

March 1, 2018

DATABASE OF EMPLOYEE SHARE OWNERSHIP IN EUROPEAN COMPANIES 2018 VERSION

The EFES Annual Economic Survey brings a practically exhaustive picture. It is based on the EFES database of employee share ownership in European companies. The database gathers all detailed information about employee share ownership, employee share plans and participation in each of all significant European listed companies and in each of all large European majority-employee-owned non-listed companies.

The first idea for such a database was tested in 2005. Then, a comprehensive database was set up in 2006, thanks to the support of the European Commission – DG Employment and Social Affairs. Then, the database was annually completed and updated since year 2007.

From time to time within the last thirty years, some European reports gave information about employee share ownership and its development across Europe. The most important reports were: PEPPER I Report in year 1991, PEPPER II Report in year 1996 and a Report named "Recent trends in employee financial participation in the European Union" by Professor Erik Poutsma in 2001. At this time, these reports were practically the only source of information regarding the extent of employee share ownership in the European Union.

However, they were based on partial information (mainly enquiries) which was not made available before a very long delay. For instance, the 2001 Report was "based on the findings of the 1996 EPOC survey (Employee Direct Participation in Organisational Change), conducted on behalf of the [Dublin] Foundation." Finally, we didn't have relevant information for all countries of the European Union (for instance, the 2001 Report gave information about 10 countries, no more).

The need for better and more recent information was crucial. On the one hand, we knew that employee share ownership was developing. However, it was not possible to obtain timely information. We thought that probably a hiatus was growing between companies and practitioners on the one hand, and social and political actors on the other hand, presenting an incorrect picture of the whole issue. For this reason the European Federation of Employee Share Ownership (EFES) established the database and its "Annual Economic Survey of Employee Share Ownership in European Countries".

The database is based on information pertaining to each of all the large European companies – which also means similar information for each of all European countries (in fact, at this stage, all 28 countries of the European countries, plus Iceland, Norway and Switzerland).

Furthermore, it is based on information produced by companies themselves in Annual Reports – this means timely information and of high quality.

For the 2017 Economic Survey, 2.709 European companies are compiled. Most of these European companies or "groups" include a "parent company" and some hundreds or even some thousands of subsidiaries in various countries.

These 2.709 European companies include:

- All listed companies whose stock market capitalisation was 200 million Euro and more in May of years 2006 to 2017 (excluding asset management, investment funds and real estate funds). It means that the Survey includes all such significant European listed companies, without any exception.

- Non-listed companies whose employees own 50% or more of the company, when employing 100 persons or more. We can assume that most of such non-listed European companies are included in our selection. However, this could not be considered as an exhaustive list. It is obvious that information is much more accurate and more available for listed companies than for non-listed ones. Such majority-employee-owned non-listed companies are mostly workers' cooperatives.

In 2017, 2.402 listed companies belong to the survey, together with 307 non-listed companies (on which the 182 largest European workers' cooperatives). Altogether, they employ 36 million people, not far from 30% of all European employees.

The 2.402 largest listed companies in 2017 represent 25% of all European listed companies (excluding asset management, investment funds and real estate funds), but 99% of the whole capitalization and 95% in terms of employment. In this way, we may affirm that the EFES database and the Survey bring an exhaustive picture of employee share ownership and participation in European listed companies.

Annual Reports are a good source of information about employee share ownership in large European companies, particularly the listed ones. International Financial Reporting Standards are more and more effective and the quality of information is increasing. Most large European companies divulge good information or even full detailed information regarding Top Executives: Individual remuneration, shareholdings, share grants, stock options granted or exercised, etc.

Nearly all large European companies divulge considerable information regarding employees and employee share plans. When did they launch their first plan? Which plans they launched or stopped or reviewed, year after year. Which employees were benefiting of those plans: Categories, numbers. How many shares were granted or sold to employees, how many stock options were granted or exercised... Finally, many large European companies divulge information about the number of employee shareholders (or members of workers' cooperatives).

In addition to the whole information about employee share ownership and employee share plans, Top Executives and ordinary employees, since 2013 the EFES database gathers specific information about corporate governance (including employee representation on boards and discrimination in voting rights), and profit-sharing in European companies.

Finally, since 2015 the database provides also information on the existence or not of a controlling shareholder in each of all large listed company, its stake and its type (founders, executive director, family, private investor, foundation, corporate, state, employees).

The full description of the database can be found hereafter, including:

- Country codes
- Table of European companies in the 2017 Economic Survey
- Table of data on employee share ownership in European companies (8 pages)
- Table of data on employee share ownership in European countries (9 pages)
- Data on employee ownership in European countries (43 pages)
- List of the most remarkable European companies in 2017 regarding employee share ownership
- List of the 2.709 largest European companies in 2017 (13 pages)

COUNTRY CODES

AT	Austria
BE	Belgium
BG	Bulgaria
CH	Switzerland
CY	Cyprus
CZ	Czech Republic
DA	Denmark
DE	Germany
EE	Estonia
ES	Spain
FI	Finland
FR	France
GR	Greece
HR	Croatia
HU	Hungary
IE	Ireland
IS	Iceland
IT	Italy
LT	Lithuania
LU	Luxembourg
LV	Latvia
MT	Malta
NL	Netherlands
NO	Norway
PL	Poland
PT	Portugal
RO	Romania
SK	Slovak Republic
SL	Slovenia
SV	Sweden
UK	United Kingdom
EU	Europe
NM	13 Newest Member States of the EU except Poland

Numbers of companies in the EFES database in 2017

EFES DATABASE of employee share ownership in European companies in 2017				
~ Listed companies with market capitalisation of 200 million € or more in May 2006, 2007, ..., 2017 ~ Non-listed companies whose employees own at least 50%, employing 100 persons or more				
Countries	Companies numbers	Listed	Non-listed	Coops
AT - Austria	40	39	1	0
BE - Belgium	61	60	1	0
BG - Bulgaria	7	6	1	1
CH - Switzerland	161	161	0	0
CY - Cyprus	3	3	0	0
CZ - Czech Republic	30	8	22	22
DA - Denmark	76	76	0	0
DE - Germany	231	227	4	0
EE - Estonia	7	7	0	0
ES - Spain	161	102	59	44
FI - Finland	74	74	0	0
FR - France	378	272	106	78
GR - Greece	48	48	0	0
HR - Croatia	14	14	0	0
HU - Hungary	8	6	2	0
IE - Ireland	33	33	0	0
IS - Iceland	7	7	0	0
IT - Italy	191	162	29	29
LT - Lithuania	7	7	0	0
LU - Luxemburg	12	12	0	0
LV - Latvia	2	2	0	0
MT - Malta	8	8	0	0
NL - Netherlands	81	77	4	0
NO - Norway	97	96	1	0
PL - Poland	104	101	3	3
PT - Portugal	30	30	0	0
RO - Romania	12	12	0	0
SK - Slovakia	8	6	2	2
SL - Slovenia	16	11	5	0
SV - Sweden	185	185	0	0
UK - United Kingdom	617	550	67	3
TOTAL 31 COUNTRIES	2.709	2.402	307	182
On which:				
European Union	2.444	2.138	306	182
New Member States (without PL)	122	90	32	25

Table of data on employee share ownership in European companies

Data	Description	Unit	Year
1	Company	Name	2016/17
2	ISIN code (listed companies)	ISIN code	2016/17
3	Remarkable case considering employee share ownership	0/1	2016/17
4	Listed / Non listed	L/NL	2016/17
5	Country code	Name	2016/17
6	Date Annual Report	Date	2016/17
7	Branche	Name	2016/17
YEAR 2016/17			
8	Market capitalization on May 15, 2017	Million Euro	2016/17
9	Employees	Number	2016/17
10	Shares (allotted, called up and fully paid - own shares deducted)	Number	2016/17
11	Employee share plans: Year by year description of plans, beneficiaries, numbers and conditions	Description	2016/17
12	Typology of employee share plans	Type code	2016/17
13	Employee shareholders (employee owners)	Number	2016/17
14	Date of first employee share plan	Year	2016/17
15	New employee share plan in current year?	0/1	2016/17
16	Number of shares held by employees published by company?	0/1	2016/17
17	Employee Stock Options?	0/1	2016/17
18	Broad-based employee share plans?	0/1	2016/17
19	Employee (share) ownership in some extent?	0/1	2016/17
20	Employee share plans?	0/1	2016/17
21	Shares held by Executive Directors	Number	2016/17
22	Shares held by employees (when specified)	Number	2016/17
23	Options exercised and share grants vested (employees - Executive Directors)	Number	2016/17
24	Employee share purchases	Number	2016/17
25	Employees' stake in ownership structure	%	2016/17
26	Significant employees' stake (1 to 6%)?	0/1	2016/17
27	Strategic employees' stake (6 to 20%)?	0/1	2016/17
28	Determining employees' stake (20 to 50%)?	0/1	2016/17
29	Controlling employees' stake (50 to 100%)?	0/1	2016/17
30	Capitalization held by employees	Million Euro	2016/17
31	Capitalization held by Executive Directors	Million Euro	2016/17
32	Capitalization held by ordinary employees	Million Euro	2016/17
33	Top Executives	Number	2016/17
34	Full information on Top Executives' shareholdings?	0/1	2016/17
35	Applying profit-sharing?	0/1	2016/17
36	Discrimination in voting rights	Description	2016/17
37	Discrimination in voting rights?	0/1	2016/17
38	Employee shareholders' representation on boards?	0/1	2016/17
39	Employee representation on boards?	0/1	2016/17
40	Executive owners on boards?	0/1	2016/17
41	Employee representation on boards	Description	2016/17
42	Board structure	Description	2016/17
43	One-tier board structure?	0/1	2016/17
44	Two-tier board structure?	0/1	2016/17

Table of data on employee share ownership in European companies			
Data	Description	Unit	Year
45	Controlling shareholder? (Founders, Executive, Family, Private, Foundation, Corporate, State, Employees)	Classes	2016/17
46	Controlling shareholder's stake	%	2016/17
47	Controlling shareholder	Description	2016/17
YEAR 2015/16			
48	Market capitalization on May 15, 2016	Million Euro	2015/16
49	Employees	Number	2015/16
50	Shares (allotted, called up and fully paid - own shares deducted)	Number	2015/16
51	Employee shareholders (employee owners)	Number	2015/16
52	New employee share plan in current year?	0/1	2015/16
53	Number of shares held by employees published by company?	0/1	2015/16
54	Employee Stock Options?	0/1	2015/16
55	Broad-based employee share plans?	0/1	2015/16
56	Employee (share) ownership in some extent?	0/1	2015/16
57	Employee share plans?	0/1	2015/16
58	Shares held by Executive Directors	Number	2015/16
59	Shares held by employees (when specified)	Number	2015/16
60	Options exercised and share grants vested (employees - Executive Directors)	Number	2015/16
61	Employee share purchases	Number	2015/16
62	Employees' stake in ownership structure	%	2015/16
63	Significant employees' stake (1 to 6%)?	0/1	2015/16
64	Strategic employees' stake (6 to 20%)?	0/1	2015/16
65	Determining employees' stake (20 to 50%)?	0/1	2015/16
66	Controlling employees' stake (50 to 100%)?	0/1	2015/16
67	Capitalization held by employees	Million Euro	2015/16
68	Capitalization held by Executive Directors	Million Euro	2015/16
69	Capitalization held by ordinary employees	Million Euro	2015/16
70	Top Executives	Number	2015/16
71	Full information on Top Executives' shareholdings?	0/1	2015/16
72	Applying profit-sharing?	0/1	2015/16
73	Discrimination in voting rights	Description	2015/16
74	Discrimination in voting rights?	0/1	2015/16
75	Employee shareholders' representation on boards?	0/1	2015/16
76	Employee representation on boards?	0/1	2015/16
77	Executive owners on boards?	0/1	2015/16
78	Employee representation on boards	Description	2015/16
79	Board structure	Description	2015/16
80	One-tier board structure?	0/1	2015/16
81	Two-tier board structure?	0/1	2015/16
82	Controlling shareholder? (Founders, Executive, Family, Private, Foundation, Corporate, State, Employees)	Classes	2015/16
83	Controlling shareholder's stake	%	2015/16
84	Controlling shareholder	Description	2015/16
YEAR 2014/15			
85	Market capitalization on May 15, 2015	Million Euro	2014/15
86	Employees	Number	2014/15
87	Shares (allotted, called up and fully paid - own shares deducted)	Number	2014/15

Table of data on employee share ownership in European companies

Data	Description	Unit	Year
88	Employee shareholders (employee owners)	Number	2014/15
89	New employee share plan in current year?	0/1	2014/15
90	Number of shares held by employees published by company?	0/1	2014/15
91	Employee Stock Options?	0/1	2014/15
92	Broad-based employee share plans?	0/1	2014/15
93	Employee (share) ownership in some extent?	0/1	2014/15
94	Employee share plans?	0/1	2014/15
95	Shares held by Executive Directors	Number	2014/15
96	Shares held by employees (when specified)	Number	2014/15
97	Options exercised and share grants vested (employees - Executive Directors)	Number	2014/15
98	Employee share purchases	Number	2014/15
99	Employees' stake in ownership structure	%	2014/15
100	Significant employees' stake (1 to 6%)?	0/1	2014/15
101	Strategic employees' stake (6 to 20%)?	0/1	2014/15
102	Determining employees' stake (20 to 50%)?	0/1	2014/15
103	Controlling employees' stake (50 to 100%)?	0/1	2014/15
104	Capitalization held by employees	Million Euro	2014/15
105	Capitalization held by Executive Directors	Million Euro	2014/15
106	Capitalization held by ordinary employees	Million Euro	2014/15
107	Top Executives	Number	2014/15
108	Full information on Top Executives' shareholdings?	0/1	2014/15
109	Applying profit-sharing?	0/1	2014/15
110	Discrimination in voting rights	Description	2014/15
111	Discrimination in voting rights?	0/1	2014/15
112	Employee shareholders' representation on boards?	0/1	2014/15
113	Employee representation on boards?	0/1	2014/15
114	Executive owners on boards?	0/1	2014/15
115	Employee representation on boards	Description	2014/15
116	Board structure	Description	2014/15
117	One-tier board structure?	0/1	2014/15
118	Two-tier board structure?	0/1	2014/15
119	Controlling shareholder? (Founders, Executive, Family, Private, Foundation, Corporate, State, Employees)	Classes	2014/15
120	Controlling shareholder's stake	%	2014/15
121	Controlling shareholder	Description	2014/15
YEAR 2013/14			
122	Market capitalization on May 15, 2014	Million Euro	2013/14
123	Employees	Number	2013/14
124	Shares (allotted, called up and fully paid - own shares deducted)	Number	2013/14
125	Employee shareholders (employee owners)	Number	2013/14
126	New employee share plan in current year?	0/1	2013/14
127	Number of shares held by employees published by company?	0/1	2013/14
128	Employee Stock Options?	0/1	2013/14
129	Broad-based employee share plans?	0/1	2013/14
130	Employee (share) ownership in some extent?	0/1	2013/14
131	Employee share plans?	0/1	2013/14

Table of data on employee share ownership in European companies

Data	Description	Unit	Year
132	Shares held by Executive Directors	Number	2013/14
133	Shares held by employees (when specified)	Number	2013/14
134	Options exercised and share grants vested (employees - Executive Directors)	Number	2013/14
135	Employee share purchases	Number	2013/14
136	Employees' stake in ownership structure	%	2013/14
137	Significant employees' stake (1 to 6%)?	0/1	2013/14
138	Strategic employees' stake (6 to 20%)?	0/1	2013/14
139	Determining employees' stake (20 to 50%)?	0/1	2013/14
140	Controlling employees' stake (50 to 100%)?	0/1	2013/14
141	Capitalization held by employees	Million Euro	2013/14
142	Capitalization held by Executive Directors	Million Euro	2013/14
143	Capitalization held by ordinary employees	Million Euro	2013/14
144	Top Executives	Number	2013/14
145	Full information on Top Executives' shareholdings?	0/1	2013/14
146	Applying profit-sharing?	0/1	2013/14
147	Discrimination in voting rights	Description	2013/14
148	Discrimination in voting rights?	0/1	2013/14
149	Employee shareholders' representation on boards?	0/1	2013/14
150	Employee representation on boards?	0/1	2013/14
151	Executive owners on boards?	0/1	2013/14
152	Employee representation on boards	Description	2013/14
153	Board structure	Description	2013/14
154	One-tier board structure?	0/1	2013/14
155	Two-tier board structure?	0/1	2013/14
YEAR 2012/13			
156	Market capitalization on May 15, 2013	Million Euro	2012/13
157	Employees	Number	2012/13
158	Shares (allotted, called up and fully paid - own shares deducted)	Number	2012/13
159	Employee shareholders (employee owners)	Number	2012/13
160	New employee share plan in current year?	0/1	2012/13
161	Number of shares held by employees published by company?	0/1	2012/13
162	Employee Stock Options?	0/1	2012/13
163	Broad-based employee share plans?	0/1	2012/13
164	Employee (share) ownership in some extent?	0/1	2012/13
165	Employee share plans?	0/1	2012/13
166	Shares held by Executive Directors	Number	2012/13
167	Shares held by employees (when specified)	Number	2012/13
168	Options exercised and share grants vested (employees - Executive Directors)	Number	2012/13
169	Employee share purchases	Number	2012/13
170	Employees' stake in ownership structure	%	2012/13
171	Significant employees' stake (1 to 6%)?	0/1	2012/13
172	Strategic employees' stake (6 to 20%)?	0/1	2012/13
173	Determining employees' stake (20 to 50%)?	0/1	2012/13
174	Controlling employees' stake (50 to 100%)?	0/1	2012/13
175	Capitalization held by employees	Million Euro	2012/13

Table of data on employee share ownership in European companies

Data	Description	Unit	Year
176	Capitalization held by Executive Directors	Million Euro	2012/13
177	Capitalization held by ordinary employees	Million Euro	2012/13
178	Top Executives	Number	2012/13
179	Full information on Top Executives' shareholdings?	0/1	2012/13
180	Applying of profit-sharing?	0/1	2012/13
181	Discrimination in voting rights	Description	2012/13
182	Discrimination in voting rights?	0/1	2012/13
183	Employee shareholders' representation on boards?	0/1	2012/13
184	Employee representation on boards?	0/1	2012/13
185	Executive owners on boards?	0/1	2012/13
186	Employee representation on boards	Description	2012/13
187	Board structure	Description	2012/13
188	One-tier board structure?	0/1	2012/13
189	Two-tier board structure?	0/1	2012/13
YEAR 2011/12			
190	Market capitalization on May 15, 2012	Million Euro	2011/12
191	Employees	Number	2011/12
192	Shares (allotted, called up and fully paid - own shares deducted)	Number	2011/12
193	Employee shareholders (employee owners)	Number	2011/12
194	New employee share plan in current year?	0/1	2011/12
195	Number of shares held by employees published by company?	0/1	2011/12
196	Employee Stock Options?	0/1	2011/12
197	Broad-based employee share plans?	0/1	2011/12
198	Employee (share) ownership in some extent?	0/1	2011/12
199	Employee share plans?	0/1	2011/12
200	Shares held by Executive Directors	Number	2011/12
201	Shares held by employees (when specified)	Number	2011/12
202	Options exercised and share grants vested (employees - Executive Directors)	Number	2011/12
203	Employee share purchases	Number	2011/12
204	Employees' stake in ownership structure	%	2011/12
205	Significant employees' stake (1 to 6%)?	0/1	2011/12
206	Strategic employees' stake (6 to 20%)?	0/1	2011/12
207	Determining employees' stake (20 to 50%)?	0/1	2011/12
208	Controlling employees' stake (50 to 100%)?	0/1	2011/12
209	Capitalization held by employees	Million Euro	2011/12
210	Capitalization held by Executive Directors	Million Euro	2011/12
211	Capitalization held by ordinary employees	Million Euro	2011/12
212	Top Executives	Number	2011/12
YEAR 2010/11			
213	Market capitalization on May 15, 2011	Million Euro	2010/11
214	Employees	Number	2010/11
215	Shares (allotted, called up and fully paid - own shares deducted)	Number	2010/11
216	Employee shareholders (employee owners)	Number	2010/11
217	New employee share plan in current year?	0/1	2010/11
218	Number of shares held by employees published by company?	0/1	2010/11

Table of data on employee share ownership in European companies

Data	Description	Unit	Year
219	Employee Stock Options?	0/1	2010/11
220	Broad-based employee share plans?	0/1	2010/11
221	Employee (share) ownership in some extent?	0/1	2010/11
222	Employee share plans?	0/1	2010/11
223	Shares held by Executive Directors	Number	2010/11
224	Shares held by employees (when specified)	Number	2010/11
225	Options exercised and share grants vested (employees - Executive Directors)	Number	2010/11
226	Employee share purchases	Number	2010/11
227	Employees' stake in ownership structure	%	2010/11
228	Significant employees' stake (1 to 6%)?	0/1	2010/11
229	Strategic employees' stake (6 to 20%)?	0/1	2010/11
230	Determining employees' stake (20 to 50%)?	0/1	2010/11
231	Controlling employees' stake (50 to 100%)?	0/1	2010/11
232	Capitalization held by employees	Million Euro	2010/11
233	Capitalization held by Executive Directors	Million Euro	2010/11
234	Capitalization held by ordinary employees	Million Euro	2010/11
235	Top Executives	Number	2010/11
YEAR 2009/10			
236	Market capitalization on May 15, 2010	Million Euro	2009/10
237	Employees	Number	2009/10
238	Shares (allotted, called up and fully paid - own shares deducted)	Number	2009/10
239	Employee shareholders (employee owners)	Number	2009/10
240	New employee share plan in current year?	0/1	2009/10
241	Number of shares held by employees published by company?	0/1	2009/10
242	Employee Stock Options?	0/1	2009/10
243	Broad-based employee share plans?	0/1	2009/10
244	Employee (share) ownership in some extent?	0/1	2009/10
245	Employee share plans?	0/1	2009/10
246	Shares held by Executive Directors	Number	2009/10
247	Shares held by employees (when specified)	Number	2009/10
248	Options exercised and share grants vested (employees - Executive Directors)	Number	2009/10
249	Employee share purchases	Number	2009/10
250	Employees' stake in ownership structure	%	2009/10
251	Significant employees' stake (1 to 6%)?	0/1	2009/10
252	Strategic employees' stake (6 to 20%)?	0/1	2009/10
253	Determining employees' stake (20 to 50%)?	0/1	2009/10
254	Controlling employees' stake (50 to 100%)?	0/1	2009/10
255	Capitalization held by employees	Million Euro	2009/10
256	Capitalization held by Executive Directors	Million Euro	2009/10
257	Capitalization held by ordinary employees	Million Euro	2009/10
258	Top Executives	Number	2009/10
YEAR 2008/9			
259	Market capitalization on May 15, 2009	Million Euro	2008/9
260	Employees	Number	2008/9
261	Shares (allotted, called up and fully paid - own shares deducted)	Number	2008/9

Table of data on employee share ownership in European companies

Data	Description	Unit	Year
262	Employee shareholders (employee owners)	Number	2008/9
263	New employee share plan in current year?	0/1	2008/9
264	Number of shares held by employees published by company?	0/1	2008/9
265	Employee Stock Options?	0/1	2008/9
266	Broad-based employee share plans?	0/1	2008/9
267	Employee (share) ownership in some extent?	0/1	2008/9
268	Employee share plans?	0/1	2008/9
269	Shares held by Executive Directors	Number	2008/9
270	Shares held by employees (when specified)	Number	2008/9
271	Options exercised and share grants vested (employees - Executive Directors)	Number	2008/9
272	Employee share purchases	Number	2008/9
273	Employees' stake in ownership structure	%	2008/9
274	Significant employees' stake (1 to 6%)?	0/1	2008/9
275	Strategic employees' stake (6 to 20%)?	0/1	2008/9
276	Determining employees' stake (20 to 50%)?	0/1	2008/9
277	Controlling employees' stake (50 to 100%)?	0/1	2008/9
278	Capitalization held by employees	Million Euro	2008/9
279	Capitalization held by Executive Directors	Million Euro	2008/9
280	Capitalization held by ordinary employees	Million Euro	2008/9
281	Top Executives	Number	2008/9
YEAR 2007/8			
282	Market capitalization on May 15, 2008	Million Euro	2007/8
283	Employees	Number	2007/8
284	Shares (allotted, called up and fully paid - own shares deducted)	Number	2007/8
285	Employee shareholders (employee owners)	Number	2007/8
286	New employee share plan in current year?	0/1	2007/8
287	Number of shares held by employees published by company?	0/1	2007/8
288	Employee Stock Options?	0/1	2007/8
289	Broad-based employee share plans?	0/1	2007/8
290	Employee (share) ownership in some extent?	0/1	2007/8
291	Employee share plans?	0/1	2007/8
292	Shares held by Executive Directors	Number	2007/8
293	Shares held by employees (when specified)	Number	2007/8
294	Options exercised and share grants vested (employees - Executive Directors)	Number	2007/8
295	Employee share purchases	Number	2007/8
296	Employees' stake in ownership structure	%	2007/8
297	Significant employees' stake (1 to 6%)?	0/1	2007/8
298	Strategic employees' stake (6 to 20%)?	0/1	2007/8
299	Determining employees' stake (20 to 50%)?	0/1	2007/8
300	Controlling employees' stake (50 to 100%)?	0/1	2007/8
301	Capitalization held by employees	Million Euro	2007/8
302	Capitalization held by Executive Directors	Million Euro	2007/8
303	Capitalization held by ordinary employees	Million Euro	2007/8
YEAR 2006/7			
304	Market capitalization on May 15, 2007	Million Euro	2006/7

Table of data on employee share ownership in European companies

Data	Description	Unit	Year
305	Employees	Number	2006/7
306	Shares (allotted, called up and fully paid - own shares deducted)	Number	2006/7
307	Employee shareholders (employee owners)	Number	2006/7
308	New employee share plan in current year?	0/1	2006/7
309	Number of shares held by employees published by company?	0/1	2006/7
310	Employee Stock Options?	0/1	2006/7
311	Broad-based employee share plans?	0/1	2006/7
312	Employee (share) ownership in some extent?	0/1	2006/7
313	Employee share plans?	0/1	2006/7
314	Shares held by Executive Directors	Number	2006/7
315	Shares held by employees (when specified)	Number	2006/7
316	Options exercised and share grants vested (employees - Executive Directors)	Number	2006/7
317	Employee share purchases	Number	2006/7
318	Employees' stake in ownership structure	%	2006/7
319	Significant employees' stake (1 to 6%)?	0/1	2006/7
320	Strategic employees' stake (6 to 20%)?	0/1	2006/7
321	Determining employees' stake (20 to 50%)?	0/1	2006/7
322	Controlling employees' stake (50 to 100%)?	0/1	2006/7
323	Capitalization held by employees	Million Euro	2006/7
324	Capitalization held by Executive Directors	Million Euro	2006/7
325	Capitalization held by ordinary employees	Million Euro	2006/7
YEAR 2005/6			
326	Market capitalization on May 15, 2006	Million Euro	2005/6
327	Employees	Number	2005/6
328	Shares (allotted, called up and fully paid - own shares deducted)	Number	2005/6
329	Number of shares held by employees published by company?	0/1	2005/6
330	Employee Stock Options?	0/1	2005/6
331	Broad-based employee share plans?	0/1	2005/6
332	Employee (share) ownership in some extent?	0/1	2005/6
333	Employee share plans?	0/1	2005/6
334	Shares held by Executive Directors	Number	2005/6
335	Shares held by employees (when specified)	Number	2005/6
336	Options exercised and share grants vested (employees - Executive Directors)	Number	2005/6
337	Employee share purchases	Number	2005/6
338	Employees' stake in ownership structure	%	2005/6
339	Significant employees' stake (1 to 6%)?	0/1	2005/6
340	Strategic employees' stake (6 to 20%)?	0/1	2005/6
341	Determining employees' stake (20 to 50%)?	0/1	2005/6
342	Controlling employees' stake (50 to 100%)?	0/1	2005/6
343	Capitalization held by employees	Million Euro	2005/6

Table of data on employee share ownership in European countries			
Data	Description	Unit	Year
ALL COMPANIES, YEAR 2016/17			
1	Companies	Numbers	2016/17
2	Date of first employee share plan	Year	2016/17
3	Companies having launched new employee share plans	Numbers	2016/17
4	Companies having published Employees' stake in ownership structure	Numbers	2016/17
5	Companies having stock options	Numbers	2016/17
6	Companies having broad-based employee share plans	Numbers	2016/17
7	Companies having employee share ownership	Numbers	2016/17
8	Companies having employee share plans	Numbers	2016/17
9	Companies having EO>1% in ownership structure ("significant" ownership)	Numbers	2016/17
10	Companies having EO>6% in ownership structure ("strategic ownership")	Numbers	2016/17
11	Companies having EO>20% in ownership structure ("determining" ownership)	Numbers	2016/17
12	Companies having EO>50% in ownership structure ("controlling" ownership)	Numbers	2016/17
13	Stock Market Capitalisation in May 2017	Million Euro	2016/17
14	Employees	Numbers	2016/17
15	Employee owners	Numbers	2016/17
16	Employee owners in % of employees	%	2016/17
17	Employees' stake in ownership structure (EO)	%	2016/17
18	Top Executives' stake in ownership structure (EXEC)	%	2016/17
19	Ordinary employees' stake in ownership structure (NonEXEC)	%	2016/17
ALL COMPANIES, YEAR 2015/16			
20	Companies having launched new employee share plans	Numbers	2015/16
21	Companies having published Employees' stake in ownership structure	Numbers	2015/16
22	Companies having stock options	Numbers	2015/16
23	Companies having broad-based employee share plans	Numbers	2015/16
24	Companies having employee share ownership	Numbers	2015/16
25	Companies having employee share plans	Numbers	2015/16
26	Companies having EO>1% in ownership structure ("significant" ownership)	Numbers	2015/16
27	Companies having EO>6% in ownership structure ("strategic ownership")	Numbers	2015/16
28	Companies having EO>20% in ownership structure ("determining" ownership)	Numbers	2015/16
29	Companies having EO>50% in ownership structure ("controlling" ownership)	Numbers	2015/16
30	Stock Market Capitalisation in May 2016	Million Euro	2015/16
31	Employees	Numbers	2015/16
32	Employee owners	Numbers	2015/16
33	Employee owners in % of employees	%	2015/16
34	Employees' stake in ownership structure (EO)	%	2015/16
35	Top Executives' stake in ownership structure (EXEC)	%	2015/16
36	Ordinary employees' stake in ownership structure (NonEXEC)	%	2015/16
ALL COMPANIES, YEAR 2014/15			
37	Companies having launched new employee share plans	Numbers	2014/15
38	Companies having published Employees' stake in ownership structure	Numbers	2014/15
39	Companies having stock options	Numbers	2014/15
40	Companies having broad-based employee share plans	Numbers	2014/15
41	Companies having employee share ownership	Numbers	2014/15
42	Companies having employee share plans	Numbers	2014/15
43	Companies having EO>1% in ownership structure ("significant" ownership)	Numbers	2014/15
44	Companies having EO>6% in ownership structure ("strategic ownership")	Numbers	2014/15
45	Companies having EO>20% in ownership structure ("determining" ownership)	Numbers	2014/15
46	Companies having EO>50% in ownership structure ("controlling" ownership)	Numbers	2014/15
47	Stock Market Capitalisation in May 2015	Million Euro	2014/15
48	Employees	Numbers	2014/15
49	Employee owners	Numbers	2014/15
50	Employee owners in % of employees	%	2014/15

Table of data on employee share ownership in European countries

Data	Description	Unit	Year
51	Employees' stake in ownership structure (EO)	%	2014/15
52	Top Executives' stake in ownership structure (EXEC)	%	2014/15
53	Ordinary employees' stake in ownership structure (NonEXEC)	%	2014/15
ALL COMPANIES, YEAR 2013/14			
54	Companies having launched new employee share plans	Numbers	2013/14
55	Companies having published Employees' stake in ownership structure	Numbers	2013/14
56	Companies having stock options	Numbers	2013/14
57	Companies having broad-based employee share plans	Numbers	2013/14
58	Companies having employee share ownership	Numbers	2013/14
59	Companies having employee share plans	Numbers	2013/14
60	Companies having EO>1% in ownership structure ("significant" ownership)	Numbers	2013/14
61	Companies having EO>6% in ownership structure ("strategic ownership")	Numbers	2013/14
62	Companies having EO>20% in ownership structure ("determining" ownership)	Numbers	2013/14
63	Companies having EO>50% in ownership structure ("controlling" ownership)	Numbers	2013/14
64	Stock Market Capitalisation in May 2014	Million Euro	2013/14
65	Employees	Numbers	2013/14
66	Employee owners	Numbers	2013/14
67	Employee owners in % of employees	%	2013/14
68	Employees' stake in ownership structure (EO)	%	2013/14
69	Top Executives' stake in ownership structure (EXEC)	%	2013/14
70	Ordinary employees' stake in ownership structure (NonEXEC)	%	2013/14
ALL COMPANIES, YEAR 2012/13			
71	Companies having launched new employee share plans	Numbers	2012/13
72	Companies having published Employees' stake in ownership structure	Numbers	2012/13
73	Companies having stock options	Numbers	2012/13
74	Companies having broad-based employee share plans	Numbers	2012/13
75	Companies having employee share ownership	Numbers	2012/13
76	Companies having employee share plans	Numbers	2012/13
77	Companies having EO>1% in ownership structure ("significant" ownership)	Numbers	2012/13
78	Companies having EO>6% in ownership structure ("strategic ownership")	Numbers	2012/13
79	Companies having EO>20% in ownership structure ("determining" ownership)	Numbers	2012/13
80	Companies having EO>50% in ownership structure ("controlling" ownership)	Numbers	2012/13
81	Capitalisation in May 2013	Million Euro	2012/13
82	Employees	Numbers	2012/13
83	Employee owners	Numbers	2012/13
84	Employee owners in % of employees	%	2012/13
85	Employees' stake in ownership structure (EO)	%	2012/13
86	Top Executives' stake in ownership structure (EXEC)	%	2012/13
87	Ordinary employees' stake in ownership structure (NonEXEC)	%	2012/13
ALL COMPANIES, YEAR 2011/12			
88	Companies having launched new employee share plans	Numbers	2011/12
89	Companies having published Employees' stake in ownership structure	Numbers	2011/12
90	Companies having stock options	Numbers	2011/12
91	Companies having broad-based employee share plans	Numbers	2011/12
92	Companies having employee share ownership	Numbers	2011/12
93	Companies having employee share plans	Numbers	2011/12
94	Companies having EO>1% in ownership structure ("significant" ownership)	Numbers	2011/12
95	Companies having EO>6% in ownership structure ("strategic ownership")	Numbers	2011/12
96	Companies having EO>20% in ownership structure ("determining" ownership)	Numbers	2011/12
97	Companies having EO>50% in ownership structure ("controlling" ownership)	Numbers	2011/12
98	Capitalisation in May 2012	Million Euro	2011/12
99	Employees	Numbers	2011/12
100	Employee owners	Numbers	2011/12

