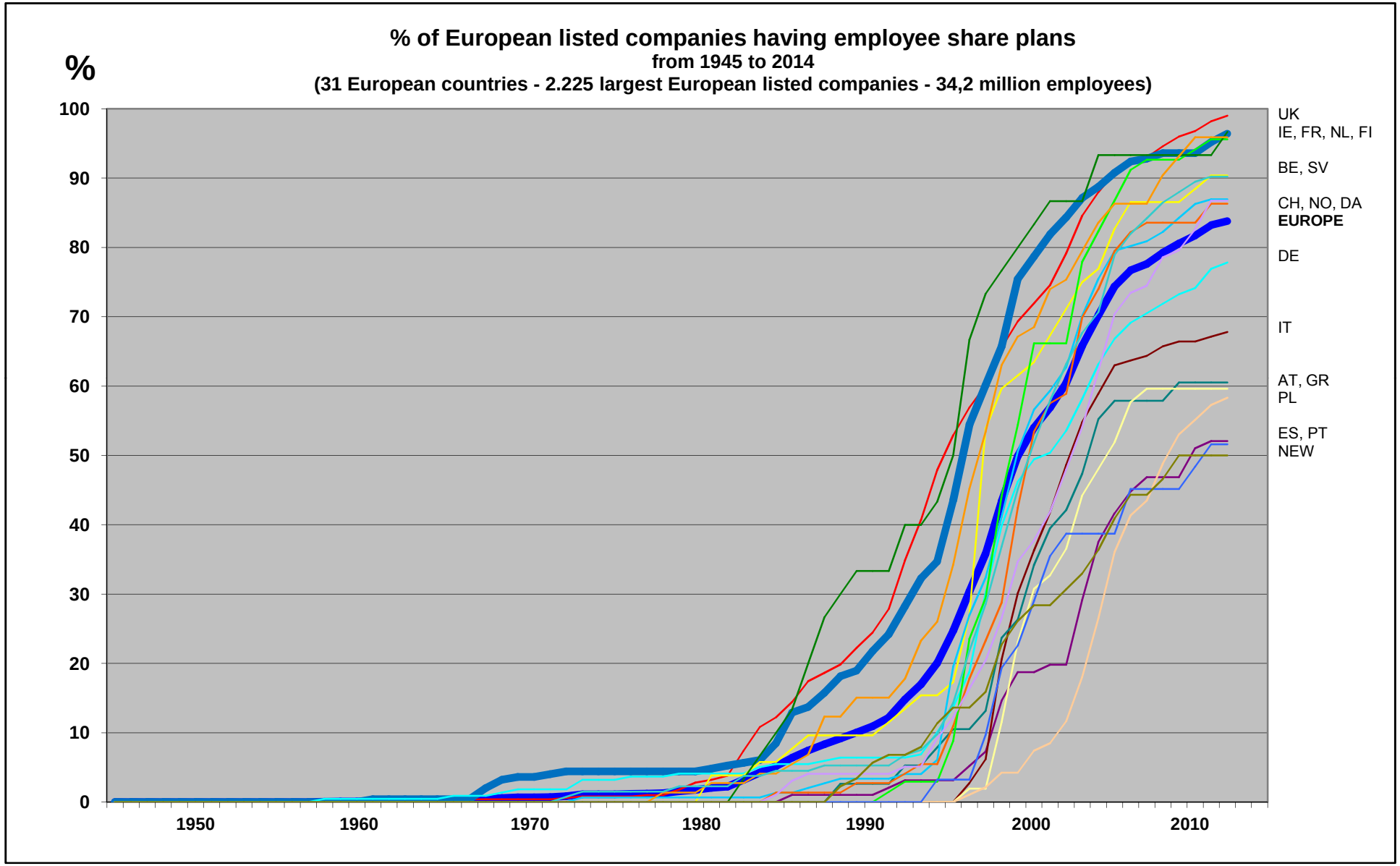
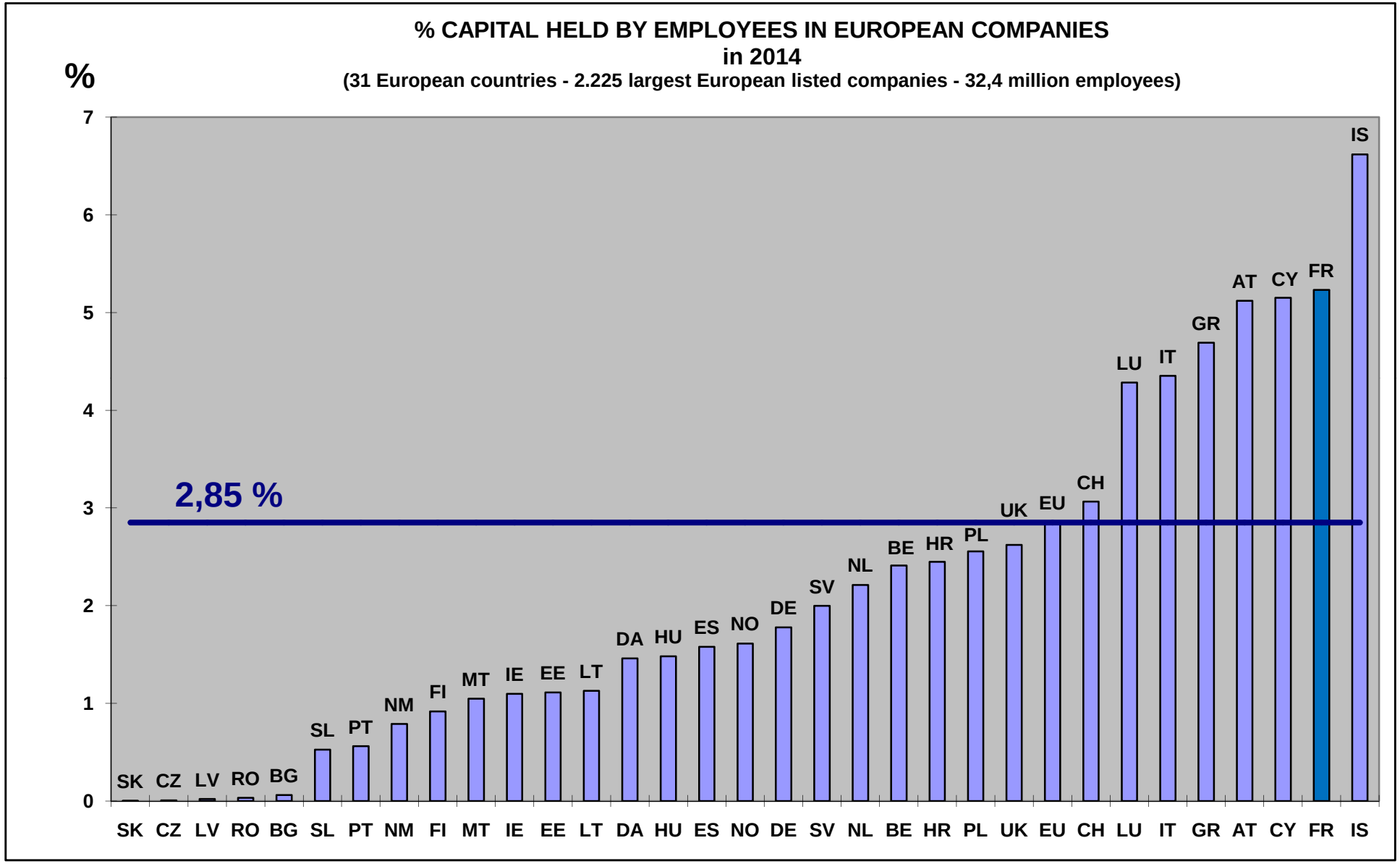
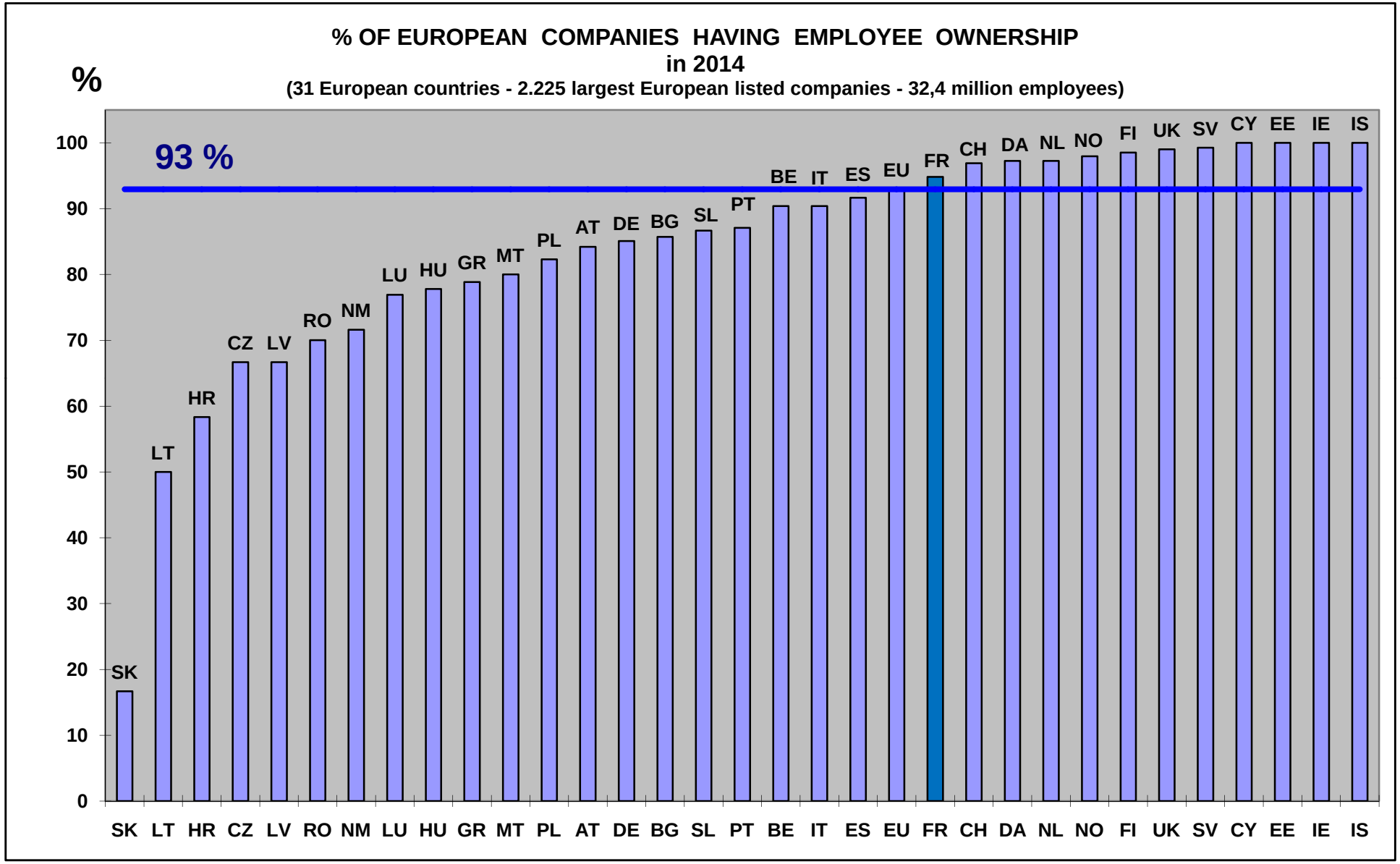
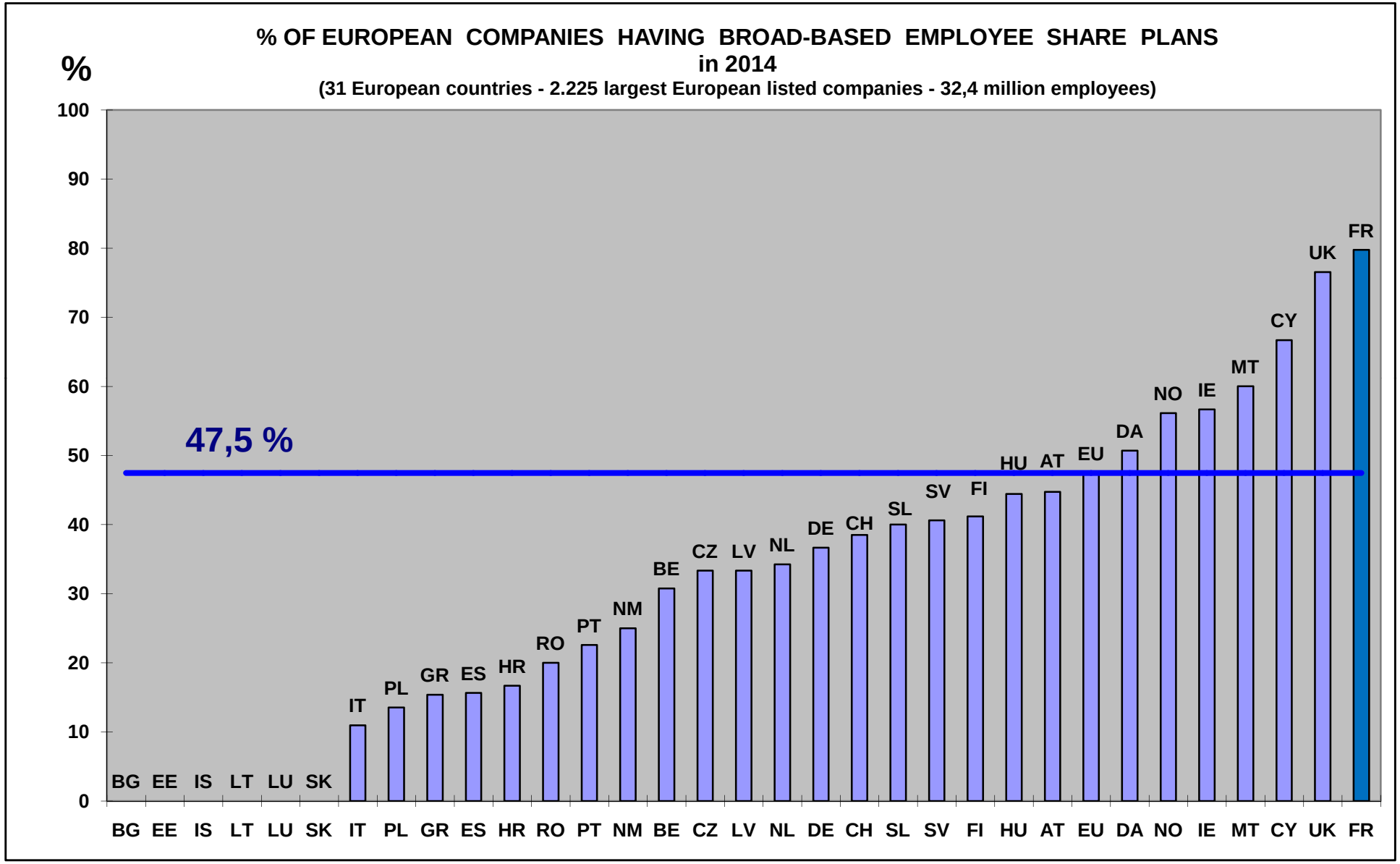
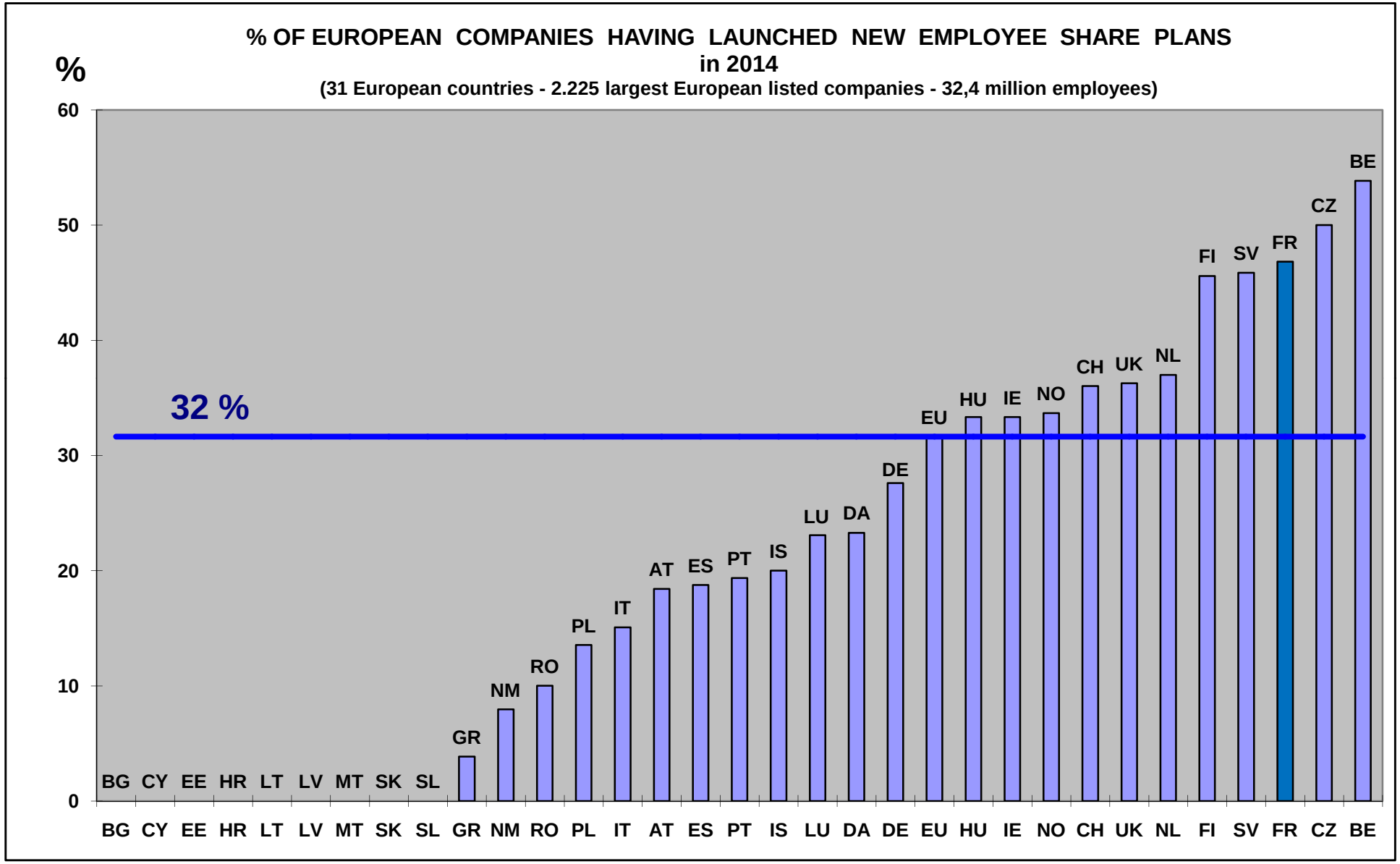
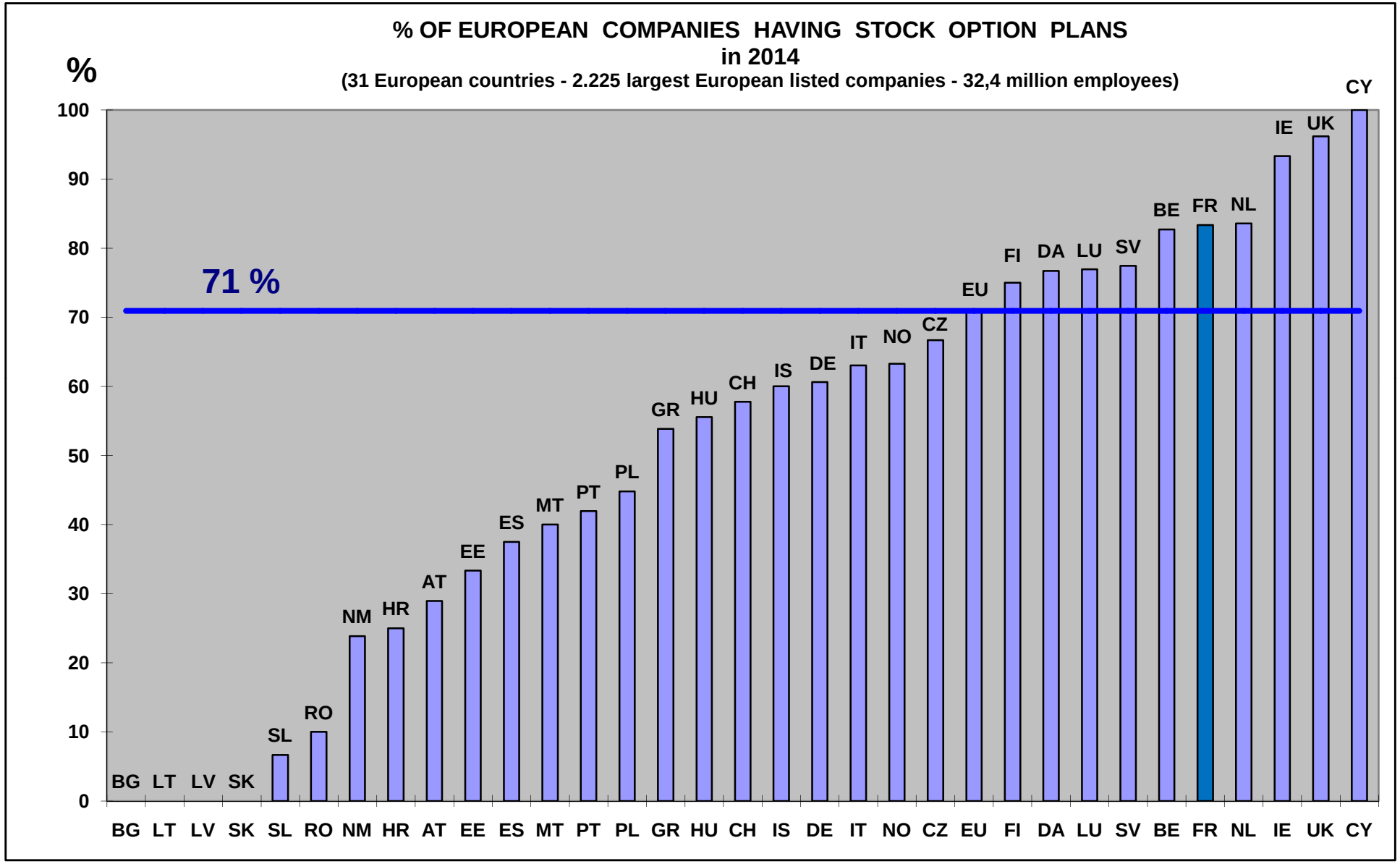

% of European listed companies having employee share plans
from 1945 to 2014
