



**Under the distinguished Patronage of the President of The Republic of Italy**

**DIRCREDITO**

European Project Conference - VP/2009/010/0221



## **Exercising Employee Shareholders' Rights in European Companies**

*Roma, 16 – 17 September 2010*

*Hotel Quirinale – Via Nazionale 7 – 00184 ROMA*

### **PROGRAM**

*Thursday, September 16<sup>th</sup> 2010*

**9,30 Welcome - Opening Speech**

*Giampaolo Paiardi, Secretary General Dircredito*

**9,45 Presentation and aims of the project**

*“Exercising employee shareholders’ rights in European companies”*

*Guido Antolini, Dircredito - Project Manager*

**10,00 Recent trends in Employee Ownership; 2009 EFES Report**

*Marc Mathieu, Secretary General EFES (European Federation of Employee Share Ownership)*

**10,20 Interventions**

**10,45 Coffee Break**

**11,00 Political Round Table: “European Employee Shareholders: harmonization of laws and rules”**

*Moderator: On.le Bruno Tabacci – President of the Italian Federation of Shareholders’ Associations – CONAPA*

*Invited participants:*

*On. Antonio Tajani*

*Vicepresident of the European Commission – European Commissioner for Industry (\*)*

*On. Michel Barnier*

*European Commissioner – Internal Market and Services (\*)*

*On. Laszlo Andor*

*European Commissioner – Employment, Social Affairs and inclusion (\*)*

*(to be determined)*

*Member of Financial Stability Board (\*)*

*Prof. Lamberto Cardia*

*President of Consob – Member of the Executive Committee of IOSCO (International Organization of Securities Commissions) (\*)*

**13,00 Press Conference**

**13,15 Lunch**

*(\*) waiting for confirmation*



**14,30 Employee owners participation: National and Corporate Models  
(preliminary agenda, subject to implementation with more presentations)**

Germany: a new law on participation

*Dr. Heinrich Beyer* – Executive Director ARBEITSGEMEINSCHAFT PARTNERSCHAFT IN DER WIRTSCHAFT E.V.

Austria: Voestalpine

*Mag. Max Stelzer* – President - Trust of Voestalpine A.G. Employee shareholders

France: Saint Gobain

*Dr. Philippe Dancot* – Saint Gobain S.A.

Ireland – United Kingdom: Bank Of Scotland Ireland (Lloyds Bank Group)

*Brendan Martin – Bernard Daly* – ICC ESOP Bank of Scotland

Spain: Cooperation

*Miguel Antonio Millana Sansaturio* President of CONFESAL – Spanish Confederation of “Sociedades Laborales”

The Netherlands: a national model of participation

*dr. Marjon Westerhof – dr. Pascale Nieuwland* – NPI – Nederlands Participatie Instituut

Slovenia: Employee profit participation: voluntary or obligatory?

*Zvone Zupan – Bozo Lednik* – DEZAP – Slovenian Employee Ownership Association

17,30 End of the first session

***Friday, September 17<sup>th</sup> 2010***

9,30 Continuation of the session and debate

10,45 *Coffee Break*

11,00 Round Table: **Representing Employee Owners**

Moderator: *dott. Nerio Nesi* – Honorary President of the Italian Federation of Shareholders’ Associations – CONAPA

Participants:

*dr. Luigi Abete* – Presidente ASSONIME

*dr. Pierre Henri Leroy* – Director - Proxinvest S.a

*dr. Giancarlo Durante* – President - Banking Committee for European Social Affairs, BCESA (Federation Bancaire Européenne)

13,00 *Lunch*

14,30 **A European Manifesto towards new rules: synthesis of the Conference**

*Dr. Guido Antolini* - DirCredito – Project Manager

15,30 End of the Conference

