

# Most remarkable European companies in 2017 regarding employee share ownership

(L = Listed / NL = Non-listed)

## AUSTRIA

AT L Amag Austria Metall  
AT L Andritz  
AT L Flughafen Wien  
AT L Oberbank  
AT L RHI  
AT L Voestalpine

## BELGIUM

BE L Colruyt  
BE L Elia  
BE L EVS  
BE L IBA  
BE L KBC

## BULGARIA

no

## SWITZERLAND

CH L Baloise  
CH L BC Vaud  
CH L Berner Kantonalbank  
CH L Crédit Suisse  
CH L Geberit  
CH L Lonza  
CH L Novartis  
CH L Syngenta  
CH L UBS  
CH L Zurich Insurance

## CYPRUS

no

## CZECH REPUBLIC

no

## DENMARK

DA L Jobindex  
DA L Novo Nordisk  
DA L SimCorp  
DA L William Demant

## GERMANY

DE L Allianz  
DE L BASF  
DE L Bayer  
DE L Daimler  
DE L E.ON  
DE L Fraport  
DE L Lufthansa  
DE L PSI  
DE L RWE  
DE L SAP  
DE L Siemens  
DE NL Der Spiegel  
DE NL Martin Hoppmann

## ESTONIA

no

## SPAIN

ES L Banco Santander  
ES L Construciones y Auxiliar de Ferro.  
ES NL Betsaide  
ES NL Izar  
ES NL Mondragon

## FINLAND

FI L Aspo  
FI L Fortum

## FRANCE

FR L Air France - KLM  
FR L Air Liquide  
FR L Arkema  
FR L Aviation Latécoère  
FR L Axa  
FR L Bouygues  
FR L Crédit Agricole  
FR L Eiffage  
FR L Engie  
FR L Essilor  
FR L Nexans  
FR L Orange  
FR L Safran  
FR L Saint-Gobain  
FR L Samse  
FR L Schneider Electric  
FR L Société Générale  
FR L Sopra Steria  
FR L Spie  
FR L STEF  
FR L Suez  
FR L Thales  
FR L Thermador  
FR L Total  
FR L Ubisoft  
FR L Vallourec  
FR L Vinci  
FR L Vivendi  
FR NL Acome  
FR NL Artelia  
FR NL Auchan  
FR NL Bourgeois  
FR NL Groupe Demain  
FR NL UTB

## GREECE

no

## CROATIA

no

## HUNGARY

HU L Any  
HU L Richter

## IRELAND

no

## ICELAND

no

## ITALY

IT L Prysmian  
IT L Telecom Italia  
IT L UniCredit

## LITHUANIA

no

## LUXEMBURG

no

## LATVIA

no

## MALTA

no

## NETHERLANDS

NL L Arcadis  
NL L Holland Colours  
NL L Nedap  
NL L Sligro  
NL L Van Lanschot  
NL NL Witteveen en Bos

## NORWAY

NO L ABG Sundal Collier  
NO L AF Gruppen  
NO L Kongsberg Gruppen  
NO L Multiconsult  
NO L Veidekke

## POLAND

no

## PORTUGAL

no

## ROMANIA

no

## SLOVAKIA

no

## SLOVENIA

SL L Datalab

## SWEDEN

SV L Saab  
SV L Skanska  
SV L Svenska Handelsbanken

## UNITED KINGDOM

UK L Barr  
UK L Britvic  
UK L Clarkson  
UK L Henderson  
UK L Johnson Matthey  
UK L Northgate  
UK L Novae  
UK L Rathbones  
UK L Tesco  
UK NL Arup Group  
UK NL John Lewis Partnership  
UK NL Mott MacDonald  
UK NL Scott & Fyfe  
UK NL Scott Bader