(31 European countries - 2.225 largest European listed companies - 34,2 million employees)
%
100
90
80
70
60
50
40
30
20
10
0
1950
1960
1970
1980
1990
2000
2010
UK
IE, FR, NL, FI
BE, SV
CH, NO, DA
EUROPE
DE
IT
AT, GR
PL
ES, PT
NEW

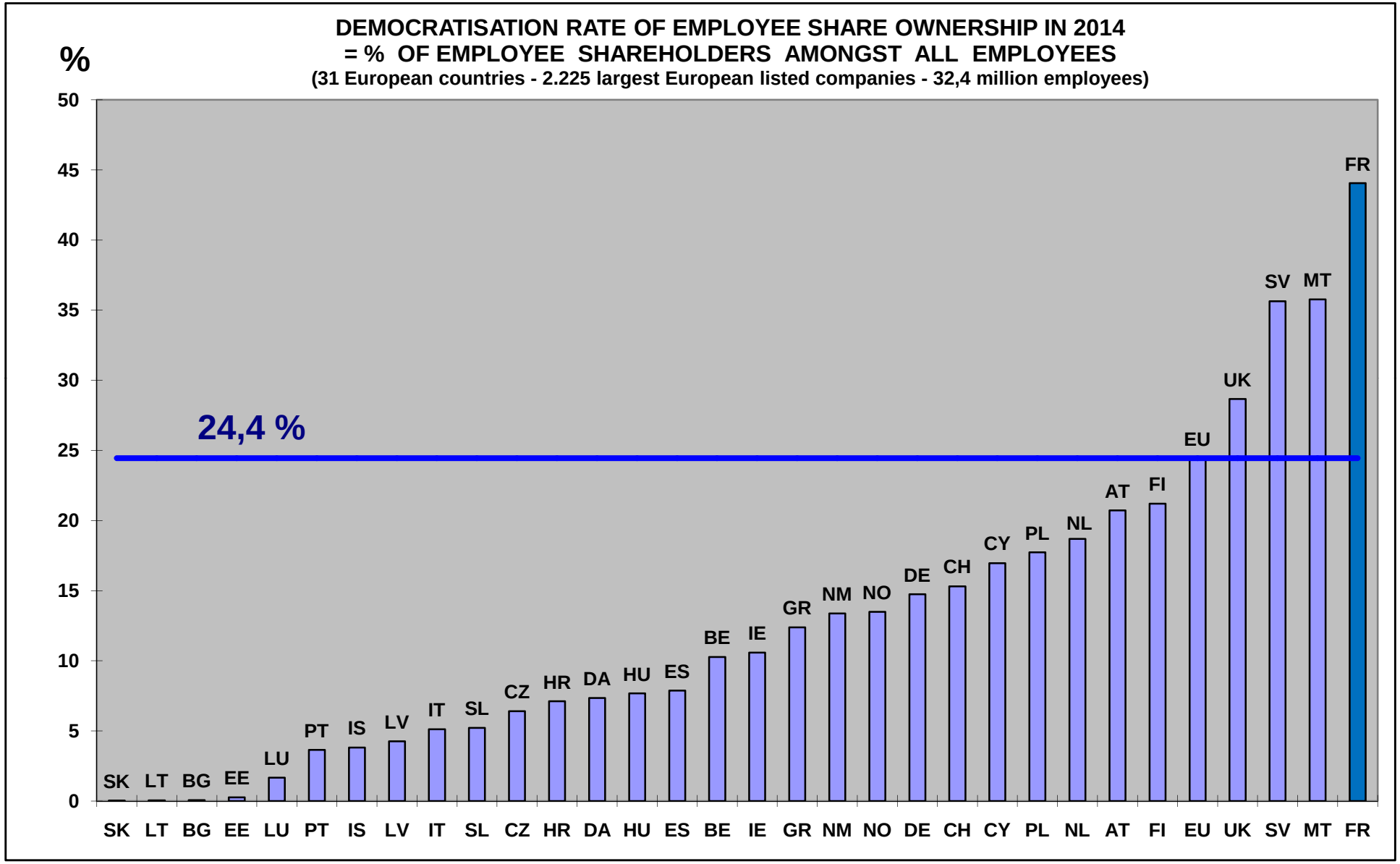

% CAPITAL HELD BY EMPLOYEES IN EUROPEAN COMPANIES
in 2014