Table of data on employee share ownership in European countries

Data	Description	Unit	Year
101	Employee owners in % of employees	%	2011/12
102	Employees' stake in ownership structure (EO)	%	2011/12
103	Top Executives' stake in ownership structure (EXEC)	%	2011/12
104	Ordinary employees' stake in ownership structure (NonEXEC)	%	2011/12
ALL COMPANIES, YEAR 2010/11			
105	Companies having launched new employee share plans	Numbers	2010/11
106	Companies having published Employees' stake in ownership structure	Numbers	2010/11
107	Companies having stock options	Numbers	2010/11
108	Companies having broad-based employee share plans	Numbers	2010/11
109	Companies having employee share ownership	Numbers	2010/11
110	Companies having employee share plans	Numbers	2010/11
111	Companies having EO>1% in ownership structure ("significant" ownership)	Numbers	2010/11
112	Companies having EO>6% in ownership structure ("strategic ownership")	Numbers	2010/11
113	Companies having EO>20% in ownership structure ("determining" ownership)	Numbers	2010/11
114	Companies having EO>50% in ownership structure ("controlling" ownership)	Numbers	2010/11
115	Capitalisation in May 2011	Million Euro	2010/11
116	Employees	Numbers	2010/11
117	Employee owners	Numbers	2010/11
118	Employee owners in % of employees	%	2010/11
119	Employees' stake in ownership structure (EO)	%	2010/11
120	Top Executives' stake in ownership structure (EXEC)	%	2010/11
121	Ordinary employees' stake in ownership structure (NonEXEC)	%	2010/11
ALL COMPANIES, YEAR 2009/10			
122	Companies having launched new employee share plans	Numbers	2009/10
123	Companies having published Employees' stake in ownership structure	Numbers	2009/10
124	Companies having stock options	Numbers	2009/10
125	Companies having broad-based employee share plans	Numbers	2009/10
126	Companies having employee share ownership	Numbers	2009/10
127	Companies having employee share plans	Numbers	2009/10
128	Companies having EO>1% in ownership structure ("significant" ownership)	Numbers	2009/10
129	Companies having EO>6% in ownership structure ("strategic ownership")	Numbers	2009/10
130	Companies having EO>20% in ownership structure ("determining" ownership)	Numbers	2009/10
131	Companies having EO>50% in ownership structure ("controlling" ownership)	Numbers	2009/10
132	Capitalisation in May 2010	Million Euro	2009/10
133	Employees	Numbers	2009/10
134	Employee owners	Numbers	2009/10
135	Employee owners in % of employees	%	2009/10
136	Employees' stake in ownership structure (EO)	%	2009/10
137	Top Executives' stake in ownership structure (EXEC)	%	2009/10
138	Ordinary employees' stake in ownership structure (NonEXEC)	%	2009/10
ALL COMPANIES, YEAR 2008/9			
139	Companies having launched new employee share plans	Numbers	2008/9
140	Companies having published Employees' stake in ownership structure	Numbers	2008/9
141	Companies having stock options	Numbers	2008/9
142	Companies having broad-based employee share plans	Numbers	2008/9
143	Companies having employee share ownership	Numbers	2008/9
144	Companies having employee share plans	Numbers	2008/9
145	Companies having EO>1% in ownership structure ("significant" ownership)	Numbers	2008/9
146	Companies having EO>6% in ownership structure ("strategic ownership")	Numbers	2008/9
147	Companies having EO>20% in ownership structure ("determining" ownership)	Numbers	2008/9
148	Companies having EO>50% in ownership structure ("controlling" ownership)	Numbers	2008/9
149	Capitalisation in May 2009	Million Euro	2008/9
150	Employees	Numbers	2008/9

Table of data on employee share ownership in European countries

Data	Description	Unit	Year
151	Employee owners	Numbers	2008/9
152	Employee owners in % of employees	%	2008/9
153	Employees' stake in ownership structure (EO)	%	2008/9
154	Top Executives' stake in ownership structure (EXEC)	%	2008/9
155	Ordinary employees' stake in ownership structure (NonEXEC)	%	2008/9
ALL COMPANIES, YEAR 2007/8			
156	Companies having launched new employee share plans	Numbers	2007/8
157	Companies having published Employees' stake in ownership structure	Numbers	2007/8
158	Companies having stock options	Numbers	2007/8
159	Companies having broad-based employee share plans	Numbers	2007/8
160	Companies having employee share ownership	Numbers	2007/8
161	Companies having employee share plans	Numbers	2007/8
162	Companies having EO>1% in ownership structure ("significant" ownership)	Numbers	2007/8
163	Companies having EO>6% in ownership structure ("strategic ownership")	Numbers	2007/8
164	Companies having EO>20% in ownership structure ("determining" ownership)	Numbers	2007/8
165	Companies having EO>50% in ownership structure ("controlling" ownership)	Numbers	2007/8
166	Capitalisation in May 2008	Million Euro	2007/8
167	Employees	Numbers	2007/8
168	Employee owners	Numbers	2007/8
169	Employee owners in % of employees	%	2007/8
170	Employees' stake in ownership structure (EO)	%	2007/8
171	Top Executives' stake in ownership structure (EXEC)	%	2007/8
172	Ordinary employees' stake in ownership structure (NonEXEC)	%	2007/8
ALL COMPANIES, YEAR 2006/7			
173	Companies having launched new employee share plans	Numbers	2006/7
174	Companies having published Employees' stake in ownership structure	Numbers	2006/7
175	Companies having stock options	Numbers	2006/7
176	Companies having broad-based employee share plans	Numbers	2006/7
177	Companies having employee share ownership	Numbers	2006/7
178	Companies having employee share plans	Numbers	2006/7
179	Companies having EO>1% in ownership structure ("significant" ownership)	Numbers	2006/7
180	Companies having EO>6% in ownership structure ("strategic ownership")	Numbers	2006/7
181	Companies having EO>20% in ownership structure ("determining" ownership)	Numbers	2006/7
182	Companies having EO>50% in ownership structure ("controlling" ownership)	Numbers	2006/7
183	Capitalisation in May 2007	Million Euro	2006/7
184	Employees	Numbers	2006/7
185	Employee owners	Numbers	2006/7
186	Employee owners in % of employees	%	2006/7
187	Employees' stake in ownership structure (EO)	%	2006/7
188	Top Executives' stake in ownership structure (EXEC)	%	2006/7
189	Ordinary employees' stake in ownership structure (NonEXEC)	%	2006/7
ALL COMPANIES, YEAR 2005/6			
190	Companies having published Employees' stake in ownership structure	Numbers	2005/6
191	Companies having stock options	Numbers	2005/6
192	Companies having broad-based employee share plans	Numbers	2005/6
193	Companies having employee share ownership	Numbers	2005/6
194	Companies having employee share plans	Numbers	2005/6
195	Companies having EO>1% in ownership structure ("significant" ownership)	Numbers	2005/6
196	Companies having EO>6% in ownership structure ("strategic" ownership)	Numbers	2005/6
197	Companies having EO>20% in ownership structure ("determining" ownership)	Numbers	2005/6
198	Companies having EO>50% in ownership structure ("controlling" ownership)	Numbers	2005/6
199	Capitalisation in May 2006	Million Euro	2005/6
200	Employees	Numbers	2005/6

Table of data on employee share ownership in European countries

Data	Description	Unit	Year
201	Employees' stake in ownership structure (EO)	%	2005/6
LISTED COMPANIES, YEAR 2016/17			
202	Listed Companies	Numbers	2016/17
203	Date of first employee share plan	Year	2016/17
204	Listed Companies having published Employees' stake in ownership structure	Numbers	2016/17
205	Listed Companies having stock options	Numbers	2016/17
206	Listed Companies having broad-based employee share plans	Numbers	2016/17
207	Listed Companies having employee share ownership	Numbers	2016/17
208	Listed Companies having employee share plans	Numbers	2016/17
209	Listed Companies having EO>1% in ownership structure ("significant" ownership)	Numbers	2016/17
210	Listed Companies having EO>6% in ownership structure ("strategic" ownership)	Numbers	2016/17
211	Listed Companies having EO>20% in ownership structure ("determining" ownership)	Numbers	2016/17
212	Listed Companies having EO>50% in ownership structure ("controlling" ownership)	Numbers	2016/17
213	Employees in listed companies having employee share plans	Numbers	2016/17
214	Employee owners in listed companies having employee share plans	Numbers	2016/17
215	Employee owners in % of all employees in listed companies having employee share plans	%	2016/17
216	Listed Companies applying profit sharing	Numbers	2016/17
217	Listed Companies giving full information about Top Executives' shareholdings	Numbers	2016/17
218	Listed Companies applying discrimination to employee shareholders' voting rights	Numbers	2016/17
219	Listed Companies having employee shareholders' representation on Boards	Numbers	2016/17
220	Listed Companies having employees representation on Boards	Numbers	2016/17
221	Listed Companies having Executive owners on Boards	Numbers	2016/17
222	Listed Companies having One-Tier Board structure	Numbers	2016/17
223	Listed Companies having Two-Tier Board structure	Numbers	2016/17
LISTED COMPANIES, YEAR 2015/16			
224	Listed Companies having published Employees' stake in ownership structure	Numbers	2015/16
225	Listed Companies having stock options	Numbers	2015/16
226	Listed Companies having broad-based employee share plans	Numbers	2015/16
227	Listed Companies having employee share ownership	Numbers	2015/16
228	Listed Companies having employee share plans	Numbers	2015/16
229	Listed Companies having EO>1% in ownership structure ("significant" ownership)	Numbers	2015/16
230	Listed Companies having EO>6% in ownership structure ("strategic" ownership)	Numbers	2015/16
231	Listed Companies having EO>20% in ownership structure ("determining" ownership)	Numbers	2015/16
232	Listed Companies having EO>50% in ownership structure ("controlling" ownership)	Numbers	2015/16
233	Employees in listed companies having employee share plans	Numbers	2015/16
234	Employee owners in listed companies having employee share plans	Numbers	2015/16
235	Employee owners in % of all employees in listed companies having employee share plans	%	2015/16
236	Listed Companies applying profit sharing	Numbers	2015/16
237	Listed Companies giving full information about Top Executives' shareholdings	Numbers	2015/16
238	Listed Companies applying discrimination to employee shareholders' voting rights	Numbers	2015/16
239	Listed Companies having employee shareholders' representation on Boards	Numbers	2015/16
240	Listed Companies having employees representation on Boards	Numbers	2015/16
241	Listed Companies having Executive owners on Boards	Numbers	2015/16
242	Listed Companies having One-Tier Board structure	Numbers	2015/16
243	Listed Companies having Two-Tier Board structure	Numbers	2015/16
LISTED COMPANIES, YEAR 2014/15			
244	Listed Companies having published Employees' stake in ownership structure	Numbers	2014/15
245	Listed Companies having stock options	Numbers	2014/15
246	Listed Companies having broad-based employee share plans	Numbers	2014/15
247	Listed Companies having employee share ownership	Numbers	2014/15
248	Listed Companies having employee share plans	Numbers	2014/15
249	Listed Companies having EO>1% in ownership structure ("significant" ownership)	Numbers	2014/15
250	Listed Companies having EO>6% in ownership structure ("strategic" ownership)	Numbers	2014/15

Table of data on employee share ownership in European countries

Data	Description	Unit	Year
251	Listed Companies having EO>20% in ownership structure ("determining" ownership)	Numbers	2014/15
252	Listed Companies having EO>50% in ownership structure ("controlling" ownership)	Numbers	2014/15
253	Employees in listed companies having employee share plans	Numbers	2014/15
254	Employee owners in listed companies having employee share plans	Numbers	2014/15
255	Employee owners in % of all employees in listed companies having employee share plans	%	2014/15
256	Listed Companies applying profit sharing	Numbers	2014/15
257	Listed Companies giving full information about Top Executives' shareholdings	Numbers	2014/15
258	Listed Companies applying discrimination to employee shareholders' voting rights	Numbers	2014/15
259	Listed Companies having employee shareholders' representation on Boards	Numbers	2014/15
260	Listed Companies having employees representation on Boards	Numbers	2014/15
261	Listed Companies having Executive owners on Boards	Numbers	2014/15
262	Listed Companies having One-Tier Board structure	Numbers	2014/15
263	Listed Companies having Two-Tier Board structure	Numbers	2014/15
LISTED COMPANIES, YEAR 2013/14			
264	Listed Companies having published Employees' stake in ownership structure	Numbers	2013/14
265	Listed Companies having stock options	Numbers	2013/14
266	Listed Companies having broad-based employee share plans	Numbers	2013/14
267	Listed Companies having employee share ownership	Numbers	2013/14
268	Listed Companies having employee share plans	Numbers	2013/14
269	Listed Companies having EO>1% in ownership structure ("significant" ownership)	Numbers	2013/14
270	Listed Companies having EO>6% in ownership structure ("strategic" ownership)	Numbers	2013/14
271	Listed Companies having EO>20% in ownership structure ("determining" ownership)	Numbers	2013/14
272	Listed Companies having EO>50% in ownership structure ("controlling" ownership)	Numbers	2013/14
273	Employees in listed companies having employee share plans	Numbers	2013/14
274	Employee owners in listed companies having employee share plans	Numbers	2013/14
275	Employee owners in % of all employees in listed companies having employee share plans	%	2013/14
276	Listed Companies applying profit sharing	Numbers	2013/14
277	Listed Companies giving full information about Top Executives' shareholdings	Numbers	2013/14
278	Listed Companies applying discrimination to employee shareholders' voting rights	Numbers	2013/14
279	Listed Companies having employee shareholders' representation on Boards	Numbers	2013/14
280	Listed Companies having employees representation on Boards	Numbers	2013/14
281	Listed Companies having Executive owners on Boards	Numbers	2013/14
282	Listed Companies having One-Tier Board structure	Numbers	2013/14
283	Listed Companies having Two-Tier Board structure	Numbers	2013/14
LISTED COMPANIES, YEAR 2012/13			
284	Listed Companies having published Employees' stake in ownership structure	Numbers	2012/13
285	Listed Companies having stock options	Numbers	2012/13
286	Listed Companies having broad-based employee share plans	Numbers	2012/13
287	Listed Companies having employee share ownership	Numbers	2012/13
288	Listed Companies having employee share plans	Numbers	2012/13
289	Listed Companies having EO>1% in ownership structure ("significant" ownership)	Numbers	2012/13
290	Listed Companies having EO>6% in ownership structure ("strategic" ownership)	Numbers	2012/13
291	Listed Companies having EO>20% in ownership structure ("determining" ownership)	Numbers	2012/13
292	Listed Companies having EO>50% in ownership structure ("controlling" ownership)	Numbers	2012/13
293	Employees in listed companies having employee share plans	Numbers	2012/13
294	Employee owners in listed companies having employee share plans	Numbers	2012/13
295	Employee owners in % of all employees in listed companies having employee share plans	%	2012/13
296	Listed Companies applying profit sharing	Numbers	2012/13
297	Listed Companies giving full information about Top Executives' shareholdings	Numbers	2012/13
298	Listed Companies applying discrimination to employee shareholders' voting rights	Numbers	2012/13
299	Listed Companies having employee shareholders' representation on Boards	Numbers	2012/13
300	Listed Companies having employees representation on Boards	Numbers	2012/13
301	Listed Companies having Executive owners on Boards	Numbers	2012/13

Table of data on employee share ownership in European countries

Data	Description	Unit	Year
302	Listed Companies having One-Tier Board structure	Numbers	2012/13
303	Listed Companies having Two-Tier Board structure	Numbers	2012/13
LISTED COMPANIES, YEAR 2011/12			
304	Listed Companies having published Employees' stake in ownership structure	Numbers	2011/12
305	Listed Companies having stock options	Numbers	2011/12
306	Listed Companies having broad-based employee share plans	Numbers	2011/12
307	Listed Companies having employee share ownership	Numbers	2011/12
308	Listed Companies having employee share plans	Numbers	2011/12
309	Listed Companies having EO>1% in ownership structure ("significant" ownership)	Numbers	2011/12
310	Listed Companies having EO>6% in ownership structure ("strategic" ownership)	Numbers	2011/12
311	Listed Companies having EO>20% in ownership structure ("determining" ownership)	Numbers	2011/12
312	Listed Companies having EO>50% in ownership structure ("controlling" ownership)	Numbers	2011/12
313	Employees in listed companies having employee share plans	Numbers	2011/12
314	Employee owners in listed companies having employee share plans	Numbers	2011/12
315	Employee owners in % of all employees in listed companies having employee share plans	%	2011/12
LISTED COMPANIES, YEAR 2010/11			
316	Listed Companies having published Employees' stake in ownership structure	Numbers	2010/11
317	Listed Companies having stock options	Numbers	2010/11
318	Listed Companies having broad-based employee share plans	Numbers	2010/11
319	Listed Companies having employee share ownership	Numbers	2010/11
320	Listed Companies having employee share plans	Numbers	2010/11
321	Listed Companies having EO>1% in ownership structure ("significant" ownership)	Numbers	2010/11
322	Listed Companies having EO>6% in ownership structure ("strategic" ownership)	Numbers	2010/11
323	Listed Companies having EO>20% in ownership structure ("determining" ownership)	Numbers	2010/11
324	Listed Companies having EO>50% in ownership structure ("controlling" ownership)	Numbers	2010/11
325	Employees in listed companies having employee share plans	Numbers	2010/11
326	Employee owners in listed companies having employee share plans	Numbers	2010/11
327	Employee owners in % of all employees in listed companies having employee share plans	%	2010/11
LISTED COMPANIES, YEAR 2009/10			
328	Listed Companies having published Employees' stake in ownership structure	Numbers	2009/10
329	Listed Companies having stock options	Numbers	2009/10
330	Listed Companies having broad-based employee share plans	Numbers	2009/10
331	Listed Companies having employee share ownership	Numbers	2009/10
332	Listed Companies having employee share plans	Numbers	2009/10
333	Listed Companies having EO>1% in ownership structure ("significant" ownership)	Numbers	2009/10
334	Listed Companies having EO>6% in ownership structure ("strategic" ownership)	Numbers	2009/10
335	Listed Companies having EO>20% in ownership structure ("determining" ownership)	Numbers	2009/10
336	Listed Companies having EO>50% in ownership structure ("controlling" ownership)	Numbers	2009/10
337	Employees in listed companies having employee share plans	Numbers	2009/10
338	Employee owners in listed companies having employee share plans	Numbers	2009/10
339	Employee owners in % of all employees in listed companies having employee share plans	%	2009/10
LISTED COMPANIES, YEAR 2008/9			
340	Listed Companies having published Employees' stake in ownership structure	Numbers	2008/9
341	Listed Companies having stock options	Numbers	2008/9
342	Listed Companies having broad-based employee share plans	Numbers	2008/9
343	Listed Companies having employee share ownership	Numbers	2008/9
344	Listed Companies having employee share plans	Numbers	2008/9
345	Listed Companies having EO>1% in ownership structure ("significant" ownership)	Numbers	2008/9
346	Listed Companies having EO>6% in ownership structure ("strategic" ownership)	Numbers	2008/9
347	Listed Companies having EO>20% in ownership structure ("determining" ownership)	Numbers	2008/9
348	Listed Companies having EO>50% in ownership structure ("controlling" ownership)	Numbers	2008/9
349	Employees in listed companies having employee share plans	Numbers	2008/9
350	Employee owners in listed companies having employee share plans	Numbers	2008/9

Table of data on employee share ownership in European countries

Data	Description	Unit	Year
351	Employee owners in % of all employees in listed companies having employee share plans	%	2008/9
LISTED COMPANIES, YEAR 2007/8			
352	Listed Companies having published Employees' stake in ownership structure	Numbers	2007/8
353	Listed Companies having stock options	Numbers	2007/8
354	Listed Companies having broad-based employee share plans	Numbers	2007/8
355	Listed Companies having employee share ownership	Numbers	2007/8
356	Listed Companies having employee share plans	Numbers	2007/8
357	Listed Companies having EO>1% in ownership structure ("significant" ownership)	Numbers	2007/8
358	Listed Companies having EO>6% in ownership structure ("strategic" ownership)	Numbers	2007/8
359	Listed Companies having EO>20% in ownership structure ("determining" ownership)	Numbers	2007/8
360	Listed Companies having EO>50% in ownership structure ("controlling" ownership)	Numbers	2007/8
361	Employees in listed companies having employee share plans	Numbers	2007/8
362	Employee owners in listed companies having employee share plans	Numbers	2007/8
363	Employee owners in % of all employees in listed companies having employee share plans	%	2007/8
LISTED COMPANIES, YEAR 2006/7			
364	Listed Companies having published Employees' stake in ownership structure	Numbers	2006/7
365	Listed Companies having stock options	Numbers	2006/7
366	Listed Companies having broad-based employee share plans	Numbers	2006/7
367	Listed Companies having employee share ownership	Numbers	2006/7
368	Listed Companies having employee share plans	Numbers	2006/7
369	Listed Companies having EO>1% in ownership structure ("significant" ownership)	Numbers	2006/7
370	Listed Companies having EO>6% in ownership structure ("strategic" ownership)	Numbers	2006/7
371	Listed Companies having EO>20% in ownership structure ("determining" ownership)	Numbers	2006/7
372	Listed Companies having EO>50% in ownership structure ("controlling" ownership)	Numbers	2006/7
373	Employees in listed companies having employee share plans	Numbers	2006/7
374	Employee owners in listed companies having employee share plans	Numbers	2006/7
375	Employee owners in % of all employees in listed companies having employee share plans	%	2006/7
LISTED COMPANIES, YEAR 2005/6			
376	Listed Companies having published Employees' stake in ownership structure	Numbers	2005/6
377	Listed Companies having stock options	Numbers	2005/6
378	Listed Companies having broad-based employee share plans	Numbers	2005/6
379	Listed Companies having employee share ownership	Numbers	2005/6
380	Listed Companies having employee share plans	Numbers	2005/6
381	Listed Companies having EO>1% in ownership structure ("significant" ownership)	Numbers	2005/6
382	Listed Companies having EO>6% in ownership structure ("strategic" ownership)	Numbers	2005/6
383	Listed Companies having EO>20% in ownership structure ("determining" ownership)	Numbers	2005/6
384	Listed Companies having EO>50% in ownership structure ("controlling" ownership)	Numbers	2005/6
NON-LISTED EMPLOYEE-OWNED COMPANIES, YEAR 2016/17			
385	Non-listed Companies	Numbers	2016/17
386	Birthdate	Year	2016/17
387	Stock Capitalisation	Million Euro	2016/17
388	Employees	Numbers	2016/17
389	Employee owners	Numbers	2016/17
390	Employee owners in % of employees	%	2016/17
NON-LISTED EMPLOYEE-OWNED COMPANIES, YEAR 2015/16			
391	Stock Capitalisation	Million Euro	2015/16
392	Employees	Numbers	2015/16
393	Employee owners	Numbers	2015/16
394	Employee owners in % of employees	%	2015/16
NON-LISTED EMPLOYEE-OWNED COMPANIES, YEAR 2014/15			
395	Stock Capitalisation	Million Euro	2014/15
396	Employees	Numbers	2014/15
397	Employee owners	Numbers	2014/15

Table of data on employee share ownership in European countries			
Data	Description	Unit	Year
398	Employee owners in % of employees	%	2014/15
NON-LISTED EMPLOYEE-OWNED COMPANIES, YEAR 2013/14			
399	Stock Capitalisation	Million Euro	2013/14
400	Employees	Numbers	2013/14
401	Employee owners	Numbers	2013/14
402	Employee owners in % of employees	%	2013/14
NON-LISTED EMPLOYEE-OWNED COMPANIES, YEAR 2012/13			
403	Stock Capitalisation	Million Euro	2012/13
404	Employees	Numbers	2012/13
405	Employee owners	Numbers	2012/13
406	Employee owners in % of employees	%	2012/13
NON-LISTED EMPLOYEE-OWNED COMPANIES, YEAR 2011/12			
407	Stock Capitalisation	Million Euro	2011/12
408	Employees	Numbers	2011/12
409	Employee owners	Numbers	2011/12
410	Employee owners in % of employees	%	2011/12
NON-LISTED EMPLOYEE-OWNED COMPANIES, YEAR 2010/11			
411	Stock Capitalisation	Million Euro	2010/11
412	Employees	Numbers	2010/11
413	Employee owners	Numbers	2010/11
414	Employee owners in % of employees	%	2010/11
NON-LISTED EMPLOYEE-OWNED COMPANIES, YEAR 2009/10			
415	Stock Capitalisation	Million Euro	2009/10
416	Employees	Numbers	2009/10
417	Employee owners	Numbers	2009/10
418	Employee owners in % of employees	%	2009/10
NON-LISTED EMPLOYEE-OWNED COMPANIES, YEAR 2008/9			
419	Stock Capitalisation	Million Euro	2008/9
420	Employees	Numbers	2008/9
421	Employee owners	Numbers	2008/9
422	Employee owners in % of employees	%	2008/9
NON-LISTED EMPLOYEE-OWNED COMPANIES, YEAR 2007/8			
423	Stock Capitalisation	Million Euro	2007/8
424	Employees	Numbers	2007/8
425	Employee owners	Numbers	2007/8
426	Employee owners in % of employees	%	2007/8
NON-LISTED EMPLOYEE-OWNED COMPANIES, YEAR 2006/7			
427	Stock Capitalisation	Million Euro	2006/7
428	Employees	Numbers	2006/7
429	Employee owners	Numbers	2006/7
430	Employee owners in % of employees	%	2006/7
NON-LISTED EMPLOYEE-OWNED COMPANIES, YEAR 2005/6			
431	Stock Capitalisation	Million Euro	2005/6
432	Employees	Numbers	2005/6

Data on employee share ownership in European countries

(31 countries - 2.709 largest European companies - 36 million employees)

Countries	1 2016/17 Companies	2 2016/17 Date of first Empl. Share Plan	3 2016/17 Companies having new share plans	4 2016/17 Companies having published %EO	5 2016/17 Companies having Stock Options	6 2016/17 Companies having broad based plans	7 2016/17 Companies having EOwnership	8 2016/17 Companies having E Share Plans	9 2016/17 Companies having %EO>1%	10 2016/17 Companies having %EO>6%
	Numbers	Year	Numbers	Numbers	Numbers	Numbers	Numbers	Numbers	Numbers	Numbers
AT	40	2.004	7	10	12	18	33	27	18	11
BE	61	2.001	25	5	48	17	55	53	30	15
BG	7	1.945	0	0	0	1	7	1	2	2
CH	161	2.001	61	8	93	59	158	144	79	19
CY	3	2.000	2	1	3	2	3	3	1	1
CZ	30	1.964	2	0	5	24	27	29	23	22
DA	76	2.003	34	3	63	38	75	72	32	5
DE	231	2.000	63	12	138	89	198	181	90	40
EE	7	2.008	0	0	4	1	7	4	2	1
ES	161	1.994	22	3	35	77	144	121	88	77
FI	74	2.003	47	1	50	31	74	72	33	7
FR	378	1.993	175	264	226	298	369	365	308	201
GR	48	2.005	0	0	26	7	39	31	23	19
HR	14	2.005	1	0	3	5	8	9	4	2
HU	8	1.998	3	3	4	4	8	8	5	3
IE	33	1.998	9	0	30	17	32	32	19	3
IS	7	2.006	0	0	4	1	7	5	1	1
IT	191	1.993	55	8	95	50	178	140	88	68
LT	7	0	0	0	0	0	5	1	2	1
LU	12	2.007	6	0	10	2	11	11	7	6
LV	2	2.002	0	0	0	1	2	1	0	0
MT	8	2.000	0	0	3	3	6	5	3	2
NL	81	2.001	38	13	55	28	76	75	47	13
NO	97	2.005	41	6	62	57	94	91	45	13
PL	104	2.006	8	0	48	17	74	62	34	26
PT	30	2.004	5	1	12	5	23	15	9	5
RO	12	2.009	1	0	1	2	11	3	0	0
SK	8	1.967	0	0	0	2	3	3	2	2
SL	16	1.995	0	3	1	9	14	10	7	6
SV	185	2.005	103	10	136	67	182	160	95	30
UK	617	1.999	174	49	533	469	611	613	455	193
31 COUNTRIES	2.709	1.999	882	400	1.700	1.401	2.534	2.347	1.552	794
13 NMS - PL (*)	122	1.985	9	7	24	54	101	77	51	42

(*) "New" Member States except Poland

Data on employee share ownership in European countries

(31 countries - 2.709 largest European companies - 36 million employees)

Countries	11 2016/17 Companies having %EO>20%	12 2016/17 Companies having %EO>50%	13 May 2017 Stock capitalization	14 2016/17 Employees	15 2016/17 Employee owners	16 2016/17 Employee owners in % of employees	17 2016/17 Employees' stake	18 2016/17 Top Executives' stake	19 2016/17 Ordinary employees' stake	20 2015/16 Companies having new share plans
	Numbers	Numbers	million €	Numbers	Numbers	%	%	%	%	Numbers
AT	7	3	102.243 €	502.229	79.342	15,80	3,87	1,70	2,16	8
BE	11	4	349.701 €	563.337	47.528	8,44	3,27	2,12	1,15	28
BG	2	1	1.002 €	19.846	44	0,22	7,15	7,15	0,00	0
CH	7	2	1.413.232 €	1.871.491	254.812	13,62	3,02	1,20	1,83	62
CY	1	1	1.703 €	8.437	1.063	12,61	0,91	0,85	0,06	1
CZ	22	22	23.638 €	55.784	5.008	8,98	0,34	0,08	0,26	1
DA	3	1	344.886 €	952.180	64.744	6,80	1,44	0,26	1,19	31
DE	30	14	1.630.164 €	5.709.312	729.657	12,78	1,97	0,94	1,03	65
EE	0	0	2.012 €	16.202	43	0,26	0,89	0,87	0,02	0
ES	71	62	723.877 €	2.085.762	164.635	7,89	2,31	1,32	0,98	13
FI	4	1	215.672 €	538.306	112.609	20,92	1,22	0,44	0,78	47
FR	160	130	2.002.771 €	8.113.749	2.983.961	36,78	5,97	1,95	4,02	144
GR	13	4	46.967 €	231.055	26.318	11,39	6,18	5,65	0,52	3
HR	2	1	13.337 €	55.525	1.901	3,42	2,58	2,16	0,41	3
HU	3	2	20.982 €	87.951	7.026	7,99	1,85	0,58	1,28	3
IE	2	1	142.848 €	301.040	12.303	4,09	1,89	1,08	0,80	6
IS	1	0	6.212 €	15.868	378	2,38	12,06	11,45	0,61	1
IT	60	47	521.737 €	1.715.220	159.160	9,28	4,14	3,51	0,62	34
LT	1	0	2.575 €	9.675	29	0,30	0,87	0,86	0,02	0
LU	4	3	69.884 €	136.010	7.324	5,38	23,96	23,90	0,06	4
LV	0	0	447 €	1.624	11	0,68	0,02	0,00	0,02	0
MT	1	1	3.414 €	7.793	2.008	25,77	5,38	4,44	0,93	1
NL	9	5	638.864 €	1.778.094	330.137	18,57	2,07	0,64	1,42	28
NO	6	1	217.915 €	319.182	38.810	12,16	1,99	0,93	1,06	42
PL	13	3	137.792 €	644.082	57.988	9,00	2,63	2,13	0,50	12
PT	5	2	58.339 €	282.639	5.420	1,92	1,21	1,13	0,08	4
RO	0	0	15.284 €	64.317	9.276	14,42	0,10	0,06	0,04	1
SK	2	2	3.326 €	14.033	167	1,19	0,07	0,00	0,07	0
SL	6	4	4.888 €	64.368	2.539	3,94	1,13	0,08	1,05	0
SV	13	3	590.793 €	1.676.275	420.451	25,08	2,56	1,34	1,22	79
UK	117	76	2.860.734 €	7.878.404	1.982.137	25,16	2,53	1,03	1,50	172
31 COUNTRIES	576	396	12.167.238 €	35.719.788	7.506.827	21,02	3,20	1,48	1,72	793
13 NMS - PL (*)	40	34	92.608 €	405.555	29.115	7,18	1,29	0,78	0,52	10

(*) "New" Member State

Data on employee share ownership in European countries

(31 countries - 2.709 largest European companies - 36 million employees)

Countries	21 2015/16 Companies having published %EO	22 2015/16 Companies having Stock Options	23 2015/16 Companies having broad based plans	24 2015/16 Companies having EOwnership	25 2015/16 Companies having E Share Plans	26 2015/16 Companies having %EO>1%	27 2015/16 Companies having %EO>6%	28 2015/16 Companies having %EO>20%	29 2015/16 Companies having %EO>50%	30 May 2016 Stock capitalization
	Numbers	Numbers	Numbers	Numbers	Numbers	Numbers	Numbers	Numbers	Numbers	million €
AT	9	12	18	34	27	18	11	8	3	71.348 €
BE	5	48	17	57	53	30	14	10	4	310.479 €
BG	0	0	1	7	1	2	2	2	1	528 €
CH	10	93	59	154	142	83	20	8	3	1.191.966 €
CY	1	3	2	3	3	1	1	1	1	1.613 €
CZ	0	5	24	27	28	23	22	22	22	21.526 €
DA	4	61	37	74	71	27	5	3	1	318.933 €
DE	13	138	87	203	180	94	41	31	14	1.331.586 €
EE	0	4	1	7	4	2	1	0	0	1.807 €
ES	4	35	76	146	116	85	78	73	64	556.529 €
FI	1	50	29	74	71	32	9	5	2	168.324 €
FR	268	226	296	366	361	310	199	164	131	1.585.277 €
GR	1	26	7	37	31	22	18	12	4	38.895 €
HR	0	3	5	8	9	4	2	2	1	11.731 €
HU	3	4	4	8	8	5	2	2	2	16.624 €
IE	0	29	15	33	32	20	4	2	1	128.501 €
IS	0	4	1	7	5	1	1	1	0	5.157 €
IT	8	94	48	169	136	89	68	60	48	444.822 €
LT	0	0	0	3	1	2	1	1	0	2.474 €
LU	0	10	2	11	11	7	6	4	3	56.889 €
LV	0	0	1	2	1	0	0	0	0	513 €
MT	0	3	3	6	5	3	2	1	1	3.327 €
NL	14	55	26	73	75	49	14	10	5	492.436 €
NO	7	60	54	93	88	48	12	6	2	184.280 €
PL	0	48	17	86	62	35	27	14	3	101.193 €
PT	1	12	5	26	15	9	5	5	2	50.415 €
RO	0	1	2	8	3	0	0	0	0	11.334 €
SK	0	0	2	3	3	2	2	2	2	3.193 €
SL	3	1	9	15	10	7	6	6	5	4.935 €
SV	11	123	61	179	150	102	36	19	3	480.951 €
UK	47	527	457	608	605	467	200	122	78	2.516.115 €
31 COUNTRIES	410	1.675	1.366	2.527	2.307	1.579	809	596	406	10.113.702 €
13 NMS - PL (*)	7	24	54	97	76	51	41	39	35	79.606 €

(*) "New" Member State

Data on employee share ownership in European countries

(31 countries - 2.709 largest European companies - 36 million employees)

