
RO	22.277 €	92.275	9	0,01	0,02	0,02	0,00	0	0	0
RS	1.190 €	16.984	0	0,00	0,00	0,00	0,00	0	0	0
SK	1.382 €	9.088	762	8,38	0,17	0,00	0,17	0	0	2
SL	11.627 €	49.030	1.588	3,24	0,95	0,56	0,39	2	0	4
SV	323.254 €	1.194.413	350.937	29,38	1,83	0,97	0,86	8	78	41
UK	2.426.527 €	6.407.204	1.663.183	25,96	2,25	0,94	1,31	70	353	271
32 COUNTRIES	9.461.125 €	28.017.342	6.614.679	23,61	2,65	1,08	1,57	388	1.139	884
13 NMS - PL (*)	137.400 €	390.518	25.226	6,46	1,34	0,66	0,68	9	16	38

(*) "New" Member State

Data on employee share ownership in European countries

(32 countries - 2.826 largest European companies - 35 million employees)

Countries	261	262	263	264	265	266	267	268	269
	2005/6	2005/6	2005/6	2005/6	2005/6	2005/6	May 2006	2005/6	2005/6
	Companies having EOwnership	Companies having E Share Plans	Companies having %EO>1%	Companies having %EO>6%	Companies having %EO>20%	Companies having %EO>50%	Stock capitalization	Employees	Employees' stake
	Numbers	Numbers	Numbers	Numbers	Numbers	Numbers	million €	Numbers	%
AT	20	17	12	8	6	3	78.595 €	337.420	1,88
BE	40	35	24	18	15	7	148.317 €	435.322	1,71
BG	2	0	1	1	1	0	1.660 €	7.246	6,08
CH	135	110	62	32	17	9	751.086 €	1.278.374	2,06
CY	3	2	1	0	0	0	5.303 €	8.403	0,35
CZ	21	22	21	20	19	19	29.422 €	58.111	0,62
DA	50	45	22	9	5	2	129.447 €	573.928	0,69
DE	160	132	98	57	43	29	907.593 €	4.412.798	1,36
EE	4	0	2	1	1	1	1.696 €	6.573	0,56
ES	101	76	82	73	67	61	495.490 €	1.343.192	2,79
FI	58	44	37	16	9	6	199.485 €	494.848	1,33
FR	296	278	262	187	158	120	1.348.496 €	5.628.928	4,65
GR	19	16	13	11	4	1	90.965 €	190.473	1,98
HR	5	5	3	3	3	1	12.233 €	55.986	1,41
HU	9	8	6	3	3	2	25.901 €	59.193	1,76
IE	27	24	14	9	5	2	79.984 €	217.671	2,06
IS	2	2	2	1	0	0	1.015 €	7.770	2,90
IT	116	84	85	72	61	48	481.999 €	1.152.454	2,93
LT	4	0	2	1	1	0	3.108 €	15.266	0,70
LU	7	3	4	4	3	3	37.399 €	49.531	1,63
LV	0	0	0	0	0	0	590 €	1.323	0,00
MT	7	4	4	2	1	1	3.262 €	7.355	1,78
NL	57	47	32	21	14	10	338.877 €	1.538.386	1,68
NO	70	52	36	19	11	4	177.430 €	244.715	1,14
PL	34	18	27	20	13	9	103.179 €	477.830	1,86
PT	13	7	9	7	2	1	39.934 €	175.886	1,13
RO	3	0	0	0	0	0	19.473 €	99.395	0,02
RS	0	0	0	0	0	0	1.190 €	16.699	0,00
SK	2	2	2	2	2	2	1.303 €	9.308	0,20
SL	11	3	6	6	3	3	7.699 €	43.745	1,66
SV	149	94	82	43	26	13	282.209 €	1.149.351	1,33
UK	484	395	351	219	168	113	2.062.384 €	6.212.776	1,90
32 COUNTRIES	1.909	1.525	1.302	865	661	470	7.866.725 €	26.310.255	2,34
13 NMS - PL (*)	71	46	48	39	34	29	111.651 €	371.905	1,03

(*) "New" Member State