(31 European countries - 2.225 largest European listed companies - 32,4 million employees)
%
7
6
5
4
3
2
1
0
2,85 %
SK CZ LV RO BG SL PT NM FI MT IE EE LT DA HU ES NO DE SV NL BE HR PL UK EU CH LU IT GR AT CY FR IS

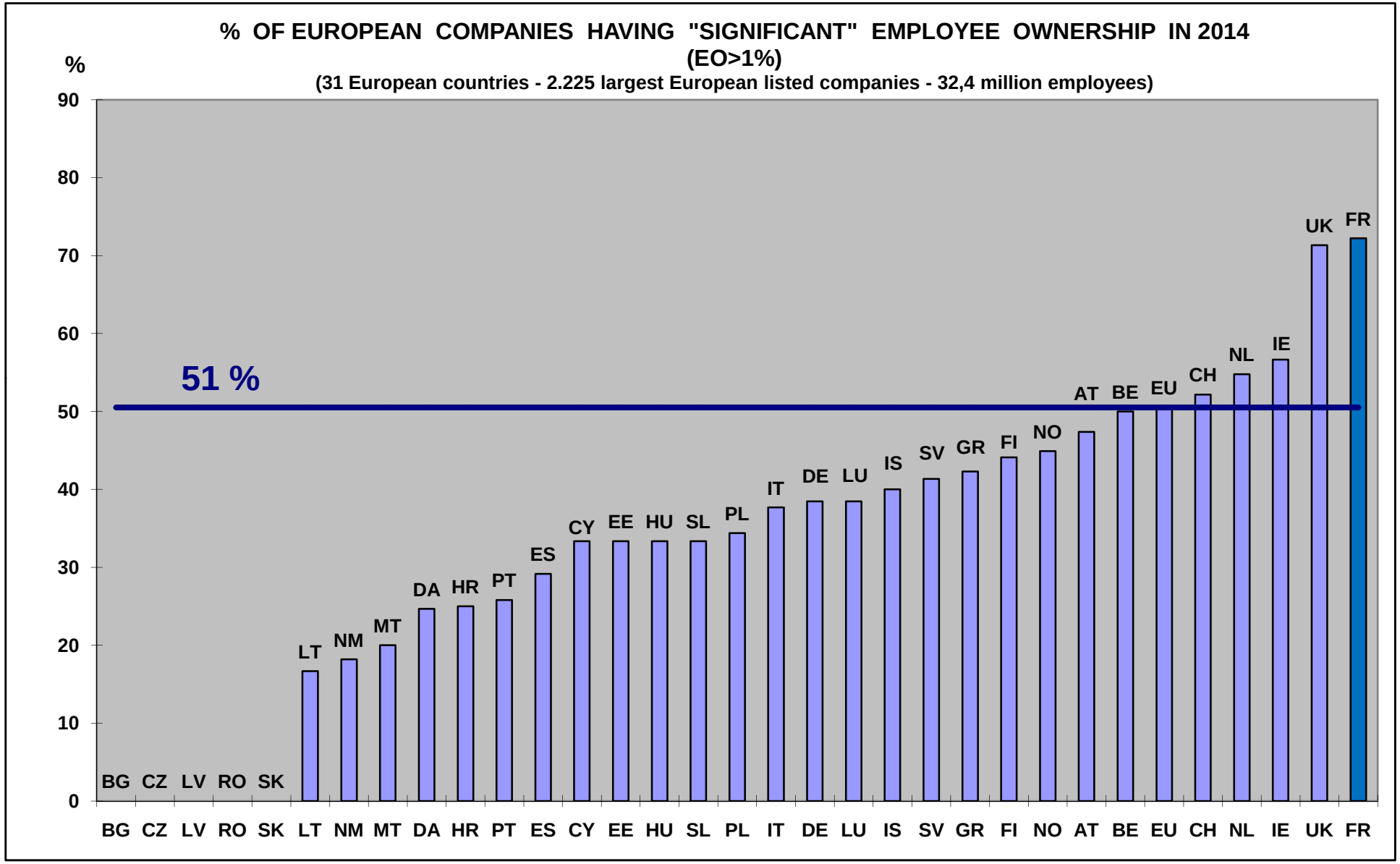

% OF EUROPEAN COMPANIES HAVING EMPLOYEE OWNERSHIP
in 2014
(31 European countries - 2.225 largest European listed companies - 32,4 million employees)
