BEST OF EUROPEAN POLICIES IN 2016

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Background

- Density: The UK has two models of employee ownership of a company:
  - Shareholder-employee ownership: where the employee shareholders are the majority shareholders of the company, with the company being a subsidiary controlled by the employee shareholders.
  - Employee-employee ownership: where employee representatives are directors of the company.
- Tax advantages: The tax status of the shareholdings is subject to corporate tax rules.
- Restrictions: The employee shareholders must not own over 50% of the company's shares.

Institutional employee share ownership: in all countries, employees have a right to participate in the company, even if the company is held in large ownership.
¿Qué es una Sociedad Laboral?

Las sociedades laborales son aquellas sociedades anónimas o de responsabilidad limitada en las que:

1. Se resuelve la mayor parte del capital social en acciones de trabajo que, en ellas, se mezclan con capacidades personal y directa en vez de una relación laboral por tiempo indefinido.
2. Que ninguno de los socios asume de acciones o participaciones sociales que representan más de la tercera parte del capital social.
CLOSING REMARKS
WHAT NOW FOR EUROPE?

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