Countries	31 2015/16 Employees	32 2015/16 Employee owners	33 2015/16 Employee owners in % of employees	34 2015/16 Employees' stake	35 2015/16 Top Executives' stake	36 2015/16 Ordinary employees' stake	37 2014/15 Companies having new share plans	38 2014/15 Companies having published %EO	39 2014/15 Companies having Stock Options	40 2014/15 Companies having broad based plans
	Numbers	Numbers	%	%	%	%	Numbers	Numbers	Numbers	Numbers
AT	501.653	89.174	17,78	4,58	2,35	2,23	11	8	12	18
BE	494.370	52.685	10,66	3,11	1,78	1,34	28	6	47	16
BG	19.339	46	0,24	9,65	9,30	0,35	0	0	0	1
CH	1.866.021	256.649	13,75	2,93	1,06	1,88	54	11	91	58
CY	8.384	1.307	15,59	1,11	1,04	0,07	0	1	3	2
CZ	53.688	5.032	9,37	0,37	0,09	0,28	2	0	5	24
DA	938.230	59.007	6,29	1,58	0,25	1,33	19	5	59	36
DE	5.653.095	738.094	13,06	1,93	0,97	0,96	63	13	137	86
EE	15.801	45	0,28	0,94	0,91	0,02	2	0	4	1
ES	2.029.029	168.444	8,30	2,97	1,85	1,12	20	5	35	75
FI	489.183	94.621	19,34	1,30	0,48	0,82	44	1	49	27
FR	8.136.241	2.874.918	35,33	6,08	1,93	4,15	146	267	226	290
GR	251.178	27.310	10,87	4,79	4,37	0,42	5	1	26	7
HR	57.134	2.033	3,56	2,89	2,48	0,41	0	0	3	4
HU	88.575	7.025	7,93	2,06	0,29	1,77	2	3	4	4
IE	279.597	12.475	4,46	1,96	1,13	0,84	11	0	28	15
IS	14.343	353	2,46	8,76	8,23	0,54	1	0	4	1
IT	1.763.079	169.606	9,62	4,09	3,40	0,69	31	8	94	46
LT	9.707	28	0,29	0,63	0,63	0,01	0	0	0	0
LU	121.987	7.286	5,97	19,35	19,29	0,06	6	0	10	2
LV	1.625	21	1,29	0,02	0,00	0,02	0	0	0	1
MT	7.537	1.982	26,30	6,58	5,59	0,99	0	0	3	3
NL	1.630.288	316.660	19,42	1,98	0,55	1,43	33	15	55	25
NO	328.953	39.905	12,13	2,34	1,19	1,15	36	8	58	52
PL	628.953	72.147	11,47	3,08	2,62	0,46	17	0	46	17
PT	280.471	5.798	2,07	1,11	1,00	0,11	7	1	12	5
RO	68.396	15.308	22,38	0,08	0,06	0,02	1	0	1	2
SK	13.792	152	1,11	0,07	0,00	0,07	0	0	0	2
SL	65.471	3.086	4,71	1,06	0,11	0,95	0	4	1	9
SV	1.644.439	413.671	25,16	2,46	1,20	1,26	66	13	117	55
UK	7.970.596	2.009.289	25,21	2,57	1,02	1,55	219	50	520	438
31 COUNTRIES	35.431.154	7.444.157	21,01	3,19	1,43	1,76	824	420	1.650	1.322
13 NMS - PL (*)	409.449	36.065	8,81	1,44	0,82	0,62	7	8	24	53

(*) "New" Member State

Data on employee share ownership in European countries

(31 countries - 2.709 largest European companies - 36 million employees)

Countries	41 2014/15 Companies having EOwnership Numbers	42 2014/15 Companies having E Share Plans Numbers	43 2014/15 Companies having %EO>1% Numbers	44 2014/15 Companies having %EO>6% Numbers	45 2014/15 Companies having %EO>20% Numbers	46 2014/15 Companies having %EO>50% Numbers	47 May 2015 Stock capitalization million €	48 2014/15 Employees Numbers	49 2014/15 Employee owners Numbers	50 2014/15 Employee owners in % of employees %
AT	34	25	19	11	8	3	84.159 €	503.904	98.633	19,57
BE	56	52	30	15	10	5	313.048 €	489.740	55.763	11,39
BG	7	1	2	2	2	1	642 €	18.993	192	1,01
CH	153	140	78	23	9	3	1.382.926 €	1.805.955	270.391	14,97
CY	3	3	1	1	1	1	2.006 €	10.399	1.665	16,01
CZ	27	28	23	22	22	22	24.670 €	55.180	5.101	9,24
DA	72	68	23	3	3	1	319.760 €	939.469	60.096	6,40
DE	198	177	98	44	34	15	1.514.919 €	5.615.855	779.036	13,87
EE	7	4	2	1	0	0	1.591 €	15.291	43	0,28
ES	144	113	89	82	75	65	690.349 €	1.955.783	171.212	8,75
FI	72	68	36	11	6	2	171.604 €	494.539	98.357	19,89
FR	362	357	307	199	163	130	1.798.009 €	8.037.706	2.779.119	34,58
GR	37	30	22	19	14	4	42.150 €	258.398	29.145	11,28
HR	7	8	3	2	2	1	11.926 €	60.148	2.352	3,91
HU	8	8	5	2	2	2	14.889 €	88.759	7.637	8,60
IE	33	30	20	6	3	2	145.910 €	266.064	15.542	5,84
IS	7	5	2	1	1	0	3.895 €	13.882	406	2,93
IT	166	132	90	68	60	47	539.977 €	1.817.823	168.425	9,27
LT	3	1	2	1	1	0	2.654 €	11.069	19	0,17
LU	11	11	7	6	4	3	79.827 €	95.322	4.684	4,91
LV	2	1	0	0	0	0	473 €	1.611	53	3,29
MT	6	5	3	2	1	1	2.833 €	7.230	2.100	29,05
NL	73	74	46	14	11	5	533.992 €	1.667.994	321.270	19,26
NO	92	82	48	11	6	2	232.709 €	332.065	41.012	12,35
PL	87	60	38	27	14	3	140.680 €	616.721	86.565	14,04
PT	26	15	10	5	5	2	56.411 €	274.293	6.430	2,34
RO	8	3	0	0	0	0	14.584 €	71.983	18.086	25,12
SK	3	3	2	2	2	2	2.772 €	14.069	168	1,20
SL	15	10	7	6	6	5	5.579 €	66.699	3.808	5,71
SV	173	137	93	34	16	4	536.667 €	1.635.023	402.915	24,64
UK	591	590	463	193	121	76	3.035.057 €	7.923.172	1.992.291	25,15
31 COUNTRIES	2.483	2.241	1.569	813	602	407	11.706.670 €	35.165.140	7.422.518	21,11
13 NMS - PL (*)	96	75	50	41	39	35	84.619 €	421.431	41.224	9,78

(*) "New" Member State

Data on employee share ownership in European countries

(31 countries - 2.709 largest European companies - 36 million employees)

Countries	51 2014/15 Employees' stake	52 2014/15 Top Executives' stake	53 2014/15 Ordinary employees' stake	54 2013/14 Companies having new share plans	55 2013/14 Companies having published %EO	56 2013/14 Companies having Stock Options	57 2013/14 Companies having broad based plans	58 2013/14 Companies having EOwership	59 2013/14 Companies having E Share Plans	60 2013/14 Companies having %EO>1%
	%	%	%	Numbers	Numbers	Numbers	Numbers	Numbers	Numbers	Numbers
AT	4,13	1,80	2,33	8	9	12	17	33	24	19
BE	2,71	1,43	1,28	28	5	46	16	56	51	29
BG	9,03	8,73	0,31	0	0	0	1	7	1	2
CH	2,95	1,02	1,93	57	12	91	58	151	139	83
CY	1,55	1,46	0,09	0	1	3	2	3	3	1
CZ	0,30	0,06	0,24	2	0	4	24	27	27	23
DA	1,50	0,19	1,31	19	5	58	35	71	66	20
DE	1,82	0,84	0,98	67	14	135	83	195	175	96
EE	1,06	1,02	0,03	0	0	3	1	7	4	3
ES	2,34	1,39	0,94	18	5	35	74	144	108	90
FI	1,08	0,29	0,79	32	1	49	25	70	65	33
FR	5,66	1,66	4,00	132	264	224	285	357	353	304
GR	4,97	4,50	0,48	3	1	24	7	37	28	21
HR	2,91	2,52	0,39	0	0	3	4	7	8	3
HU	1,60	0,30	1,30	3	3	4	4	8	8	5
IE	1,30	0,75	0,55	11	0	27	14	31	28	19
IS	7,32	7,00	0,32	1	0	4	1	7	5	2
IT	4,22	3,59	0,63	22	8	91	44	163	127	89
LT	0,96	0,96	0,00	1	0	0	0	3	1	2
LU	24,45	24,39	0,07	5	0	8	0	11	9	7
LV	0,02	0,00	0,02	0	0	0	1	2	1	0
MT	3,66	2,67	0,99	0	0	3	3	6	5	3
NL	2,03	0,51	1,51	26	15	55	23	70	68	47
NO	1,70	0,65	1,05	34	7	57	49	92	78	48
PL	2,67	2,05	0,62	16	0	42	17	86	55	39
PT	1,13	1,01	0,12	6	2	12	5	25	14	10
RO	0,05	0,03	0,02	1	0	1	2	8	3	0
SK	0,08	0,00	0,08	1	0	0	2	3	3	2
SL	1,09	0,11	0,98	0	4	1	9	15	10	8
SV	2,20	0,98	1,22	66	12	113	54	170	131	88
UK	2,74	1,06	1,67	187	51	497	407	581	566	454
31 COUNTRIES	3,13	1,38	1,75	746	419	1.602	1.267	2.446	2.164	1.550
13 NMS - PL (*)	1,14	0,68	0,46	8	8	22	53	96	74	52

(*) "New" Member State

Data on employee share ownership in European countries

(31 countries - 2.709 largest European companies - 36 million employees)

Countries	61 2013/14 Companies having %EO>6%	62 2013/14 Companies having %EO>20%	63 2013/14 Companies having %EO>50%	64 May 2014 Stock capitalization million €	65 2013/14 Employees Numbers	66 2013/14 Employee owners Numbers	67 2013/14 Employee owners in % of employees %	68 2013/14 Employees' stake %	69 2013/14 Top Executives' stake %	70 2013/14 Ordinary employees' stake %
	Numbers	Numbers	Numbers	million €	Numbers	Numbers	%	%	%	%
AT	12	8	3	78.627 €	494.721	94.621	19,13	4,12	1,74	2,38
BE	16	10	5	244.421 €	482.172	59.906	12,42	2,47	1,33	1,14
BG	2	2	1	1.063 €	19.366	207	1,07	7,46	7,27	0,19
CH	23	10	4	1.121.700 €	1.777.081	270.389	15,22	3,08	1,33	1,76
CY	1	1	1	693 €	10.933	1.854	16,96	5,15	4,94	0,21
CZ	22	22	22	23.994 €	56.634	5.851	10,33	0,30	0,06	0,24
DA	5	3	2	255.605 €	944.211	64.191	6,80	1,24	0,20	1,03
DE	46	36	15	1.291.918 €	5.539.981	807.298	14,57	1,83	0,76	1,07
EE	2	1	0	1.453 €	14.884	46	0,31	1,83	1,83	0,01
ES	82	76	65	605.325 €	1.913.435	183.726	9,60	2,44	1,43	1,00
FI	10	6	2	149.645 €	545.982	106.334	19,48	0,99	0,22	0,76
FR	203	163	129	1.573.930 €	7.891.281	2.816.487	35,69	5,68	1,64	4,03
GR	18	13	3	62.367 €	267.220	31.451	11,77	3,51	3,16	0,35
HR	1	1	1	10.813 €	56.943	4.219	7,41	3,10	2,59	0,51
HU	2	2	2	12.351 €	90.914	7.976	8,77	1,81	0,29	1,52
IE	4	2	1	126.017 €	263.618	19.117	7,25	1,04	0,61	0,42
IS	1	1	0	2.860 €	13.348	484	3,63	5,89	5,59	0,30
IT	69	60	48	463.390 €	1.811.075	122.358	6,76	4,54	3,94	0,60
LT	1	1	0	2.301 €	12.284	17	0,14	1,19	1,19	0,00
LU	6	4	3	55.871 €	86.401	996	1,15	14,04	13,89	0,15
LV	0	0	0	479 €	1.647	73	4,43	0,02	0,00	0,02
MT	2	1	1	2.581 €	7.268	2.165	29,79	3,12	2,25	0,87
NL	14	12	5	436.655 €	1.700.418	326.649	19,21	2,14	0,59	1,55
NO	11	7	2	234.808 €	325.713	43.628	13,39	1,56	0,53	1,03
PL	28	14	3	125.043 €	605.887	105.114	17,35	2,55	1,80	0,75
PT	5	5	2	55.569 €	270.470	7.261	2,68	0,84	0,73	0,11
RO	0	0	0	14.437 €	74.479	24.073	32,32	0,03	0,02	0,00
SK	2	2	2	2.344 €	13.713	195	1,43	0,10	0,00	0,10
SL	6	6	5	5.145 €	66.886	4.500	6,73	1,19	0,12	1,08
SV	34	19	5	466.929 €	1.556.553	393.538	25,28	2,14	0,91	1,23
UK	195	126	82	2.570.349 €	7.852.345	1.937.172	24,67	2,81	1,15	1,66
31 COUNTRIES	823	614	414	9.998.686 €	34.767.862	7.441.897	21,40	3,09	1,35	1,74
13 NMS - PL (*)	41	39	35	77.655 €	425.951	51.177	12,01	1,22	0,73	0,50

(*) "New" Member State

Data on employee share ownership in European countries

(31 countries - 2.709 largest European companies - 36 million employees)

Countries	71 2012/13 Companies having new share plans	72 2012/13 Companies having published %EO	73 2012/13 Companies having Stock Options	74 2012/13 Companies having broad based plans	75 2012/13 Companies having EOwnership	76 2012/13 Companies having E Share Plans	77 2012/13 Companies having %EO>1%	78 2012/13 Companies having %EO>6%	79 2012/13 Companies having %EO>20%	80 2012/13 Companies having %EO>50%
	Numbers	Numbers	Numbers	Numbers	Numbers	Numbers	Numbers	Numbers	Numbers	Numbers
AT	7	9	12	17	32	23	20	11	7	2
BE	21	3	45	15	56	50	26	17	9	6
BG	0	0	0	1	7	1	2	2	2	1
CH	57	13	91	58	151	137	81	23	10	3
CY	0	1	3	2	3	3	2	1	1	1
CZ	1	0	4	23	27	27	23	22	22	22
DA	25	5	57	34	70	65	24	6	4	2
DE	70	13	132	80	194	167	102	51	37	16
EE	1	0	3	1	7	4	3	2	1	0
ES	16	5	34	74	143	107	89	82	74	65
FI	33	1	48	23	69	64	29	10	5	2
FR	151	256	221	277	353	344	301	202	162	126
GR	3	1	24	7	36	28	21	17	12	3
HR	0	0	3	4	6	8	4	1	1	1
HU	3	3	4	4	8	8	5	2	2	2
IE	6	0	27	14	31	27	19	5	3	1
IS	3	0	4	1	7	5	2	0	0	0
IT	25	8	90	42	162	125	92	71	61	51
LT	0	0	0	0	3	0	2	1	1	0
LU	2	0	7	0	11	8	7	6	4	3
LV	0	0	0	1	2	1	0	0	0	0
MT	1	0	3	3	6	5	3	2	1	1
NL	26	14	54	23	70	66	42	15	11	5
NO	38	7	55	47	87	74	43	11	6	1
PL	14	1	39	16	81	53	40	28	15	3
PT	8	1	12	5	24	13	10	6	5	2
RO	1	0	1	2	6	3	0	0	0	0
SK	0	0	0	2	3	3	2	2	2	2
SL	0	4	1	9	15	10	8	6	6	5
SV	59	13	110	51	165	128	83	32	19	3
UK	142	50	485	397	569	551	428	199	129	81
31 COUNTRIES	713	408	1.569	1.233	2.404	2.108	1.513	833	612	410
13 NMS - PL (*)	7	8	22	52	93	73	54	41	39	35

(*) "New" Member State

Data on employee share ownership in European countries

(31 countries - 2.709 largest European companies - 36 million employees)

Countries	81 May 2013 Stock capitalization million €	82 2012/13 Employees Numbers	83 2012/13 Employee owners Numbers	84 2012/13 Employee owners in % of employees %	85 2012/13 Employees' stake %	86 2012/13 Top Executives' stake %	87 2012/13 Ordinary employees' stake %	88 in 2011/12 Companies having new share plans Numbers	89 2011/12 Companies having %EO published Numbers	90 2011/12 Companies having Stock Options Numbers
AT	74.322 €	489.193	99.589	20,36	4,67	2,16	2,51	9	7	12
BE	215.112 €	447.268	46.963	10,50	2,39	1,25	1,14	21	4	45
BG	792 €	17.903	216	1,21	6,60	6,36	0,25	0	0	0
CH	1.016.650 €	1.761.635	277.797	15,77	2,82	1,34	1,48	56	12	91
CY	475 €	14.511	2.082	14,35	5,41	5,18	0,23	0	1	3
CZ	24.080 €	62.489	5.411	8,66	0,29	0,05	0,24	2	0	4
DA	193.183 €	979.516	67.940	6,94	1,09	0,17	0,92	30	5	56
DE	1.120.484 €	5.473.706	846.332	15,46	1,87	0,72	1,15	69	14	132
EE	1.564 €	14.360	42	0,29	1,35	1,34	0,01	1	0	3
ES	459.677 €	1.920.837	206.215	10,74	2,95	1,66	1,29	16	6	33
FI	126.001 €	558.095	107.566	19,27	0,99	0,21	0,78	28	1	48
FR	1.346.295 €	7.901.344	2.935.716	37,15	5,37	1,57	3,80	152	251	220
GR	43.557 €	267.516	33.619	12,57	3,81	3,29	0,51	3	1	24
HR	13.094 €	58.765	6.475	11,02	2,66	1,70	0,96	1	0	3
HU	14.040 €	91.296	8.035	8,80	1,56	0,31	1,25	2	3	4
IE	93.165 €	258.410	20.684	8,00	1,35	0,85	0,50	6	0	27
IS	2.448 €	12.738	470	3,69	0,69	0,36	0,32	2	0	4
IT	376.621 €	1.793.252	133.587	7,45	5,70	5,02	0,68	31	9	90
LT	1.909 €	12.535	11	0,09	0,93	0,93	0,00	0	0	0
LU	41.801 €	85.472	933	1,09	6,14	6,03	0,11	3	0	7
LV	433 €	2.073	173	8,35	0,02	0,00	0,02	0	0	0
MT	2.508 €	7.147	2.205	30,85	2,13	1,29	0,85	2	0	3
NL	398.065 €	1.735.637	321.655	18,53	1,71	0,50	1,21	28	14	53
NO	213.065 €	325.352	46.823	14,39	1,40	0,46	0,94	29	7	55
PL	113.373 €	605.249	101.305	16,74	3,04	1,89	1,15	16	1	37
PT	46.651 €	263.803	15.545	5,89	0,71	0,62	0,10	4	1	12
RO	14.313 €	73.805	30.066	40,74	0,01	0,01	0,01	1	0	1
SK	2.264 €	13.892	201	1,45	0,09	0,00	0,09	0	0	0
SL	4.084 €	67.044	5.164	7,70	1,45	0,10	1,35	0	3	1
SV	423.640 €	1.539.075	452.806	29,42	1,77	0,58	1,19	59	13	107
UK	2.383.356 €	7.909.056	1.775.944	22,45	3,05	1,28	1,77	171	53	476
31 COUNTRIES	8.767.022 €	34.762.974	7.551.570	21,72	3,07	1,34	1,73	742	406	1.551
13 NMS - PL (*)	79.557 €	435.820	60.082	13,79	1,09	0,54	0,55	9	7	22

(*) "New" Member State

Data on employee share ownership in European countries

(31 countries - 2.709 largest European companies - 36 million employees)

Countries	91 2011/12 Companies having broad based plans Numbers	92 2011/12 Companies having EOwnership Numbers	93 2011/12 Companies having E Share Plans Numbers	94 2011/12 Companies having %EO>1% Numbers	95 2011/12 Companies having %EO>6% Numbers	96 2011/12 Companies having %EO>20% Numbers	97 2011/12 Companies having %EO>50% Numbers	98 May 2012 Stock capitalization million €	99 2011/12 Employees Numbers	100 2011/12 Employee owners Numbers
AT	17	29	23	21	11	6	1	59.116 €	489.625	102.367
BE	14	53	49	25	17	9	6	161.413 €	470.826	53.269
BG	1	6	1	2	2	2	1	952 €	16.805	219
CH	57	151	135	81	26	10	3	781.082 €	1.716.971	278.336
CY	2	3	3	2	1	1	1	706 €	15.967	2.139
CZ	23	28	27	23	22	22	22	27.410 €	64.150	5.612
DA	34	69	65	23	6	4	2	158.647 €	975.792	68.077
DE	78	195	167	104	51	36	16	903.575 €	5.333.509	892.581
EE	1	5	3	3	2	1	0	1.187 €	13.875	43
ES	74	139	104	89	79	72	65	340.623 €	2.046.922	210.259
FI	21	67	63	30	10	5	2	102.091 €	587.919	115.677
FR	271	348	340	294	194	161	125	1.042.177 €	7.634.709	3.101.035
GR	7	33	28	21	16	11	3	17.696 €	272.848	35.237
HR	4	7	7	3	1	1	1	11.677 €	60.565	8.735
HU	4	8	8	5	3	2	2	13.228 €	89.168	7.850
IE	14	31	27	18	5	3	1	77.764 €	252.611	22.293
IS	1	5	4	2	0	0	0	2.158 €	12.128	486
IT	42	162	123	93	73	63	53	303.845 €	1.778.297	151.520
LT	0	5	0	2	1	1	0	1.692 €	12.546	15
LU	0	10	8	7	6	4	3	38.029 €	84.746	743
LV	1	1	1	0	0	0	0	415 €	2.057	200
MT	3	6	5	4	2	1	1	2.187 €	7.147	2.306
NL	23	68	64	39	15	11	5	317.899 €	1.705.092	337.802
NO	47	84	74	35	10	7	1	188.790 €	325.789	50.463
PL	16	79	53	42	31	18	5	93.521 €	621.368	121.405
PT	5	25	12	9	5	4	1	36.535 €	251.845	15.220
RO	2	4	3	0	0	0	0	13.249 €	76.077	61.058
SK	2	2	3	2	2	2	2	2.253 €	13.501	199
SL	9	15	10	8	6	6	5	3.688 €	66.620	5.811
SV	49	154	123	77	29	16	5	335.042 €	1.483.901	457.430
UK	392	561	540	400	199	130	83	2.011.650 €	7.759.762	1.762.762
31 COUNTRIES	1.214	2.353	2.073	1.464	825	609	415	7.050.299 €	34.243.137	7.871.151
13 NMS - PL (*)	52	90	71	54	42	39	35	78.644 €	438.478	94.188

(*) "New" Member State

Data on employee share ownership in European countries

(31 countries - 2.709 largest European companies - 36 million employees)

Countries	101 2011/12 Employee owners in % of employees %	102 2011/12 Employees' stake %	103 2011/12 Top Executives' stake %	104 2011/12 Ordinary employees' stake %	105 in 2010/11 Companies having new share plans Numbers	106 2010/11 Companies having %EO published Numbers	107 2010/11 Companies having Stock Options Numbers	108 2010/11 Companies having broad based plans Numbers	109 2010/11 Companies having EOwnership Numbers	110 2010/11 Companies having E Share Plans Numbers
AT	20,91	4,48	2,34	2,14	7	6	12	16	28	22
BE	11,31	2,20	1,12	1,07	26	4	45	14	52	49
BG	1,30	7,80	7,58	0,22	0	0	0	1	6	1
CH	16,21	2,52	1,27	1,25	58	13	91	57	150	131
CY	13,40	5,22	4,99	0,23	0	1	3	2	3	3
CZ	8,75	0,24	0,04	0,20	1	0	3	23	27	26
DA	6,98	1,05	0,20	0,85	29	5	54	34	68	63
DE	16,74	1,84	0,78	1,06	62	14	131	77	192	164
EE	0,31	1,41	1,39	0,01	0	0	2	1	5	3
ES	10,27	3,30	1,63	1,67	17	6	32	71	138	102
FI	19,68	0,99	0,22	0,77	34	1	48	21	66	62
FR	40,62	5,19	1,53	3,66	154	246	220	269	345	338
GR	12,91	3,85	3,27	0,57	6	1	24	7	33	28
HR	14,42	2,84	1,50	1,34	0	0	3	4	7	7
HU	8,80	1,61	0,52	1,09	3	3	4	4	8	8
IE	8,82	1,08	0,74	0,34	7	1	27	14	31	27
IS	4,01	0,63	0,35	0,28	2	0	4	1	3	3
IT	8,52	5,29	4,46	0,83	34	10	88	41	159	121
LT	0,12	0,91	0,91	0,00	0	0	0	0	5	0
LU	0,88	6,45	6,44	0,02	1	0	7	0	10	7
LV	9,72	0,02	0,00	0,02	0	0	0	1	1	1
MT	32,27	1,62	0,80	0,82	0	0	3	3	6	4
NL	19,81	1,77	0,57	1,20	31	12	52	23	64	62
NO	15,49	1,21	0,32	0,89	38	6	52	45	83	69
PL	19,54	3,15	1,83	1,33	14	5	32	14	75	46
PT	6,04	0,58	0,52	0,06	4	1	12	5	25	12
RO	80,26	0,01	0,01	0,01	2	0	1	2	4	3
SK	1,48	0,07	0,00	0,07	0	0	0	2	2	3
SL	8,72	1,67	0,08	1,59	1	3	1	9	15	10
SV	30,83	1,60	0,56	1,03	55	13	106	48	152	121
UK	22,72	2,55	1,16	1,39	171	43	463	371	544	517
31 COUNTRIES	22,99	2,83	1,27	1,56	757	394	1.520	1.180	2.307	2.013
13 NMS - PL (*)	21,48	1,09	0,53	0,56	7	7	20	52	89	69

(*) "New" Member State

Data on employee share ownership in European countries

(31 countries - 2.709 largest European companies - 36 million employees)

Countries	111 2010/11 Companies having %EO>1%	112 2010/11 Companies having %EO>6%	113 2010/11 Companies having %EO>20%	114 2010/11 Companies having %EO>50%	115 May 2011 Stock capitalization million €	116 2010/11 Employees Numbers	117 2010/11 Employee owners Numbers	118 2010/11 Employee owners in % of employees %	119 2010/11 Employees' stake %	120 2010/11 Top Executives' stake %
	Numbers	Numbers	Numbers	Numbers	million €	Numbers	Numbers	%	%	%
AT	18	11	6	1	80.701 €	483.975	97.283	20,10	4,15	1,86
BE	27	16	9	6	166.717 €	482.342	78.620	16,30	2,17	1,14
BG	2	2	2	1	1.184 €	17.513	218	1,24	6,65	6,48
CH	82	29	11	2	879.319 €	1.592.571	277.246	17,41	2,62	1,15
CY	2	1	1	1	2.291 €	16.651	2.218	13,32	2,54	2,13
CZ	23	22	22	22	35.999 €	65.909	5.623	8,53	0,23	0,08
DA	27	6	4	1	173.180 €	945.578	71.764	7,59	0,91	0,15
DE	105	55	41	20	1.017.514 €	5.132.487	951.212	18,53	2,04	0,90
EE	3	2	1	1	1.347 €	13.695	48	0,35	1,45	1,43
ES	90	80	73	66	486.584 €	1.915.227	217.337	11,35	3,11	1,79
FI	34	9	4	2	142.003 €	564.602	124.902	22,12	1,07	0,19
FR	290	192	163	124	1.298.226 €	7.299.635	3.103.447	42,52	5,32	1,52
GR	23	20	12	3	40.394 €	289.000	39.274	13,59	4,02	3,42
HR	4	1	1	1	13.937 €	61.536	10.965	17,82	3,52	1,77
HU	5	3	2	2	20.526 €	86.227	7.644	8,86	1,43	0,61
IE	19	5	3	1	40.713 €	259.179	25.186	9,72	2,12	1,43
IS	0	0	0	0	1.664 €	11.369	490	4,31	0,45	0,24
IT	90	71	61	50	416.498 €	1.770.441	173.444	9,80	3,93	3,30
LT	2	1	0	0	2.007 €	13.099	14	0,11	0,86	0,86
LU	7	5	4	3	42.937 €	78.652	652	0,83	5,80	5,78
LV	0	0	0	0	458 €	2.157	220	10,20	0,03	0,00
MT	4	2	1	1	2.394 €	7.227	2.306	31,91	1,60	0,71
NL	37	16	12	6	345.585 €	1.601.165	350.050	21,86	1,68	0,61
NO	33	10	7	2	196.620 €	305.867	58.183	19,02	1,42	0,61
PL	41	30	18	5	94.166 €	613.293	99.564	16,23	2,72	0,89
PT	9	6	5	1	48.873 €	257.847	15.110	5,86	0,64	0,56
RO	0	0	0	0	15.890 €	80.999	61.396	75,80	0,02	0,01
SK	2	2	2	2	2.652 €	12.979	290	2,23	0,03	0,00
SL	8	6	6	5	4.539 €	66.089	6.557	9,92	1,26	0,10
SV	74	30	16	6	385.234 €	1.375.182	448.549	32,62	1,74	0,84
UK	371	189	120	75	2.041.527 €	7.596.374	1.797.278	23,66	2,78	1,36
31 COUNTRIES	1.432	822	607	410	8.001.679 €	33.018.866	8.027.091	24,31	2,94	1,32
13 NMS - PL (*)	55	42	38	36	103.223 €	444.081	97.498	21,96	1,11	0,56

(*) "New" Member State

Data on employee share ownership in European countries

(31 countries - 2.709 largest European companies - 36 million employees)

Countries	121 2010/11 Ordinary employees' stake	122 in 2009/10 Companies having new share plans	123 2009/10 Companies having %EO published	124 2009/10 Companies having Stock Options	125 2009/10 Companies having broad based plans	126 2009/10 Companies having EOwnership	127 2009/10 Companies having E Share Plans	128 2009/10 Companies having %EO>1%	129 2009/10 Companies having %EO>6%	130 2009/10 Companies having %EO>20%
	%	Numbers	Numbers	Numbers	Numbers	Numbers	Numbers	Numbers	Numbers	Numbers
AT	2,29	9	8	12	16	28	22	17	11	6
BE	1,03	20	6	45	15	51	49	27	17	10
BG	0,17	0	0	0	1	6	1	2	2	2
CH	1,47	54	12	90	57	149	128	80	29	11
CY	0,41	0	1	3	2	3	3	3	1	1
CZ	0,16	1	0	3	23	26	26	23	22	22
DA	0,76	22	5	53	33	67	62	26	4	3
DE	1,13	51	17	129	76	189	161	106	57	41
EE	0,02	1	0	2	1	5	3	2	1	1
ES	1,32	13	6	32	71	138	102	89	78	73
FI	0,88	32	1	47	20	66	61	33	10	4
FR	3,80	140	252	217	265	340	331	286	190	163
GR	0,59	9	1	24	7	33	28	21	17	10
HR	1,75	0	0	3	4	7	7	5	2	2
HU	0,83	2	5	4	4	8	8	6	3	2
IE	0,69	4	1	27	14	31	27	19	6	3
IS	0,21	0	0	3	1	3	2	0	0	0
IT	0,63	25	10	86	41	159	119	92	72	62
LT	0,00	0	0	0	0	5	0	2	1	0
LU	0,01	0	0	6	0	10	6	7	5	4
LV	0,03	0	0	0	1	1	1	0	0	0
MT	0,89	0	0	3	3	6	4	4	3	2
NL	1,07	25	12	49	23	64	59	38	16	12
NO	0,81	39	6	51	44	81	67	34	13	8
PL	1,83	12	3	30	12	71	43	38	27	17
PT	0,08	3	1	12	5	25	12	9	6	5
RO	0,01	0	0	1	0	3	1	0	0	0
SK	0,03	0	0	0	2	2	3	2	2	2
SL	1,16	0	4	1	9	15	10	8	8	6
SV	0,90	45	14	104	46	153	118	78	31	15
UK	1,41	166	39	455	364	536	506	368	188	120
31 COUNTRIES	1,62	673	404	1.492	1.160	2.281	1.970	1.425	822	607
13 NMS - PL (*)	0,54	4	10	20	50	87	67	57	45	40

(*) "New" Member State

Data on employee share ownership in European countries

(31 countries - 2.709 largest European companies - 36 million employees)

Countries	131 2009/10 Companies having %EO>50%	132 May 2010 Stock capitalization	133 2009/10 Employees	134 2009/10 Employee owners	135 2009/10 Employee owners in % of employees	136 2009/10 Employees' stake	137 2009/10 Top Executives' stake	138 2009/10 Ordinary employees' stake	139 in 2008/9 Companies having new share plans	140 2008/9 Companies having %EO published
	Numbers	million €	Numbers	Numbers	%	%	%	%	Numbers	Numbers
AT	2	66.046 €	477.785	101.390	21,22	4,28	1,76	2,52	8	8
BE	6	147.398 €	482.403	92.591	19,19	2,38	1,22	1,16	25	6
BG	1	897 €	16.009	221	1,38	7,67	7,44	0,22	0	0
CH	3	726.735 €	1.531.170	290.143	18,95	2,68	1,09	1,59	50	12
CY	1	2.634 €	17.008	12.231	71,91	7,16	2,00	5,16	1	1
CZ	22	32.582 €	68.368	6.286	9,19	0,29	0,09	0,19	1	0
DA	1	151.353 €	915.504	65.070	7,11	0,67	0,10	0,58	31	9
DE	21	844.824 €	5.031.942	1.022.231	20,31	2,04	0,90	1,13	64	16
EE	1	1.222 €	14.217	28	0,20	0,74	0,73	0,01	1	0
ES	66	410.388 €	1.805.182	185.226	10,26	3,28	1,76	1,51	18	6
FI	2	127.401 €	556.532	127.932	22,99	1,32	0,20	1,12	27	1
FR	123	1.127.315 €	7.107.332	3.081.228	43,35	5,25	1,57	3,68	147	251
GR	3	45.706 €	303.046	41.352	13,65	3,28	2,65	0,62	10	1
HR	1	10.597 €	61.046	13.245	21,70	3,56	1,36	2,20	2	0
HU	2	19.326 €	88.976	6.546	7,36	1,54	0,70	0,84	1	5
IE	1	38.277 €	261.761	28.536	10,90	2,39	1,64	0,75	10	1
IS	0	1.215 €	12.019	530	4,41	0,38	0,19	0,18	2	0
IT	50	379.885 €	1.766.543	181.083	10,25	2,68	2,01	0,68	25	11
LT	0	2.403 €	13.369	16	0,12	0,40	0,40	0,00	0	0
LU	3	35.786 €	64.854	333	0,51	7,03	7,00	0,02	1	0
LV	0	423 €	2.769	270	9,75	0,03	0,00	0,03	0	0
MT	2	2.589 €	7.489	2.305	30,78	6,25	5,43	0,82	0	0
NL	6	293.946 €	1.575.332	291.141	18,48	1,77	0,64	1,12	25	11
NO	2	166.231 €	307.065	61.939	20,17	1,55	0,83	0,72	35	5
PL	5	108.835 €	600.705	92.388	15,38	2,54	1,50	1,04	12	2
PT	1	44.142 €	247.474	14.518	5,87	0,96	0,86	0,11	4	1
RO	0	13.290 €	85.695	68	0,08	0,01	0,01	0,00	0	0
SK	2	2.397 €	12.585	303	2,41	0,10	0,00	0,10	0	0
SL	5	5.515 €	67.009	7.080	10,57	1,07	0,15	0,93	0	4
SV	5	303.545 €	1.332.187	392.267	29,45	1,65	0,77	0,88	55	12
UK	72	1.782.044 €	7.546.362	1.855.684	24,59	2,64	1,29	1,35	171	39
31 COUNTRIES	409	6.894.950 €	32.379.738	7.974.181	24,63	2,87	1,26	1,61	726	402
13 NMS - PL (*)	37	93.876 €	454.540	48.599	10,69	1,35	0,64	0,71	6	10

