Under the distinguished Patronage of the President of The Republic of Italy

European Project Conference - VP/2009/010/0221

Exercising Employee Shareholders’ Rights in European Companies

Roma, 16 – 17 September 2010
Hotel Quirinale – Via Nazionale 7 – 00184 ROMA

PROGRAM

Thursday, September 16th 2010

9,30 Welcome - Opening Speech
Giampaolo Paiardi, Secretary General Dircredito

9,45 Presentation and aims of the project
“Exercising employee shareholders’ rights in European companies”
Guido Antolini, Dircredito - Project Manager

10,00 Recent trends in Employee Ownership; 2009 EFES Report
Marc Mathieu, Secretary General EFES (European Federation of Employee Share Ownership)

10,20 Interventions

10,45 Coffee Break

11,00 Political Round Table: “European Employee Shareholders: harmonization of laws and rules”
Moderator: On.le Bruno Tabacci – President of the Italian Federation of Shareholders’ Associations – CONAPA

Invited participants:
On. Antonio Tajani Vicepresident of the European Commission –
European Commissioner for Industry (*)

On. Michel Barnier European Commissioner – Internal Market and Services (*)

On. Laszlo Andor European Commissioner – Employment, Social Affairs and inclusion (*)
(to be determined) Member of Financial Stability Board (*)

Prof. Lamberto Cardia President of Consob – Member of the Executive Committee of IOSCO
(International Organization of Securities Commissions) (*)

13,00 Press Conference

13,15 Lunch

(*) waiting for confirmation
14,30 Employee owners participation: National and Corporate Models
(preliminary agenda, subject to implementation with more presentations)

Germany: a new law on participation
Dr. Heinrich Beyer – Executive Director ARBEITSGEMEINSCHAFT PARTNERSCHAFT IN
DER WIRTSCHAFT E.V.

Austria: Voestalpine
Mag. Max Stelzer – President - Trust of Voestalpine A.G. Employee shareholders

France: Saint Gobain
Dr. Philippe Dancot – Saint Gobain S.A.

Ireland – United Kingdom: Bank Of Scotland Ireland (Lloyds Bank Group)
Brendan Martin – Bernard Daly – ICC ESOP Bank of Scotland

Spain: Cooperation
Miguel Antonio Millana Sansaturio President of CONFESAL – Spanish Confederation of
“Sociedades Laborales”

The Netherlands: a national model of participation
Dr. Marjon Westerhof – dr. Pascale Nieuwland – NPI – Nederlands Participatie Instituut

Slovenia: Employee profit participation: voluntary or obligatory?
Zvone Zupan – Bozo Lednik – DEZAP – Slovenian Employee Ownership Association

17,30 End of the first session

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Friday, September 17th 2010

9,30 Continuation of the session and debate

10,45 Coffee Break

11,00 Round Table: Representing Employee Owners
Moderator: dott. Nerio Nesi – Honorary President of the Italian Federation of
Shareholders’ Associations – CONAPA

Participants:
dr. Luigi Abete – Presidente ASSONIME
dr. Pierre Henri Leroy – Director - Proxinvest S.a
dr. Giancarlo Durante – President - Banking Committee for European Social Affairs,
BCESA (Federation Bancarie Européenne)

13,00 Lunch

14,30 A European Manifesto towards new rules: synthesis of the Conference
Dr. Guido Antolini - DirCredito – Project Manager

15,30 End of the Conference
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Participation Form to be returned to Dircredito within July 26th 2010
Fax + 39 06 483877 under advice by e-mail to info@employeeshare.eu

Please fill in block capital letters

First Name
Surname

Personal Address

City CAP Country

Tel. (international dialing code + number) Organization

e-mail

DATA FOR REIMBURSEMENT: IBAN

BANK NAME/CITY/COUNTRY

SWIFT KEY/BIC

FLIGHT TICKET

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*please specify the timetable of arrival and departure from the airport

The Conference is co-financed by the European Union; the availability of financing participants’ travel and accommodation is however limited in number, subject to general EU rules, and implies a deduction of € 100,00 as contribution towards costs. Therefore I am aware that coverage of costs will be in force only after a written confirmation from Dircredito to my e-mail address.

Travel expenses: if covered by the Project must comply general EU rules (flight only for distances > 400 km, otherwise 1st class train); no taxi will be reimbursed. Accommodation will be in Hotel Quirinale for two nights (15th and 16th September 2010), including meals, from 15th September dinner to 17th September lunch included. If covered by the Project all participants’ expenses will be on DirCredito account except: extras, additional guest in the same room (€ 60,00 per night), additional nights. DirCredito agreed the same rate also for additional nights as follows: € 140,00 single room - € 200 double room (breakfast included). in case of additional requests (e.g. additional nights, double rooms, allergies, disabilities etc) please submit hereunder:

I agree with all terms and condition above specified

Signature