%
93 %
100
90
80
70
60
50
40
30
20
10
0
SK LT HR CZ LV RO NM LU HU GR MT PL AT DE BG SL PT BE IT ES EU FR CH DA NL NO FI UK SV CY EE IE IS


% OF EUROPEAN COMPANIES HAVING BROAD-BASED EMPLOYEE SHARE PLANS
in 2014
(31 European countries - 2.225 largest European listed companies - 32,4 million employees)
%
100
90
80
70
60
50
40
30
20
10
0
47,5 %
BG EE IS LT LU SK IT PL GR ES HR RO PT NM BE CZ LV NL DE CH SL SV FI HU AT EU DA NO IE MT CY UK FR


% OF EUROPEAN COMPANIES HAVING LAUNCHED NEW EMPLOYEE SHARE PLANS
in 2014
(31 European countries - 2.225 largest European listed companies - 32,4 million employees)
%
60
50
40
30
20
10
0
32 %
BG CY EE HR LT LV MT SK SL GR NM RO PL IT AT ES PT IS LU DA DE EU HU IE NO CH UK NL FI SV FR CZ BE


% OF EUROPEAN COMPANIES HAVING STOCK OPTION PLANS
in 2014
(31 European countries - 2.225 largest European listed companies - 32,4 million employees)
%
100
90
80
70
60
50
40
30
20
10
0
71 %
BG LT LV SK SL RO NM HR AT EE ES MT PT PL GR HU CH IS DE IT NO CZ EU FI DA LU SV BE FR NL IE UK CY


DEMOCRATISATION RATE OF EMPLOYEE SHARE OWNERSHIP IN 2014
= % OF EMPLOYEE SHAREHOLDERS AMONGST ALL EMPLOYEES
(31 European countries - 2.225 largest European listed companies - 32,4 million employees)
%
50
45
40
35
30
25
20
15
10
5
0
24,4 %
SK LT BG EE LU PT IS LV IT SL CZ HR DA HU ES BE IE GR NM NO DE CH CY PL NL AT FI EU UK SV MT FR


% OF EUROPEAN COMPANIES HAVING "SIGNIFICANT" EMPLOYEE OWNERSHIP IN 2014
(EO>1%)
(31 European countries - 2.225 largest European listed companies - 32,4 million employees)
%
90
80
70
60
50
40
30
20
10
0
51 %
BG CZ LV RO SK LT NM MT DA HR PT ES CY EE HU SL PL IT DE LU IS SV GR FI NO AT BE EU CH NL IE UK FR