(*) "New" Member State

Data on employee share ownership in European countries

(31 countries - 2.709 largest European companies - 36 million employees)

Countries	141 2008/9 Companies having Stock Options	142 2008/9 Companies having broad based plans	143 2008/9 Companies having EOwnership	144 2008/9 Companies having E Share Plans	145 2008/9 Companies having %EO>1%	146 2008/9 Companies having %EO>6%	147 2008/9 Companies having %EO>20%	148 2008/9 Companies having %EO>50%	149 May 2009 Stock capitalization million €	150 2008/9 Employees
	Numbers	Numbers	Numbers	Numbers	Numbers	Numbers	Numbers	Numbers	million €	Numbers
AT	12	16	28	22	18	11	6	1	53.516 €	498.055
BE	45	15	51	49	26	18	10	7	109.067 €	515.855
BG	0	1	6	1	2	2	2	1	1.005 €	15.048
CH	89	56	149	126	77	29	11	4	562.512 €	1.568.496
CY	3	2	3	3	3	1	1	1	2.921 €	16.800
CZ	2	23	26	25	22	22	22	22	29.683 €	63.436
DA	53	33	67	62	29	5	4	1	111.433 €	924.381
DE	129	76	187	158	111	60	42	22	692.140 €	5.105.557
EE	2	1	5	3	3	1	1	1	666 €	16.334
ES	30	71	138	101	91	79	74	66	415.898 €	1.794.421
FI	47	20	65	60	39	10	4	2	117.870 €	598.932
FR	213	260	338	328	286	193	165	122	990.315 €	7.173.490
GR	23	7	33	27	21	16	11	4	57.848 €	295.357
HR	3	4	7	7	5	2	2	1	8.748 €	61.774
HU	4	5	8	8	6	3	2	2	12.490 €	71.649
IE	27	14	31	27	20	7	4	1	30.267 €	283.340
IS	3	1	3	2	2	1	0	0	821 €	11.319
IT	86	41	159	119	94	71	64	50	344.406 €	1.790.014
LT	0	0	5	0	2	1	0	0	1.412 €	14.037
LU	6	0	9	6	6	4	4	3	22.030 €	64.232
LV	0	1	1	1	0	0	0	0	372 €	3.022
MT	3	3	6	4	3	2	1	1	2.042 €	8.104
NL	49	23	62	59	39	16	12	7	223.216 €	1.669.290
NO	51	41	81	67	41	14	8	2	122.638 €	312.696
PL	30	11	69	41	38	27	16	7	74.229 €	605.912
PT	12	5	25	12	9	6	5	1	45.280 €	245.216
RO	1	0	3	1	0	0	0	0	10.577 €	91.367
SK	0	2	2	3	2	2	2	2	1.875 €	13.357
SL	1	8	15	10	8	8	6	5	5.704 €	67.406
SV	100	45	151	114	80	33	16	4	201.610 €	1.381.045
UK	455	359	534	504	391	194	125	73	1.353.710 €	7.678.374
31 COUNTRIES	1.479	1.144	2.267	1.950	1.474	838	620	413	5.606.301 €	32.958.316
13 NMS - PL (*)	19	50	87	66	56	44	39	36	77.495 €	442.334

(*) "New" Member State

Data on employee share ownership in European countries

(31 countries - 2.709 largest European companies - 36 million employees)

Countries	151 2008/9 Employee owners Numbers	152 2008/9 Employee owners in % of employees %	153 2008/9 Employees' stake %	154 2008/9 Top Executives' stake %	155 2008/9 Ordinary employees' stake %	156 in 2007/8 Companies having new share plans Numbers	157 2007/8 Companies having %EO published Numbers	158 2007/8 Companies having Stock Options Numbers	159 2007/8 Companies having broad based plans Numbers	160 2007/8 Companies having EOwnership Numbers
AT	98.415	19,76	3,87	1,37	2,50	4	9	12	16	23
BE	103.469	20,06	2,35	1,15	1,21	26	6	42	15	50
BG	225	1,50	4,98	4,78	0,20	0	0	0	1	3
CH	311.151	19,84	2,11	0,84	1,27	40	9	89	56	140
CY	12.255	72,95	7,84	2,90	4,93	0	1	3	2	3
CZ	6.333	9,98	0,26	0,06	0,21	1	0	2	23	24
DA	67.092	7,26	0,71	0,11	0,60	33	8	50	32	63
DE	990.137	19,39	2,10	0,91	1,19	65	16	127	72	176
EE	30	0,18	1,07	1,06	0,01	2	0	2	1	5
ES	175.996	9,81	3,39	1,78	1,61	17	8	27	71	126
FI	154.609	25,81	1,69	0,30	1,40	30	1	47	19	65
FR	2.889.476	40,28	5,49	1,77	3,72	171	248	211	258	330
GR	44.730	15,14	2,94	2,39	0,54	11	1	21	6	32
HR	15.485	25,07	3,74	1,58	2,16	2	0	3	3	8
HU	6.394	8,92	1,75	0,76	0,99	1	4	4	5	8
IE	29.930	10,56	2,67	1,86	0,81	14	0	27	14	31
IS	560	4,95	2,87	2,61	0,26	3	0	3	1	3
IT	194.959	10,89	2,56	1,83	0,73	34	10	84	40	146
LT	19	0,14	0,45	0,45	0,00	0	0	0	0	5
LU	358	0,56	2,81	2,78	0,03	1	0	5	0	9
LV	300	9,93	0,04	0,00	0,04	0	0	0	1	1
MT	2.305	28,44	1,38	0,75	0,63	1	0	3	3	6
NL	281.113	16,84	1,63	0,53	1,10	31	11	49	23	63
NO	63.440	20,29	1,26	0,71	0,55	32	5	49	38	74
PL	66.620	11,00	2,87	1,32	1,54	15	2	27	9	50
PT	14.833	6,05	1,11	0,98	0,13	4	1	10	4	19
RO	29	0,03	0,01	0,01	0,00	0	0	1	0	3
SK	426	3,19	0,13	0,00	0,13	0	0	0	2	2
SL	7.348	10,90	1,05	0,16	0,88	1	4	1	8	15
SV	382.666	27,71	1,48	0,56	0,93	61	10	93	42	145
UK	1.882.330	24,51	2,85	1,29	1,55	220	40	449	343	527
31 COUNTRIES	7.803.034	23,68	2,94	1,25	1,69	820	394	1.441	1.108	2.155
13 NMS - PL (*)	51.149	11,56	1,30	0,54	0,76	8	9	19	49	83

(*) "New" Member State

Data on employee share ownership in European countries

(31 countries - 2.709 largest European companies - 36 million employees)

Countries	161 2007/8 Companies having E Share Plans	162 2007/8 Companies having %EO>1%	163 2007/8 Companies having %EO>6%	164 2007/8 Companies having %EO>20%	165 2007/8 Companies having %EO>50%	166 May 2008 Stock capitalization	167 2007/8 Employees	168 2007/8 Employee owners	169 2007/8 Employee owners in % of employees	170 2007/8 Employees' stake
	Numbers	Numbers	Numbers	Numbers	Numbers	millions €	Numbers	Numbers	%	%
AT	21	17	10	6	2	103.370 €	460.274	103.298	22,44	3,61
BE	46	28	18	10	7	190.886 €	514.178	119.655	23,27	2,31
BG	1	2	2	2	1	2.877 €	14.473	230	1,59	3,84
CH	124	78	27	10	3	713.743 €	1.532.801	304.780	19,88	2,35
CY	3	3	2	1	0	6.197 €	11.351	7.700	67,84	8,15
CZ	26	23	22	22	22	48.477 €	64.007	6.453	10,08	0,18
DA	59	29	6	4	2	170.394 €	859.410	59.313	6,90	0,78
DE	153	105	60	40	24	1.084.968 €	4.914.039	964.782	19,63	2,01
EE	2	3	1	1	1	1.539 €	15.365	10	0,07	0,65
ES	97	92	80	74	66	602.955 €	1.699.948	184.426	10,85	3,00
FI	55	39	10	4	2	206.205 €	574.218	151.272	26,34	1,71
FR	323	281	191	163	124	1.444.106 €	6.875.528	2.743.786	39,91	5,15
GR	25	18	14	10	3	111.859 €	285.428	45.927	16,09	2,51
HR	7	4	2	2	1	12.033 €	58.978	12.564	21,30	3,12
HU	8	6	3	2	2	24.824 €	71.920	6.575	9,14	1,64
IE	27	23	7	4	1	64.104 €	278.587	30.691	11,02	2,90
IS	2	3	1	0	0	1.371 €	9.946	652	6,56	2,38
IT	116	95	71	63	53	481.313 €	1.724.287	196.136	11,37	2,40
LT	0	2	1	0	0	3.274 €	14.647	24	0,16	0,34
LU	5	6	5	4	3	44.841 €	60.493	266	0,44	1,74
LV	1	0	0	0	0	726 €	2.456	300	12,21	0,05
MT	4	3	2	1	1	3.145 €	7.729	2.217	28,68	1,17
NL	60	41	17	12	7	453.832 €	1.718.081	290.961	16,94	1,77
NO	65	41	17	8	3	208.171 €	300.060	58.468	19,49	1,54
PL	37	35	30	17	7	126.519 €	567.205	12.746	2,25	2,53
PT	10	12	7	3	1	60.901 €	217.102	14.014	6,46	1,65
RO	1	0	0	0	0	20.250 €	84.148	5	0,01	0,01
SK	3	2	2	2	2	3.245 €	13.602	762	5,60	0,07
SL	9	8	8	6	6	10.760 €	64.841	7.427	11,45	1,03
SV	106	76	32	19	5	306.565 €	1.335.656	387.680	29,03	1,68
UK	491	390	191	124	72	1.993.138 €	7.416.571	1.896.927	25,58	2,75
31 COUNTRIES	1.887	1.465	839	614	421	8.506.589 €	31.767.328	7.610.047	23,96	2,80
13 NMS - PL (*)	65	56	45	39	36	137.347 €	423.517	44.267	10,45	1,21

(*) "New" Member State

Data on employee share ownership in European countries

(31 countries - 2.709 largest European companies - 36 million employees)

Countries	171 2007/8 Top Executives' stake	172 2007/8 Ordinary employees' stake	173 in 2006/7 Companies having new share plans	174 2006/7 Companies having %EO published	175 2006/7 Companies having Stock Options	176 2006/7 Companies having broad based plans	177 2006/7 Companies having EOwnership	178 2006/7 Companies having E Share Plans	179 2006/7 Companies having %EO>1%	180 2006/7 Companies having %EO>6%
	%	%	Numbers	Numbers	Numbers	Numbers	Numbers	Numbers	Numbers	Numbers
AT	0,85	2,77	9	10	12	15	24	21	16	9
BE	0,72	1,58	17	7	41	14	46	44	24	16
BG	3,77	0,07	0	1	0	1	3	1	2	2
CH	1,03	1,32	33	9	86	55	137	119	73	27
CY	1,64	6,51	1	0	3	2	3	3	3	2
CZ	0,03	0,15	2	0	2	23	24	26	23	22
DA	0,21	0,57	28	9	47	27	58	55	31	6
DE	0,83	1,17	49	16	123	68	167	151	110	58
EE	0,65	0,00	0	0	0	1	4	0	3	1
ES	1,75	1,25	16	11	25	69	123	93	86	79
FI	0,23	1,47	26	2	46	19	64	52	39	10
FR	1,66	3,49	115	246	206	251	319	313	272	188
GR	1,95	0,57	7	1	19	5	29	22	18	15
HR	1,24	1,88	1	0	3	2	6	6	2	2
HU	0,79	0,86	2	4	4	5	8	8	6	3
IE	1,99	0,91	8	0	26	13	29	26	19	8
IS	1,87	0,50	2	1	2	1	3	2	3	2
IT	1,78	0,62	35	10	80	38	139	110	96	74
LT	0,34	0,00	0	0	0	0	5	0	2	1
LU	1,69	0,05	1	0	4	0	8	3	6	5
LV	0,00	0,05	0	0	0	1	1	1	0	0
MT	0,48	0,69	1	0	3	3	6	4	4	2
NL	0,57	1,20	21	12	48	23	62	58	37	18
NO	0,97	0,57	24	5	44	37	70	60	37	17
PL	1,56	0,96	15	2	23	8	41	29	34	26
PT	1,22	0,43	2	1	10	4	19	9	11	7
RO	0,01	0,00	1	0	1	0	3	1	0	0
SK	0,00	0,07	0	0	0	2	2	3	2	2
SL	0,15	0,88	0	4	0	8	15	7	8	7
SV	0,77	0,90	34	7	86	39	140	96	75	34
UK	1,33	1,42	172	42	440	329	518	481	376	194
31 COUNTRIES	1,22	1,58	622	400	1.384	1.063	2.076	1.804	1.418	837
13 NMS - PL (*)	0,45	0,75	8	9	16	48	80	60	55	44

(*) "New" Member State

Data on employee share ownership in European countries

(31 countries - 2.709 largest European companies - 36 million employees)

Countries	181 2006/7 Companies having %EO>20%	182 2006/7 Companies having %EO>50%	183 May 2007 Stock capitalization	184 2006/7 Employees	185 2006/7 Employee owners	186 2006/7 Employee owners in % of employees	187 2006/7 Employees' stake	188 2006/7 Top Executives' stake	189 2006/7 Ordinary employees' stake	190 2005/6 Companies having %EO published
	Numbers	Numbers	million €	Numbers	Numbers	%	%	%	%	Numbers
AT	6	2	117.448 €	413.413	106.357	25,73	2,92	0,70	2,22	9
BE	11	6	227.048 €	483.933	108.953	22,51	2,30	0,62	1,68	6
BG	2	1	2.903 €	12.679	226	1,78	4,29	4,14	0,15	1
CH	11	4	864.292 €	1.452.777	291.191	20,04	2,17	0,80	1,37	9
CY	1	0	8.090 €	9.384	7.055	75,18	7,44	0,87	6,58	1
CZ	22	22	36.975 €	66.609	6.578	9,87	0,18	0,02	0,16	0
DA	4	2	177.852 €	771.666	44.430	5,76	0,80	0,19	0,61	9
DE	41	27	1.187.321 €	4.899.909	1.026.970	20,96	1,84	0,74	1,09	13
EE	1	1	2.475 €	12.613	18	0,14	2,02	1,82	0,21	0
ES	73	64	660.840 €	1.538.828	125.408	8,15	2,86	1,76	1,10	17
FI	5	2	206.945 €	508.128	132.895	26,15	1,47	0,26	1,20	1
FR	162	119	1.708.515 €	6.463.294	2.461.378	38,08	5,13	1,53	3,61	235
GR	9	3	116.426 €	230.497	42.007	18,22	3,00	2,56	0,44	1
HR	2	1	22.004 €	59.945	1.202	2,00	1,16	0,88	0,28	0
HU	2	2	27.927 €	68.090	6.350	9,33	1,71	1,03	0,68	5
IE	4	1	101.274 €	261.241	32.334	12,38	3,04	2,18	0,85	0
IS	0	0	1.348 €	9.947	809	8,13	3,23	2,45	0,79	0
IT	66	56	588.021 €	1.574.784	182.266	11,57	2,79	2,23	0,56	11
LT	0	0	3.015 €	14.840	21	0,14	0,32	0,32	0,00	0
LU	4	3	42.293 €	56.007	479	0,85	1,85	1,78	0,06	0
LV	0	0	885 €	2.409	400	16,60	0,08	0,00	0,08	0
MT	1	1	3.593 €	7.027	3.193	45,44	1,54	0,44	1,10	0
NL	13	7	519.309 €	1.653.214	356.235	21,55	1,74	0,70	1,05	11
NO	6	2	203.404 €	284.664	57.313	20,13	1,27	0,60	0,67	6
PL	15	9	131.578 €	512.403	43.679	8,52	2,46	1,54	0,91	2
PT	2	1	64.428 €	196.629	14.442	7,34	1,62	0,85	0,77	1
RO	0	0	22.277 €	92.275	9	0,01	0,02	0,02	0,00	0
SK	2	2	2.861 €	12.226	762	6,23	0,08	0,00	0,08	0
SL	5	5	11.535 €	60.026	7.387	12,31	1,33	0,49	0,84	4
SV	18	6	362.200 €	1.230.606	351.406	28,56	1,73	0,90	0,83	5
UK	127	74	2.591.185 €	6.989.942	1.815.642	25,98	2,40	1,15	1,25	40
31 COUNTRIES	615	423	10.016.272 €	29.950.003	7.227.394	24,13	2,70	1,17	1,53	387
13 NMS - PL (*)	38	35	144.543 €	418.123	33.201	7,94	1,25	0,56	0,69	11

(*) "New" Member State

Data on employee share ownership in European countries

(31 countries - 2.709 largest European companies - 36 million employees)

Countries	191 2005/6 Companies having Stock Options	192 2005/6 Companies having broad based plans	193 2005/6 Companies having EOwnership	194 2005/6 Companies having E Share Plans	195 2005/6 Companies having %EO>1%	196 2005/6 Companies having %EO>6%	197 2005/6 Companies having %EO>20%	198 2005/6 Companies having %EO>50%	199 May 2006 Stock capitalization million €	200 2005/6 Employees	201 2005/6 Employees' stake
	Numbers	Numbers	Numbers	Numbers	Numbers	Numbers	Numbers	Numbers	Numbers	Numbers	%
AT	12	11	20	18	12	8	5	2	74.163 €	331.397	1,81
BE	39	12	43	42	22	15	12	5	186.414 €	458.066	2,11
BG	0	1	3	1	2	2	2	1	1.863 €	11.465	5,53
CH	82	48	138	116	58	26	10	4	770.648 €	1.313.876	1,91
CY	3	2	2	3	2	1	1	0	4.664 €	8.945	1,74
CZ	2	23	23	26	23	22	22	22	30.793 €	65.395	0,18
DA	43	23	56	51	21	5	3	1	139.038 €	628.245	0,68
DE	112	63	160	139	92	48	34	23	937.242 €	4.544.414	1,41
EE	0	1	4	0	2	1	1	1	1.446 €	8.013	0,65
ES	22	65	113	85	85	77	71	66	528.695 €	1.393.889	2,64
FI	44	12	61	49	35	11	5	3	178.570 €	491.851	1,41
FR	199	237	298	303	264	181	151	111	1.377.576 €	6.083.086	4,73
GR	18	5	25	20	17	14	7	3	99.800 €	215.731	2,14
HR	4	2	6	6	2	2	2	1	14.031 €	59.533	1,29
HU	4	5	8	8	5	3	3	2	25.571 €	54.593	1,77
IE	26	13	28	25	14	8	5	1	82.279 €	230.925	2,56
IS	2	0	2	2	2	1	0	0	1.005 €	7.495	2,92
IT	75	36	134	104	94	78	66	53	532.865 €	1.495.355	3,21
LT	0	0	4	0	2	1	1	0	2.915 €	14.960	0,74
LU	3	0	9	3	5	4	3	3	36.749 €	48.977	1,67
LV	0	0	1	1	0	0	0	0	869 €	2.487	0,11
MT	3	3	6	4	4	2	1	1	3.235 €	7.208	1,79
NL	45	22	60	54	30	17	10	7	400.917 €	1.626.189	1,47
NO	38	36	65	54	30	15	8	1	188.350 €	237.101	1,10
PL	17	7	35	21	27	20	13	8	105.496 €	501.323	1,87
PT	10	4	16	9	10	7	2	1	48.618 €	192.924	1,16
RO	0	0	3	0	0	0	0	0	19.473 €	99.395	0,02
SK	0	2	2	3	2	2	2	2	2.664 €	13.130	0,10
SL	0	8	15	7	9	9	5	5	7.295 €	54.317	2,21
SV	83	37	133	94	71	32	17	7	312.851 €	1.184.257	1,29
UK	422	320	505	458	340	179	122	69	2.206.841 €	6.804.685	2,19
31 COUNTRIES	1.308	998	1.978	1.706	1.282	791	584	403	8.322.937 €	28.189.227	2,42
13 NMS - PL (*)	16	47	77	59	53	45	40	35	114.819 €	399.442	0,99

(*) "New" Member State:

Data on employee share ownership in European countries

(31 countries - 2.709 largest European companies - 36 million employees)

Countries	202 2016/17 Listed companies Numbers	203 2016/17 Listed companies Average date of fir Empl. Share Plan Year	204 2016/17 Listed companies Companies having published %EO Numbers	205 2016/17 Listed companies Companies having Stock Options Numbers	206 2016/17 Listed companies Companies having broad based plans Numbers	207 2016/17 Listed companies Companies having EOwnership Numbers	208 2016/17 Listed companies Companies having E Share Plans Numbers	209 2016/17 Listed companies Companies having %EO>1% Numbers	210 2016/17 Listed companies Companies having %EO>6% Numbers
AT	39	2.003	9	12	18	32	26	17	10
BE	60	2.001	4	48	17	54	52	29	14
BG	6	0	0	0	0	6	0	1	1
CH	161	2.001	8	93	59	158	144	79	19
CY	3	2.000	1	3	2	3	3	1	1
CZ	8	2.009	0	5	2	5	7	1	0
DA	76	2.003	3	63	38	75	72	32	5
DE	227	2.000	8	138	85	194	177	86	36
EE	7	2.008	0	4	1	7	4	2	1
ES	102	2.007	3	35	18	85	62	29	18
FI	74	2.003	1	50	31	74	72	33	7
FR	272	1.998	181	225	200	263	259	202	95
GR	48	2.005	0	26	7	39	31	23	19
HR	14	2.005	0	3	5	8	9	4	2
HU	6	1.999	3	4	2	6	6	3	1
IE	33	1.998	0	30	17	32	32	19	3
IS	7	2.006	0	4	1	7	5	1	1
IT	162	2.005	0	95	21	149	112	59	39
LT	7	0	0	0	0	5	1	2	1
LU	12	2.007	0	10	2	11	11	7	6
LV	2	2.002	0	0	1	2	1	0	0
MT	8	2.000	0	3	3	6	5	3	2
NL	77	2.001	11	55	24	72	71	43	9
NO	96	2.005	5	62	56	93	90	44	12
PL	101	2.008	0	48	14	71	59	31	23
PT	30	2.004	1	12	5	23	15	9	5
RO	12	2.009	0	1	2	11	3	0	0
SK	6	2.002	0	0	0	1	1	0	0
SL	11	1.996	2	1	4	9	5	2	1
SV	185	2.005	10	136	67	182	160	95	30
UK	550	1.999	8	527	410	545	547	389	127
31 COUNTRIES	2.402	2.001	258	1.693	1.112	2.228	2.042	1.246	488
13 NMS - PL (*)	90	2.004	6	24	22	69	45	19	10

(*) "New" Member States except Poland

Data on employee share ownership in European countries

(31 countries - 2.709 largest European companies - 36 million employees)

Countries	211 2016/17 Listed companies Companies having %EO>20% Numbers	212 2016/17 Listed companies Companies having %EO>50% Numbers	213 2016/17 Listed companies having plans Employees Numbers	214 2016/17 Listed companies having plans Employee owners Numbers	215 2016/17 Listed companies having plans Employee owners in % of employees	216 2016/17 Listed companies applying Profit-sharing	217 2016/17 Listed companies full info about EXEC shareholdings Numbers	218 2016/17 Listed companies Discriminations in voting rights Numbers	219 2016/17 Listed companies Employee owners on Boards Numbers	220 2016/17 Listed companies Employees on Boards Numbers
AT	6	2	354.861	79.233	22,3	5	10	3	1	30
BE	10	3	536.542	47.481	8,8	8	16	0	0	0
BG	1	0	0	0	0,0	0	5	0	0	0
CH	7	2	1.831.686	254.758	13,9	22	154	17	0	2
CY	1	1	8.437	1.063	12,6	0	2	0	0	0
CZ	0	0	47.597	3.309	7,0	0	7	0	0	2
DA	3	1	940.061	64.734	6,9	2	67	11	0	51
DE	26	10	5.461.951	719.950	13,2	30	57	7	0	136
EE	0	0	11.015	39	0,4	0	7	0	0	0
ES	12	3	1.703.295	116.994	6,9	4	99	0	0	1
FI	4	1	535.006	112.602	21,0	8	69	15	0	7
FR	56	28	7.606.351	2.682.240	35,3	225	189	106	33	88
GR	13	4	192.202	26.300	13,7	0	3	0	1	9
HR	2	1	47.794	1.901	4,0	0	5	0	0	7
HU	1	0	86.723	6.486	7,5	0	5	0	0	5
IE	2	1	300.816	12.302	4,1	4	33	0	0	0
IS	1	0	15.244	374	2,5	0	2	0	0	0
IT	31	20	1.321.252	121.863	9,2	2	141	2	0	0
LT	1	0	829	20	0,0	0	7	0	0	0
LU	4	3	116.611	7.321	6,3	2	7	0	0	0
LV	0	0	353	10	2,8	0	2	0	0	0
MT	1	1	4.641	2.005	43,2	0	2	0	1	0
NL	5	1	1.709.032	327.940	19,2	14	61	18	0	1
NO	5	0	307.269	38.693	12,6	3	83	1	2	45
PL	10	0	441.143	57.440	13,0	1	80	5	0	9
PT	5	2	215.378	5.380	2,5	7	30	0	0	0
RO	0	0	31.281	9.240	29,5	3	8	0	0	0
SK	0	0	3.346	0	0,0	0	1	0	0	6
SL	1	0	17.110	863	5,0	2	11	0	0	10
SV	13	3	1.596.286	420.306	26,3	20	181	67	1	86
UK	51	13	7.607.391	1.847.573	24,3	26	526	2	0	1
31 COUNTRIES	272	100	33.051.502	6.968.419	21,1	388	1.870	254	39	496
13 NMS - PL (*)	8	3	259.126	24.937	9,6	5	62	0	1	30

(*) "New" Member State

Data on employee share ownership in European countries

(31 countries - 2.709 largest European companies - 36 million employees)

Countries	221 2016/17 Listed companies EXEC owners on Boards Numbers	222 2016/17 Listed companies One-Tier Board structure Numbers	223 2016/17 Listed companies Two-Tier Board structure Numbers	224 2015/16 Listed companies Companies having published %EO Numbers	225 2015/16 Listed companies Companies having Stock Options Numbers	226 2015/16 Listed companies Companies having broad based plans Numbers	227 2015/16 Listed companies Companies having EOwnership Numbers	228 2015/16 Listed companies Companies having E Share Plans Numbers	229 2015/16 Listed companies Companies having %EO>1% Numbers	230 2015/16 Listed companies Companies having %EO>6% Numbers
AT	7	0	39	8	12	18	33	26	17	10
BE	10	59	1	4	48	17	56	52	29	13
BG	1	1	5	0	0	0	6	0	1	1
CH	8	36	125	10	93	59	154	142	83	20
CY	1	3	0	1	3	2	3	3	1	1
CZ	0	1	7	0	5	2	5	6	1	0
DA	3	3	73	4	61	37	74	71	27	5
DE	32	5	222	9	138	83	199	176	90	37
EE	1	0	7	0	4	1	7	4	2	1
ES	16	102	0	4	35	17	87	57	26	19
FI	4	10	64	1	50	29	74	71	32	9
FR	63	200	72	185	225	199	260	257	204	93
GR	18	48	0	1	26	7	37	31	22	18
HR	2	0	14	0	3	5	8	9	4	2
HU	1	0	6	3	4	2	6	6	3	0
IE	3	33	0	0	29	15	33	32	20	4
IS	1	0	7	0	4	1	7	5	1	1
IT	37	3	159	1	94	19	140	108	60	39
LT	1	2	5	0	0	0	3	1	2	1
LU	5	9	3	0	10	2	11	11	7	6
LV	0	0	2	0	0	1	2	1	0	0
MT	2	6	2	0	3	3	6	5	3	2
NL	5	14	63	12	55	22	69	71	45	10
NO	4	9	87	6	60	53	92	87	47	11
PL	17	0	101	0	48	14	83	59	32	24
PT	4	19	11	1	12	5	26	15	9	5
RO	0	10	2	0	1	2	8	3	0	0
SK	0	0	6	0	0	0	1	1	0	0
SL	1	1	10	2	1	4	10	5	2	1
SV	21	82	103	11	123	61	179	150	102	36
UK	85	549	1	6	521	400	542	539	401	134
31 COUNTRIES	353	1.205	1.197	269	1.668	1.080	2.221	2.004	1.273	503
13 NMS - PL (*)	10	24	66	6	24	22	65	44	19	9

(*) "New" Member State

Data on employee share ownership in European countries

(31 countries - 2.709 largest European companies - 36 million employees)

Countries	231 2015/16 Listed companies Companies having %EO>20% Numbers	232 2015/16 Listed companies Companies having %EO>50% Numbers	233 2015/16 Listed companies having plans Employees Numbers	234 2015/16 Listed companies having plans Employee owners Numbers	235 2015/16 Listed companies having plans Employee owners in % of employees	236 2015/16 Listed companies applying Profit-sharing Numbers	237 2015/16 Listed companies full info about EXEC shareholdings Numbers	238 2015/16 Listed companies Discriminations in voting rights Numbers	239 2015/16 Listed companies Employee owners on Boards Numbers	240 2015/16 Listed companies Employees on Boards Numbers
AT	7	2	353.915	89.062	25,2	5	9	3	1	30
BE	9	3	469.595	52.638	11,2	8	18	0	0	0
BG	1	0	0	0	0,0	0	5	0	0	0
CH	8	3	1.828.616	256.594	14,0	23	154	18	0	2
CY	1	1	8.384	1.307	15,6	0	2	0	0	0
CZ	0	0	46.245	3.276	7,1	0	8	0	0	2
DA	3	1	925.513	58.995	6,4	3	67	11	0	52
DE	27	10	5.417.208	728.279	13,4	27	58	6	0	136
EE	0	0	10.741	41	0,4	0	7	0	0	0
ES	14	5	1.720.788	121.100	7,0	4	95	0	0	1
FI	5	2	485.910	94.614	19,5	8	72	16	0	7
FR	60	30	7.646.098	2.589.508	33,9	229	200	100	32	86
GR	12	4	213.419	27.293	12,8	0	2	0	1	9
HR	2	1	48.560	2.033	4,2	0	4	0	0	6
HU	0	0	87.619	6.601	7,5	0	5	0	0	5
IE	2	1	279.368	12.474	4,5	4	33	0	0	0
IS	1	0	13.698	349	2,5	0	6	0	0	0
IT	31	21	1.364.180	132.366	9,7	2	138	1	0	0
LT	1	0	861	20	0,0	0	7	0	0	0
LU	4	3	100.246	7.283	7,3	2	7	0	0	0
LV	0	0	361	20	5,5	0	2	0	0	0
MT	1	1	4.411	1.979	44,9	0	2	0	1	0
NL	6	1	1.595.613	314.573	19,7	14	62	18	0	1
NO	5	1	316.349	39.787	12,6	3	85	1	2	46
PL	11	0	432.972	71.580	16,5	1	81	4	0	9
PT	5	2	209.266	5.755	2,8	4	29	0	0	0
RO	0	0	32.118	15.279	47,6	3	9	0	0	0
SK	0	0	3.268	0	0,0	0	1	0	0	6
SL	1	1	17.091	1.457	8,5	2	11	0	0	10
SV	19	3	1.568.890	413.551	26,4	19	175	69	1	87
UK	56	15	7.698.635	1.873.566	24,3	28	522	2	0	1
31 COUNTRIES	292	111	32.899.937	6.921.380	21,0	389	1.876	249	38	496
13 NMS - PL (*)	7	4	259.659	32.014	12,3	5	63	0	1	29

(*) "New" Member State

Data on employee share ownership in European countries

(31 countries - 2.709 largest European companies - 36 million employees)

Countries	241 2015/16 Listed companies EXEC owners on Boards Numbers	242 2015/16 Listed companies One-Tier Board structure Numbers	243 2015/16 Listed companies Two-Tier Board structure Numbers	244 2014/15 Listed companies Companies having published %EO Numbers	245 2014/15 Listed companies Companies having Stock Options Numbers	246 2014/15 Listed companies Companies having broad based plans Numbers	247 2014/15 Listed companies Companies having EOwnership Numbers	248 2014/15 Listed companies Companies having E Share Plans Numbers	249 2014/15 Listed companies Companies having %EO>1% Numbers	250 2014/15 Listed companies Companies having %EO>6% Numbers
AT	7	0	39	7	12	18	33	24	18	10
BE	8	59	1	5	47	16	55	51	29	14
BG	1	1	5	0	0	0	6	0	1	1
CH	9	42	118	11	91	58	153	140	78	23
CY	1	3	0	1	3	2	3	3	1	1
CZ	0	1	7	0	5	2	5	6	1	0
DA	3	2	74	5	59	36	72	68	23	3
DE	33	5	222	9	137	82	194	173	94	40
EE	1	0	7	0	4	1	7	4	2	1
ES	17	101	0	4	35	16	85	54	30	23
FI	6	14	60	1	49	27	72	68	36	11
FR	67	204	68	183	225	196	258	255	203	95
GR	17	48	0	1	26	7	37	30	22	19
HR	2	0	14	0	3	4	7	8	3	2
HU	0	0	6	3	4	2	6	6	3	0
IE	3	33	0	0	28	15	33	30	20	6
IS	1	0	7	0	4	1	7	5	2	1
IT	37	3	159	1	94	17	137	104	61	39
LT	1	2	5	0	0	0	3	1	2	1
LU	5	9	3	0	10	2	11	11	7	6
LV	0	0	2	0	0	1	2	1	0	0
MT	2	6	2	0	3	3	6	5	3	2
NL	6	14	62	12	55	21	69	70	42	10
NO	3	9	87	7	58	51	91	81	47	10
PL	18	0	101	0	46	14	84	57	35	24
PT	4	19	11	1	12	5	26	15	10	5
RO	0	10	2	0	1	2	8	3	0	0
SK	0	0	6	0	0	0	1	1	0	0
SL	1	1	10	2	1	4	10	5	2	1
SV	26	81	104	13	117	55	173	137	93	34
UK	92	547	1	6	514	386	529	529	401	131
31 COUNTRIES	371	1.214	1.183	272	1.643	1.044	2.183	1.945	1.269	513
13 NMS - PL (*)	9	24	66	6	24	21	64	43	18	9

(*) "New" Member State

Data on employee share ownership in European countries

(31 countries - 2.709 largest European companies - 36 million employees)

