

Under the distinguished Patronage of the President of The Republic of Italy



European Project Conference - VP/2009/010/0221



Exercising Employee Shareholders' Rights in European Companies Roma, 16 – 17 September 2010 Hotel Quirinale – Via Nazionale 7 – 00184 ROMA

PROGRAM

Thursday, September 16th 2010

- 9,30 Welcome Opening Speech Giampaolo Paiardi, Secretary General Dircredito
- 9,45 **Presentation and aims of the project** "Exercising employee shareholders' rights in European companies" *Guido Antolini, Dircredito - Project Manager*
- 10,00 Recent trends in Employee Ownership; 2009 EFES Report Marc Mathieu, Secretary General EFES (European Federation of Employee Share Ownership)
- 10,20 Interventions
- 10,45 Coffee Break
- 11,00 Political Round Table: "European Employee Shareholders: harmonization of laws and rules" Moderator: On.le Bruno Tabacci – President of the Italian Federation of Shareholders' Associations – CONAPA

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nvited participants: On. Antonio Tajani	Vicepresident of the European Commission – European Commissioner for Industry (*)
On. Michel Barnier	European Commissioner – Internal Market and Services (*)
On. Laszlo Andor	European Commissioner – Employment, Social Affairs and inclusion (*)
(to be determined)	Member of Financial Stability Board (*)
Prof. Lamberto Cardia	President of Consob – Member of the Executive Committee of IOSCO (International Organization of Securities Commissions) (*)

13,00 Press Conference

13,15 Lunch

(*) waiting for confirmation



14,30 Employee owners participation: National and Corporate Models (preliminary agenda, subject to implementation with more presentations)

<u>Germany: a new law on participation</u> *Dr. Heinrich Beyer* – Executive Director ARBEITSGEMEINSCHAFT PARTNERSCHAFT IN DER WIRTSCHAFT E.V.

<u>Austria: Voestalpine</u> Mag. Max Stelzer – President - Trust of Voestalpine A.G. Employee shareholders

<u>France: Saint Gobain</u> Dr. Philippe Dancot – Saint Gobain S.A.

<u>Ireland – United Kingdom</u>: Bank Of Scotland Ireland (Lloyds Bank Group) Brendan Martin – Bernard Daly – ICC ESOP Bank of Scotland

Spain: Cooperation

Miguel Antonio Millana Sansaturio President of CONFESAL – Spanish Confederation of "Sociedades Laborales"

<u>The Netherlands: a national model of participation</u> *dr. Marjon Westerhof – dr. Pascale Nieuwland –* NPI – Nederlands Participatie Instituut

<u>Slovenia: Employee profit participation: voluntary or obligatory?</u> Zvone Zupan – Bozo Lednik – DEZAP – Slovenian Employee Ownership Association

17,30 End of the first session

Friday, September 17th 2010

9,30 Continuation of the session and debate

- 10,45 Coffee Break
- 11,00 Round Table: Representing Employee Owners Moderator: *dott. Nerio Nesi* – Honorary President of the Italian Federation of Shareholders' Associations – CONAPA

Participants:

dr. Luigi Abete - Presidente ASSONIME

dr. Pierre Henri Leroy - Director - Proxinvest S.a

dr. Giancarlo Durante – President - Banking Committee for European Social Affairs, BCESA (Federation Bancarie Européenne)

- 13,00 Lunch
- 14,30 A European Manifesto towards new rules: synthesis of the Conference Dr. Guido Antolini - DirCredito – Project Manager
- 15,30 End of the Conference



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Participation Form to be returned to Dircredito within July 26th 2010

Fax + 39 06 483877 under advice by e-mail to <u>info@employeeshare.eu</u> Please fill in block capital letters

First Name
Personal Address
City Cap Cap Country Country
Tel.+ / Organization Organization
e-mail
DATA FOR REIMBURSEMENT: IBAN
BANK NAME/CITY/COUNTRY

SWIFT KEY/BIC

FLIGHT TICKET

Date	from	To (via)	timetable(*)	price paid

 $\ensuremath{^*\text{please}}$ specify the timetable of arrival and departure from the airport

The Conference is co-financed by the European Union; the availability of financing participants' travel and accommodation is however limited in number, subject to general EU rules, and implies a deduction of \in 100,00 as contribution towards costs. Therefore I am aware that coverage of costs will be in force only after a written confirmation from Dircredito to my e-mail address. Travel expenses: *if covered by the Project* must comply general EU rules (flight only for distances > 400 km, otherwise 1st class train); no taxi will be reimbursed. Accommodation will be in Hotel Quirinale for two nights (15th and 16th September 2010), including meals, from 15th September dinner to 17th September lunch included. *If covered by the Project* all participants' expenses will be on DirCredito account except: extras, additional guest in the same room (\in 60,00 per night), additional nights. DirCredito agreed the same rate also for additional nights as follows: \in 140,00 single room - \in 200 double room (breakfast included). in case of additional requests (e.g. additional nights, double rooms, allergies, disabilities etc) please submit hereunder:

I agree with all terms and condition above specified

Signature

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