Countries	251 2014/15 Listed companies Companies having %EO>20% Numbers	252 2014/15 Listed companies Companies having %EO>50% Numbers	253 2014/15 Listed companies having plans Employees Numbers	254 2014/15 Listed companies having plans Employee owners Numbers	255 2014/15 Listed companies having plans Employee owners in % of employees	256 2014/15 Listed companies applying Profit-sharing Numbers	257 2014/15 Listed companies full info about EXEC shareholdings Numbers	258 2014/15 Listed companies Discriminations in voting rights Numbers	259 2014/15 Listed companies Employee owners on Boards Numbers	260 2014/15 Listed companies Employees on Boards Numbers
AT	7	2	358.734	98.522	27,5	6	9	3	1	30
BE	9	4	471.649	55.735	11,8	9	19	0	0	0
BG	1	0	0	0	0,0	0	6	0	0	0
CH	9	3	1.769.384	270.340	15,3	20	155	18	0	4
CY	1	1	10.399	1.665	16,0	0	2	0	0	0
CZ	0	0	47.988	3.248	6,8	0	5	0	0	3
DA	3	1	925.941	60.082	6,5	3	65	11	0	52
DE	30	11	5.389.321	769.266	14,3	24	63	6	0	136
EE	0	0	10.381	40	0,4	0	7	0	0	0
ES	16	6	1.650.960	124.838	7,6	5	93	0	0	1
FI	6	2	491.272	98.350	20,0	8	69	16	0	6
FR	61	32	7.559.036	2.587.193	34,2	228	197	92	34	86
GR	14	4	221.368	29.127	13,2	0	2	0	1	9
HR	2	1	51.613	2.352	4,6	0	4	0	0	6
HU	0	0	87.531	7.057	8,1	0	5	0	0	5
IE	3	2	265.861	15.541	5,8	4	33	0	0	0
IS	1	0	13.193	402	3,1	0	6	0	0	0
IT	31	20	1.433.890	131.326	9,2	2	135	1	0	0
LT	1	0	829	15	0,0	0	7	0	0	0
LU	4	3	67.506	4.681	6,9	2	6	0	0	0
LV	0	0	356	50	14,0	0	2	0	0	0
MT	1	1	4.261	2.097	49,2	0	1	0	1	0
NL	7	1	1.633.396	319.311	19,5	12	60	18	0	1
NO	5	1	318.755	40.902	12,8	5	86	1	2	45
PL	11	0	430.778	85.931	19,9	1	82	4	0	9
PT	5	2	206.460	6.390	3,1	3	30	0	0	0
RO	0	0	34.338	18.053	52,6	2	9	0	0	0
SK	0	0	3.256	0	0,0	0	1	0	0	6
SL	1	1	16.596	2.062	12,4	2	11	0	0	10
SV	16	4	1.561.609	402.813	25,8	18	158	68	1	85
UK	59	17	7.651.533	1.861.180	24,3	28	513	2	0	1
31 COUNTRIES	304	119	32.688.195	6.998.568	21,4	382	1.841	240	40	495
13 NMS - PL (*)	7	4	267.548	36.638	13,7	4	60	0	1	30

(*) "New" Member State

Data on employee share ownership in European countries

(31 countries - 2.709 largest European companies - 36 million employees)

Countries	261 2014/15 Listed companies EXEC owners on Boards Numbers	262 2014/15 Listed companies One-Tier Board structure Numbers	263 2014/15 Listed companies Two-Tier Board structure Numbers	264 2013/14 Listed companies Companies having published %EO Numbers	265 2013/14 Listed companies Companies having Stock Options Numbers	266 2013/14 Listed companies Companies having broad based plans Numbers	267 2013/14 Listed companies Companies having EOwnership Numbers	268 2013/14 Listed companies Companies having E Share Plans Numbers	269 2013/14 Listed companies Companies having %EO>1% Numbers	270 2013/14 Listed companies Companies having %EO>6% Numbers
AT	7	0	39	8	12	17	32	23	18	11
BE	8	59	1	4	46	16	55	50	28	15
BG	1	1	5	0	0	0	6	0	1	1
CH	10	41	119	12	91	58	151	139	83	23
CY	1	3	0	1	3	2	3	3	1	1
CZ	0	1	7	0	4	2	5	5	1	0
DA	3	2	74	5	58	35	71	66	20	5
DE	36	4	223	10	135	79	191	171	92	42
EE	1	0	7	0	3	1	7	4	3	2
ES	20	101	0	4	35	15	85	49	31	23
FI	6	15	59	1	49	25	70	65	33	10
FR	68	204	68	181	223	194	255	253	201	100
GR	18	48	0	1	24	7	37	28	21	18
HR	2	0	14	0	3	4	7	8	3	1
HU	0	0	6	3	4	2	6	6	3	0
IE	5	33	0	0	27	14	31	28	19	4
IS	1	0	7	0	4	1	7	5	2	1
IT	36	2	158	1	91	15	134	99	60	40
LT	1	2	5	0	0	0	3	1	2	1
LU	5	9	3	0	8	0	11	9	7	6
LV	0	0	2	0	0	1	2	1	0	0
MT	2	6	2	0	3	3	6	5	3	2
NL	6	14	62	11	55	19	66	64	43	10
NO	3	8	87	6	57	48	91	77	47	10
PL	18	0	101	0	42	14	83	52	36	25
PT	4	19	11	2	12	5	25	14	10	5
RO	0	10	2	0	1	2	8	3	0	0
SK	0	0	6	0	0	0	1	1	0	0
SL	1	1	10	2	1	4	10	5	3	1
SV	23	83	100	12	113	54	170	131	88	34
UK	88	543	1	10	491	356	520	506	393	134
31 COUNTRIES	374	1.209	1.179	274	1.595	993	2.149	1.871	1.252	525
13 NMS - PL (*)	9	24	66	6	22	21	64	42	20	9

(*) "New" Member State

Data on employee share ownership in European countries

(31 countries - 2.709 largest European companies - 36 million employees)

Countries	271 2013/14 Listed companies Companies having %EO>20% Numbers	272 2013/14 Listed companies Companies having %EO>50% Numbers	273 2013/14 Listed companies having plans Employees Numbers	274 2013/14 Listed companies having plans Employee owners Numbers	275 2013/14 Listed companies having plans Employee owners in % of employees	276 2013/14 Listed companies applying Profit-sharing	277 2013/14 Listed companies full info about EXEC shareholdings Numbers	278 2013/14 Listed companies Discriminations in voting rights Numbers	279 2013/14 Listed companies Employee owners on Boards Numbers	280 2013/14 Listed companies Employees on Boards Numbers
AT	7	2	352.742	94.508	26,8	6	8	3	1	30
BE	9	4	466.107	59.874	12,8	7	15	0	0	0
BG	1	0	0	0	0,0	0	6	0	0	0
CH	10	4	1.741.783	270.343	15,5	21	152	18	0	3
CY	1	1	10.933	1.854	17,0	0	2	0	0	0
CZ	0	0	49.279	3.819	7,7	0	4	0	0	4
DA	3	2	928.984	64.180	6,9	3	62	11	0	55
DE	32	11	5.322.274	797.459	15,0	24	61	6	0	136
EE	1	0	10.166	42	0,4	0	7	0	0	0
ES	17	6	1.604.341	137.015	8,5	4	89	0	0	1
FI	6	2	542.467	106.327	19,6	8	63	16	0	5
FR	62	32	7.441.953	2.628.135	35,3	229	194	87	33	66
GR	13	3	232.814	31.434	13,5	0	2	0	1	8
HR	1	1	48.801	4.219	8,6	0	5	0	0	8
HU	0	0	89.686	7.349	8,2	0	5	0	0	5
IE	2	1	263.434	19.116	7,3	4	31	0	0	0
IS	1	0	12.616	480	3,8	0	6	0	0	0
IT	31	21	1.428.114	82.716	5,8	3	132	1	0	0
LT	1	0	824	12	0,0	0	7	0	0	0
LU	4	3	59.576	993	1,7	2	5	0	0	0
LV	0	0	380	70	18,4	0	2	0	0	0
MT	1	1	4.179	2.162	51,7	0	1	0	1	0
NL	8	1	1.662.492	324.711	19,5	12	61	18	0	1
NO	6	1	312.467	43.518	13,9	6	84	1	1	46
PL	11	0	416.547	104.433	25,1	1	75	3	0	9
PT	5	2	197.588	7.218	3,7	3	29	0	0	0
RO	0	0	35.063	24.054	68,6	1	8	0	0	0
SK	0	0	3.271	0	0,0	0	1	0	0	5
SL	1	1	17.013	2.656	15,6	1	11	0	0	9
SV	19	5	1.495.896	393.450	26,3	20	146	67	1	86
UK	65	24	7.601.528	1.812.155	23,8	27	491	2	0	1
31 COUNTRIES	318	128	32.353.317	7.024.303	21,7	382	1.765	233	38	478
13 NMS - PL (*)	7	4	269.595	46.238	17,2	2	59	0	1	31

(*) "New" Member State

Data on employee share ownership in European countries

(31 countries - 2.709 largest European companies - 36 million employees)

Countries	281 2013/14 Listed companies EXEC owners on Boards Numbers	282 2013/14 Listed companies One-Tier Board structure Numbers	283 2013/14 Listed companies Two-Tier Board structure Numbers	284 2012/13 Listed companies Companies having published %EO Numbers	285 2012/13 Listed companies Companies having Stock Options Numbers	286 2012/13 Listed companies Companies having broad based plans Numbers	287 2012/13 Listed companies Companies having EOwnership Numbers	288 2012/13 Listed companies Companies having E Share Plans Numbers	289 2012/13 Listed companies Companies having %EO>1% Numbers	290 2012/13 Listed companies Companies having %EO>6% Numbers
AT	8	0	39	8	12	17	32	23	20	11
BE	8	59	1	3	45	15	55	49	25	16
BG	1	1	5	0	0	0	6	0	1	1
CH	12	42	118	13	91	58	151	137	81	23
CY	1	3	0	1	3	2	3	3	2	1
CZ	0	1	7	0	4	1	5	5	1	0
DA	4	2	74	5	57	34	70	65	24	6
DE	37	4	223	9	132	76	190	163	98	47
EE	2	0	7	0	3	1	7	4	3	2
ES	19	101	0	4	34	15	84	48	30	23
FI	6	16	58	1	48	23	69	64	29	10
FR	71	202	70	175	220	187	252	246	201	102
GR	17	48	0	1	24	7	36	28	21	17
HR	2	0	14	0	3	4	6	8	4	1
HU	0	0	6	3	4	2	6	6	3	0
IE	4	31	0	0	27	14	31	27	19	5
IS	1	1	6	0	4	1	7	5	2	0
IT	36	2	157	1	90	13	133	97	63	42
LT	1	2	5	0	0	0	3	0	2	1
LU	4	10	2	0	7	0	11	8	7	6
LV	0	0	2	0	0	1	2	1	0	0
MT	2	6	2	0	3	3	6	5	3	2
NL	7	15	61	10	54	19	66	62	38	11
NO	4	6	88	6	55	46	86	73	42	10
PL	19	0	101	1	39	13	78	50	37	25
PT	4	19	11	1	12	5	24	13	10	6
RO	0	10	2	0	1	2	6	3	0	0
SK	0	0	6	0	0	0	1	1	0	0
SL	1	1	10	2	1	4	10	5	3	1
SV	21	83	98	13	110	51	165	128	83	32
UK	96	539	1	9	479	348	510	493	369	140
31 COUNTRIES	388	1.204	1.174	266	1.562	962	2.111	1.820	1.221	541
13 NMS - PL (*)	10	24	66	6	22	20	61	41	22	9

(*) "New" Member State

Data on employee share ownership in European countries

(31 countries - 2.709 largest European companies - 36 million employees)

Countries	291 2012/13 Listed companies Companies having %EO>20% Numbers	292 2012/13 Listed companies Companies having %EO>50% Numbers	293 2012/13 Listed companies having plans Employees Numbers	294 2012/13 Listed companies having plans Employee owners Numbers	295 2012/13 Listed companies having plans Employee owners in % of employees	296 2012/13 Listed companies applying Profit-sharing	297 2012/13 Listed companies full info about EXEC shareholdings Numbers	298 2012/13 Listed companies Discriminations in voting rights Numbers	299 2012/13 Listed companies Employee owners on Boards Numbers	300 2012/13 Listed companies Employees on Boards Numbers
AT	7	2	349.477	99.561	28,5	6	8	0	1	30
BE	8	5	430.628	46.931	10,9	7	16	0	0	0
BG	1	0	0	0	0,0	0	5	0	0	0
CH	10	3	1.725.041	277.743	16,1	17	151	18	0	3
CY	1	1	14.511	2.082	14,3	0	3	0	0	0
CZ	0	0	54.845	3.219	5,9	0	3	0	0	4
DA	4	2	963.523	67.930	7,1	3	61	11	0	55
DE	33	12	5.262.734	836.357	15,9	25	62	7	0	133
EE	1	0	9.797	37	0,4	0	7	0	0	0
ES	15	6	1.613.094	161.417	10,0	3	87	0	0	1
FI	5	2	554.676	107.561	19,4	8	62	16	0	6
FR	65	33	7.474.760	2.756.506	36,9	227	187	88	32	64
GR	12	3	232.291	33.604	14,5	0	1	0	1	8
HR	1	1	50.344	6.475	12,9	0	5	0	0	8
HU	0	0	90.086	7.392	8,2	1	5	0	0	5
IE	3	1	258.233	20.683	8,0	3	31	0	0	0
IS	0	0	11.949	467	3,9	0	6	0	0	0
IT	32	23	1.424.161	97.809	6,9	1	132	1	0	0
LT	1	0	626	7	0,0	0	4	0	0	0
LU	4	3	58.799	931	1,6	2	2	0	0	0
LV	0	0	800	170	21,3	0	2	0	0	0
MT	1	1	4.210	2.201	52,3	0	1	0	1	0
NL	7	1	1.696.570	319.709	18,8	11	55	18	0	1
NO	5	0	311.989	46.712	15,0	6	82	1	1	47
PL	12	0	413.498	100.595	24,3	1	64	3	0	9
PT	5	2	193.431	15.504	8,0	3	28	0	0	0
RO	0	0	37.531	30.051	80,1	1	6	0	0	0
SK	0	0	3.585	0	0,0	0	1	0	0	5
SL	1	1	17.454	3.245	18,6	1	11	0	0	10
SV	19	3	1.477.644	452.711	30,6	20	141	68	1	84
UK	70	26	7.667.407	1.654.646	21,6	19	468	1	0	1
31 COUNTRIES	323	131	32.403.694	7.152.258	22,1	365	1.697	232	37	474
13 NMS - PL (*)	7	4	283.789	54.879	19,3	3	53	0	1	32

(*) "New" Member State

Data on employee share ownership in European countries

(31 countries - 2.709 largest European companies - 36 million employees)

Countries	301 2012/13 Listed companies EXEC owners on Boards Numbers	302 2012/13 Listed companies One-Tier Board structure Numbers	303 2012/13 Listed companies Two-Tier Board structure Numbers	304 2011/12 Listed companies Companies having published %EO Numbers	305 2011/12 Listed companies Companies having Stock Options Numbers	306 2011/12 Listed companies Companies having broad based plans Numbers	307 2011/12 Listed companies Companies having EOwnership Numbers	308 2011/12 Listed companies Companies having E Share Plans Numbers	309 2011/12 Listed companies Companies having %EO>1% Numbers	310 2011/12 Listed companies Companies having %EO>6% Numbers
AT	8	0	39	7	12	17	29	23	21	11
BE	7	59	1	4	45	14	52	48	24	16
BG	1	1	5	0	0	0	5	0	1	1
CH	12	42	118	12	91	57	151	135	81	26
CY	1	3	0	1	3	2	3	3	2	1
CZ	0	1	7	0	4	1	6	5	1	0
DA	4	2	74	5	56	34	69	65	23	6
DE	39	3	223	10	132	74	191	163	100	47
EE	1	0	7	0	3	1	5	3	3	2
ES	20	101	0	5	33	15	80	45	30	20
FI	5	15	59	1	48	21	67	63	30	10
FR	74	203	68	169	219	183	250	245	196	96
GR	17	48	0	1	24	7	33	28	21	16
HR	2	0	14	0	3	4	7	7	3	1
HU	0	0	6	3	4	2	6	6	3	1
IE	5	31	0	0	27	14	31	27	18	5
IS	0	1	6	0	4	1	5	4	2	0
IT	36	2	156	1	90	13	133	95	64	44
LT	1	2	4	0	0	0	5	0	2	1
LU	4	10	2	0	7	0	10	8	7	6
LV	0	0	2	0	0	1	1	1	0	0
MT	2	6	2	0	3	3	6	5	4	2
NL	7	15	61	10	53	19	64	60	35	11
NO	5	5	89	6	55	46	83	73	34	9
PL	19	0	101	1	37	13	76	50	39	28
PT	5	18	12	1	12	5	25	12	9	5
RO	0	10	2	0	1	2	4	3	0	0
SK	0	0	6	0	0	0	0	1	0	0
SL	1	1	10	2	1	4	10	5	3	1
SV	19	80	99	13	107	49	154	123	77	29
UK	104	537	1	14	470	345	504	484	343	142
31 COUNTRIES	399	1.196	1.174	266	1.544	947	2.065	1.790	1.176	537
13 NMS - PL (*)	9	24	65	6	22	20	58	39	22	10

(*) "New" Member State

Data on employee share ownership in European countries

(31 countries - 2.709 largest European companies - 36 million employees)

Countries	311 2011/12 Listed companies Companies having %EO>20% Numbers	312 2011/12 Listed companies Companies having %EO>50% Numbers	313 2011/12 Listed companies having plans Employees Numbers	314 2011/12 Listed companies having plans Employee owners Numbers	315 2011/12 Listed companies having plans Employee owners in % of employees	316 2010/11 Listed companies Companies having published %EO Numbers	317 2010/11 Listed companies Companies having Stock Options Numbers	318 2010/11 Listed companies Companies having broad based plans Numbers	319 2010/11 Listed companies Companies having EOwnership Numbers	320 2010/11 Listed companies Companies having E Share Plans Numbers
AT	6	1	349.694	102.339	29,3	6	12	16	28	22
BE	8	5	455.564	53.237	11,7	4	45	14	51	48
BG	1	0	0	0	0,0	0	0	0	5	0
CH	10	3	1.680.446	278.283	16,6	13	91	57	150	131
CY	1	1	15.967	2.139	13,4	1	3	2	3	3
CZ	0	0	55.973	3.227	5,8	0	3	1	5	4
DA	4	2	959.568	68.069	7,1	5	54	34	68	63
DE	32	12	5.127.818	882.599	17,2	10	131	73	188	160
EE	1	0	9.588	39	0,4	0	2	1	5	3
ES	13	6	1.740.204	165.543	9,5	5	32	12	79	43
FI	5	2	584.459	115.669	19,8	1	48	21	66	62
FR	66	34	7.230.924	2.922.747	40,4	166	219	183	248	245
GR	11	3	236.520	35.222	14,9	1	24	7	33	28
HR	1	1	51.342	8.735	17,0	0	3	4	7	7
HU	0	0	87.958	7.207	8,2	2	4	2	6	6
IE	3	1	252.438	22.292	8,8	1	27	14	31	27
IS	0	0	11.329	486	4,3	0	4	1	3	3
IT	34	25	1.413.724	115.690	8,2	2	88	12	130	93
LT	1	0	559	7	0,0	0	0	0	5	0
LU	4	3	57.766	741	1,3	0	7	0	10	7
LV	0	0	800	200	25,0	0	0	1	1	1
MT	1	1	4.374	2.302	52,6	0	3	3	6	4
NL	7	1	1.669.239	335.895	20,1	8	52	19	60	58
NO	6	0	311.685	50.354	16,2	5	52	44	82	68
PL	15	2	423.655	120.693	28,5	5	32	11	72	43
PT	4	1	186.219	15.169	8,1	1	12	5	25	12
RO	0	0	39.444	61.051	154,8	0	1	2	4	3
SK	0	0	3.624	0	0,0	0	0	0	0	1
SL	1	1	17.978	3.835	21,3	2	1	4	10	5
SV	16	5	1.425.476	457.332	32,1	13	106	48	152	121
UK	73	30	7.530.408	1.648.776	21,9	14	457	334	497	471
31 COUNTRIES	324	140	31.934.741	7.479.878	23,4	265	1.513	925	2.030	1.742
13 NMS - PL (*)	7	4	287.607	88.742	30,9	5	20	20	57	37

(*) "New" Member State

Data on employee share ownership in European countries

(31 countries - 2.709 largest European companies - 36 million employees)

Countries	321 2010/11 Listed companies Companies having %EO>1% Numbers	322 2010/11 Listed companies Companies having %EO>6% Numbers	323 2010/11 Listed companies Companies having %EO>20% Numbers	324 2010/11 Listed companies Companies having %EO>50% Numbers	325 2010/11 Listed companies having plans Employees Numbers	326 2010/11 Listed companies having plans Employee owners Numbers	327 2010/11 Listed companies having plans Employee owners in % of employees	328 2009/10 Listed companies Companies having published %EO Numbers	329 2009/10 Listed companies Companies having Stock Options Numbers	330 2009/10 Listed companies Companies having broad based plans Numbers
AT	18	11	6	1	344.476	97.255	28,2	8	12	16
BE	26	15	8	5	468.258	78.589	16,8	6	45	15
BG	1	1	1	0	0	0	0,0	0	0	0
CH	82	29	11	2	1.556.671	277.189	17,8	12	90	57
CY	2	1	1	1	16.651	2.218	13,3	1	3	2
CZ	1	0	0	0	57.817	3.223	5,6	0	3	1
DA	27	6	4	1	928.942	71.757	7,7	5	53	33
DE	101	51	37	16	4.936.391	941.257	19,1	13	129	72
EE	3	2	1	1	9.269	44	0,5	0	2	1
ES	31	21	14	7	1.610.543	171.593	10,7	4	32	12
FI	34	9	4	2	561.115	124.896	22,3	1	47	20
FR	193	95	69	34	6.917.607	2.942.576	42,5	170	216	180
GR	23	20	12	3	251.265	39.262	15,6	1	24	7
HR	4	1	1	1	52.438	10.965	20,9	0	3	4
HU	3	1	0	0	85.017	6.930	8,2	3	4	2
IE	19	5	3	1	259.009	25.184	9,7	1	27	14
IS	0	0	0	0	10.592	490	4,6	0	3	1
IT	61	42	32	22	1.411.579	139.006	9,8	2	86	12
LT	2	1	0	0	545	5	0,0	0	0	0
LU	7	5	4	3	53.230	651	1,2	0	6	0
LV	0	0	0	0	900	220	24,4	0	0	1
MT	4	2	1	1	4.376	2.302	52,6	0	3	3
NL	33	12	8	2	1.567.727	348.289	22,2	8	49	19
NO	32	9	6	1	293.578	58.076	19,8	5	51	43
PL	38	27	15	2	417.105	98.861	23,7	3	30	9
PT	9	6	5	1	189.612	15.060	7,9	1	12	5
RO	0	0	0	0	42.520	61.386	144,4	0	1	0
SK	0	0	0	0	3.683	0	0,0	0	0	0
SL	3	1	1	1	18.022	4.415	24,5	3	1	4
SV	74	30	16	6	1.328.780	448.447	33,7	14	104	46
UK	324	142	73	31	7.377.861	1.692.964	22,9	16	449	328
31 COUNTRIES	1.155	545	333	145	30.775.578	7.663.110	24,9	277	1.485	907
13 NMS - PL (*)	23	10	6	5	291.238	91.708	31,5	7	20	18

(*) "New" Member State

Data on employee share ownership in European countries

(31 countries - 2.709 largest European companies - 36 million employees)

Countries	331 2009/10 Listed companies Companies having EOwnership Numbers	332 2009/10 Listed companies Companies having E Share Plans Numbers	333 2009/10 Listed companies Companies having %EO>1% Numbers	334 2009/10 Listed companies Companies having %EO>6% Numbers	335 2009/10 Listed companies Companies having %EO>20% Numbers	336 2009/10 Listed companies Companies having %EO>50% Numbers	337 2009/10 Listed companies having plans Employees Numbers	338 2009/10 Listed companies having plans Employee owners Numbers	339 2009/10 Listed companies having plans Employee owners in % of employees	340 2008/09 Listed companies Companies having published %EO Numbers
AT	28	22	17	11	6	2	338.186	101.362	30,0	8
BE	50	48	26	16	9	5	469.161	92.560	19,7	6
BG	5	0	1	1	1	0	0	0	0,0	0
CH	149	128	80	29	11	3	1.497.326	290.086	19,4	12
CY	3	3	3	1	1	1	17.008	12.231	71,9	1
CZ	4	4	1	0	0	0	59.857	3.313	5,5	0
DA	67	62	26	4	3	1	895.549	65.063	7,3	9
DE	185	157	102	53	37	17	4.845.835	1.012.999	20,9	12
EE	5	3	2	1	1	1	9.484	27	0,3	0
ES	79	43	30	19	14	7	1.499.912	136.038	9,1	4
FI	66	61	33	10	4	2	553.041	127.926	23,1	1
FR	246	241	192	97	71	35	6.753.789	2.939.987	43,5	169
GR	33	28	21	17	10	3	264.444	41.343	15,6	1
HR	7	7	5	2	2	1	51.848	13.245	25,5	0
HU	6	6	4	1	0	0	87.766	5.832	6,6	3
IE	31	27	19	6	3	1	261.582	28.534	10,9	1
IS	3	2	0	0	0	0	11.235	530	4,7	0
IT	130	91	63	43	33	23	1.413.148	146.378	10,4	2
LT	5	0	2	1	0	0	530	5	0,0	0
LU	10	6	7	5	4	3	42.263	332	0,8	0
LV	1	1	0	0	0	0	1.500	270	18,0	0
MT	6	4	4	3	2	2	4.644	2.301	49,5	0
NL	60	55	34	12	8	2	1.547.527	289.421	18,7	7
NO	80	66	33	12	7	1	294.426	61.829	21,0	4
PL	68	40	35	24	14	2	401.250	91.649	22,8	2
PT	25	12	9	6	5	1	179.891	14.467	8,0	1
RO	3	1	0	0	0	0	47.015	64	0,1	0
SK	0	1	0	0	0	0	3.716	0	0,0	0
SL	10	5	3	3	1	1	21.108	4.935	23,4	3
SV	153	118	78	31	15	5	1.287.504	392.167	30,5	12
UK	491	462	323	143	76	30	7.333.591	1.758.763	24,0	17
31 COUNTRIES	2.009	1.704	1.153	551	338	149	30.194.135	7.633.657	25,3	275
13 NMS - PL (*)	55	35	25	13	8	6	304.476	42.223	13,9	7

(*) "New" Member State

Data on employee share ownership in European countries

(31 countries - 2.709 largest European companies - 36 million employees)

Countries	341 2008/09 Listed companies Companies having Stock Options Numbers	342 2008/09 Listed companies Companies having broad based plans Numbers	343 2008/09 Listed companies Companies having EOwnership Numbers	344 2008/09 Listed companies Companies having E Share Plans Numbers	345 2008/09 Listed companies Companies having %EO>1% Numbers	346 2008/09 Listed companies Companies having %EO>6% Numbers	347 2008/09 Listed companies Companies having %EO>20% Numbers	348 2008/09 Listed companies Companies having %EO>50% Numbers	349 2008/09 Listed companies having plans Employees Numbers	350 2008/09 Listed companies having plans Employee owners Numbers
AT	12	16	28	22	18	11	6	1	360.104	98.387
BE	45	15	50	48	25	17	9	6	502.117	103.438
BG	0	0	5	0	1	1	1	0	0	0
CH	89	56	149	126	77	29	11	4	1.535.055	311.094
CY	3	2	3	3	3	1	1	1	16.800	12.255
CZ	2	1	4	3	0	0	0	0	53.954	3.311
DA	53	33	67	62	29	5	4	1	898.563	67.085
DE	129	72	183	154	107	56	38	18	4.913.305	980.474
EE	2	1	5	3	3	1	1	1	11.340	29
ES	30	12	79	42	32	20	15	7	1.475.297	125.862
FI	47	20	65	60	39	10	4	2	595.538	154.603
FR	212	176	244	238	192	100	73	35	6.854.766	2.752.008
GR	23	7	33	27	21	16	11	4	255.231	44.723
HR	3	4	7	7	5	2	2	1	52.771	15.485
HU	4	3	6	6	4	1	0	0	70.439	5.668
IE	27	14	31	27	20	7	4	1	283.120	29.928
IS	3	1	3	2	2	1	0	0	10.536	560
IT	86	12	130	91	65	42	35	24	1.439.088	160.310
LT	0	0	5	0	2	1	0	0	578	5
LU	6	0	9	6	6	4	4	3	40.359	357
LV	0	1	1	1	0	0	0	0	1.624	300
MT	3	3	6	4	3	2	1	1	4.828	2.301
NL	49	19	58	55	35	12	8	3	1.644.020	279.489
NO	51	40	80	66	40	13	7	1	303.845	63.330
PL	30	8	66	38	35	24	13	4	403.424	65.878
PT	12	5	25	12	9	6	5	1	178.417	14.781
RO	1	0	3	1	0	0	0	0	49.679	25
SK	0	0	0	1	0	0	0	0	3.737	0
SL	1	3	10	5	3	3	1	1	22.470	5.172
SV	100	45	151	114	80	33	16	4	1.334.264	382.577
UK	449	323	489	460	346	150	81	31	7.465.533	1.786.487
31 COUNTRIES	1.472	892	1.995	1.684	1.202	568	351	155	30.780.802	7.465.923
13 NMS - PL (*)	19	18	55	34	24	12	7	5	288.220	44.550

(*) "New" Member State

Data on employee share ownership in European countries

(31 countries - 2.709 largest European companies - 36 million employees)

Countries	351 2008/09 Listed companies having plans Employee owners in % of employees	352 2007/08 Listed companies Companies having published %EO Numbers	353 2007/08 Listed companies Companies having Stock Options Numbers	354 2007/08 Listed companies Companies having broad based plans Numbers	355 2007/08 Listed companies Companies having EOwnership Numbers	356 2007/08 Listed companies Companies having E Share Plans Numbers	357 2007/08 Listed companies Companies having %EO>1% Numbers	358 2007/08 Listed companies Companies having %EO>6% Numbers	359 2007/08 Listed companies Companies having %EO>20% Numbers	360 2007/08 Listed companies Companies having %EO>50% Numbers
AT	27,3	9	12	16	23	21	17	10	6	2
BE	20,6	6	42	15	49	45	27	17	9	6
BG	0,0	0	0	0	2	0	1	1	1	0
CH	20,3	9	89	56	140	124	78	27	10	3
CY	72,9	1	3	2	3	3	3	2	1	0
CZ	6,1	0	2	1	3	4	1	0	0	0
DA	7,5	8	50	32	63	59	29	6	4	2
DE	20,0	12	127	68	172	149	101	56	36	20
EE	0,3	0	2	1	5	2	3	1	1	1
ES	8,5	5	27	12	67	38	33	21	15	7
FI	26,0	1	47	19	65	55	39	10	4	2
FR	40,1	165	210	175	237	234	188	99	72	37
GR	17,5	1	21	6	32	25	18	14	10	3
HR	29,3	0	3	3	8	7	4	2	2	1
HU	8,0	3	4	3	6	6	4	1	0	0
IE	10,6	0	27	14	31	27	23	7	4	1
IS	5,3	0	3	1	3	2	3	1	0	0
IT	11,1	2	84	11	117	88	66	42	34	24
LT	0,0	0	0	0	5	0	2	1	0	0
LU	0,9	0	5	0	9	5	6	5	4	3
LV	18,5	0	0	1	1	1	0	0	0	0
MT	47,7	0	3	3	6	4	3	2	1	1
NL	17,0	7	49	19	59	56	37	13	8	3
NO	20,8	4	49	37	73	64	40	16	7	2
PL	16,3	2	27	6	48	34	32	27	14	4
PT	8,3	1	10	4	19	10	12	7	3	1
RO	0,1	0	1	0	3	1	0	0	0	0
SK	0,0	0	0	0	0	1	0	0	0	0
SL	23,0	3	1	3	10	4	3	3	1	1
SV	28,7	10	93	42	145	106	76	32	19	5
UK	23,9	15	443	310	485	450	348	149	82	32
31 COUNTRIES	24,3	264	1.434	860	1.889	1.625	1.197	572	348	161
13 NMS - PL (*)	15,5	7	19	17	52	33	24	13	7	4

(*) "New" Member State

Data on employee share ownership in European countries

(31 countries - 2.709 largest European companies - 36 million employees)

Countries	361 2007/08 Listed companies having plans Employees Numbers	362 2007/08 Listed companies having plans Employee owners Numbers	363 2007/08 Listed companies having plans Employee owners in % of employees	364 2006/07 Listed companies Companies having published %EO Numbers	365 2006/07 Listed companies Companies having Stock Options Numbers	366 2006/07 Listed companies Companies having broad based plans Numbers	367 2006/07 Listed companies Companies having EOwnership Numbers	368 2006/07 Listed companies Companies having E Share Plans Numbers	369 2006/07 Listed companies Companies having %EO>1% Numbers	370 2006/07 Listed companies Companies having %EO>6% Numbers
AT	339.921	103.277	30,4	10	12	15	24	21	16	9
BE	501.194	119.624	23,9	7	41	14	45	43	23	15
BG	0	0	0,0	1	0	0	2	0	1	1
CH	1.501.134	304.718	20,3	9	86	55	137	119	73	27
CY	11.351	7.700	67,8	0	3	2	3	3	3	2
CZ	54.006	3.211	5,9	0	2	1	3	4	1	0
DA	831.818	59.306	7,1	9	47	27	58	55	31	6
DE	4.726.178	955.561	20,2	12	123	64	163	147	106	54
EE	11.102	8	0,1	0	0	1	4	0	3	1
ES	1.393.053	137.515	9,9	5	25	10	64	34	27	20
FI	570.907	151.266	26,5	2	46	19	64	52	39	10
FR	6.580.547	2.611.995	39,7	163	205	168	227	225	180	97
GR	246.927	45.909	18,6	1	19	5	29	22	18	15
HR	50.157	12.564	25,0	0	3	2	6	6	2	2
HU	70.710	5.849	8,3	3	4	3	6	6	4	1
IE	278.325	30.689	11,0	0	26	13	29	26	19	8
IS	9.106	652	7,2	1	2	1	3	2	3	2
IT	1.381.626	157.933	11,4	2	80	9	110	82	67	45
LT	535	5	0,0	0	0	0	5	0	2	1
LU	37.121	265	0,7	0	4	0	8	3	6	5
LV	1.100	300	27,3	0	0	1	1	1	0	0
MT	4.849	2.213	45,6	0	3	3	6	4	4	2
NL	1.696.633	289.408	17,1	8	48	19	58	54	33	14
NO	292.578	58.362	19,9	4	44	36	69	59	36	16
PL	367.345	12.015	3,3	2	23	5	39	26	31	23
PT	160.624	13.969	8,7	1	10	4	19	9	11	7
RO	41.104	1	0,0	0	1	0	3	1	0	0
SK	3.671	0	0,0	0	0	0	0	1	0	0
SL	22.181	5.170	23,3	3	0	3	10	2	3	2
SV	1.289.695	387.581	30,1	7	86	39	140	96	75	34
UK	7.204.281	1.804.303	25,0	14	434	298	476	441	334	152
31 COUNTRIES	29.679.779	7.281.369	24,5	264	1.377	817	1.811	1.544	1.151	571
13 NMS - PL (*)	270.766	37.021	13,7	7	16	16	49	28	23	12

(*) "New" Member State

Data on employee share ownership in European countries

(31 countries - 2.709 largest European companies - 36 million employees)

Countries	371 2006/07 Listed companies Companies having %EO>20% Numbers	372 2006/07 Listed companies Companies having %EO>50% Numbers	373 2006/07 Listed companies having plans Employees Numbers	374 2006/07 Listed companies having plans Employee owners Numbers	375 2006/07 Listed companies having plans Employee owners in % of employees	376 2005/06 Listed companies Companies having published %EO Numbers	377 2005/06 Listed companies Companies having Stock Options Numbers	378 2005/06 Listed companies Companies having broad based plans Numbers	379 2005/06 Listed companies Companies having EOwnership Numbers	380 2005/06 Listed companies Companies having E Share Plans Numbers
AT	6	2	307.368	106.350	34,6	9	12	11	20	18
BE	10	5	471.922	108.922	23,1	6	39	12	42	41
BG	1	0	0	0	0,0	1	0	0	2	0
CH	11	4	1.423.849	291.128	20,4	9	82	48	138	116
CY	1	0	9.384	7.055	75,2	1	3	2	2	3
CZ	0	0	55.101	3.285	6,0	0	2	1	2	4
DA	4	2	744.078	44.410	6,0	9	43	23	56	51
DE	37	23	4.723.402	1.017.955	21,6	11	112	59	156	135
EE	1	1	9.034	8	0,1	0	0	1	4	0
ES	14	5	1.258.708	78.825	6,3	6	22	6	54	26
FI	5	2	504.828	132.889	26,3	1	44	12	61	49
FR	72	34	6.185.686	2.336.623	37,8	150	198	155	211	216
GR	9	3	196.322	41.933	21,4	1	18	5	25	20
HR	2	1	51.267	1.202	2,3	0	4	2	6	6
HU	0	0	66.880	5.624	8,4	3	4	3	6	6
IE	4	1	260.966	32.329	12,4	0	26	13	28	25
IS	0	0	9.130	809	8,9	0	2	0	2	2
IT	37	27	1.243.820	135.121	10,9	2	74	7	107	75
LT	0	0	515	5	0,0	0	0	0	4	0
LU	4	3	34.256	474	1,4	0	3	0	9	3
LV	0	0	1.061	400	37,7	0	0	0	1	1
MT	1	1	4.626	3.187	68,9	0	3	3	6	4
NL	9	3	1.636.745	354.704	21,7	7	45	18	56	50
NO	5	1	279.578	57.201	20,5	5	38	35	64	53
PL	12	6	332.284	42.928	12,9	2	17	4	32	18
PT	2	1	145.019	14.399	9,9	1	10	4	16	9
RO	0	0	46.348	5	0,0	0	0	0	3	0
SK	0	0	2.366	0	0,0	0	0	0	0	1
SL	0	0	20.954	5.217	24,9	2	0	3	10	2
SV	18	6	1.188.499	351.282	29,6	5	83	37	133	94
UK	86	35	6.784.426	1.727.899	25,5	13	416	289	464	419
31 COUNTRIES	351	166	27.998.420	6.902.167	24,7	244	1.300	753	1.720	1.447
13 NMS - PL (*)	6	3	267.536	25.988	9,7	7	16	15	46	27

(*) "New" Member State

Data on employee share ownership in European countries

(31 countries - 2.709 largest European companies - 36 million employees)

Countries	381 2005/06 Listed companies Companies having %EO>1% Numbers	382 2005/06 Listed companies Companies having %EO>6% Numbers	383 2005/06 Listed companies Companies having %EO>20% Numbers	384 2005/06 Listed companies Companies having %EO>50% Numbers	385 2016/17 Large non-listed Employee-owned companies Numbers	386 2016/17 Large non-listed EO companies Birthdate Year	387 2016/17 Large NL EO comp. Stock capitalisation million €	388 2016/17 Large NL EO comp. Employees Numbers	389 2016/17 Large NL EO comp. Employee owners Numbers	390 2016/17 Large NL EO comp. Employee owners in % of employees
AT	12	8	5	2	1	2.013	15 €	1.200	85	7,08
BE	21	14	11	4	1	0	1 €	170	41	0,00
BG	1	1	1	0	1	1.945	0 €	75	34	44,70
CH	58	26	10	4	0	0	0 €	0	0	0,00
CY	2	1	1	0	0	0	0 €	0	0	0,00
CZ	1	0	0	0	22	1.950	75 €	3.621	1.699	46,93
DA	21	5	3	1	0	0	0 €	0	0	0,00
DE	88	44	30	19	4	1.973	705 €	9.857	9.629	97,69
EE	2	1	1	1	0	0	0 €	0	0	0,00
ES	26	18	12	7	59	1.981	5.842 €	99.933	47.593	47,63
FI	35	11	5	3	0	0	0 €	0	0	0,00
FR	172	90	61	27	103	1.982	2.199 €	60.581	26.455	43,67
GR	17	14	7	3	0	0	0 €	0	0	0,00
HR	2	2	2	1	0	0	0 €	0	0	0,00
HU	3	1	1	0	2	1.993	33 €	1.228	539	43,92
IE	14	8	5	1	0	0	0 €	0	0	0,00
IS	2	1	0	0	0	0	0 €	0	0	0,00
IT	67	51	39	26	29	1.948	2.471 €	88.883	37.148	41,79
LT	2	1	1	0	0	0	0 €	0	0	0,00
LU	5	4	3	3	0	0	0 €	0	0	0,00
LV	0	0	0	0	0	0	0 €	0	0	0,00
MT	4	2	1	1	0	0	0 €	0	0	0,00
NL	26	13	6	3	4	1.997	72 €	3.159	2.190	69,31
NO	29	14	7	0	1	2.003	2 €	120	100	83,33
PL	24	17	10	5	3	1.959	72 €	1.073	510	47,56
PT	10	7	2	1	0	0	0 €	0	0	0,00
RO	0	0	0	0	0	0	0 €	0	0	0,00
SK	0	0	0	0	2	1.949	3 €	340	162	47,56
SL	4	4	0	0	5	1.994	75 €	3.745	1.655	44,20
SV	71	32	17	7	0	0	0 €	0	0	0,00
UK	299	138	82	31	66	1.998	3.385 €	168.617	134.554	79,80
31 COUNTRIES	1.018	528	323	150	303	1.980	14.951 €	442.602	262.394	59,28
13 NMS - PL (*)	21	13	8	3	32	1.960	186 €	9.009	4.089	45,39

(*) "New" Member States except Poland

Data on employee share ownership in European countries

(31 countries - 2.709 largest European companies - 36 million employees)

Countries	391 2015/16 Large NL EO comp. Stock capitalisation million €	392 2015/16 Large NL EO comp. Employees	393 2015/16 Large NL EO comp. Employee owners	394 2015/16 Large NL EO comp. Employee owners in % of employees	395 2014/15 Large NL EO comp. Stock capitalisation million €	396 2014/15 Large NL EO comp. Employees	397 2014/15 Large NL EO comp. Employee owners	398 2014/15 Large NL EO comp. Employee owners in % of employees	399 2013/14 Large NL EO comp. Stock capitalisation million €	400 2013/14 Large NL EO comp. Employees
AT	15 €	1.000	89	8,90	13 €	1.000	89	8,90	11 €	1.000
BE	2 €	170	41	0,00	2 €	135	20	0,00	2 €	130
BG	2 €	75	36	47,59	2 €	360	182	50,67	2 €	360
CH	0 €	0	0	0,00	0 €	0	0	0,00	0 €	0
CY	0 €	0	0	0,00	0 €	0	0	0,00	0 €	0
CZ	75 €	3.623	1.756	48,46	74 €	3.610	1.853	51,33	71 €	3.708
DA	0 €	0	0	0,00	0 €	0	0	0,00	0 €	0
DE	681 €	9.969	9.729	97,59	636 €	9.929	9.681	97,50	631 €	9.991
EE	0 €	0	0	0,00	0 €	0	0	0,00	0 €	0
ES	5.410 €	98.645	47.287	47,94	5.265 €	97.888	46.308	47,31	4.759 €	97.460
FI	0 €	0	0	0,00	0 €	0	0	0,00	0 €	0
FR	2.030 €	54.313	23.711	43,66	1.963 €	52.410	19.405	37,03	1.830 €	51.243
GR	0 €	0	0	0,00	0 €	0	0	0,00	0 €	0
HR	0 €	0	0	0,00	0 €	0	0	0,00	0 €	0
HU	33 €	956	424	44,38	32 €	1.228	580	47,24	32 €	1.228
IE	0 €	0	0	0,00	0 €	0	0	0,00	0 €	0
IS	0 €	0	0	0,00	0 €	0	0	0,00	0 €	0
IT	2.366 €	90.605	37.140	40,99	2.451 €	92.042	37.008	40,21	2.547 €	90.999
LT	0 €	0	0	0,00	0 €	0	0	0,00	0 €	0
LU	0 €	0	0	0,00	0 €	0	0	0,00	0 €	0
LV	0 €	0	0	0,00	0 €	0	0	0,00	0 €	0
MT	0 €	0	0	0,00	0 €	0	0	0,00	0 €	0
NL	66 €	3.121	2.085	66,79	68 €	2.933	1.959	66,79	63 €	2.950
NO	2 €	115	100	86,96	2 €	100	91	91,00	2 €	100
PL	71 €	1.073	526	48,98	68 €	1.125	587	52,15	68 €	1.125
PT	0 €	0	0	0,00	0 €	0	0	0,00	0 €	0
RO	0 €	0	0	0,00	0 €	0	0	0,00	0 €	0
SK	3 €	301	147	48,98	3 €	313	163	52,15	3 €	340
SL	66 €	3.646	1.611	44,18	81 €	3.673	1.728	47,04	81 €	3.573
SV	0 €	0	0	0,00	0 €	0	0	0,00	0 €	0
UK	3.379 €	170.843	135.714	79,44	2.784 €	168.502	131.103	77,80	3.418 €	159.797
31 COUNTRIES	14.200 €	438.455	260.395	59,39	13.443 €	435.248	250.757	57,61	13.522 €	424.005
13 NMS - PL (*)	179 €	8.601	3.974	46,20	191 €	9.184	4.507	49,07	189 €	9.209

(*) "New" Member State

Data on employee share ownership in European countries

(31 countries - 2.709 largest European companies - 36 million employees)

Countries	401 2013/14 Large NL EO comp. Employee owners Numbers	402 2013/14 Large NL EO comp. Employee owners in % of employees	403 2012/13 Large NL EO comp. Stock capitalisation million €	404 2012/13 Large NL EO comp. Employees Numbers	405 2012/13 Large NL EO comp. Employee owners Numbers	406 2012/13 Large NL EO comp. Employee owners in % of employees	407 2011/12 Large NL EO comp. Stock capitalisation million €	408 2011/12 Large NL EO comp. Employees Numbers	409 2011/12 Large NL EO comp. Employee owners Numbers	410 2011/12 Large NL EO comp. Employee owners in % of employees
AT	89	8,90	11 €	1.000	0	0,00	10 €	900	0	0,00
BE	20	0,00	2 €	130	20	0,00	2 €	130	20	0,00
BG	197	54,73	2 €	360	205	57,01	3 €	360	205	57,01
CH	0	0,00	0 €	0	0	0,00	0 €	0	0	0,00
CY	0	0,00	0 €	0	0	0,00	0 €	0	0	0,00
CZ	2.032	54,80	70 €	3.920	2.192	55,92	68 €	4.270	2.385	55,86
DA	0	0,00	0 €	0	0	0,00	0 €	0	0	0,00
DE	9.768	97,77	599 €	10.069	9.896	98,28	594 €	10.034	9.911	98,77
EE	0	0,00	0 €	0	0	0,00	0 €	0	0	0,00
ES	46.642	47,86	4.831 €	101.881	44.739	43,91	4.886 €	104.816	44.657	42,61
FI	0	0,00	0 €	0	0	0,00	0 €	0	0	0,00
FR	18.778	36,65	1.757 €	47.523	18.183	38,26	1.851 €	44.919	17.261	38,43
GR	0	0,00	0 €	0	0	0,00	0 €	0	0	0,00
HR	0	0,00	0 €	0	0	0,00	0 €	0	0	0,00
HU	626	51,02	32 €	1.210	643	53,14	34 €	1.210	643	53,14
IE	0	0,00	0 €	0	0	0,00	0 €	0	0	0,00
IS	0	0,00	0 €	0	0	0,00	0 €	0	0	0,00
IT	39.552	43,46	2.592 €	85.672	35.698	41,67	2.710 €	85.200	35.756	41,97
LT	0	0,00	0 €	0	0	0,00	0 €	0	0	0,00
LU	0	0,00	0 €	0	0	0,00	0 €	0	0	0,00
LV	0	0,00	0 €	0	0	0,00	0 €	0	0	0,00
MT	0	0,00	0 €	0	0	0,00	0 €	0	0	0,00
NL	1.939	65,72	53 €	2.917	1.946	66,70	42 €	3.162	1.908	60,33
NO	91	91,00	2 €	100	91	91,00	1 €	91	91	100,00
PL	634	56,32	68 €	1.125	660	58,67	73 €	1.125	660	58,67
PT	0	0,00	0 €	0	0	0,00	0 €	0	0	0,00
RO	0	0,00	0 €	0	0	0,00	0 €	0	0	0,00
SK	191	56,32	3 €	340	199	58,67	2 €	340	199	58,67
SL	1.826	51,10	81 €	3.573	1.902	53,23	86 €	3.054	1.952	63,92
SV	0	0,00	0 €	0	0	0,00	0 €	0	0	0,00
UK	125.006	78,23	3.315 €	154.554	121.287	78,48	3.551 €	146.986	113.976	77,54
31 COUNTRIES	247.391	58,35	13.416 €	414.374	237.662	57,35	13.913 €	406.597	229.624	56,47
13 NMS - PL (*)	4.873	52,91	188 €	9.403	5.142	54,68	193 €	9.234	5.385	58,32

(*) "New" Member State

Data on employee share ownership in European countries

(31 countries - 2.709 largest European companies - 36 million employees)

Countries	411 2010/11 Large NL EO comp. Stock capitalisation million €	412 2010/11 Large NL EO comp. Employees	413 2010/11 Large NL EO comp. Employee owners	414 2010/11 Large NL EO comp. Employee owners in % of employees	415 2009/10 Large NL EO comp. Stock capitalisation million €	416 2009/10 Large NL EO comp. Employees	417 2009/10 Large NL EO comp. Employee owners	418 2009/10 Large NL EO comp. Employee owners in % of employees	419 2008/9 Large NL EO comp. Stock capitalisation million €	420 2008/9 Large NL EO comp. Employees
AT	11 €	900	0	0,00	13 €	900	0	0,00	15 €	820
BE	2 €	130	20	0,00	2 €	130	20	0,00	2 €	130
BG	3 €	360	209	58,00	3 €	360	212	59,01	3 €	360
CH	0 €	0	0	0,00	0 €	0	0	0,00	0 €	0
CY	0 €	0	0	0,00	0 €	0	0	0,00	0 €	0
CZ	68 €	4.235	2.400	56,67	68 €	4.487	2.973	66,25	70 €	5.157
DA	0 €	0	0	0,00	0 €	0	0	0,00	0 €	0
DE	588 €	10.004	9.884	98,80	538 €	9.372	9.163	97,77	561 €	9.802
EE	0 €	0	0	0,00	0 €	0	0	0,00	0 €	0
ES	5.173 €	104.852	45.662	43,55	5.149 €	106.321	49.110	46,19	5.137 €	111.757
FI	0 €	0	0	0,00	0 €	0	0	0,00	0 €	0
FR	1.693 €	41.275	16.444	39,84	1.536 €	38.463	14.813	38,51	1.474 €	37.203
GR	0 €	0	0	0,00	0 €	0	0	0,00	0 €	0
HR	0 €	0	0	0,00	0 €	0	0	0,00	0 €	0
HU	34 €	1.210	714	59,01	28 €	1.210	714	59,01	28 €	1.210
IE	0 €	0	0	0,00	0 €	0	0	0,00	0 €	0
IS	0 €	0	0	0,00	0 €	0	0	0,00	0 €	0
IT	2.624 €	82.834	34.346	41,46	2.508 €	82.703	34.608	41,85	2.402 €	80.357
LT	0 €	0	0	0,00	0 €	0	0	0,00	0 €	0
LU	0 €	0	0	0,00	0 €	0	0	0,00	0 €	0
LV	0 €	0	0	0,00	0 €	0	0	0,00	0 €	0
MT	0 €	0	0	0,00	0 €	0	0	0,00	0 €	0
NL	45 €	3.123	1.761	56,39	39 €	3.036	1.721	56,67	37 €	2.879
NO	1 €	90	90	100,00	1 €	90	90	100,00	1 €	90
PL	71 €	1.125	653	58,00	61 €	1.125	687	61,11	62 €	1.165
PT	0 €	0	0	0,00	0 €	0	0	0,00	0 €	0
RO	0 €	0	0	0,00	0 €	0	0	0,00	0 €	0
SK	1 €	500	290	58,00	3 €	500	303	60,56	3 €	710
SL	84 €	3.351	2.121	63,29	73 €	3.351	2.121	63,29	73 €	3.594
SV	0 €	0	0	0,00	0 €	0	0	0,00	0 €	0
UK	3.442 €	135.776	104.306	76,82	2.918 €	126.946	96.912	76,34	3.036 €	126.016
31 COUNTRIES	13.839 €	389.766	218.899	56,16	12.940 €	378.994	213.448	56,32	12.903 €	381.250
13 NMS - PL (*)	189 €	9.656	5.734	59,38	175 €	9.908	6.323	63,82	177 €	11.031

(*) "New" Member State

Data on employee share ownership in European countries

(31 countries - 2.709 largest European companies - 36 million employees)

Countries	421 2008/9 Large NL EO comp. Employee owners Numbers	422 2008/9 Large NL EO comp. Employee owners in % of employees	423 2007/8 Large NL EO comp. Stock capitalisation million €	424 2007/8 Large NL EO comp. Employees	425 2007/8 Large NL EO comp. Employee owners Numbers	426 2007/8 Large NL EO comp. Employee owners in % of employees	427 2006/7 Large NL EO comp. Stock capitalisation million €	428 2006/7 Large NL EO comp. Employees	429 2006/7 Large NL EO comp. Employee owners Numbers	430 2006/7 Large NL EO comp. Employee owners in % of employees	431 2005/6 Large NL EO comp. Stock capitalisation million €	432 2005/6 Large NL EO comp. Employees Numbers
AT	0	0,00	15 €	740	0	0,00	16 €	700	0	0,00	18 €	700
BE	20	0,00	2 €	110	20	0,00	2 €	110	20	0,00	2 €	100
BG	216	60,00	3 €	360	216	60,00	3 €	360	216	60,00	3 €	360
CH	0	0,00	0 €	0	0	0,00	0 €	0	0	0,00	0 €	0
CY	0	0,00	0 €	0	0	0,00	0 €	0	0	0,00	0 €	0
CZ	3.022	58,60	72 €	5.523	3.242	58,70	72 €	5.599	3.287	58,71	69 €	5.528
DA	0	0,00	0 €	0	0	0,00	0 €	0	0	0,00	0 €	0
DE	9.595	97,88	537 €	9.341	9.156	98,02	523 €	9.116	8.931	97,97	510 €	8.879
EE	0	0,00	0 €	0	0	0,00	0 €	0	0	0,00	0 €	0
ES	50.056	44,79	5.928 €	111.406	46.837	42,04	5.461 €	100.653	46.472	46,17	4.955 €	95.219
FI	0	0,00	0 €	0	0	0,00	0 €	0	0	0,00	0 €	0
FR	15.040	40,43	1.396 €	36.390	14.760	40,56	1.302 €	37.067	14.322	38,64	1.183 €	34.733
GR	0	0,00	0 €	0	0	0,00	0 €	0	0	0,00	0 €	0
HR	0	0,00	0 €	0	0	0,00	0 €	0	0	0,00	0 €	0
HU	726	60,00	27 €	1.210	726	60,00	27 €	1.210	726	60,00	27 €	1.210
IE	0	0,00	0 €	0	0	0,00	0 €	0	0	0,00	0 €	0
IS	0	0,00	0 €	0	0	0,00	0 €	0	0	0,00	0 €	0
IT	34.551	43,00	2.194 €	77.487	38.110	49,18	2.013 €	78.043	47.041	60,28	1.913 €	85.709
LT	0	0,00	0 €	0	0	0,00	0 €	0	0	0,00	0 €	0
LU	0	0,00	0 €	0	0	0,00	0 €	0	0	0,00	0 €	0
LV	0	0,00	0 €	0	0	0,00	0 €	0	0	0,00	0 €	0
MT	0	0,00	0 €	0	0	0,00	0 €	0	0	0,00	0 €	0
NL	1.624	56,40	41 €	2.578	1.553	60,24	38 €	2.479	1.531	61,77	36 €	2.429
NO	90	100,00	2 €	90	90	100,00	2 €	90	90	100,00	1 €	90
PL	699	60,00	60 €	1.165	699	60,00	60 €	1.225	735	60,00	58 €	1.225
PT	0	0,00	0 €	0	0	0,00	0 €	0	0	0,00	0 €	0
RO	0	0,00	0 €	0	0	0,00	0 €	0	0	0,00	0 €	0
SK	426	60,00	3 €	1.270	762	60,00	3 €	1.270	762	60,00	3 €	1.270
SL	2.156	60,00	69 €	3.732	2.239	60,00	69 €	3.592	2.155	60,00	69 €	3.647
SV	0	0,00	0 €	0	0	0,00	0 €	0	0	0,00	0 €	0
UK	95.835	76,05	3.966 €	122.026	92.617	75,90	3.800 €	114.967	87.732	76,31	3.173 €	109.298
31 COUNTRIES	214.056	56,15	14.313 €	373.428	211.027	56,51	13.390 €	356.481	214.022	60,04	12.019 €	350.397
13 NMS - PL (*)	6.547	59,35	173 €	12.095	7.185	59,40	173 €	12.031	7.147	59,40	170 €	12.015

(*) "New" Member State

Most remarkable European companies in 2017 regarding employee share ownership

(L = Listed / NL = Non-listed)

AUSTRIA

AT	L	Amag Austria Metall
AT	L	Andritz
AT	L	Flughafen Wien
AT	L	Oberbank
AT	L	RHI
AT	L	Voestalpine

BELGIUM

BE	L	Colruyt
BE	L	Elia
BE	L	EVS
BE	L	IBA
BE	L	KBC

BULGARIA

no

SWITZERLAND

CH	L	Baloise
CH	L	BC Vaud
CH	L	Berner Kantonalbank
CH	L	Crédit Suisse
CH	L	Geberit
CH	L	Lonza
CH	L	Novartis
CH	L	Syngenta
CH	L	UBS
CH	L	Zurich Insurance

CYPRUS

no

CZECH REPUBLIC

no

DENMARK

DA	L	Jobindex
DA	L	Novo Nordisk
DA	L	SimCorp
DA	L	William Demant

GERMANY

DE	L	Allianz
DE	L	BASF
DE	L	Bayer
DE	L	Daimler
DE	L	E.ON
DE	L	Fraport
DE	L	Lufthansa
DE	L	PSI
DE	L	RWE
DE	L	SAP
DE	L	Siemens
DE	NL	Der Spiegel
DE	NL	Martin Hoppmann

ESTONIA

no

SPAIN

ES	L	Banco Santander
ES	L	Construcciones y Auxiliar de Ferro.
ES	NL	Betsaide
ES	NL	Izar
ES	NL	Mondragon

FINLAND

FI	L	Aspo
FI	L	Fortum

FRANCE

FR	L	Air France - KLM
FR	L	Air Liquide
FR	L	Arkema
FR	L	Aviation Latécoère
FR	L	Axa
FR	L	Bouygues
FR	L	Crédit Agricole
FR	L	Eiffage
FR	L	Engie
FR	L	Essilor
FR	L	Nexans
FR	L	Orange
FR	L	Safran
FR	L	Saint-Gobain
FR	L	Samse
FR	L	Schneider Electric
FR	L	Société Générale
FR	L	Sopra Steria
FR	L	Spie
FR	L	STEF
FR	L	Suez
FR	L	Thales
FR	L	Thermador
FR	L	Total
FR	L	Ubisoft
FR	L	Vallourec
FR	L	Vinci
FR	L	Vivendi
FR	NL	Acome
FR	NL	Artelia
FR	NL	Auchan
FR	NL	Bourgeois
FR	NL	Groupe Demain
FR	NL	UTB

GREECE

no

CROATIA

no

HUNGARY

HU	L	Any
HU	L	Richter

IRELAND

no

ICELAND

no

ITALY

IT	L	Prysmian
IT	L	Telecom Italia
IT	L	UniCredit

LITUANIA

no

LUXEMBURG

no

LATVIA

no

MALTA

no

NETHERLANDS

NL	L	Arcadis
NL	L	Holland Colours
NL	L	Nedap
NL	L	Sligro
NL	L	Van Lanschot
NL	NL	Witteveen en Bos

NORWAY

NO	L	ABG Sundal Collier
NO	L	AF Gruppen
NO	L	Kongsberg Gruppen
NO	L	Multiconsult
NO	L	Veidekke

POLAND

no

PORTUGAL

no

ROMANIA

no

SLOVAKIA

no

SLOVENIA

SL	L	Datalab
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SWEDEN

SV	L	Saab
SV	L	Skanska
SV	L	Svenska Handelsbanken

UNITED KINGDOM

UK	L	Barr
UK	L	Britvic
UK	L	Clarkson
UK	L	Henderson
UK	L	Johnson Matthey
UK	L	Northgate
UK	L	Novae
UK	L	Rathbones
UK	L	Tesco
UK	NL	Arup Group
UK	NL	John Lewis Partnership
UK	NL	Mott MacDonald
UK	NL	Scott & Fyfe
UK	NL	Scott Bader

List of the 2.709 European companies in the EFES database in 2017 (L = Listed / NL = Non-listed)

AUSTRIA

AT	L	Agrana
AT	L	Amag Austria Metall
AT	L	AMS
AT	L	Andritz
AT	L	AT&S
AT	L	Bank für Tirol und Vorarlberg
AT	L	BKS Bank
AT	L	BWT
AT	L	Do & Co Restaurants
AT	L	Erste Group Bank
AT	L	EVN
AT	L	FACC
AT	L	Flughafen Wien
AT	L	Kapsch Trafficom
AT	L	KTM
AT	L	Lenzing
AT	L	Mayr-Melnhof Karton
AT	L	Oberbank
AT	L	Oesterreichische Post
AT	L	OMV
AT	L	Ottakringer Getränke
AT	L	Palfinger
AT	L	Petro Welt Technologies
AT	L	Polytec
AT	L	Porr
AT	L	Raiffeisen Bank International
AT	L	RHI (Didier-Werke)
AT	L	Rosenbauer International
AT	L	Schoeller-Bleckmann
AT	L	Semperit
AT	L	Strabag
AT	L	Telekom Austria
AT	L	Uniqia
AT	L	Verbund
AT	L	Vienna Insurance
AT	L	Voestalpine
AT	L	Warimpex
AT	L	Wienerberger
AT	L	Zumtobel
AT	NL	ACP

BELGIUM

BE	L	Ablynx
BE	L	Ackermans & Van Haaren
BE	L	Ageas
BE	L	Agfa
BE	L	Anheuser-Busch InBev
BE	L	Atenor
BE	L	Barco
BE	L	Bekaert
BE	L	Biocartis
BE	L	bpost
BE	L	Celyad
BE	L	CFE
BE	L	Co.Br.Ha
BE	L	Colruyt
BE	L	Deceuninck
BE	L	Dexia
BE	L	Dieteren
BE	L	Econocom
BE	L	Elia
BE	L	Euronav
BE	L	EVS
BE	L	Exmar
BE	L	Fagron
BE	L	Fluxys
BE	L	Galapagos
BE	L	GBL
BE	L	GIMV
BE	L	Greenyard Foods
BE	L	Hamon
BE	L	IBA
BE	L	Jensen-Group
BE	L	KBC
BE	L	Kinepolis

BE

BE	L	Lotus Bakeries
BE	L	MDxHealth
BE	L	Melexis
BE	L	Mithra Pharmaceuticals
BE	L	Nyrstar
BE	L	Ontex
BE	L	Option
BE	L	Orange Belgium
BE	L	Picanol
BE	L	Proximus
BE	L	Recticel
BE	L	Resilux
BE	L	Roularta
BE	L	Sioen
BE	L	Sipef
BE	L	Solvay
BE	L	Spadel
BE	L	Telenet
BE	L	Ter Beke
BE	L	Tessenderlo
BE	L	Thrombogenics
BE	L	TiGenix
BE	L	UCB
BE	L	Umicore
BE	L	Van de Velde
BE	L	X-FAB Silicon Foundries
BE	L	Zetes Industries
BE	NL	EASI

CH

CH	L	Cavotec
CH	L	Cembra Money Bank
CH	L	Cham Paper
CH	L	Charles Voegle
CH	L	Cie Financière Tradition
CH	L	Clariant
CH	L	Coltene
CH	L	Comet
CH	L	Conzzeta
CH	L	CPH
CH	L	Crédit Suisse
CH	L	Daetwyler
CH	L	Datacolor
CH	L	DKSH
CH	L	dormakaba
CH	L	Dottikon
CH	L	Dufry
CH	L	EFG International
CH	L	Emmi
CH	L	Ems-Chemie
CH	L	Energiedienst
CH	L	Evola
CH	L	Feintool
CH	L	Fischer
CH	L	Flughafen Zuerich
CH	L	Forbo
CH	L	Galenica
CH	L	GAM Holding
CH	L	Geberit
CH	L	Givaudan
CH	L	Glarner Kantonalbank
CH	L	Graubuender KB
CH	L	Gurit
CH	L	Helvetica
CH	L	Highlight Communications
CH	L	Hochdorf
CH	L	Huber and Suhner
CH	L	Huegli
CH	L	Hypo Lenzburg
CH	L	Implenia
CH	L	Inficon
CH	L	Interroll
CH	L	Intershop
CH	L	IVF Hartmann
CH	L	Julius Baer
CH	L	Jungfraubahn
CH	L	Kardex
CH	L	Komax
CH	L	Kudelski
CH	L	Kuehne & Nagel
CH	L	Kuros Biosciences
CH	L	LafargeHolcim
CH	L	Lastminute.com
CH	L	Lem
CH	L	Liechtenstein. Landesbank
CH	L	Lindt
CH	L	Logitech
CH	L	Lonza
CH	L	Looser Holding
CH	L	Luzerner KB
CH	L	MCH Group
CH	L	Metall Zug
CH	L	Meyer Burger
CH	L	Mobilezone
CH	L	Mobimo
CH	L	Molecular Partners
CH	L	Myriad
CH	L	Nestle
CH	L	Novartis
CH	L	O Fuessli
CH	L	OC Oerlikon
CH	L	Orior
CH	L	Panalpina
CH	L	Phoenix Mecano
CH	L	Precious Woods
CH	L	Richemont

BULGARIA

BG	L	Bulgarian American Credit Bank
BG	L	Central Cooperative Bank
BG	L	Chimimport
BG	L	First Investment Bank
BG	L	Petrol AD
BG	L	Sopharma
BG	NL	Nov svyat

SWITZERLAND

CH	L	ABB
CH	L	Acrevis Bank
CH	L	Actelion
CH	L	Adecco
CH	L	Adval Tech
CH	L	Aevis Holding
CH	L	Agta Record
CH	L	Allreal
CH	L	Alpiq
CH	L	Also Actebis
CH	L	APG SGA
CH	L	Arbonia
CH	L	Aryzta
CH	L	Ascom
CH	L	Autoneum
CH	L	Bachem
CH	L	Baloise
CH	L	Bank Cler
CH	L	Barry Callebaut
CH	L	Baselland KB
CH	L	Basilea
CH	L	Basler KB
CH	L	BC Geneve
CH	L	BC Vaud
CH	L	Belimo
CH	L	Bell Food
CH	L	Bellevue Group
CH	L	Berner KB
CH	L	Bk Linth
CH	L	BKW
CH	L	Bobst
CH	L	Bossard
CH	L	Bucher
CH	L	Burckhardt Compression
CH	L	Burkhalter
CH	L	Calida
CH	L	Cassiopea

List of the 2.709 European companies in the EFES database in 2017 (L = Listed / NL = Non-listed)

CH L Rieter
 CH L Roche
 CH L Romande Energie
 CH L Rothschild
 CH L Santhera
 CH L Schindler
 CH L Schmolz+Bickenbach
 CH L Schweiter
 CH L SFS Group
 CH L SGS
 CH L Siegfried
 CH L Sika
 CH L Sonova
 CH L St. Galler KB
 CH L Starrag
 CH L Straumann
 CH L Sulzer
 CH L Sunrise Communications
 CH L Swatch
 CH L Swiss Life
 CH L Swiss RE
 CH L Swisscom
 CH L Swissquote
 CH L Syngenta
 CH L Tamedia
 CH L Tecan
 CH L Temenos
 CH L Thurgauer Kantonalbank
 CH L Titl BN Berg
 CH L u-blox
 CH L UBS
 CH L Valartis Bank
 CH L Valiant
 CH L Valora
 CH L VAT Group
 CH L Vaudoise
 CH L Vetropack
 CH L Von Roll
 CH L Vontobel
 CH L Walliser KB
 CH L Walter Meier
 CH L Ypsomed
 CH L Zehnder
 CH L Zueblin Immobilien
 CH L Zuger KB
 CH L Zurich Insurance
 CH (LI)L VP Bank Vaduz

CYPRUS

CY L Bank of Cyprus
 CY L Cyprus Trading Corp
 CY L Hellenic Bank

CZECH REPUBLIC

CZ L CEZ
 CZ L Fortuna Entertainment
 CZ L Kofola
 CZ L Komercni Banka
 CZ L Moneta Money Bank
 CZ L O2
 CZ L Pegas NonWovens
 CZ L Unipetrol
 CZ NL Cyklos
 CZ NL Dipra
 CZ NL Dipro
 CZ NL Drevotvar Znojmo
 CZ NL Drevozpracujici vyrubni druzstvo
 CZ NL Drupol
 CZ NL Elektro Becov
 CZ NL Elko
 CZ NL Granat
 CZ NL Horacke kovodruzstvo Trebic
 CZ NL Irisa
 CZ NL Kovodruzstvo
 CZ NL Kovoplast
 CZ NL Lidokov

CZ NL Mechanika Praha
 CZ NL Modeva
 CZ NL Obzor
 CZ NL Otvava
 CZ NL Plzenske Dilo
 CZ NL Snezka Nachod
 CZ NL Styl Plzen
 CZ NL Vyvoj Trest

DA L TK Development
 DA L Topdanmark
 DA L Torm
 DA L Tryg
 DA L Veloxis
 DA L Vestjysk Bank
 DA L William Demant
 DA L Zealand Pharma

DENMARK

DA L A.P. Møller - Mærsk
 DA L ALK-Abelló
 DA L Alm Brand
 DA L Ambu
 DA L Asetek
 DA L Atlantic Petroleum
 DA L Bang & Olufsen
 DA L BankNordik
 DA L Bavarian Nordic
 DA L Brdr.Hartmann
 DA L Carlsberg
 DA L Christian Hansen
 DA L Coloplast
 DA L Columbus
 DA L D/S Norden
 DA L Danske Bank
 DA L DFDS
 DA L DLH
 DA L Dong Energy
 DA L DSV
 DA L FLSmidt & Co
 DA L Flügger
 DA L Genmab
 DA L GN Store Nord
 DA L Greentech Energy Systems
 DA L Grønlandsbanken
 DA L H. Lundbeck
 DA L H+H International
 DA L IC Group
 DA L ISS
 DA L Jeudan
 DA L Jobindex
 DA L Jutlander Bank
 DA L Jyske Bank
 DA L Københavns Lufthavne
 DA L Matas
 DA L Mols-Linien
 DA L Nets
 DA L NeuroSearch
 DA L NKT
 DA L NNIT
 DA L Nordic Waterproofing
 DA L Nordicom
 DA L Nordjyske Bank
 DA L North Media
 DA L Novo Nordisk
 DA L Novozymes
 DA L Pandora
 DA L Parken
 DA L Per Aarsleff
 DA L Ringkjøbing Landbobank
 DA L Rockwool International
 DA L Royal Unibrew
 DA L RTX
 DA L Sanistaal
 DA L Santa Fe
 DA L SAS
 DA L Scandinavian Tobacco
 DA L Schouw & Co
 DA L SimCorp
 DA L Solar
 DA L SP Group
 DA L Spar Nord Bank
 DA L Sparekassen Sjaelland
 DA L Sydbank
 DA L TDC
 DA L Tivoli

GERMANY

DE L 11880 Solutions
 DE L Aareal Bank
 DE L Adesso
 DE L adidas
 DE L Adler Modemaerkte
 DE L ADVA Optical Networking
 DE L Air Berlin
 DE L Aixtron
 DE L Alba
 DE L All for One Steeb
 DE L Allianz
 DE L Amadeus Fire
 DE L ATOSS Software
 DE L Audi
 DE L Aurubis
 DE L Axel Springer
 DE L Baader Bank
 DE L BASF
 DE L Basler
 DE L Bastei Lubbe
 DE L Bauer
 DE L Bayer
 DE L BayWa
 DE L Beate Uhse
 DE L Bechtle
 DE L Beiersdorf
 DE L Bertrandt
 DE L BETA Systems Software
 DE L bet-at-home
 DE L Bijou Brigitte
 DE L Bilfinger
 DE L Biostest
 DE L BMW
 DE L Borussia Dortmund
 DE L Brenntag
 DE L CANCOM
 DE L Capital Stage
 DE L Carl Zeiss Meditec
 DE L Celesio
 DE L Centrotec Sustainable
 DE L CeWe
 DE L Clere
 DE L Comdirect Bank
 DE L Commerzbank
 DE L CompuGroup
 DE L Constantin Medien
 DE L Continental
 DE L CropEnergies
 DE L CTS Eventim
 DE L Daimler
 DE L Data Modul
 DE L Datagroup
 DE L Delticom
 DE L Deutsche Bank
 DE L Deutsche Boerse
 DE L Deutsche Post
 DE L Deutsche Telekom
 DE L Deutsche Wohnen
 DE L Deutz
 DE L DMG Mori
 DE L Draegerwerk
 DE L Drillisch
 DE L Duerkopp Adler
 DE L Duerr
 DE L DVB Bank
 DE L E.ON

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DE	L	Eisen- und Huettenwerke	DE	L	Mobotix	DE	L	Wacker Neuson
DE	L	Elmos Semiconductor	DE	L	Mologen	DE	L	WashTec
DE	L	ElringKlinger	DE	L	MorphoSys	DE	L	Wincor Nixdorf
DE	L	Energie Baden-Wuerttemberg	DE	L	MTU Aero Engines	DE	L	Wire Card
DE	L	Energiekontor	DE	L	Muehlbauer	DE	L	Wuestenrot & Wuerttembergische
DE	L	EnviTec Biogas	DE	L	MunichRe	DE	L	Xing
DE	L	Euwax Broker	DE	L	MVV Energie	DE	L	zooplus
DE	L	Evonik Industries	DE	L	Nemetschek	DE	NL	Der Spiegel
DE	L	Evotec	DE	L	Nexus	DE	NL	Martin Hoppmann
DE	L	Fielmann	DE	L	Nordex	DE	NL	Meissner
DE	L	flatex	DE	L	Norma	DE	NL	Schunk
DE	L	Formycon	DE	L	Nuernberger Beteiligungs			
DE	L	Francotyp-Postalia	DE	L	OHB			
DE	L	Fraport	DE	L	Oldenburgische Landesbank			
DE	L	Freenet	DE	L	Osram			
DE	L	Fresenius	DE	L	Paragon			
DE	L	Fresenius Medical Care	DE	L	Patrizia Immobilien			
DE	L	Frosta	DE	L	Paul Hartmann			
DE	L	Fuchs Petrolub	DE	L	Pfeiffer Vacuum			
DE	L	GEA Group	DE	L	Phoenix Solar			
DE	L	Gelsenwasser	DE	L	ProSiebenSAT.1 Media			
DE	L	Gerresheimer	DE	L	PSI			
DE	L	Gerry Weber	DE	L	Puma			
DE	L	Gesco	DE	L	QSC			
DE	L	GfK	DE	L	R. Stahl			
DE	L	GFT Technologies	DE	L	Rational			
DE	L	Grammer	DE	L	Renk			
DE	L	Grenke	DE	L	Rheinmetall			
DE	L	H&R	DE	L	Rhoen-Klinikum			
DE	L	Hamburger Hafen und Logistik	DE	L	RIB Software			
DE	L	Hannover Rueckversicherung	DE	L	RWE			
DE	L	Hawesko	DE	L	Salzgitter			
DE	L	Heidelberg Cement	DE	L	SAP			
DE	L	Heidelberger Druckmaschinen	DE	L	Sartorius			
DE	L	Hella	DE	L	Schaltbau Holding			
DE	L	Henkel	DE	L	Secunet			
DE	L	Hochtief	DE	L	SGL Carbon			
DE	L	Hornbach Holding	DE	L	SHW			
DE	L	Hornbach-Baumarkt	DE	L	Siemens			
DE	L	HSBC Trinkaus und Burkhardt	DE	L	Simona			
DE	L	Hugo Boss	DE	L	Singulus Technologies			
DE	L	Hypoport	DE	L	Sixt			
DE	L	Indus Holding	DE	L	SLM Solutions			
DE	L	Infineon	DE	L	SMA Solar Technology			
DE	L	Init innovation	DE	L	Software			
DE	L	Isra Vision	DE	L	SolarWorld			
DE	L	Jenoptik	DE	L	SQS Software Quality Systems			
DE	L	Jungheinrich	DE	L	STADA Arzneimittel			
DE	L	K + S	DE	L	Steico			
DE	L	KAP-Beteiligungs	DE	L	STINAG Stuttgart Invest			
DE	L	KHD Humboldt Wedag Int.	DE	L	Sto			
DE	L	KION Group	DE	L	Stratec Biomedical			
DE	L	Kloeckner & Co	DE	L	Stroer			
DE	L	Koenig & Bauer	DE	L	Suedwestdeutsche Salzwerke			
DE	L	Kontron	DE	L	Suedzucker			
DE	L	KPS	DE	L	Surteco			
DE	L	Krones	DE	L	Symrise			
DE	L	KSB	DE	L	Takkt			
DE	L	KUKA	DE	L	Talanx			
DE	L	KWS Saat	DE	L	Technotrans			
DE	L	Lanxess	DE	L	Telefonica Deutschland			
DE	L	Lechwerke	DE	L	ThyssenKrupp			
DE	L	Leifheit	DE	L	Tipp24			
DE	L	Leoni	DE	L	Tom Tailor			
DE	L	Linde	DE	L	Tomorrow Focus			
DE	L	Lotto24	DE	L	Tradegate			
DE	L	LPKF Laser & Electronics	DE	L	TUI			
DE	L	Lufthansa	DE	L	United Internet			
DE	L	Man	DE	L	USU			
DE	L	Manz	DE	L	Uzin Utz			
DE	L	Mediclin	DE	L	Verbio			
DE	L	Medigene	DE	L	Villeroy & Boch			
DE	L	Medion	DE	L	Volkswagen			
DE	L	Mensch und Maschine	DE	L	Vonovia			
DE	L	Merck	DE	L	Vossloh			
DE	L	Metro	DE	L	VTG			
DE	L	MLP	DE	L	Wacker Chemie			

ESTONIA

EE	L	Harju Elekter
EE	L	LHV Group
EE	L	Merko Ehitus
EE	L	Olympic Entertainment
EE	L	Tallink Grupp
EE	L	Tallinna Kaubamaja
EE	L	Tallinna Vesi

SPAIN

ES	L	Abengoa
ES	L	Abertis
ES	L	Acciona
ES	L	Acerinox
ES	L	ACS
ES	L	Adolfo Dominguez
ES	L	Adveo
ES	L	Aena
ES	L	Almirall
ES	L	Amadeus
ES	L	Amper
ES	L	Applus Services
ES	L	Atresmedia
ES	L	Banco Bilbao
ES	L	Banco de Sabadell
ES	L	Banco Popular Espanol
ES	L	Banco Santander
ES	L	Bankia
ES	L	Bankinter
ES	L	Baron de Ley
ES	L	Bolsas y Mercados Espanoles
ES	L	CaixaBank
ES	L	Carbures Europe
ES	L	Cellnex Telecom
ES	L	Cementos Portland Valderrivas
ES	L	Cie Automotive
ES	L	Clinica Baviera
ES	L	Codere
ES	L	Coemac
ES	L	Construcciones y Auxiliar de Ferro.
ES	L	Deoleo
ES	L	DIA
ES	L	Dogi International Fabrics
ES	L	Duro Felguera
ES	L	Ebro Foods
ES	L	Elecnor
ES	L	Enagas
ES	L	Ence
ES	L	Endesa
ES	L	Ercros
ES	L	Euskaltel
ES	L	Faes Farma
ES	L	FCC
ES	L	Ferrovia
ES	L	Fersa Energias Renovables
ES	L	Fluidra
ES	L	Gamesa
ES	L	Gas Natural
ES	L	General de Alquiler de Maquinaria
ES	L	Gestamp Automocion
ES	L	Global Dominion
ES	L	Grifols A
ES	L	Grupo Catalana de Occidente
ES	L	Grupo Empresarial San Jose

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ES	L	Grupo Ezentis	ES	NL	Goizper	FI	L	Outotec
ES	L	Iberdrola	ES	NL	Grup La Pau	FI	L	Pihlajalinna
ES	L	Iberpapel	ES	NL	Grupo El Yate	FI	L	PKC Group
ES	L	Inditex	ES	NL	Grupo Sorolla	FI	L	Ponsse
ES	L	Indra	ES	NL	Helechos	FI	L	Pöyry
ES	L	Inmobiliaria Colonial	ES	NL	Industrias Laneko	FI	L	Raisio
ES	L	Int. Consolidated Air	ES	NL	Irizar	FI	L	Ramirent
ES	L	Laboratorio Reig Jofre	ES	NL	ITMA	FI	L	Rapala
ES	L	Laboratorios Rovi	ES	NL	Izar	FI	L	Revenio
ES	L	Liberbank	ES	NL	José Ramón Otero	FI	L	Sampo
ES	L	Lingotes Especiales	ES	NL	Juan Comenius	FI	L	Sanoma
ES	L	Logista	ES	NL	Katea Legaia	FI	L	Scanfil
ES	L	Mapfre	ES	NL	La Fageda	FI	L	Sponda
ES	L	Masmovil	ES	NL	La Productora	FI	L	SRV
ES	L	Mediaset Espana	ES	NL	Lan-Mobel	FI	L	Stockmann
ES	L	Melia Hotels	ES	NL	Larcovi	FI	L	Stora Enso
ES	L	Miquel y Costas	ES	NL	Macrosad	FI	L	Suominen
ES	L	Natra	ES	NL	Mondragon	FI	L	Technopolis
ES	L	Naturhouse	ES	NL	Nor Rubber	FI	L	Tieto
ES	L	NH Hoteles	ES	NL	Prosciencia	FI	L	Tikkurila
ES	L	Obracon Huarte Lain	ES	NL	Rpk	FI	L	Tokmanni
ES	L	Papeles y Cartones de Europa	ES	NL	Samaniego	FI	L	UPM
ES	L	Parques Reunidos	ES	NL	Sersa	FI	L	Uponor
ES	L	Pharma Mar	ES	NL	Sierra Nevada	FI	L	Vaisala
ES	L	Prisa	ES	NL	Suara Cooperativa	FI	L	Valmet
ES	L	Prosegur	ES	NL	Textils Mora	FI	L	Verkkokauppa.com
ES	L	Prosegur Cash	ES	NL	Tornilleria Deba	FI	L	Viking Line
ES	L	Quabit	ES	NL	Transports Urbans de Sabadell	FI	L	Wärtsilä
ES	L	Realia	ES	NL	Transports Urbans i Serveis Gen.	FI	L	YIT
ES	L	Red Electrica	ES	NL	Vitrinor			
ES	L	Renta 4 Banco						
ES	L	Renta Corporacion						
ES	L	Repsol						
ES	L	Sacyr Vallehermoso						
ES	L	Sniace						
ES	L	Solaria						
ES	L	Talgo						
ES	L	Tecnicas Reunidas						
ES	L	Tecnocom						
ES	L	Telefonica						
ES	L	Telepizza						
ES	L	Tubacex						
ES	L	Tubos Reunidos						
ES	L	Urbas						
ES	L	Vidrala						
ES	L	Viscofan						
ES	L	Vocento						
ES	L	Zardoya Otis						
ES	NL	Abacus Cooperativa						
ES	NL	Adhesivos Orcajada						
ES	NL	Agintzari						
ES	NL	Arrasate-G Taldea						
ES	NL	Ambulancias Barbate						
ES	NL	Ambulancias Gipuzkoa						
ES	NL	Ampo						
ES	NL	Artysan						
ES	NL	Autosol						
ES	NL	Betsaide						
ES	NL	Burdinola						
ES	NL	Centro Internac. De Educació						
ES	NL	Claros						
ES	NL	Colegio Echeyde						
ES	NL	Fuente La Reina 82						
ES	NL	Colegio Gredos San Diego						
ES	NL	Collegio Malvar						
ES	NL	Villa de Mostoles						
ES	NL	Comotrans						
ES	NL	Comunitat Terapèutica Malgrat						
ES	NL	Divina Aurora						
ES	NL	Doble Via						
ES	NL	Eduvic						
ES	NL	Ekin						
ES	NL	Electrolumen						
ES	NL	San Gervasi						
ES	NL	Florida						
ES	NL	Frenos Iruna						
ES	NL	Fundiciones San Vicente						

FINLAND

FI	L	Afarak
FI	L	Ahlstrom
FI	L	Ahlstrom-Munksjo
FI	L	Aktia Bank
FI	L	Alma Media
FI	L	Amer Sports
FI	L	Asiakastieto
FI	L	Aspo
FI	L	Atria
FI	L	Basware
FI	L	Bitium
FI	L	CapMan
FI	L	Cargotec
FI	L	Caverion
FI	L	Citycon
FI	L	Comptel
FI	L	Cramo
FI	L	Detection Technology
FI	L	DNA
FI	L	Elisa
FI	L	Faron Pharmaceuticals
FI	L	Finnair
FI	L	Fiskars
FI	L	Fortum
FI	L	F-Secure
FI	L	Glaston
FI	L	HKScan
FI	L	Huhtamäki
FI	L	Kamux
FI	L	Kemira
FI	L	Kesko
FI	L	Kone
FI	L	Konecranes
FI	L	Lassila & Tikanoja
FI	L	Lehto
FI	L	Lemminkäinen
FI	L	Metsä Board
FI	L	Metso
FI	L	Neste Oil
FI	L	Nokia
FI	L	Nokian Renkaat
FI	L	Olví
FI	L	Oriola-KD
FI	L	Orion
FI	L	Outokumpu

FRANCE

FR	L	AB Science
FR	L	ABC Arbitrage
FR	L	Accor
FR	L	Adocia
FR	L	Aeroports de Paris
FR	L	Affine
FR	L	Afone
FR	L	Air France - KLM
FR	L	Air Liquide
FR	L	Akka Technologies
FR	L	Albioma
FR	L	Ales Groupe
FR	L	Alpes (Compagnie)
FR	L	Alstom
FR	L	Altarea
FR	L	Alten
FR	L	Altran
FR	L	Amundi
FR	L	ANF
FR	L	April
FR	L	Archos
FR	L	Areva
FR	L	Arkema
FR	L	Assystem
FR	L	Atos
FR	L	Aubay
FR	L	Aufeminin.com
FR	L	Aurea
FR	L	Aviation Latécoère
FR	L	Axa
FR	L	Axway Software
FR	L	Bains Mer Monaco
FR	L	Bastide le Confort
FR	L	Belier
FR	L	Beneteau
FR	L	Bic
FR	L	BioMerieux
FR	L	Blue Solutions
FR	L	BNP Paribas
FR	L	Boiron
FR	L	Bolloré
FR	L	Bonduelle
FR	L	Bourbon
FR	L	Bouygues
FR	L	Bricorama
FR	L	Bureau Veritas

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FR	L	Burelle	FR	L	Hermes	FR	L	Renault
FR	L	Business & Decision	FR	L	Hi-Media	FR	L	Rexel
FR	L	Cap Gemini	FR	L	Icade	FR	L	Robertet
FR	L	Carmat	FR	L	ID Logistics	FR	L	Rothschild
FR	L	Carrefour	FR	L	Iliad	FR	L	Rubis
FR	L	Casino	FR	L	Imerys	FR	L	Safran
FR	L	Cegedim	FR	L	Infotel	FR	L	Saint-Gobain
FR	L	Cegid	FR	L	Ingenico	FR	L	Samse
FR	L	Collectis	FR	L	Innate Pharma	FR	L	Sanofi
FR	L	Cerenis Therapeutics	FR	L	Int. de Plantations d'Heveas	FR	L	Sartorius Stedim
FR	L	CFAO	FR	L	Interparfums	FR	L	Savencia
FR	L	CGG	FR	L	Ipsen	FR	L	Schneider Electric
FR	L	Chargeurs	FR	L	Ipsos	FR	L	Scor
FR	L	Christian Dior	FR	L	Jacques Bogart	FR	L	Séché Environnement
FR	L	CIC	FR	L	Jacquet Metal Service	FR	L	Sequana
FR	L	CNIM Construction	FR	L	JC Decaux	FR	L	Serma Technologies
FR	L	CNP Assurances	FR	L	Kaufman & Broad	FR	L	SES-imago
FR	L	Coface	FR	L	Kering	FR	L	SFR
FR	L	Colas	FR	L	Korian Medica	FR	L	SII
FR	L	Crédit Agricole	FR	L	Lagardère	FR	L	SMTPC
FR	L	Damartex	FR	L	Lanson-BCC	FR	L	Société Générale
FR	L	Danone	FR	L	Laurent-Perrier	FR	L	Sodexo
FR	L	Dassault Aviation	FR	L	LDC	FR	L	Soitec
FR	L	Dassault Systèmes	FR	L	Le Noble Age	FR	L	Solocal
FR	L	DBV Technologies	FR	L	Lectra	FR	L	Solutions 30
FR	L	Delta Plus	FR	L	Legrand	FR	L	Somfy
FR	L	Derichebourg	FR	L	Linedata Services	FR	L	Sopra Steria
FR	L	Devoteam	FR	L	Lisi	FR	L	Spie
FR	L	Direct Energie	FR	L	LNC Les Nouveaux Constructeurs	FR	L	Spir Communication
FR	L	Edenred	FR	L	L'Oréal	FR	L	SRP Groupe
FR	L	EDF	FR	L	LVMH	FR	L	Stallergenes Greer
FR	L	Eiffage	FR	L	M6-Métropole TV	FR	L	STEF
FR	L	Électricité de Strasbourg	FR	L	Maisons du Monde	FR	L	Suez
FR	L	Elior	FR	L	Maisons France Confort	FR	L	Sword Group
FR	L	Elis	FR	L	Malteries Franco-Belges	FR	L	Synergie
FR	L	Engie	FR	L	Manitou BF	FR	L	Tarkett
FR	L	Eramet	FR	L	Manutan	FR	L	Technicolor
FR	L	Erytech Pharma	FR	L	Marie Brizard	FR	L	TechnipFMC
FR	L	ESI Group	FR	L	Maurel et Prom	FR	L	Teleperformance
FR	L	Esker	FR	L	Mercialys	FR	L	Tessi
FR	L	Essilor	FR	L	Mersen	FR	L	TF1
FR	L	Etam Développement	FR	L	Metabolic Explorer	FR	L	TFF
FR	L	Euler Hermes	FR	L	MGI Coutier	FR	L	Thales
FR	L	Euro Disney	FR	L	MGI Digital	FR	L	Thermador
FR	L	Eurofins	FR	L	Michelin	FR	L	Total
FR	L	Europcar	FR	L	Mr Bricolage	FR	L	Toupargel
FR	L	Eutelsat	FR	L	Nanobiotix	FR	L	Transgene
FR	L	Evolis	FR	L	Natixis	FR	L	Trigano
FR	L	Exel Industries	FR	L	Naturex	FR	L	U10
FR	L	Faiveley	FR	L	Neopost	FR	L	Ubisoft
FR	L	Faurecia	FR	L	Neuronics	FR	L	Unibail-Rodamco
FR	L	Fermière Casino de Cannes	FR	L	Nexans	FR	L	Union Financière de France
FR	L	Figeac Aéro	FR	L	Nexity	FR	L	Valeo
FR	L	Fimalac	FR	L	Nicox	FR	L	Vallourec
FR	L	Fleury Michon	FR	L	NRJ Group	FR	L	Valneva
FR	L	Fnac	FR	L	Octo Technology	FR	L	Velcan Energy
FR	L	Fromageries Bel	FR	L	Oeneo	FR	L	Veolia
FR	L	Futuren	FR	L	Olympique Lyonnais	FR	L	Vétoquinol
FR	L	Gaumont	FR	L	Onxeo	FR	L	Vicat
FR	L	Gecina	FR	L	Orange	FR	L	Viel et Compagnie
FR	L	Genfit	FR	L	Orchestra Premaman	FR	L	Vilmorin
FR	L	GFI Informatique	FR	L	Orpea	FR	L	Vinci
FR	L	GL Events	FR	L	Parrot Promesses	FR	L	Virbac
FR	L	Groupe CRIT	FR	L	PCAS	FR	L	Vivendi
FR	L	Groupe Eurotunnel	FR	L	Pernod-Ricard	FR	L	Volatilia
FR	L	Groupe Flo	FR	L	Peugeot	FR	L	Voyageurs Du Monde
FR	L	Groupe Gorge	FR	L	Pharmagest Interactive	FR	L	Vranken-Pommery
FR	L	Groupe Guillain	FR	L	Pierre Vacances	FR	L	Wavestone
FR	L	Groupe Open	FR	L	Plastic Omnium	FR	L	Wendel
FR	L	Groupe Partouche	FR	L	Plastiques Val Loire	FR	L	Worldline
FR	L	Groupe SEB	FR	L	Poxel	FR	L	XPO Logistics Europe
FR	L	Groupe SFPI	FR	L	Publicis	FR	L	Zodiac Aerospace
FR	L	GTT	FR	L	Radiall	FR	NL	A Capella
FR	L	Guerbet	FR	L	Rallye	FR	NL	Aciéries de Ploërmel
FR	L	Haulotte	FR	L	Ramsay Generale de Santé	FR	NL	Acome
FR	L	Havas	FR	L	Recylex	FR	NL	ADF Ateliers de Fos
FR	L	Herige	FR	L	Remy Cointreau	FR	NL	Adrep

List of the 2.709 European companies in the EFES database in 2017 (L = Listed / NL = Non-listed)

FR	NL	AEL
FR	NL	AEMAIL
FR	NL	Alainé
FR	NL	ALMA
FR	NL	Alpine Aluminium
FR	NL	Alstef
FR	NL	ANER
FR	NL	Armor
FR	NL	Artelia
FR	NL	ASCA
FR	NL	ASI
FR	NL	ATGT
FR	NL	Aubelec
FR	NL	AVM Dépannage
FR	NL	Bourgeois
FR	NL	Bouyer-Leroux
FR	NL	Cap Services
FR	NL	CEFF
FR	NL	Cegos
FR	NL	Ceva
FR	NL	CITEL
FR	NL	CLPS L'Enjeu des Compétences
FR	NL	CMEG
FR	NL	COMEBO
FR	NL	COMEC
FR	NL	Construction Côte d'Emeraude
FR	NL	C'Pro
FR	NL	CREFO
FR	NL	De Sangosse
FR	NL	Delpharm
FR	NL	Divalto
FR	NL	DRTP
FR	NL	EBS Le Relais
FR	NL	ECCS
FR	NL	ECF CER CA
FR	NL	Fonderie de la Bruche
FR	NL	FPEE Industries
FR	NL	GA Smart Building
FR	NL	GCE
FR	NL	Germat
FR	NL	Gescop (Barco+GAT+Taxicop)
FR	NL	Groupe Demain
FR	NL	Hardis
FR	NL	Hexa
FR	NL	Hisa Ingénierie
FR	NL	Hydrokarst
FR	NL	ID Formation
FR	NL	Ingerop
FR	NL	Instep Formation
FR	NL	ISRA
FR	NL	La Brosse et Dupont
FR	NL	La Moderne
FR	NL	Lamanage de Marseille
FR	NL	Les Charpentiers de Paris
FR	NL	Les Maçons Parisiens
FR	NL	LS Services
FR	NL	L'Union des Forgerons
FR	NL	M.RY
FR	NL	Mader
FR	NL	Maison Coopérative de Retz
FR	NL	Mateloc
FR	NL	NGE
FR	NL	Nice-Matin
FR	NL	Parc Zoologique d'Amnéville
FR	NL	Parcs et Sports
FR	NL	Pentalog
FR	NL	Procar Demas
FR	NL	QuadriPlus Groupe
FR	NL	Recapé
FR	NL	Rondot
FR	NL	SCETEC
FR	NL	Scop Nea
FR	NL	Scopad
FR	NL	Scopelec
FR	NL	Scoprobate
FR	NL	Scotnet
FR	NL	Scotpa

FR	NL	SNA Areacem
FR	NL	SNAT
FR	NL	SNTPP
FR	NL	Socarenam
FR	NL	Sogenor
FR	NL	Sogeti Ingénierie
FR	NL	SOPCZ
FR	NL	Sorapel
FR	NL	Sté Nationale de Façonnage
FR	NL	STPEE
FR	NL	Syndex
FR	NL	Techniques Topo
FR	NL	Titi Floris
FR	NL	Tournus Equipement
FR	NL	TPC Scop
FR	NL	Tri Vallées
FR	NL	Up
FR	NL	UTB
FR	NL	Veyret Techniques Découpe
FR	NL	Yes High Tech
FR	NL	Ziemex
FR	NX	Auchan
FR	NX	Egis
FR	NX	Pierre Fabre

GREECE

GR	L	Aegean Airlines
GR	L	Alpha Bank
GR	L	Anek Lines
GR	L	Athens Water Supply & Sewarage
GR	L	Attica Bank
GR	L	Attica Holdings
GR	L	Autohellas
GR	L	Coca-Cola Hellenic Bottling
GR	L	Creta Farms
GR	L	EFG Eurobank Ergasias
GR	L	Ellaktor
GR	L	Folli Follie
GR	L	Fourlis
GR	L	Frigoglass
GR	L	GEK Terna
GR	L	Gr. Sarantis
GR	L	Halcor Metal Works
GR	L	Hellenic Exchanges
GR	L	Hellenic Petroleum
GR	L	Hellenic Telecom OTE
GR	L	Hygeia Center
GR	L	Iaso
GR	L	Intracom
GR	L	Intralot
GR	L	J&P Avax
GR	L	Jumbo
GR	L	Karelia Tobacco
GR	L	Lambda Development
GR	L	LAMPS
GR	L	Marfin Investment Group
GR	L	Metka
GR	L	Minoan Lines
GR	L	Motor Oil (Hellas) Corinth Refin.
GR	L	Mytilineos Holdings
GR	L	National Bank of Greece
GR	L	Nireus
GR	L	Opap
GR	L	Piraeus Bank
GR	L	Piraeus Port Authority
GR	L	Public Power Corporation
GR	L	Quest
GR	L	Sfakianakis
GR	L	Technical Olympics
GR	L	Terna Energy
GR	L	Thessaloniki Port Authority
GR	L	Thessaloniki Water
GR	L	Titan Cement
GR	L	Viopalco

CROATIA

HR	L	Adris
HR	L	Atlantic Grupa
HR	L	Croatia osiguranje
HR	L	Dalekovod
HR	L	Hrvatski Telekom
HR	L	Industrija Nafte
HR	L	Jadranski naftovod
HR	L	Koncar
HR	L	Ledo
HR	L	Plava Laguna
HR	L	Podravka
HR	L	Privredna banka Zagreb
HR	L	Valamar Riviera
HR	L	Zagrebacka banka

HUNGARY

HU	L	Any
HU	L	FHB
HU	L	Magyar Telekom
HU	L	MOL
HU	L	OTP Banka
HU	L	Richter
HU	NL	Herend Manufactory
HU	NL	Uvater

IRELAND

IE	L	Abbey
IE	L	Allied Irish Banks
IE	L	Applegreen
IE	L	Bank of Ireland
IE	L	C&C Group
IE	L	Cairn Homes
IE	L	CPL Resources
IE	L	CRH
IE	L	Dalata Hotel
IE	L	Datalex
IE	L	DCC
IE	L	FBD Holdings
IE	L	Fyffes
IE	L	Glanbia
IE	L	Grafton Group
IE	L	Greencore
IE	L	Icon
IE	L	Independent News & Media
IE	L	Irish Continental
IE	L	Kenmare Resources
IE	L	Kerry Group
IE	L	Kingspan
IE	L	Malin
IE	L	Mincon
IE	L	Origin Enterprises
IE	L	Paddy Power
IE	L	Permanent TSB
IE	L	Providence Resources
IE	L	Ryanair
IE	L	Smurfit Kappa
IE	L	Total Produce
IE	L	United Drug
IE	L	Visalink

ICELAND

IS	L	Eimskip
IS	L	Hagar
IS	L	Icelandair
IS	L	Marel
IS	L	N1
IS	L	Össur
IS	L	Tryggingamidstodin

ITALY

IT	L	A2A
IT	L	Acea
IT	L	Acotel
IT	L	Aedes

List of the 2.709 European companies in the EFES database in 2017 (L = Listed / NL = Non-listed)

IT	L	Aeffe	IT	L	Hera	IT	L	Valsoia
IT	L	Aeroporto Guglielmo	IT	L	IGD	IT	L	Vittoria Assicurazioni
IT	L	Alerion	IT	L	Il Sole 24 Ore	IT	L	Yoox
IT	L	Amplifon	IT	L	IMA	IT	L	Zignago Vetro
IT	L	Ansaldo STS	IT	L	Immsi	IT	NL	3elle La Lavorazione del Legno
IT	L	Ascopiave	IT	L	Infrastrutture Wireless Italiane	IT	NL	Cooperativa Edile Appennino
IT	L	Astaldi	IT	L	Interpump Group	IT	NL	Cefla
IT	L	ASTM	IT	L	Intesa Sanpaolo	IT	NL	Coop Muratori Sterratori ed Affini
IT	L	Atlantia	IT	L	Iren	IT	NL	Colser - Auroradomus
IT	L	Autogrill	IT	L	Italcementi	IT	NL	Conast
IT	L	Azimut Holding	IT	L	Italgas	IT	NL	Concoop
IT	L	Banca Carige	IT	L	Seat Pagine Gialle	IT	NL	Consital
IT	L	Banca Farmactoring	IT	L	Italmobiliare	IT	NL	Consorzio Coop. Construzioni
IT	L	Banca Finnat	IT	L	IVS Group	IT	NL	Coop Italiana di Ristorazione
IT	L	Banca Generali	IT	L	Juventus FC	IT	NL	Coop Muratori e Braccianti di C.
IT	L	Banca IFIS	IT	L	La Doria	IT	NL	Cooperativa Ceramica d'Imola
IT	L	Banca Intermobiliare	IT	L	Landi Renzo	IT	NL	Cooperativa Muratori e Cementisti
IT	L	Mediolanum	IT	L	Leonardo	IT	NL	Cores Italia
IT	L	Banca MPS	IT	L	LU-VE	IT	NL	CPL Concordia
IT	L	Banca Pop Sondrio	IT	L	Luxottica	IT	NL	CSG
IT	L	Banca Profilo	IT	L	Maire Tecnimont	IT	NL	Ecoopera
IT	L	Banco BPM	IT	L	Marr	IT	NL	Formula Servizi
IT	L	Banco Desio Brianza	IT	L	Massimo Zanetti	IT	NL	ICEL
IT	L	Banco Pop Italiana	IT	L	Mediaset	IT	NL	Industria Vetraria Valdarnese
IT	L	BasicNet	IT	L	Mediobanca	IT	NL	La Cascina
IT	L	Bastogi	IT	L	Moleskine	IT	NL	Manutencoop
IT	L	Beghelli	IT	L	Moncler	IT	NL	Meridionale Servizi
IT	L	Beni Stabili	IT	L	Mondadori Editore	IT	NL	Open Group
IT	L	Biesse	IT	L	Newron Pharma	IT	NL	Cormo
IT	L	Bio On	IT	L	Nice	IT	NL	Servizio Autonoleggio con Autista
IT	L	Bonifiche Ferraresi	IT	L	Notorious Pictures	IT	NL	Sacmi
IT	L	BPER Banca	IT	L	OVS	IT	NL	Sorgeva
IT	L	Brembo	IT	L	Panariagroup	IT	NL	Unieco
IT	L	Brunello Cucinelli	IT	L	Parmalat			
IT	L	Buzzi Unicem	IT	L	Piaggio			
IT	L	Cairo Communication	IT	L	Pininfarina			
IT	L	Caltagirone Editore	IT	L	Poligrafici Editoriale			
IT	L	Campari	IT	L	Poste Italiane			
IT	L	Carraro	IT	L	Prada			
IT	L	Cattolica Assicurazioni	IT	L	Prelios			
IT	L	Cembre	IT	L	Premuda			
IT	L	Cementir	IT	L	Prima Industrie			
IT	L	Cerved Information Solutions	IT	L	Prysmian			
IT	L	CIR Compagnie Industriali Riunite	IT	L	RAI Way			
IT	L	Class Editori	IT	L	RCS MediaGroup			
IT	L	Cofide	IT	L	Recordati			
IT	L	Cosmo	IT	L	Reply			
IT	L	Credito Emiliano	IT	L	Retelit			
IT	L	Credito Valtellinese	IT	L	Risanamento			
IT	L	Dada	IT	L	Sabaf			
IT	L	Danieli	IT	L	Saes Getters			
IT	L	Datalogic	IT	L	Safilo			
IT	L	De Longhi	IT	L	Saipem			
IT	L	Diasorin	IT	L	Salini Impregilo			
IT	L	Digital Bros	IT	L	Salvatore Ferragamo			
IT	L	El Towers	IT	L	Saras			
IT	L	El.En	IT	L	Save			
IT	L	Elica	IT	L	Sesa			
IT	L	Emak	IT	L	SIAS			
IT	L	Enav	IT	L	Snaitech			
IT	L	Enel	IT	L	Snam			
IT	L	Eni	IT	L	Sogefi			
IT	L	ePrice	IT	L	Sol			
IT	L	ERG	IT	L	Stefanel			
IT	L	Esprinet	IT	L	Tamburi			
IT	L	Falck Renewables	IT	L	Technogym			
IT	L	Ferrari	IT	L	Telecom Italia			
IT	L	Ferrovie Nord Milano	IT	L	Terna			
IT	L	Fiat Chrysler Automobiles	IT	L	Tiscali			
IT	L	Fiera Milano	IT	L	Tod's			
IT	L	Fincantieri	IT	L	Toscana Aeroporti			
IT	L	FinecoBank	IT	L	Trevi			
IT	L	Gala	IT	L	UBI Banca			
IT	L	Gas Plus	IT	L	UniCredit			
IT	L	Generali Assicurazioni	IT	L	Unieuro			
IT	L	Geox	IT	L	Unipol			
IT	L	Gr Edit l'Espresso	IT	L	UnipolSai			

LITUANIA

LT	L	Amber Grid
LT	L	Energijos Skirstymo Operatorius
LT	L	Lietuvos Enerija
LT	L	Litgrid
LT	L	Rokiskio Suris
LT	L	Siaulių Bankas
LT	L	Teo LT

LUXEMBURG

LU	L	Altice B.V.
LU	L	Aperam
LU	L	B&M European Value Retail
LU	L	D'Amico
LU	L	eDreams
LU	L	L'Occitane International
LU	L	Logwin
LU	L	RM2 International DI
LU	L	RTL Group
LU	L	SAF-Holland
LU	L	SES Global FDR
LU	L	Tenaris

LATVIA

LV	L	Latvijas Gaze
LV	L	Latvijas Kunieciba

MALTA

MT	L	Bank of Valletta
MT	L	FIMBank
MT	L	GO
MT	L	HSBC Bank Malta Plc
MT	L	International Hotels Investments
MT	L	Malta Int. Airport
MT	L	RS2 Software
MT	L	Simonds Farsons Cisk

NETHERLANDS

NL	L	Alberts
NL	L	ABN AMRO
NL	L	Accell

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NL L Aegon
 NL L AerCap
 NL L Ahold Delhaize
 NL L Airbus
 NL L Akzo Nobel
 NL L AMG
 NL L Amsterdam Commodities
 NL L Arcadis
 NL L Arcelor Mittal
 NL L argenx
 NL L ASM International
 NL L ASML
 NL L ASR Nederland
 NL L Avantium
 NL L BAM
 NL L Basic-Fit
 NL L Besi
 NL L Beter Bed
 NL L Boskalis
 NL L Brunel
 NL L CNH Industrial
 NL L Cnova
 NL L Constellium
 NL L Corbion
 NL L Delta Lloyd
 NL L DSM
 NL L Eurocommercial Properties
 NL L Euronext
 NL L ForFarmers
 NL L Fugro
 NL L Funcom
 NL L Gemalto
 NL L GrandVision
 NL L Heijmans
 NL L Heineken
 NL L Holland Colours
 NL L Hunter Douglas
 NL L IMCD
 NL L ING
 NL L Interxion
 NL L Kardan
 NL L Kas Bank
 NL L Kendrion
 NL L KPN
 NL L Lucas Bols Holding
 NL L Nedap
 NL L Nielsen Holdings
 NL L NN Group
 NL L NSI
 NL L Ordina
 NL L Pharming
 NL L Philips
 NL L Philips Lighting
 NL L PostNL
 NL L Qiagen
 NL L Randstad
 NL L Refresho
 NL L Relx NV
 NL L SBM Offshore
 NL L SIF Holding
 NL L Sligro
 NL L Stern
 NL L STMicroelectronics
 NL L Takeaway.com
 NL L Telegraaf
 NL L TKH
 NL L TomTom
 NL L Unilever NV
 NL L Van Lanschot
 NL L Volkerwessels
 NL L Vopak
 NL L Wessanen
 NL L Wolters Kluwer
 NL L Wright Medical
 NL NL Alfa Accountants
 NL NL Goudappel
 NL NL Movares

NL NL Witteveen en Bos
NORWAY
 NO L ABG Sundal Collier
 NO L AF Gruppen
 NO L Akastor
 NO L Aker ASA
 NO L Aker BP
 NO L Aker Solutions
 NO L American Shipping
 NO L Aquafis
 NO L Arcus
 NO L Arendals Fossekompagni
 NO L Atea
 NO L Austevoll Seafood
 NO L Awilco Drilling
 NO L B2Holding
 NO L Bakkafrost
 NO L Borregaard
 NO L Deep Sea Supply
 NO L DnB
 NO L DNO
 NO L DOF
 NO L Eidesvik Offshore
 NO L Ekornes
 NO L ElectroMagnetic GeoServices
 NO L Europris
 NO L Evry
 NO L Farstad Shipping
 NO L Fred Olsen Energy
 NO L Frontline
 NO L GC Rieber Shipping
 NO L Gjensidige Forsikring
 NO L Golar LNG
 NO L Grieg Seafood
 NO L Hafslund
 NO L Hexagon Composites
 NO L Hiddn (ex-Agasti)
 NO L Index
 NO L Incus Investor
 NO L Kongsberg Automotive
 NO L Kongsberg Gruppen
 NO L Kværner
 NO L Leroy Seafood
 NO L Marine Harvest
 NO L Multiconsult
 NO L NEL
 NO L Next Biometrics
 NO L Nordic Nanovector
 NO L Nordic Semiconductor
 NO L Norsk Hydro
 NO L Norske Skogindustrier
 NO L Norway Royal Salmon
 NO L Norwegian Air Shuttle
 NO L Norwegian Energy Company
 NO L NRC
 NO L Ocean Yield
 NO L Odfjell
 NO L Olav Thon Eiendoms
 NO L Opera Software
 NO L Orkla
 NO L Petroleum Geo-Services
 NO L Petrolia
 NO L Polaris Media
 NO L Prosafe
 NO L Protector Forsikring
 NO L Q-Free
 NO L REC Silicon
 NO L SalMar
 NO L Scatec Solar
 NO L Schibsted
 NO L Scottish Salmon
 NO L SeaBird Exploration
 NO L SeaDrill
 NO L Sevan Marine
 NO L Siem Offshore
 NO L Skandiabanken

NO L Solstad Offshore
 NO L Songa Offshore
 NO L Sparebank 1 N.-Norge
 NO L SpareBank 1 Ringerike Hadeland
 NO L Sparebank 1 SMN
 NO L Sparebank 1 SR Bank
 NO L Sparebanken More
 NO L Sparebanken Vest
 NO L Spectrum
 NO L Statoil
 NO L Stolt-Nielsen
 NO L Storebrand
 NO L Subsea 7
 NO L Telenor
 NO L TGS Nocer Geophys.
 NO L Thin Film Electronics
 NO L Tomra Systems
 NO L TTS Marine
 NO L Veidekke
 NO L Wilh. Wilhelmsen
 NO L XXL
 NO L Yara International
 NO NL Kantega
POLAND
 PL L Agora
 PL L Alchemia
 PL L Alior Bank
 PL L Alumetal
 PL L Amica
 PL L AmRest
 PL L Apator
 PL L Asseco Business Solutions
 PL L Asseco Poland
 PL L ATM Groupa
 PL L Azoty
 PL L Bank BGZ BNP Paribas
 PL L Bank Handlowy
 PL L Bank Millennium
 PL L Bank Ochrony Srodowiska
 PL L Bank Pekao
 PL L Bank Zachodni WBK
 PL L Benefit Systems
 PL L Bioton
 PL L Bogdanka
 PL L Boryszew
 PL L Budimex
 PL L CCC
 PL L CD Projekt
 PL L Ciech
 PL L ComArch
 PL L Cyfrowy Polsat
 PL L Dino Polska
 PL L DomDevelopment
 PL L Echo
 PL L Elbudowa
 PL L Emperia
 PL L Enea
 PL L Energa
 PL L Erbud
 PL L Eurocash
 PL L Fabryki Mebli "Forte"
 PL L Famur
 PL L Farmacol
 PL L Firma Oponiarska Debica
 PL L Getin Holding
 PL L Getin Noble Bank
 PL L Giedla Papierow
 PL L Globe Trade Centre
 PL L Grupa Lotos
 PL L Grupa Zwyiec
 PL L Idea Bank
 PL L IDM
 PL L Integer.pl
 PL L Inter Cars
 PL L JW Construction
 PL L JSW

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PL	L	Kety
PL	L	KGHM
PL	L	Kopex
PL	L	Kruk
PL	L	LC Corp
PL	L	Livechat Software
PL	L	LPP
PL	L	mBank
PL	L	Medicalgorithmics
PL	L	Mercor
PL	L	Mostostal Warsaw
PL	L	Mostostal Zabrze
PL	L	Netia
PL	L	Neuca
PL	L	Orange Polska
PL	L	Orbis
PL	L	Paged
PL	L	PCC Rokita
PL	L	Pelion
PL	L	Petrolinvest
PL	L	Pfleiderer Grajewo
PL	L	PGE Polska Grupa Energetyczna
PL	L	PKP Cargo
PL	L	Polimex Mostostal
PL	L	PolNord
PL	L	Polski Koncern Naftowy
PL	L	Polskie Gornictwo Naft.
PL	L	Powszechna Kasa PKO Bank Pol.
PL	L	Powszechny Zaklad U.
PL	L	Rafako
PL	L	Rawlplug
PL	L	Sanok Rubber
PL	L	Sniezka
PL	L	Stalexport Autostrady
PL	L	Stalprodukt
PL	L	Synthos
PL	L	Tauron Polska Energia
PL	L	Ulma
PL	L	Vistula
PL	L	Wawel
PL	L	Wielton
PL	L	Wirtualna
PL	L	Work Service
PL	L	Zaklady Azotowe Pulawy
PL	L	Zaklady Chemiczne Police
PL	L	Zaklady Lentex
PL	L	Zaklady Tluszczone Kruszwica
PL	L	Zepak
PL	L	Zespol Elektrocieplowni Kogene.
PL	NL	Spoldzielnia Piekarsko-Ciastkars.
PL	NL	Spptic
PL	NL	Tarnowska Odziez

PORTUGAL

PT	L	Altri
PT	L	Banco BPI
PT	L	Banco Comercial Portugues
PT	L	Cimpor
PT	L	Cofina
PT	L	Corticeira Amorim
PT	L	CTT Correios de Portugal
PT	L	EDP
PT	L	EDP Renovaveis
PT	L	F. Ramada Investimentos
PT	L	Galp Energia
PT	L	Global ITech
PT	L	Ibersol
PT	L	Impresa
PT	L	Jeronimo Martins
PT	L	Luz Saude
PT	L	Martifer
PT	L	Media Capital
PT	L	Mota-Engil
PT	L	Navigator
PT	L	NOS
PT	L	Novabase
PT	L	REN

PT	L	SAG
PT	L	SDC
PT	L	Semapa
PT	L	Sonae
PT	L	Sonae Industria
PT	L	Sonaecon
PT	L	Teixeira Duarte

SV	L	Axis
SV	L	B&B Tools
SV	L	BE Group
SV	L	Beijer
SV	L	Beijer Alma
SV	L	Betsson
SV	L	Bilia
SV	L	BillerudKorsnas
SV	L	BioGaia
SV	L	Biotage
SV	L	Boliden
SV	L	Bravida
SV	L	Bufab
SV	L	Bulten
SV	L	Byggmax
SV	L	Camurus
SV	L	Capio
SV	L	Castellum
SV	L	Catena Media
SV	L	CellaVision
SV	L	Cherry
SV	L	Cinnober
SV	L	Clas Ohlson
SV	L	Cloetta Fazer
SV	L	CLX Communications
SV	L	Collector
SV	L	Com Hem Holding
SV	L	Concentric
SV	L	Concordia Maritime
SV	L	Coor Service Management
SV	L	CTT Systems
SV	L	Diamyd Medical
SV	L	Dometic
SV	L	Duni
SV	L	Dustin
SV	L	Elanders
SV	L	Electrolux
SV	L	Elekta
SV	L	Eltel
SV	L	Eniro
SV	L	Ericsson
SV	L	Evolution Gaming
SV	L	Fabege
SV	L	Fagerhult
SV	L	FastPartner
SV	L	Fenix Outdoor
SV	L	Fingerprint Cards
SV	L	Garo
SV	L	Getinge
SV	L	Gränges
SV	L	Gunnebo
SV	L	Haldex
SV	L	Hansa Medical
SV	L	Heba Fastighets
SV	L	Hennes and Mauritz
SV	L	Hexagon
SV	L	Hexpol
SV	L	HiQ International
SV	L	HMS Networks
SV	L	Hoist Finance
SV	L	Holmen
SV	L	Hufvudstaden
SV	L	Humana
SV	L	Husqvarna
SV	L	IAR Systems
SV	L	Indutrade
SV	L	Instalco
SV	L	Internationella Engelska Skola
SV	L	Intrum Justitia
SV	L	Invisio Communications
SV	L	Inwido
SV	L	ITAB Shop Concept
SV	L	JM
SV	L	Kabe
SV	L	Kambi
SV	L	KappAhl

ROMANIA

RO	L	Alro
RO	L	Antibiotice
RO	L	Banca Transilvania
RO	L	BRD-Société Générale Bucuresti
RO	L	CNTEE Transelectrica
RO	L	Conpet
RO	L	Electrica
RO	L	OMV Petrom
RO	L	Rompetrol Rafinare Constanta
RO	L	SN Nuclearelectrica
RO	L	SNGN Romgaz
RO	L	SNTGN Transgaz

SLOVAKIA

SK	L	Best Hotel Propert.
SK	L	OTP Banka
SK	L	Slovaft
SK	L	Tatra banka
SK	L	Tatry Mountain Resorts
SK	L	Vseobecna Uverova Banka
SK	NL	Kovotvar Kuty
SK	NL	Vzor

SLOVENIA

SL	L	Datalab
SL	L	Gorenje
SL	L	Intereuropa
SL	L	Istrabenz
SL	L	KRKA
SL	L	Luka Koper
SL	L	Mercator
SL	L	Petrol
SL	L	Sava Re
SL	L	Telekom Slovenije
SL	L	Zavarovalnica Triglav
SL	NL	Domel
SL	NL	ETI Elektroelement
SL	NL	Etiketa
SL	NL	Kovinoplastika
SL	NL	Odeja

SWEDEN

SV	L	AAK
SV	L	AcadeMedia
SV	L	Acando
SV	L	Active Biotech
SV	L	AddLife
SV	L	AddNode
SV	L	Addtech
SV	L	AF
SV	L	Ahlsell
SV	L	Alfa Laval
SV	L	Alimak
SV	L	Alligator Bioscience
SV	L	Amasten
SV	L	Ambea
SV	L	Anoto
SV	L	AQ Group
SV	L	Arcam
SV	L	Assa Abloy
SV	L	Atlas Copco
SV	L	Atrium Ljungberg
SV	L	Attendo
SV	L	Autoliv
SV	L	Avanza
SV	L	Axactor
SV	L	Axfood

List of the 2.709 European companies in the EFES database in 2017 (L = Listed / NL = Non-listed)

SV	L	Karo Pharma	SV	L	VBG Group	UK	L	Britvic
SV	L	Kindred	SV	L	Vitrolife	UK	L	Brown (N)
SV	L	Klövern	SV	L	Volvo	UK	L	BT
SV	L	Know IT	SV	L	Wallenstam	UK	L	BTG
SV	L	Kungsleden	SV	L	Wihlborgs Fastigheter	UK	L	Bunzl
SV	L	Lagercrantz	SV	L	Wilson Therapeutics	UK	L	Burberry
SV	L	Latour				UK	L	Cairn Energy
SV	L	LeoVegas				UK	L	Cambian Group
SV	L	Lifco				UK	L	Camellia
SV	L	Lindab	UK	L	3i Group	UK	L	Cape
SV	L	Loomis	UK	L	4d pharma	UK	L	Capita
SV	L	Lundbergs	UK	L	4imprint Group	UK	L	Capital & Counties Properties
SV	L	Lundin Petroleum	UK	L	888 Holdings	UK	L	Capital & Regional
SV	L	Medivir	UK	L	AA	UK	L	Carclo
SV	L	Mekonomen	UK	L	Abcam	UK	L	Card Factory
SV	L	Midsona	UK	L	Acal	UK	L	CareTech
SV	L	Millicom	UK	L	Accesso	UK	L	Carillion
SV	L	Modern Times Group	UK	L	Accsys	UK	L	Carnival plc
SV	L	Myconic	UK	L	Admiral	UK	L	Carpetright
SV	L	NCC	UK	L	Advanced Medical Solutions	UK	L	Carr's
SV	L	Nederman	UK	L	Aggreko	UK	L	Castings
SV	L	Net Insight	UK	L	Aldermore	UK	L	Centaur Media
SV	L	NetEnt	UK	L	Alliance Pharma	UK	L	Centrica
SV	L	New Wave Group	UK	L	Alternative Networks	UK	L	Ceres Power
SV	L	NIBE	UK	L	Amec Foster Wheeler	UK	L	Charles Stanley
SV	L	Nobia	UK	L	Andrews Sykes	UK	L	Charles Taylor Consulting
SV	L	Nobina	UK	L	Anglo American	UK	L	Chemring
SV	L	Nolato	UK	L	AO World	UK	L	Chesnara
SV	L	Nordax	UK	L	Arbuthnot Banking	UK	L	Cineworld
SV	L	Nordea Bank	UK	L	Arix Bioscience	UK	L	Circassia
SV	L	Nordic Mines	UK	L	Arm Holdings	UK	L	Circle Holdings
SV	L	Nordnet	UK	L	Arrow Global	UK	L	CityFibre
SV	L	OEM	UK	L	Ashley (Laura)	UK	L	Clarkson
SV	L	Opus Group	UK	L	Ashtead	UK	L	Clinigen
SV	L	Orexo	UK	L	ASOS	UK	L	Clipper Logistics
SV	L	Oriflame	UK	L	AssetCo	UK	L	Close Brothers
SV	L	Paradox Interactive	UK	L	Associated British Foods	UK	L	CLS Holdings
SV	L	Peab	UK	L	Assura	UK	L	Coats Group
SV	L	Probi	UK	L	AstraZeneca	UK	L	Cobham
SV	L	Qliro	UK	L	Atkins (WS)	UK	L	Cohort
SV	L	RaySearch Laboratories	UK	L	Auto Trader Group	UK	L	Compass
SV	L	Recipharm	UK	L	Avanti Communications	UK	L	Computacenter
SV	L	Resurs	UK	L	Aveva	UK	L	Connect Group
SV	L	Rezidor Hotel Group	UK	L	Aviva	UK	L	Consort Medical
SV	L	RNB	UK	L	Avocet Mining	UK	L	Convatec
SV	L	Saab	UK	L	Avon Rubber	UK	L	Conviviality
SV	L	Sandvik	UK	L	Babcock International	UK	L	Costain
SV	L	SCA	UK	L	BAE Systems	UK	L	CPP Group
SV	L	Scandi Standard	UK	L	Balfour Beatty	UK	L	Craneware
SV	L	Scandic Hotels	UK	L	Barclays	UK	L	Cranswick
SV	L	SEB	UK	L	Barr	UK	L	Crest Nicholson
SV	L	Sectra	UK	L	Barratt Developments	UK	L	Croda International
SV	L	Securitas	UK	L	BBA Aviation	UK	L	Cronin
SV	L	Serneke	UK	L	Beazley	UK	L	Curtis Banks
SV	L	Skanska	UK	L	Bellway	UK	L	CVS Group
SV	L	SKF	UK	L	Benchmark Holdings	UK	L	Daily Mail & General
SV	L	SkiStar	UK	L	Berendsen	UK	L	Dairy Crest
SV	L	SSAB	UK	L	Berkeley	UK	L	Dart
SV	L	Studsvik	UK	L	BHP Billiton plc	UK	L	De La Rue
SV	L	Svenska Handelsbanken	UK	L	Big Yellow	UK	L	Debenhams
SV	L	Sweco	UK	L	Blanco Techno	UK	L	Dechra Pharmaceuticals
SV	L	Swedbank	UK	L	Bloomsbury Publishing	UK	L	Derwent London
SV	L	Swedish Match	UK	L	Blue Prism	UK	L	Devro
SV	L	Swedish Orphan Biovitrum	UK	L	BNN	UK	L	DFS Furniture
SV	L	Swedol	UK	L	Bodycote	UK	L	Diageo
SV	L	Systemair	UK	L	boohoo.com	UK	L	Dialight
SV	L	Tele2	UK	L	Booker	UK	L	Dialog Semiconductor
SV	L	Telia	UK	L	Boot (Henry)	UK	L	Dignity
SV	L	Tethys Oil	UK	L	Borders & Southern Petroleum	UK	L	Diploma
SV	L	TF Bank	UK	L	Bovis Homes	UK	L	Direct Line Insurance
SV	L	THQ Nordic	UK	L	BowLeven	UK	L	Dixons Carphone
SV	L	Thule Group	UK	L	BP	UK	L	Dominos Pizza
SV	L	Tobii	UK	L	Brammer	UK	L	dotDigital
SV	L	TradeDoubler	UK	L	Brewin Dolphin	UK	L	Drax
SV	L	Transcom WorldWide	UK	L	Brit	UK	L	Dunelm
SV	L	Trelleborg	UK	L	British American Tobacco	UK	L	DX Group
SV	L	Troax	UK	L	British Land	UK	L	e2v Technologies
			UK	L	British Polythene Industries			

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UK	L	Earthport	UK	L	Hochschild Mining	UK	L	M.P. Evans
UK	L	easyJet	UK	L	Hogg Robinson	UK	L	Majestic Wine
UK	L	Eco Animal Health	UK	L	Home Retail	UK	L	Man Group
UK	L	Eddie Stobart	UK	L	Homeserve	UK	L	Management Consulting
UK	L	Egdon Resources	UK	L	Horizon Discovery	UK	L	Marks & Spencer
UK	L	Ei Group	UK	L	Hostelworld	UK	L	Marshall Motor
UK	L	Electrocomponents	UK	L	Hotel Chocolat	UK	L	Marshalls
UK	L	Elementis	UK	L	Howdens	UK	L	Marston's
UK	L	Emis Group	UK	L	HSBC	UK	L	Mattioli Woods
UK	L	EnQuest	UK	L	HSS Hire Group	UK	L	McBride
UK	L	Epwin Group	UK	L	Hunting	UK	L	McColl's Retail
UK	L	Equiniti	UK	L	Huntsworth	UK	L	McKay Securities
UK	L	Eros International	UK	L	Hurricane Energy	UK	L	Mears
UK	L	Essentra	UK	L	Hvivo	UK	L	Medica
UK	L	esure Group	UK	L	Ibstock	UK	L	Meggitt
UK	L	Eurocell	UK	L	Idox	UK	L	Melrose Industries
UK	L	Euromoney	UK	L	IG Design	UK	L	Menzies (John)
UK	L	Exova	UK	L	IG Group	UK	L	Mereo BioPharma
UK	L	Experian	UK	L	IGas Energy	UK	L	Merlin Entertainments
UK	L	Fairpoint	UK	L	Imagination Technologies	UK	L	Micro Focus
UK	L	Faroe Petroleum	UK	L	IMI	UK	L	Microgen
UK	L	FDM	UK	L	Immunodiagnostic Systems	UK	L	Midwich
UK	L	Fenner	UK	L	Impellam	UK	L	Millennium & Copthorne
UK	L	Ferguson	UK	L	Imperial Brands	UK	L	Mitchells & Butlers
UK	L	Fevertree	UK	L	Inchcape	UK	L	Mitie
UK	L	Fidessa	UK	L	Indivior	UK	L	Mondi plc
UK	L	Findel	UK	L	Informa	UK	L	Moneysupermarket.com
UK	L	First Derivatives	UK	L	Inmarsat	UK	L	Monitise
UK	L	FirstGroup	UK	L	InterContinental Hotels	UK	L	Morgan Advances Materials
UK	L	Fisher	UK	L	Intermediate Capital	UK	L	Morgan Sindall
UK	L	Flybe	UK	L	International Personal Finance	UK	L	Morrisons
UK	L	Foxtons	UK	L	Interserve	UK	L	Morses Club
UK	L	French Connection	UK	L	Intertek	UK	L	Mortgage Advice Bureau
UK	L	Fuller Smith & Turner	UK	L	Intu	UK	L	Mothercare
UK	L	Future	UK	L	Investec plc	UK	L	Mulberry
UK	L	FW Thorpe	UK	L	Iofina	UK	L	Nanoco Group
UK	L	G4S	UK	L	Iomart	UK	L	National Express
UK	L	Galliford Try	UK	L	IP Group	UK	L	National Grid
UK	L	Game Digital	UK	L	IQE	UK	L	NCC Group
UK	L	Games Workshop	UK	L	ITE	UK	L	NEX Group
UK	L	Gamma Communications	UK	L	ITM Power	UK	L	Next
UK	L	Gateley	UK	L	ITV	UK	L	Next Fifteen
UK	L	Gattaca	UK	L	IWG	UK	L	Nichols
UK	L	GB Group	UK	L	James Halstead	UK	L	Nighthawk Energy
UK	L	GCM Resources	UK	L	Jardine Lloyd Thompson	UK	L	Northgate
UK	L	Gemfields	UK	L	JD Sports Fashion	UK	L	Novae
UK	L	Genus	UK	L	Jimmy Choo	UK	L	Numis
UK	L	GKN	UK	L	JKX Oil & Gas	UK	L	Ocado
UK	L	GlaxoSmithKline	UK	L	Johnson Matthey	UK	L	Old Mutual
UK	L	Glencore	UK	L	Johnson Service	UK	L	On the Beach
UK	L	GlobalData	UK	L	Johnston Press	UK	L	OneSavings Bank
UK	L	Go-Ahead	UK	L	Joules Group	UK	L	Ophir Energy
UK	L	Goals Soccer Centres	UK	L	JRP Group	UK	L	Oxford Biomedica
UK	L	Gocompare.com	UK	L	Just Eat	UK	L	Oxford Instruments
UK	L	Gooch & Housego	UK	L	Kainos	UK	L	Page Group
UK	L	Goodwin	UK	L	KCom	UK	L	Paragon
UK	L	Grainger	UK	L	Keller	UK	L	Patisserie Holdings
UK	L	Great Portland Estates	UK	L	Keywords Studios	UK	L	PayPoint
UK	L	Greene King	UK	L	Kier	UK	L	Paysafe
UK	L	Greggs	UK	L	Kingfisher	UK	L	Pearson
UK	L	GVC Holdings	UK	L	Ladbrokes	UK	L	Pendragon
UK	L	GW Pharmaceuticals	UK	L	Laird	UK	L	Pennon
UK	L	Halfords	UK	L	Lakehouse	UK	L	Persimmon
UK	L	Halma	UK	L	Lamprell	UK	L	Personal Group
UK	L	Hammerson	UK	L	Land Securities	UK	L	Petrofac
UK	L	Hansard Global	UK	L	Latham (James)	UK	L	Pets at Home Group
UK	L	Hardy Oil & Gas	UK	L	Lavendon	UK	L	Photo-Me International
UK	L	Hargreaves	UK	L	Learning Technologies	UK	L	Playtech
UK	L	Harworth	UK	L	Legal & General	UK	L	Plexus
UK	L	Hays	UK	L	LivaNova	UK	L	Polypipe
UK	L	Headlam	UK	L	Lloyds Banking	UK	L	Porvair
UK	L	Helical Bar	UK	L	London Security	UK	L	Poundland Group
UK	L	Henderson	UK	L	London Stock Exchange	UK	L	Premier Farnell
UK	L	Hikma Pharmaceuticals	UK	L	Lookers	UK	L	Premier Foods
UK	L	Hill & Smith	UK	L	Low & Bonar	UK	L	Premier Oil
UK	L	Hilton Food	UK	L	LSL Property Services	UK	L	Provident Financial
UK	L	Hiscox	UK	L	M&C Saatchi	UK	L	Prudential

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UK	L	Punch Taverns	UK	L	Soco International	UK	L	Wetherspoon
UK	L	PureTech Health	UK	L	Softcat	UK	L	WH Smith
UK	L	PV Crystalox	UK	L	Sophos Group	UK	L	Whitbread
UK	L	PZ Cussons	UK	L	Sound Energy	UK	L	William Hill
UK	L	QinetiQ	UK	L	Spectris	UK	L	Williams Grand Prix
UK	L	Quadrise Fuels	UK	L	Speedy Hire	UK	L	Wilmington
UK	L	Quantum Pharmaceutical	UK	L	Spirax-Sarco Engineering	UK	L	Wincanton
UK	L	Quartix	UK	L	Spire Healthcare	UK	L	Wireless Group
UK	L	Quixant	UK	L	Spirent	UK	L	Wizz Air
UK	L	R.E.A.Holdings	UK	L	Sportech	UK	L	Wood Group (John)
UK	L	Rank Group	UK	L	Sports Direct	UK	L	WPP
UK	L	Rasmala	UK	L	SSE	UK	L	Wyg
UK	L	Rathbones	UK	L	SSP Group	UK	L	Xaar
UK	L	Reckitt Benckiser	UK	L	St. Ives	UK	L	Xafinity
UK	L	Record	UK	L	St. James's Place	UK	L	Xchanging
UK	L	Redcentric	UK	L	St. Modwen Properties	UK	L	Xeros Technology
UK	L	Redde	UK	L	Staffline Recruitment	UK	L	YouGov
UK	L	Redrow	UK	L	Stagecoach	UK	L	Young's
UK	L	Regal Petroleum	UK	L	Standard Chartered	UK	L	ZPG
UK	L	Relx plc	UK	L	Standard Life	UK	NL	ADP
UK	L	Renew Holdings	UK	L	Sterling Energy	UK	NL	Agilisys
UK	L	Renewi	UK	L	Sthree	UK	NL	Alan Nuttall
UK	L	Renishaw	UK	L	Stobart	UK	NL	Alfa Travel
UK	L	Rentokil Initial	UK	L	Stock Spirits	UK	NL	Anglian Community Enterprise
UK	L	Restaurant Group	UK	L	STV	UK	NL	Anton Group
UK	L	Restore	UK	L	Styles & Wood	UK	NL	Aquascot
UK	L	Rexam	UK	L	SuperGroup	UK	NL	Arup Group
UK	L	RhythmOne	UK	L	Synthomer	UK	NL	Auchrannie
UK	L	Ricardo	UK	L	TalkTalk Telecom	UK	NL	BMT Group
UK	L	Rightmove	UK	L	Tarsus	UK	NL	Bristol Community Health
UK	L	Rio Tinto	UK	L	Tate & Lyle	UK	NL	Broadway Malyan
UK	L	RM	UK	L	Taylor Wimpey	UK	NL	Cambridge Nutritional Foods
UK	L	Robert Walters	UK	L	Ted Baker	UK	NL	Care Plus Group
UK	L	Rockhopper Exploration	UK	L	Telecom plus	UK	NL	CASA Care and Share Associates
UK	L	Rolls-Royce	UK	L	Telford Homes	UK	NL	Central Surrey Health
UK	L	Rotork	UK	L	Teilit Communications	UK	NL	Childbase Partnership
UK	L	Royal Bank of Scotland	UK	L	Tesco	UK	NL	City Health Care Partnership
UK	L	Royal Dutch Shell	UK	L	Thomas Cook	UK	NL	Community Dental Services
UK	L	Royal Mail	UK	L	Time Out Group	UK	NL	Control Risks
UK	L	RPC	UK	L	Tissue Regenix	UK	NL	Donald Insall Associates
UK	L	RPS	UK	L	Tiziana Life Sciences	UK	NL	EA Technology
UK	L	RSA Insurance	UK	L	Topps Tiles	UK	NL	East Coast Community Health.
UK	L	RWS Holdings	UK	L	TP Icap	UK	NL	Edinburgh Bicycle Cooperative
UK	L	S & U	UK	L	Travis Perkins	UK	NL	First Community Health and Care
UK	L	SABMiller	UK	L	Treatt	UK	NL	Gibson
UK	L	Saga	UK	L	Tribal	UK	NL	Gripple
UK	L	Sage	UK	L	Trifast	UK	NL	Highland Home Carers
UK	L	Sainsbury	UK	L	Trinity Mirror	UK	NL	Houlder
UK	L	San Leon Energy	UK	L	TT Electronics	UK	NL	Hyperion Insurance
UK	L	Sarossa	UK	L	Tullow Oil	UK	NL	Ineos
UK	L	Savills	UK	L	Tyman	UK	NL	John Lewis Partnership
UK	L	Scapa	UK	L	U and I	UK	NL	Kite Packaging
UK	L	SDL	UK	L	UBM	UK	NL	Leading Lives
UK	L	Secure Trust Bank	UK	L	UK Mail	UK	NL	Lindum Group
UK	L	Segro	UK	L	Ultra Electronics	UK	NL	Locala Community Partnerships
UK	L	Senior	UK	L	Unilever plc	UK	NL	Mace Group
UK	L	Sepura	UK	L	Unite Group	UK	NL	Make
UK	L	Serco	UK	L	United Utilities	UK	NL	Mines Rescue Service
UK	L	Serica Energy	UK	L	Urban & Civic	UK	NL	Mott MacDonald
UK	L	Servelec	UK	L	Utilitywise	UK	NL	North Somerset Com. Partnership
UK	L	Severfield	UK	L	Vectura	UK	NL	Palmer & Harvey, McLane
UK	L	Severn Trent	UK	L	Vedanta Resources	UK	NL	Parfett & Sons
UK	L	Shaftesbury	UK	L	Velocys	UK	NL	Prospects
UK	L	Shawbrook	UK	L	Vernalis	UK	NL	Provide
UK	L	Shield Therapeutics	UK	L	Vertu Motors	UK	NL	School Trends
UK	L	Shire	UK	L	Vesuvius	UK	NL	Scott & Fyfe
UK	L	Shore Capital	UK	L	Victoria	UK	NL	Scott Bader
UK	L	SIG	UK	L	Victrex	UK	NL	Scottish Woodlands
UK	L	Signet Jewelers	UK	L	Virgin Money	UK	NL	Sheffield Forgemasters
UK	L	Silence Therapeutics	UK	L	Vitec	UK	NL	SLR Management
UK	L	Sinclair Pharma	UK	L	Vodafone	UK	NL	Spectrum Community Health CIC
UK	L	Sirius Minerals	UK	L	Volex	UK	NL	Steer Davies Gleave
UK	L	Sky	UK	L	Volution	UK	NL	Stephens Scown
UK	L	Smart Metering Systems	UK	L	VP	UK	NL	Stewart-Buchanan
UK	L	Smith & Nephew	UK	L	Watchstone	UK	NL	Stride Treglown
UK	L	Smith (DS)	UK	L	Watkin Jones	UK	NL	Suma
UK	L	Smiths	UK	L	Weir Group	UK	NL	Sunderland Home Care

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UK NL Swann-Morton
UK NL Trace Group
UK NL TTP Group
UK NL Tullis Russell
UK NL UBH International
UK NL Unipart
UK NL WCF
UK NL Wilkin & Sons
UK NX Fresca Group